

FINANCIAL TIMES

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D 8523 A

West Germany: How
Wunder turned
to whimper, Page 26

World News Business Summary

W. German police mourn their colleagues

Tens of thousands of West German police, many wearing black armbands, staged protest rallies after demonstrators shot dead two policemen and wounded nine others during a protest against the construction of a new runway at Frankfurt airport.

It was the first time that members of the police force had been killed at a political demonstration in West Germany since the Second World War.

Iranian missile deal
Iran signed a \$400m contract early last year for Silkworm missiles from China, Iran's main opposition group, the Mujahadeen Khalq, reported. Chinese pledge on arms sales, Page 23.

Swiss secrecy lifted
Switzerland lifted its bank secrecy laws and gave a US special prosecutor thousands of bank records tracing the money and activities of key figures in the Iran-Iraq scandal.

Gulf war talks
Iran and Iraq agreed to send representatives for a round of talks with UN Secretary-General Javier Perez de Cuellar on ending their seven-year war.

Nato discusses treaty
Nato defence ministers met in California to review ways of reshaping Western Europe's nuclear defence after the departure of US medium-range missiles under the impending INF treaty.

Danes accuse Moscow
Danish Foreign Minister Uffe Ellemann-Jensen accused the Soviet Union of creating tension in the Nordic region by building up military forces in the Kola peninsula.

Manila safety pledge
The Philippines assured South-East Asian leaders of their safety at a summit next month and said suspects had been detained in connection with a huge time-bomb discovered in the Manila building where the talks were due to be held.

Sri Lanka death threats
More than 100 government MPs in Sri Lanka received "final warning" letters saying they would be killed if they voted for bills to implement the India-Sri Lanka peace accord, Page 3.

Fijian Indians' exodus
Fiji's Indians, caught in a rising tide of indigenous nationalism following two military coups, were leaving the country in growing numbers, Indian community leaders in Suva said, Page 3.

Zulu leader's plea
Chief Mangosuthu Buthelezi, leader of South Africa's 6m Zulus, urged President P.W. Botha to take hold of initiatives to reform apartheid. Metal jets executive, Page 5.

Ethiopian food crisis
Food supplies in parts of drought-stricken northern Ethiopia were beginning to run short because of a rebel attack on a food convoy on October 23, the World Food Programme said.

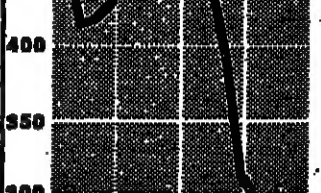
Police pay protest
Dutch police intended to drop 50,000 leaflets from an aircraft in Amsterdam's Olympic stadium as part of a pay protest - then delay a soccer match by slowly picking up the leaflets with litter spikes, Dutch radio reported.

Unesco cuts cake
Unesco administrators decided to cut coffee and cake breaks, reduce executives' privileges and hold shorter conferences and board meetings in an effort to reduce costs.

British broker hit by more resignations

WILLIS TAYLOR, second biggest British-based insurance broker group, has suffered a fresh wave of staff resignations in the wake of its merger this summer with Stewart, a fellow broker, Page 28.

GOLD - Short covering on expectations of a lower dollar left the December gold contract \$1.30 an ounce higher in New York last night. A 1974 increase in Opec output quota tended to



keep the metal in a narrow range in Far East trading but there was sufficient interest to encourage the opening price in London to \$470.4 from \$470 last night, Page 28.

WALL STREET - The Dow Jones industrial average closed down 50.56 at 1,933.52, Page 38.

LONDON - The cautious recovery of confidence was abruptly halted by the falling dollar. Share prices dropped and the FT-SE 100 index lost 28.8 to 1,933.5, Page 48.

TOKYO was closed for a national holiday.

ITALY - Hopes of salvaging the proposed telecommunications equipment merger between state group IRI-Sit's Italtel subsidiary and Fiat's Telettra subsidiary, Page 2.

WEST GERMAN industrial output fell 0.5 per cent from August to September, following a 5 per cent rise in August, Page 3.

POLAND will be looking to the West for more loans next year, Page 5.

MATSUMITA, the Japanese electronics group, is considering building several factories in the UK and on the Continent, Page 7.

TEXAS AIR, heavily indebted holding company which owns the biggest US airline system, lost \$72.6m or 19.7 a share after its third-quarter earnings increased to \$200.5m or \$5.76 a share, the company's total losses for the first nine months of this year, Page 28.

CIGNA, large Philadelphia-based insurance group, lifted third-quarter operating net income by 23 per cent to \$163.3m, or \$1.94 per share, from \$132.3m, or \$1.52 a year earlier, Page 38.

CANON GROUP, financially troubled film production and distribution company with operations in the US and UK, has missed a \$250m interest payment on its loans of subordinated notes, Page 28.

DEAN WITTER, Wall Street firm owned by Sears, Roebuck, largest US retailer, has fired almost half its municipal bond underwriting staff so that it can hire the nucleus of the Salomon Brothers' team axed last month, Page 38.

CANISSE de Depot, Quebec Pension Plan investment manager with \$300m (US\$22.9m) in assets, is expanding its property portfolio outside Quebec by investing in Cadillac Fairview, big Canadian property developer.

MOLSON Companies, Canada's second largest brewer with interests in special chemicals and building materials, posted a sharp gain in earnings in the first half ended September 30, with net profits at C\$36.1m (US\$42.5m), or C\$1.71 a share fully diluted, up from C\$37.5m or C\$1.19 a year earlier.

Weinberger ready to quit as US Defence Secretary

BY STEWART FLEMING, US EDITOR, IN WASHINGTON

MR CASPAR Weinberger, one of President Ronald Reagan's closest advisers since he took office in 1981, is expected to announce his resignation as US Defence Secretary later this week.

Although Administration officials are refusing to comment on widespread published reports of his imminent resignation, indirect confirmation came yesterday from Mr Robert Dole, Senate Minority leader and Republican presidential candidate. He understood that Mr Weinberger, 70, was leaving for personal reasons. Mr Weinberger's wife is seriously ill.

He is expected to be replaced by Mr Frank Carlucci, the National Security Adviser, who has worked as Mr Weinberger's deputy at the Pentagon in the Reagan Administration in 1981 and 1982, and at the Office of

Management and Budget in the Nixon Administration.

Reports of Mr Weinberger's imminent departure triggered speculation in Washington yesterday about the implications of his decision.

Coming after the resignation of Mr Bill Brock, the Labour Secretary, and Mrs Elisabeth Dole, the Transport Secretary, as well as other numerous resignations of political appointees below Cabinet level, it tends to add to the impression that the Reagan Administration is disintegrating.

Assuming Mr Frank Carlucci takes over as Defence Secretary and is replaced by his deputy, Lt General Colin Powell, Mr Weinberger's departure will be seen to be a weakening of the

Administration, particularly in the eyes of its conservative supporters.

Mr Weinberger, one of the group of Californians who came to Washington with Mr Reagan, has been one of the most influential Cabinet officers during the Reagan presidency. This is partly a result of a working relationship which goes back 20 years to Mr Reagan's days as Governor of California. But, as Defence Secretary, Mr Weinberger has been responsible for implementing the build-up in US defence spending, which has been one Mr Reagan's top priorities.

Mr Weinberger also shares the President's distrust of the Soviet Union, together with Mr Richard Perle, who resigned as

Assistant Secretary of Defence earlier this year.

Mr Weinberger has been a vigorous opponent of arms control and an advocate of the Star Wars Strategic Defence Initiative.

As Mr Reagan has embraced the view that Washington can and should seek verifiable arms control accords with Moscow to reduce nuclear weapons, and with Mr Perle's departure, Mr Weinberger's influence has begun to wane. Meanwhile, the State Department, traditionally more flexible on arms control issues, and Mr George Shultz, Secretary of State, have grown in strength.

Mr Weinberger's political strength has also been eroded by increasing public scepticism about the need for a continuation in the rapid expansion of the defence budget, scepticism which has already been trans-

lated into nominal cuts in defence authorisations.

On the wider implications for US-Soviet relations of Mr Weinberger's departure, some in Washington maintained that Moscow will be pleased. It may also improve the atmosphere surrounding the forthcoming summit meeting between Mr Reagan and Mr Mikhail Gorbachev, the Soviet leader.

Whether it will significantly change the way US-Soviet relations evolve in what is left of Mr Reagan's term is much more difficult to judge.

To the extent that lack of flexibility in Washington on SDI is an obstacle to such an accord, this would appear to be the case, for Mr Weinberger is now not only a staunch advocate of the space defence programme but also been pressing for its early deployment.



Frank Carlucci: tipped as Defence Secretary

Senior Soviet official discounts seriousness of rift in leadership

BY PATRICK COCKBURN IN MOSCOW

MR ALEXANDER Yakovlev, a senior member of the Soviet Politburo, yesterday denied reports that the rift between Mr Boris Yeltsin, a prominent radical Communist Party leader and supporter of the reforms now under way, had created a political crisis in the Kremlin.

However, Mr Yakovlev confirmed that many members at the party's central committee meeting on October 31 had disagreed with the criticism of the progress of reform in the Soviet Union.

Mr Yeltsin is leader of the Moscow city party. His offer to resign would have been seen as a challenge to the Moscow party, said Mr Yakovlev.

Mr Yakovlev, as the Soviet Communist Party's Secretary for Propaganda and Culture, is the most important official towards increasing freedom of expression accompanying the economic reforms being pushed through by Mr Mikhail Gorbachev, the Soviet leader.

Although Mr Yakovlev said there were often arguments within the central committee, the Soviet leadership is clearly united to demonstrate at home and abroad that it is united in support of radical political and economic reform advocated by Mr Gorbachev.

Mr Yeltsin's resignation - he is the most eloquent if not necessarily the most effective of radicals among the leaders - would almost certainly be seen as a setback Mr Gorbachev's reform plans.

Although downplaying the

significance of the incident, Mr Yakovlev appeared surprised that the Soviet news agency had reported Mr Yeltsin's threatened resignation.

He was evidently unaware that it had done so, but with a recommendation to Soviet editors not to publish.

Turning to Mr Gorbachev's speech on Monday celebrating the 70th anniversary of the 1917 Bolshevik revolution, Mr Yakovlev stressed the diversity of attitudes, largely depending on generations, towards Stalin.

During the Second World War, in which he lost a leg, Mr Yakovlev said he was "not ashamed to admit that I had faith that Stalin's leadership was correct".

Soviet intelligentsia, for whom the Government's condemnation of Stalin is a vital issue, are not the only critics of his leadership to reform, was disappointed by the way in which Mr Gorbachev denounced Stalin's purges in the 1930s, but praised his war leadership.

It is doubtful, however, that Mr Gorbachev could have gone further in condemning Stalin, even if he had wanted to, without alienating significant sections of party and public opinion.

Mr Yakovlev said the question of Stalin was not a deal, but a question of what to do with the search for a single answer is hopeless and irresponsible.

He said a commission would be set up to examine the role of the people purged, presumably a reference to confessions fre-

quently extorted by torture.

Referring to Mr Gorbachev's summit meeting with US President Ronald Reagan, Mr Yakovlev said that the Soviet leader's initial surprise decision not to go to Washington was because he wanted an agreed agenda from which results could be expected.

The US yesterday welcomed Mr Gorbachev's declaration on Monday that he was committed to better superpower relations, rather than the cold war.

However, State Department spokesman Charles Redman limited his commentary on Monday's speech by the Soviet leader to two elements which he said Washington saw as encouraging. In addition to the commitment to better relations with Washington, Mr Redman also welcomed Mr Gorbachev's declaration that he wanted next month's summit with President Reagan to achieve concrete results.

We are pleased to note the Soviet leader's commitment to achieving what he called tangible progress in US-Soviet relations at the upcoming summit, he said. We also welcome Mr Gorbachev's commitment to achieving deep reductions in strategic offensive forces. We hope this indicates Soviet willingness to work intensively on a treaty on 50 per cent START reductions," he added.

START refers to negotiations to have superpower arsenals of strategic nuclear missiles. Both sides have said they want to sign a treaty doing that.

Plessey expands in US with \$80m takeover of Sippican

BY TERRY DODSWORTH AND DAVID THOMAS IN LONDON

PLESSEY, the UK electronics group, yesterday launched its expected expansion programme in the US with a \$80m takeover of Sippican, a Massachusetts-based defence company specialising in naval warfare.

The deal follows Plessey's abortive attempt to acquire Harris, a much larger US defence contractor, earlier this year. It will give the UK group a larger foothold in the US market, where its sales at present amount to about \$35m a year against Sippican's \$50m.

Plessey abandoned its plans to make an approach to Harris after it became clear that the US Defence Department was opposed to a takeover of merger because of the American group's involvement in top secret work.

There have been indications over the last year or so that the US authorities are becoming increasingly concerned about foreign involvement in the defence sector, where UK companies have made a number of takeovers over the last few months.

But Mr Alan Jones, who heads Plessey's defence activities, said yesterday that he was con-

Purchaser	Target	Date	Price
Plessey	Harris	Spring	*
Smith Industries	Law Siegler's avionics (part)	July	\$350m
GEC	Law Siegler's avionics (part)	July	\$205m
Ferranti (merger)	International Signal and Control	September	\$1.6bn+
Plessey	Sippican	November	\$80m

*Whipped after Plessey acquisition. + combined sales

ident there would be no opposition to his acquisition deal.

Sippican, which is being acquired for cash out of Plessey's current liquid balances of about £270m (\$440m), made profits last year of \$48m from sales of a range of radar and communications products.

While this equipment has less technology content than Harris', Plessey said yesterday that it was relatively immune to the cuts in US defence spending because much of it is expendable and has to be renewed.

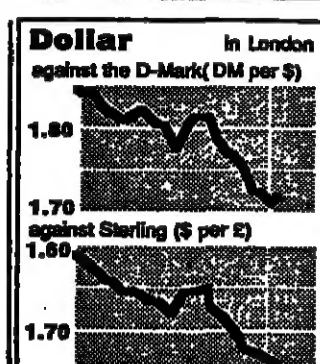
Plessey's announcement comes after a period of hectic activity in the company. In the last few weeks it has agreed to merge its telecommunications activities with the General Electric Company, and has lost its managing

director, Sir James Rhyth, who left abruptly after an apparent failure to see eye to eye with Sir John Clark, the group's chairman.

At the same time the company's shares have been buffeted by the general slump on the Stock Exchange, where it has been the target of persistent speculation that it might be a potential takeover victim itself.

Yesterday the shares fell another 6p to 142p.

The Sippican agreement is widely seen part of a new expansionist strategy by the company as it tries to develop its overseas activities and ward off potential acquisition threats. It is expected that the company will pursue other overseas takeovers.



Dollar falls again amid doubts over US budget

By Simon Holborn in London and Frederick Ocas in New York

THE DOLLAR continued to slide on foreign exchanges yesterday, hitting all-time lows against the yen and D-Mark in European trading, amid scepticism over the prospects for a decision on cutting US deficit by the end of this week.

Equity markets in London and New York also came under heavy selling pressure with key market indices posting their biggest falls in recent days.

US investors took out their frustration and nervousness about Washington's lack of progress towards ending the federal budget deficit by re-asserting their heavy selling of equities. Wall Street share prices fell from the opening, with the Dow Jones Industrial Average by more than 110 points before it staged a partial recovery to close down 58.56 at 1,933.52.

In London, the FT-SE 100 index continued on Page 28. Dutch interest rates out, Page 2.

Lawson predicts steady growth in UK economy

BY PHILIP STEPHENS, ECONOMICS CORRESPONDENT, IN LONDON

MR NIGEL Lawson, the British Chancellor, yesterday forecast a further 2.5 per cent UK economic growth in 1988 in his Autumn economic statement.

But he acknowledged that the collapse on world stock markets had created uncertainties.

Growth would be slower than in 1987, while the deficit current account of the balance of payments was likely to widen.

He gave an upbeat assessment of the outlook for Britain's economic outlook despite sharp falls in world equity prices.

"The strength of the British economy, and of our public finances, puts us in the best possible position to weather any storm," he told the House of Commons.

Substantial increases in Government cash targets for public spending were unveiled, but it sought to underline the strength of its finances by predicting that public borrowing would fall to its lowest level for 17 years.

The statement, which followed intense bargaining between the Treasury and spending departments, provides for a 2.5 per cent (4.47bn) increase to £156.5bn in the cash target for departmental spending in the financial year beginning next April.

For the following 1989-90 year the target has been raised by £1.5bn to £158.0bn.

Mr Lawson said, however, that overall spending would continue to fall as a proportion of national income, to give the longest sustained reduction since the early 1950s.

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Public spending target, Page 12

Ready reckoner, Page 13

Paternalism in reverse, Page 14

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Law, Page 28

Excluding privatisation proceeds, spending is expected to account for 41.4 per cent of GDP by 1990/91, against 42.4 per cent this year.

The Chancellor fuelled speculation about the scope for sizeable tax cuts in next year's budget by saying that the Government's revenues in the current financial year were running £24bn above its previous forecast. City of London economists believe Mr Lawson could cut income taxes by £2bn to £3bn in March.

Buoyant revenues and a small undershoot in spending this year mean that the public sector borrowing requirement is now projected at only £1bn in 1987-88 against £4bn.

Yesterday's projections assume that the borrowing requirement will be set at this new lower level next year.

Mr Lawson suggested, however, that if the economy slowed by more than he expected because of the turmoil on world financial markets, he might not seek to fully offset the impact of that weakening on borrowing.

Continued on Page 28

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President Jose Sarney, who has lost the initiative after a humiliating failure, Page 28

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Big fall in Sweden's growth forecast

By Sara Webb in Stockholm

SWEDEN CAN expect much lower economic growth next year as a result of the recent stock market crash, according to a report released yesterday by Svenska Handelsbanken, the country's third largest commercial bank.

GNP growth in 1988 is expected to be only 0.8 per cent, in contrast with Svenska Handelsbanken's earlier forecast of 1.5 per cent and the government's more optimistic figure of 2.2 per cent presented two weeks ago.

The bank's report warned of lower export demand of about 1.5 per cent instead of the 3.5 per cent growth forecast previously.

The lower dollar is expected to mean reduced demand from the US market, which would take its toll on Sweden's car and forestry product exports. In addition, lower domestic demand in Denmark and Norway, two important markets for Swedish exports, will also serve to restrict export growth.

The stock market crash means that it will be more difficult for Swedish companies to raise new capital on the market, leading to lower investment in plant and machinery next year, the bank says.

However, on a more optimistic note, Handelsbanken adds that the stock market crash should have a "useful effect" on the Swedish economy by helping to dampen inflation.

Only a month ago, the bank had warned that the Swedish economy was in danger of overheating, but yesterday it withdrew its warning, saying that the stock market crash would help to push up household saving and lower domestic demand for goods.

Given the gloomier economic outlook, the bank believes that the unions will have to take a more realistic approach to the forthcoming wage negotiations and settle for lower wage increases for 1988.

Poland looks West for more credit

By Christopher Robinson in Warsaw

POLAND will be looking to Western governments to provide new loans next year following the initialising in Paris last week of an agreement rescheduling more than \$300 million of capital and interest payments falling due between 1988 and 1990.

The agreement, which is to be signed next month, reschedules the payments over 10 years, although Poland had asked for a longer period, Mr Jerzy Urban, the government spokesman, said.

Interest rates on the rescheduled amounts are to be fixed in bilateral negotiations after the signing with each of the 17 countries involved in the Paris Club agreement. Poland's total debt now stands at \$300m.

This second opens the way to formal talks with the International Monetary Fund and the World Bank on standby credits and investment loans to Poland. The agreement, Mr Urban said, entails an increase in hard currency outflows this year and next in the period covered by the start of the 36-month official reform programme.

Bundesbank puts off 'repo' deals

By Andrew Fisher in Frankfurt

THE West German Bundesbank said yesterday that it was conducting no securities repurchase deals to add to money market liquidity this week, because last week's currency intervention had led to inflows of more than DM800m (\$470m).

The central bank said that the funds flowed into West Germany as a result of its intervention to support the dollar and currencies in the European Monetary System against the rising D-Mark.

However, despite further intervention yesterday, the dollar fell to its lowest level in West Germany since the Second World War. It was fixed in Frankfurt at DM1.7050 com-

pared with DM1.7204 on Monday. The previous low in the history of the Federal Republic was DM1.7062 in January 1981. The Bundesbank's decision not to offer any securities repurchase agreements this week follows its moves to increase liquidity last week as commercial banks funding needs increased at the end of the month. That action brought down call money rates - yesterday, they rose again - and led to speculation that this week's repurchase of federal banknotes would be at a lower rate than the previous level of 3.80 per cent.

When the so-called "repo" rate went up to 3.85 per cent in mid-October, Mr James Baker, the US Treasury Secretary, rounded angrily on West Germany. However, Mr Karl Otto Poehl, the Bundesbank president, said in New York on Monday that West Germany did not want higher interest rates and that the latest upward trend had begun in the US.

Mr Poehl also said the Bundesbank would stick by its monetary policy, denying that it was too restrictive. He reaffirmed West German support for Federal Reserve action on currency stability, but added: "In the end, stable exchange rates are not a goal in themselves. What we are really aiming for is a co-ordinated process of non-inflationary growth."

Some foreign exchange dealers said this statement contributed to the further fall in the US currency. If the dollar does not recover by December 31, Bundesbank profits will suffer through write-downs in the value of its \$450m of dollar reserves, now in its books at the end-1979 level of DM1.7275.

Thus, the Bonn Government, which has budgeted for a Bundesbank payment of some DM50m next year, could find itself having to accept a much smaller sum. This year, the central bank's payment to the Government dropped to DM7.3bn from DM12.5bn.

Despite the small fall in unemployment, the total still shows an increase of 68,000 people on a year ago when the jobless rate stood at 8.1 per cent. The Federal Labour Bureau was able, however, to continue to report a slight increase in the production of finished goods down 3.5 per cent. Activity in the construction sector fell 2.5 per cent from August.

The September production figures would probably be corrected upwards as was often the case with statistics for that month. For the moment, however, it appears that mining output fell 8 per cent, with electricity and gas supply and the production of finished goods down 3.5 per cent. Activity in the construction sector fell 2.5 per cent from August.

Several leading politicians and bankers have said recently in private that they fear the D-Mark will be "wildfire". If this is the case, Italy's telecommunications strategy will be set back by two years, which is the length of time the merger has been under discussion.

The position in Rome can be seen by the tone of a statement issued yesterday by Mr Gerardo Fellicano, the Republican vice-president of the budget committee in the Chamber of Deputies. "It is clear to all that it would be a grave matter for our telecommunications strategy," he said, adding that Parliament should then investigate who was responsible.

For the moment, neither IRI nor Fiat are commenting on the Telit matter.

West German industrial output falls 3.5%

By Our Bonn Staff

WEST GERMAN industrial production fell by 3.5 per cent from August to September, the Government reported yesterday, following a 5 per cent rise in August.

Yesterday's cheerless production statistics coincided with only the slightest of falls - one point - in unemployment in October, leaving 2.09m West Ger-

mans, or 8.3 per cent of the workforce, jobless.

The production and jobs figures will probably add further force to calls from abroad for West Germany to ease its domestic economy. There is little chance that the Government will take much notice of this pressure, however.

The Economics Ministry said the September production figures would probably be corrected upwards as was often the case with statistics for that month. For the moment, however, it appears that mining output fell 8 per cent, with electricity and gas supply and the production of finished goods down 3.5 per cent. Activity in the construction sector fell 2.5 per cent from August.

Time running out for Italian telecommunications merger

By Alan Friedman in Milan

HOPES of salvaging the proposed merger of Italy's state and private telecommunications equipment makers are fading fast among politicians in Rome.

The principal stumbling block appears to lie in continuing differences between the Fiat group and the IRI-Stet state holding concern over the five-man management of Telit, the umbrella company which is supposed to bring together Fiat's Telettra and IRI-Stet's Italian subsidiaries in one telecommunications venture.

The shareholding structure of Telit is supposed to be 48 per cent Fiat-owned, 48 per cent IRI-owned, 4 per cent owned by Mediobanca, the Milan merchant bank. But a war

of words erupted in September between Fiat and state industry officials when the Turin private group objected to the appointment of Mrs Marina Bellisario, Italian managing director, to the same position at Telit.

Mr Antonio Macanico, the Mediobanca chairman, who has been mediating between Fiat and Turin, said in a magazine interview this week that "given the present state of affairs I am pessimistic". Trade union leaders, meanwhile, are to meet the Minister for State Industry in Rome this morning to discuss the Telit affair. They want to stress in particular that when Mediobanca is privatised, 4 per cent Telit stake must be transferred to a state institution.

Bundespost to buy abroad

By Tim Dickinson in Brussels

A SENIOR West German telecommunications official claimed yesterday that the Bundespost's equipment purchasing policy was becoming "more liberal".

Roughly 20 per cent of contracts were now being awarded to firms in the European Community's Official Journal, and a rising number of companies were displaying interest in the opportunities.

Mr Ernst Stoll, head of the telecommunications equipment purchasing department at the Bundespost Ministry, told a seminar in Brussels. "There is no doubt about it, we will become more open in future," he added, though in answer to a question he indicated that there was unlikely to be a threat to the strong position of Siemens until the early 1990s.

The Bundespost's monopoly over telecommunications services and the local supply industry's near monopoly over

telecommunications equipment for the West German market has come under increasingly sharp criticism both inside and outside the Federal Republic in recent months. Earlier this year the European Commission's Green Paper on telecommunications called for increased competition across a whole range of areas in an effort to improve innovation and enterprise in the industry.

Mr Stoll pointed out yesterday that so far this year the Bundespost had advertised 60 contracts in the EC Official Journal - or 20 per cent of the total - representing a total volume of business of DM2.067bn (\$990m). This compared with just nine announcements in 1985 for contracts worth DM500m. The number of companies which responded with tenders rose from 15 in 1985 to 55 in 1987.

On the crucial question of how many had been successful, Mr Stoll said that "something less than 5 per cent" of the Bundespost's contracts were placed with foreign suppliers, most of which are from the United States. He said that this figure went up to around 30 per cent if local companies with major foreign shareholders were taken into account.

Mr Stoll claimed that all the contracts advertised outside Germany were awarded to West German firms, and that opportunities for outside companies "I have seen the Japanese advertise in the Official Journal for concrete poles, a product which could be supplied from Europe. We have done nothing like that."

Yesterday's seminar - organised by the Centre for European Policy Studies to discuss the telecommunications market in the telecommunications field - brought together speakers from the European Commission and industry representatives.

EC entry will provide Spain with the opportunity to modernise its agriculture, at a cost to some regions and some producers which it has been difficult to develop the infrastructure needed to make full use of EC aid, it wants more Community money to be channelled into structural funds. To that extent, it is an ally for Britain in seeking to reduce the cost of the EC's guaranteed price system.

On the other hand, EC moves to squeeze the producers of surplus produce create problems for the Spanish, who argue that their producers in these sectors - dairy or beef farmers, for instance - are the worst-off. The Spanish have also been criticised for sharing responsibility for disposal of a butter mountain which Spain played no part in building up.

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Some foreign exchange dealers said this statement contributed to the further fall in the US currency. If the dollar does not recover by December 31, Bundesbank profits will suffer through write-downs in the value of its \$450m of dollar reserves, now in its books at the end-1979 level of DM1.7275.

Thus, the Bonn Government, which has budgeted for a Bundesbank payment of some DM50m next year, could find itself having to accept a much smaller sum. This year, the central bank's payment to the Government dropped to DM7.3bn from DM12.5bn.

Despite the small fall in unemployment, the total still shows an increase of 68,000 people on a year ago when the jobless rate stood at 8.1 per cent. The Federal Labour Bureau was able, however, to continue to report a slight increase in the production of finished goods down 3.5 per cent. Activity in the construction sector fell 2.5 per cent from August.

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The position in Rome can be seen by the tone of a statement issued yesterday by Mr Gerardo Fellicano, the Republican vice-president of the budget committee in the Chamber of Deputies. "It is clear to all that it would be a grave matter for our telecommunications strategy," he said, adding that Parliament should then investigate who was responsible.

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Dutch lower discount rate

By Laura Raun and Richard Cowper in The Hague

THE DUTCH discount rate was trimmed by one quarter of one per cent yesterday in a move that Mr Rijkman Groenendaal, the Dutch Prime Minister, said was "a signal" to a reluctant West Germany to lower its interest rates.

The unilateral move by the Dutch central bank to cut the discount rate to 5.25 per cent caught the financial community by surprise because the Netherlands almost always follows interest rate policy made in West Germany. In the wake of the worst stock market crash in modern history, Mr Wim Duisenberg, President of the Dutch central bank, emphasised that the cut was aimed at stimulating the Netherlands economy.

The economy is highly dependent on bilateral trade with Germany and was hardly expected to grow at all in 1988 even before the recent stock market collapse. Dutch Cabinet ministers have been keen to see West Germany and Japan take over from the US as motors of world economic growth.

In a comment on the Netherlands' largely symbolic move to cut all its official interest rates by one quarter per cent Mr Lubbers said: "West Germany and other European countries should utilise their capacities to grow."

Another reason for the Dutch interest rate reduction is a sharp appreciation of the guilder in recent weeks as the dollar has plunged. Over the past two years Dutch exporters have been badly hit by the rising guilder, slashing the trade surplus and biting into corporate profits.

Mrs Yvonne van Rooy, the Dutch Trade Minister, said yesterday that after the crash it would be "even more difficult for exporters to keep up their market share." This year exports have been down 10 per cent, while imports have risen 10 per cent. "You can't go on decreasing your margins for ever," she said.

Exports account for about two thirds of the Netherlands' gross domestic product.

Irish seamen to appear before French court

FIVE IRISHMEN arrested during the seizure of a small cargo vessel carrying 150 tons of arms are scheduled to appear today before an investigating magistrate in Paris, AP reports from Paris.

The five, identified as Mr Adrian Hopkins, Mr Henry Cairns, Mr Edward Friel, Mr Dennis Boyle and Mr William Flynn, were to be taken from the Brittany port city of Brest to Paris last night.

The case has been handed over to France's special anti-terrorist tribunal, which officials said had opened an official investigation for transportation of arms aimed at disrupting public order.

The five were arrested Friday night when customs officials boarded their 250-ton ship Euxine about 6 nautical miles off the northern Brittany coast near the island of Batz.

David White reports on Spain's uneven transition into the EC and warns of continuing friction with France

Disorganised lobby leaves Spanish farmers in the cold

THE Spanish Ministry of Agriculture, a late Victorian pile topped with winged statues, ranks as the most imposing of Madrid's government buildings. But its architecture is not matched by political weight.

The minister, Mr Carlos Romero, is one of seven cabinet members who have kept the same posts under Mr Felipe Gonzalez for the past five years, but he maintains a low profile. In Brussels negotiations, his appearances are relatively infrequent, owing to an aversion to air travel and a tendency to delegate the task. A French or West German agriculture minister would not get away with it, but Spain does not have the same farm lobby.

EC diplomats complain of inconsistencies in Spain's position and the lack of a clear global view. Because of the long period of transition, the impact of EC membership on Spanish agriculture is difficult to assess.

When the ministry was built, agriculture and fisheries were almost half of the Spanish economy, but the sector has never been well orchestrated. The country's industrial take-off in the 1960s left agriculture behind. Although some kinds of farming - such as the vegetables grown under plastic in the arid south-east - have proved extremely dynamic, other aspects have hardly changed this century from the two-cow farm of the north-west to the insecure day-labourers of Andalusia.

About 17 per cent of Spain's active population still belongs to the primary sector (farming, forestry and fishing), more than any EC country except Portugal and Greece, but their share of

The spiralling costs of the common agricultural policy threaten to undermine the European Community's attempts to provide a sounder basis for its future financing, the central issue at the heads of government summit in Copenhagen on December 4-5. In the second of a series of articles from national capitals, we look at the political, economic and social factors influencing individual governments on the farm issue.

Gross domestic product has shrunk to between 6 and 7 per cent, compared with 20 per cent 30 years ago.

The second EC country by area after France, Spain is mostly high and dry land, with average productivity reckoned at only 40 per cent of France's, with wild variations in yields of crops such as wheat. The capacity to raise output dramatically has been demonstrated in irrigated areas but in some regions, such as the recent boom area for maize and barley in La Mancha, the strain on water resources threatens to become acute.

The sector is marked by class and regional disparities. Besides being a major producer of citrus fruit, wine and olive oil, Spain also has a wet Atlantic seaboard dependent on dairy and livestock, ill-placed to compete with the efficient farms of northern Europe. The farmers' lobby - though not as powerful as in other EC countries - is divided and poorly organised.

These factors make it uncertain whether Spain will play a prominent role in the southern grouping of EC member states in lobbying for better treatment for its products in the common agricultural policy.

Less than a year after the country's first step into the CAP

which are finally to be dismantled under a much-contested new law.

A further complication is re-examination of responsibilities in unequal measures to 17 autonomous regions. In Andalusia and Extremadura, regional governments have started land reform programmes, taking over selected farms and spurring others to switch to more productive and more labour-absorbing activities, which farmers argue are not necessarily those demanded by the EC environment.

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AGRICULTURE IN THE EC
SPAIN

For sunflower seed, a crop that has taken over large areas of the centre and south. Although Brussels came to the rescue by authorising exports, the conflict highlighted a problem which Spain also faces in cereals: earlier harvests than the big northern producers to whom intervention mechanisms are geared.

For many farmers, the impact of EC membership is still unknown. The most sensitive products have a 10-year transition rather than the standard seven. Fruit and vegetables effectively stay outside for the first four years and growers are left to wonder what will remain of the farm support structure after 1992, when they are fully integrated. The EC climate has changed since Spain first applied to join a decade ago.

The first year of membership coincided with bad crops and brought a deficit in Spain's farm trade. But this year has produced a turnaround, with a Pta 34.5bn (£175m) surplus in

the first nine months, compared with a Pta 33.6bn shortfall in the same period last year, and the start of the season for mandarins and lemons has shown a sharp rise in exports to the Community.

The potential for friction inside the EC was exemplified this year when France sought safeguards against early straw berries from the southwestern province of Huelva. French producers in particular are nervous about the impact Spanish growers, spurred by a gold-rush mentality, can have on this kind of short-season, high-price product.

The French-Spanish border, scene of many an incident before entry, can be expected to remain an active battleground. The first article in the series appeared on October 29.

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OVERSEAS NEWS

Botha, Buthelezi launch Natal joint executive

PRESIDENT P.W. Botha and Chief Mangosuthu Buthelezi, the Zulu leader, two politicians often at odds, joined forces yesterday to launch an unprecedented inter-racial regional executive body, AP reports from Durban.

The 10-member Joint Executive Authority will administer the joint affairs of Natal province and KwaZulu, the black homeland which Chief Buthelezi heads as chief minister.

President Botha said the new panel is "a much needed political reflection of a socio-economic fact, namely the interdependence of KwaZulu and Natal". In the past, the National Party which President Botha heads had envisaged complete separation of the nation's 26m blacks into individual tribal states scattered throughout the 97 per cent of South Africa that is designated for whites.

The Joint Executive Authority will have no legislative or fiscal authority. It will handle such matters as health services, roads and conservation for the roughly 7m residents of the region. Its members include five members of the KwaZulu Cabinet and two whites, two Asians and a person of mixed race from the Natal provincial government.

The two men spoke to a multi-racial audience of several hundred people at the Durban City Hall, including the 10 members of the new panel, Zulu King Goodwill Zwelithini, Natal province officials and Cabinet ministers.

Chief Buthelezi, who has frequently been critical of Mr Botha, praised him yesterday but urged the President to be bolder in pursuing race reforms.

"I recognise you as a South African head of state who has done more than any other previous head of state to point this country in the direction of reform," said Chief Buthelezi.

"But I do not imply that we are anywhere near resolving our problems. What I am saying is that with just a little more boldness we can get closer to resolving our complex problems," he said.

"There is no animosity between us. I believe that with negotiations, we can triumph," Chief Buthelezi told Mr Botha, who did not react, and did not



Buthelezi: first step

applaud when the audience interrupted Chief Buthelezi's speech several times with applause. The two entered the hall separately and sat on either side of Chief Buthelezi's wife. They shook hands once but did not exchange conversation.

Chief Buthelezi said last month he had met Mr Botha on three times in his nine years as prime minister and president, and that they had had little to talk about because Mr Botha was not interested in discussing fundamental reforms of the political system to give blacks equal power.

KwaZulu, one of South Africa's 10 black homelands, has 4m residents living on 40 pieces of land scattered throughout Natal.

Chief Buthelezi and his Inkatha political organisation view the board as a first step toward implementation of proposals for an inter-racial KwaZulu-Natal government. These proposals were put forward earlier this year by a coalition of white and black groups, including white Natal politicians, following lengthy negotiations that were known as the Indaba.

Mr Botha has said little in public about the Indaba plan, which would result in a black-led regional government but which also makes provisions to safeguard white cultural rights. Members of the KwaZulu Cabinet have made conflicting comments about the Indaba - some saying the proposals are promising and others saying they afford too little protection to whites.

Chirac boosts ties with Israel

By Andrew Whitley in Jerusalem

A NEW warmth has been injected into Franco-Israeli relations by the visit of Mr Jacques Chirac, the French Prime Minister, which ended yesterday. But the political rift between the two countries over the future of the Palestinians remains as wide as ever.

At a press conference yesterday he restated the standard French position that the PLO was "a reality which could not be ignored" and "had to be taken into account". But, he hastened to add, it was not the only representative of the Palestinian people; nor was the creation of an independent Palestinian state between Israel and Jordan the only option.

During his 48 hours in Israel, Mr Chirac - the first French Prime Minister to visit the Jewish state - went out of his way to demonstrate his awareness of the suffering of the Jewish people. The programme included several visits to Jewish memorials.

Bilateral economic, cultural and scientific co-operation agreements were signed, in a demonstration of intent to improve practical co-operation. Credit for joint research projects was doubled.

But the tone of the visit was set during Sunday night's formal speeches, when the French Prime Minister told Mr Yitzhak Shamir, his Israeli counterpart, that the right of the Palestinians, to determine their own future should be recognised.

However, unlikely that prospect may be in the near future, given every Israeli Government's unrelenting opposition to the concept, the principle was being restated unequivocally in Jerusalem by a senior European leader.

Nor was there any bridging of the differences over the value of the promised international peace conference for the Middle East.

"I am more than ever convinced that it will result in a manifestation of anti-Israeli propaganda, and will not serve the cause of peace," Mr Shamir said.

Yesterday afternoon, Mr Chirac followed the familiar course taken recently by every Western politician and held a lunch meeting with a representatives group of Palestinian notables from the West Bank and Gaza.

Dhaka's opposition has found a belated unity, reports Alistair Guild

Ershad's opponents join forces

BANGLADESH IS in the throes of a political crisis which has thrown the country's two leading politicians together for the first time in a joint attempt to force the Government off stage.

But with six days left before a day of demonstrations designed to paralyse the administration of President Hosain Mohammad Ershad next Tuesday, observers are asking whether the measured reconciliation between Begum Khaleda Zia and Mrs Sheikh Hasina Wazed, the leaders of the two main opposition alliances, has not come too late.

What has started to unite the multitude of opposition parties is their shared belief that President Ershad remains a military dictator, that his return of the country to democracy last year was cosmetic and achieved through fraudulent elections and that widespread official corruption is diverting much-needed foreign aid.

They argue that the President's Jatiya Party, created by him after he took power in a coup in 1982, remains a facade for dictatorial rule. A key event in stirring the opposition was parliament's acceptance in July of the district council bill allowing the military to have non-voting representatives on the country's 64 local administrations.

President Ershad returned though it remains, is taking the opposition tactics seriously. Several thousand opposition activists have been arrested, many of them in the countryside, and the numbers are growing daily. At least four members of parliament have also been detained. The leaders of the opposition parties are constantly on the move around "safe houses" in the capital. Many have gone into hiding.

It is possible that on the day of action President Ershad will close down the transport network, making travel from the outlying parts of the country to Dhaka for the demonstrations virtually impossible.

All the opposition alliances recognise that so far a lack of common objectives, other than the downfall of the President, has helped the Government. The opposition parties have wanted to fight each other more than they have wanted to fight Ershad. That has been his strength, says Mr Halder Akbar Khan, a member of the politburo of the central committee of the Workers' Party of Bangladesh, one of the main parties in the Five-Party Alliance.

The opposition wants some form of non-military interim government, perhaps headed by the judiciary, which would then hold "free and fair" elections, although there is no agreement about how such polls should be monitored. Mrs Hasina wants new elections for a Westminster-style parliament, while Begum Zia favours the presidential system.

Even if President Ershad's Government were to fall next week, or soon after, the opposition would assume power at one of the most difficult times of year. The country, already hit by the floods and attempting to set up chains of distribution of food to the poor, faces annual shortages of food in January and February. This would make the start of any new government particularly precarious and would increase the chances of rapid military intervention.

Although the opposition complains that emergency food supplies have been diverted away from those in need, only the military has the resources to distribute relief effectively. This



Mrs Hasina: Favours a Westminster style

led by Mrs Hasina's Awami League. A third alliance groups five Marxist-Leninist parties.

The two women agreed that only by joining forces would they stand any chance of overthrowing the President. A liaison committee from all three groups has been meeting secretly and regularly to plan opposition action against President Ershad, a campaign which is also attracting student and trade union support.

The Government, confident though it remains, is taking the opposition tactics seriously. Several thousand opposition activists have been arrested, many of them in the countryside, and the numbers are growing daily. At least four members of parliament have also been detained. The leaders of the opposition parties are constantly on the move around "safe houses" in the capital. Many have gone into hiding.

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would give it a powerful lever against any government whose political complexion it did not like.

Were any of the opposition parties able to sustain power, the programmes they would pursue would differ radically. Begum Zia, who believes President Ershad has "made corruption a fashion", says she would adopt the 19-point programme being pursued by her husband, General Zia, before he was assassinated in May 1981. The essential points are self-sufficiency in food, the provision of clothes, shelter, education and health and population control.

The main thrust of the Marxist-Leninist alliance's 12-point programme would be a large reduction in the military budget from its present level of 60 per cent of the total budget expenditure, a ban on imports of all luxury goods and radical land reform.

Mrs Hasina has been accused by some opposition parties of lending legitimacy to President Ershad's Government by participating in last year's elections which the rest of the opposition boycotted. She claims the opposition won the poll and was cheated out of its victory.

She said this week that the main points of her programme would be land reform and the redistribution of wealth. She is also likely to reverse the present Government's decentralisation programme.

However the most common view among diplomats here is that nothing much is likely to change after next week's demonstrations and that if President Ershad were to be overthrown, it would be by other generals and not by the opposition.

BRITAIN IS to give an additional £25.5m in aid to Bangladesh, Mr Christopher Patten, Minister for Overseas Development, announced yesterday at the end of a five-day fact finding tour of the country.

"I will tell the people of Britain how well you are using the help that has been provided, to give you more help and to pray for you," he announced to hundreds of people from the village of Tarash gathered to meet him, in one of the districts worst affected by the floods.

After a tour by helicopter and Landrover of projects run by the charities Concern and Oxfam and the Bangladesh Government, Mr Patten said: "The most successful schemes I have seen are those run by NGOs (non-governmental organisations), not just in disaster relief but in literacy education and community development, including primary health care and the provision of low-cost housing to replace those dwellings lost or damaged in the floods."

In Faba, one district visited by Mr Patten, with a population of 1.7m, 31 people died, 52,699 acres of crops, worth Taka 31m (\$200,000) were destroyed, 817 head of livestock were lost and 44,905 homes washed away.

Of the £25.5m pledged, in addition to the £5.5m announced in September as an immediate response to the flood disaster, £5.5m is to be channelled into food aid and through the NGOs, while the remainder is committed to commodity aid. Mr Patten said: "We will be discussing in the next few weeks how that commodity aid should be spent. I'm concerned to speed up the spending arrangements."

More than 100 government MPs in Sri Lanka received a "final warning" yesterday that they would be killed if they voted for two bills to implement the Indo-Sri Lanka peace accord. The bills will be presented in parliament next week. The letters, printed in blood, followed two warnings last month.

Police say it is the work of the proscribed Peoples Liberation Front (PLF) which was responsible for a grenade attack in mid-August. An MP died in the explosion and several ministers, including Mr Lalith Athulthumudali, the Na-

tional Security Minister, were seriously injured. The bills, now before the Supreme Court, will be debated in parliament next week. If it is ruled that a national referendum is not required.

The main opposition party of Mrs Bandaranaike, the former Prime Minister, and a large number of Buddhist organisations have challenged the constitutional legality of the bills, which form the first critical step in implementing the peace accord signed by President Jayawardene and Prime Minister Gandhi on July 22.

Officials later raised India's concern that some of the devolutionary concessions agreed in July for the Tamils have not been fully inserted in two draft bills published last month on the constitutional changes and formation of new provincial councils.

He was invited to spend the day in Delhi on his way home from the South Asian Summit in Kathmandu by Mr Rajiv Gandhi, the Indian Prime Minister, during two hours of private talks in Kathmandu late on Monday night.

This was the first time the two leaders had met since they signed the July agreement in Colombo and they reviewed the security situation in Sri Lanka, including continuing major clashes between Indian troops and Tamil Tigers.

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national Security Minister, were seriously injured. The bills, now before the Supreme Court, will be debated in parliament next week. If it is ruled that a national referendum is not required.

The main opposition party of Mrs Bandaranaike, the former Prime Minister, and a large number of Buddhist organisations have challenged the constitutional legality of the bills, which form the first critical step in implementing the peace accord signed by President Jayawardene and Prime Minister Gandhi on July 22.

Officials later raised India's concern that some of the devolutionary concessions agreed in July for the Tamils have not been fully inserted in two draft bills published last month on the constitutional changes and formation of new provincial councils.

He was invited to spend the day in Delhi on his way home from the South Asian Summit in Kathmandu by Mr Rajiv Gandhi, the Indian Prime Minister, during two hours of private talks in Kathmandu late on Monday night.

This was the first time the two leaders had met since they signed the July agreement in Colombo and they reviewed the security situation in Sri Lanka, including continuing major clashes between Indian troops and Tamil Tigers.

More than 100 government MPs in Sri Lanka received a "final warning" yesterday that they would be killed if they voted for two bills to implement the Indo-Sri Lanka peace accord. The bills will be presented in parliament next week. The letters, printed in blood, followed two warnings last month.

Police say it is the work of the proscribed Peoples Liberation Front (PLF) which was responsible for a grenade attack in mid-August. An MP died in the explosion and several ministers, including Mr Lalith Athulthumudali, the Na-

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THE POWER IS IN THE PARTNERSHIP

AMERICAN NEWS

Stewart Fleming on the likely departure of the US Defence Secretary

Weinberger succumbs to Detente II

MR CASPAR Weinberger, architect of President Reagan's \$2 trillion arms build-up, fierce critic of arms control, and outspoken advocate of early deployment of the Strategic Defence Initiative, is reportedly planning to resign. The view in Washington is that President Reagan's Defence Secretary has been losing the internal debate about how to handle Moscow.

With Mr Mikhail Gorbachev, the Soviet leader, due to arrive in Washington next month to sign a treaty eliminating intermediate nuclear range missiles even White House officials have been describing the more co-operative relationship with Moscow as Detente II, a term which would make Mr Weinberger writhe.

But one Soviet expert in Washington pointed out yesterday that Mr Weinberger is not a fighter - "a bantam rooster" is the phrase he used. He would not be quibbling simply because he had lost a bureaucratic battle.

This view suggests the illness of his wife is indeed a major factor in the decision. Washington is confidently expecting Mr Weinberger to announce soon. That does not exclude the likelihood that Mr Weinberger has sniffed the political wind and decided that the last few months of Mr Reagan's presidency are going to see his policies further eroded. Many conservatives have recognised that reality.

Mr Weinberger's most visible and controversial legacy has been the massive expansion in America's military budget. Since 1982 defence spending has soared from \$110bn to \$274bn.

His supporters say he has carried out his president's goal of rebuilding America's military power, corrected the post-Vietnam erosion of the defence budget, and helped boost the morale of the armed services.

Moreover, by giving high priority to strategic weapons such as the MX missile, the



Caspar Weinberger: hardliner

B1 bomber, and the Trident submarine, it is argued that Mr Weinberger has ratcheted up the military budget and built some fat into the system. That will make it easier for the Pentagon to absorb the cuts in defence spending that the public as well as the Democrats on Capitol Hill are demanding.

Mr Weinberger's critics are less sanguine about the Defence Secretary's role. They question not only whether the Pentagon has been spending heavily on the right things - the shortage of mine-sweepers to support the Gulf policy is seen as symbolic of inadequate strategic thinking - but whether by buying too many weapons which Washington cannot now afford Mr Weinberger has created problems for the future.

The capacity to use the weapons in the armoury effectively at short notice will again begin to suffer as budget constraints bite, it is argued.

Moreover the problems of wasteful procurement which helped to sour the public mood against burgeoning defence spending will continue as budget saving stretch out of existing programmes lead to increased unit production costs. Now the critics say is the time for choices about what weapons programmes America really needs and can afford.

The wider argument is that Mr Weinberger has encouraged his president's penchant for paying too little attention to the economic and diplomatic dimensions of national security and too much to the military dimension. With the Democrats in control on Capitol Hill, and a strategic thinker, Senator Sam Nunn, chairing the Senate Armed Services Committee, these are issues which are now being vigorously debated.

Mr Weinberger, the advocate of early deployment of SDI, has been a fierce opponent of arms control and is widely seen as sympathetic to the views of those conservatives who have argued that Washington's goal should be strategic superiority over Moscow.

But just as the broad parameters of the defence budget are not likely to be changed before Mr Reagan leaves office (further modest cuts in the 1988 defence budget are now all but inevitable) so too are the broad outlines of US-Soviet relations. Most experts believe that time is too short for this president to reach a strategic arms treaty, never mind for this Senate to ratify one.

So in leaving now Mr Weinberger can comfort himself with the thought that it will fall to the next president and Congress to make essential judgments on his policies.

US urges allies to endorse INF pact

By David Suchan in Monterey

THE US is pressing allied defence ministers, meeting in California, for an enthusiastic endorsement of the impending Intermediate Nuclear Forces (INF) treaty with Moscow in order to speed its ratification by the US Senate next year.

Nato's Nuclear Planning Group (NPG) yesterday started a two-day meeting in Monterey, with its host, Mr Caspar Weinberger, urging his fellow defence ministers to look in a variety of ways beyond INF treaty signature, even though he himself appears to be stepping down after a near record seven years as US Defence Secretary.

While telling allies that enthusiastic endorsement of the INF pact would impress the Senate, Mr Weinberger also issued a public warning that Cruise missiles should continue to be deployed in Europe until the very moment of Senate ratification.

He told a press conference on Monday that Belgium, the Netherlands and Britain should continue with Cruise deployment "until there is a binding agreement, completed in all its terms, that requires the Soviet side to take their missiles out of Europe".

There is a fear in some Nato quarters that the very act of treaty signature, as distinct from subsequent Senate ratification, will remove any European support for further Cruise deployment.

The crucial uncertainty at this NPG meeting turns on the fact that West Germany's attitude to the INF treaty is heavily conditioned by its misgivings about the next step in arms control.

Many allies, probably a majority and including the US and the UK, want to see further nuclear disarmament in Europe down to the level of battlefield weapons, while Germany with some support from Norway, Denmark and Sweden does not want to rule out further early reductions in short-range nuclear missiles.

Spain would evidently like the NPG to firmly restate the US position that the INF pact is not a last step in a long-term process at the NPG meeting in June to the effect that short-range battlefield nuclear weapons as well as conventional forces must be reduced in the next stage of arms control.

Carlucci waits to assume top post

MR FRANK CARLUCCI, who is in line to replace Mr Caspar Weinberger as US Secretary of Defence, has risen to the occasion to play key roles in both US Administrations, AP reports from Washington.

Mr Carlucci, who is the fifth National Security Adviser under President Ronald Reagan, took over as the Iran-Contra affair began to unfold and Rear Admiral John Poindester resigned from the post under fire.

If he succeeds Mr Weinberger as expected, Mr Carlucci will have the most visible position in a career of public service which was interrupted from 1963-1966 by a stint in private enterprise.

Mr Carlucci was Deputy Director of the CIA under President Jimmy Carter and Deputy Defence Secretary in the first two years of President Reagan's Administration. He served as US ambassador to Portugal from 1974 to 1977.

He is the 57-year-old grandson of an immigrant Italian stonecutter and protégé of Mr Weinberger and was the number two official when Mr Weinberger led the Office of Management and Budget and the old Department of Health, Education and Welfare under President Richard Nixon.

Since then he has seen his nominations to top federal posts questioned at separate times by liberals and conservatives.

The first time President Reagan tried to bring Mr Carlucci into the Administration, in 1981, there was vigorous opposition from conservative Senate Republicans. For some, Mr Carlucci seemed tainted by his CIA tenure under President Carter.

Once confirmed by the Senate, Mr Carlucci was a staunch advocate of presidential policies as the Pentagon's number two official, talking of a "growing Soviet threat" and of the need to increase military spending accordingly.

He has been highly visible in the arms-control diplomacy with the Soviet Union, accompanying US Secretary of State George Shultz to Moscow last month. Mr Carlucci last Sunday on a television talk show that a US-Soviet treaty on intermediate-range nuclear missiles should win Senate approval.

US-Japan move to ease tension over chip trade

BY LOUISE KEHOE IN SAN FRANCISCO

THE US and Japan appear to be orchestrating a relaxation of the tensions caused by their dispute over semiconductor trade. Both sides have this week moved to resolve some of the issues that have fuelled trade tensions between the two countries over the past year.

The US made the first move on Monday with a statement from Mr Bruce Smart, US Commerce Department Undersecretary for International Trade, in which he acknowledged that Japanese chip makers have stopped "dumping" memory chips in third-country markets.

Yesterday, the Japanese Ministry of International Trade and Industry (MITI) followed with a public statement of its intent to remove all production restrictions upon dynamic random access memory (DRAM) chips.

In recent months, the US electronics industry and US Government officials have objected strongly to MITI "guidance" to Japanese chip makers to restrict their output of DRAMs in an effort to end dumping and raise DRAM prices worldwide. Japanese chip makers produce an estimated 70 to 80% of DRAMs, the data storage chips used in all types of computers.

The next step in what appears to

be an elaborate diplomatic effort to ease trade tensions will be a partial lifting of US sanctions imposed by President Reagan last April in retaliation for alleged Japanese violations of the 1986 US-Japan Semiconductor Trade Agreement, according to US semiconductor industry officials.

The US is expected to remove or suspend \$64m worth of the sanctions in recognition of an end to Japanese memory-chip dumping.

The American Electronics Association, a trade group representing a wide range of US electronics and computer makers, has already voted to endorse partial lifting of the sanctions, and the Semiconductor Industry Association, the US chip makers' trade group, said it would have "no objections" to anticipated reductions in the sanctions.

In a letter to President Reagan, delivered yesterday, the SIA recommended a partial suspension of the sanctions.

However, the SIA warned: "It should be understood that a resumption of dumping in memories or in other semiconductor products, or interference with supplies would cause revocation of this suspension. Still unresolved between the US and Japan is the issue of market access."

Trinidad to lift borrowing

By Caroline James in Kingston

TRINIDAD AND Tobago's external borrowing programme of \$220m for this year has fallen short of the target, forcing the government to increase domestic borrowing.

Mr Selby Wilson, Trinidad and Tobago's Junior Finance Minister, says that the government is still \$50m short of total projected borrowing for the year of \$303.2m which includes \$53.2m on the local market. Local borrowing for this year has already reached \$95.1m.

Bankers in Port of Spain, the capital, say the difficulty in raising foreign loans is linked to a fall in the country's credit rating because of deterioration in its oil-based economy over the past three years.

Haiti council building burned

FIRE BROKE OUT early yesterday at the office of Haiti's Provisional Electoral Council and at a business run by a council member, after the council disqualified 12 presidential candidates, AP reports from Port-au-Prince.

Most of the disqualified candidates were officials under the government of former dictator Jean-Claude Duvalier, who fled to exile in February 1986.

The first floor of the council headquarters was destroyed by fire shortly after midnight.

A few blocks away, Continental Trading SA, a business operated by an electoral council member was destroyed by a fire that began about the same time.

First black at the centre of political power

Lieutenant General Colin Powell, expected to succeed Mr Frank Carlucci as Mr Reagan's National Security Adviser, has travelled a long way from his humble beginnings as the son of Jamaican immigrants who struggled in menial jobs to make their way in New York City's South Bronx.

Mr Powell's military and political career has repeatedly crossed that of Mr Caspar Weinberger, the retiring Defence Secretary, and Mr Carlucci. After serving in Vietnam, he was chosen as a White House fellow in 1972, where he worked under Mr Carlucci, then deputy director of the Office of Management and Budget. The head of the Office was Mr Weinberger.

When Mr Weinberger went to the Defence Department under President Reagan, Mr Carlucci followed as Deputy Defence Secretary. In 1983 after holding an army command, Lt Gen Powell

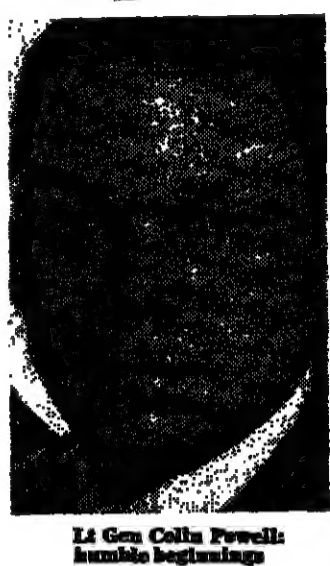
Nancy Dunne on the likely new National Security Adviser

to give up a key command in Germany to become Mr Carlucci's number two.

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When Mr Weinberger went to the Defence Department under President Reagan, Mr Carlucci followed as Deputy Defence Secretary. In 1983 after holding an army command, Lt Gen Powell

joined the team as senior military assistant. Acting under orders, he was responsible for transferring to the Central Intelligence Agency the arms sold to Iran last year.



Lt Gen Colin Powell: humble beginnings

WORLD TRADE NEWS

ECGD considers easing foreign content rules

BY PETER MONTAGNON, TRADE EDITOR

BRITAIN'S Export Credits Guarantee Department (ECGD) is considering easing its foreign content restrictions to make more medium-term capital goods orders eligible for export credit cover.

Mr Malcolm Stephens, chief executive, said yesterday an ECGD survey of its major customers had revealed widespread support for such a change. In practice foreign content for ECGD-backed projects is restricted to about 15 per cent of total value.

He told an export finance conference organised by Kluwer-Questmire that the capital goods industry was becoming increasingly specialised. This meant it was unlikely that all the procurement for major international orders could take place in one country.

Mr Stephens later declined to quantify the increase in the foreign content ceiling ECGD would like to see. This is still being discussed with the Treasury, he said, but he hoped an increase would be "worthwhile", making Britain one of the most flexible countries in this respect.

While industry would welcome such a change in the ECGD rules as a simple recognition of the growing practice of multi-sourcing of capital goods orders, it is also likely to be politically controversial. Mr Stephens acknowledged concern that the ECGD might be accused of using UK taxpayers' money to support other countries' exports.

Separately, he said ECGD was finalising guidelines enabling it to play a role in so-called buy-one-transfer projects. These would be announced around Christmas, but would not involve 100 per cent unconditional guarantees and the essential nature would be risk-sharing with banks and contractors.

Turning to short-term export guarantees which make up the bulk of its business, Mr Stephens added that ECGD would next year step up its marketing activities in an effort to win more business from people who have not previously sought export cover. Particular focus would be made in the invisibles and services sectors.

Mr Clive Palmer, a senior official of the Department of Trade and Industry, told the conference that ECGD was considering a new range of arrangements for China and Indonesia were now fully committed. No new projects can be considered under the facilities which total \$200m and \$140m equivalent respectively.

In contrast with the previous experience, funds earmarked for mixed credits from Britain's aid budget are also likely to be fully spent in 1987/8, he added.

Japan faces defeat in farm row with US

By Peter Montagnon

Japan appeared yesterday to be heading for defeat in its long-standing trade dispute with the US over the import of key farm products.

According to a Kyodo news agency report, a panel set up by the General Agreement on Tariffs and Trade (GATT) has determined that import restrictions on 10 of the products concerned are in violation of its rules.

GATT declined to comment on the report, but it is understood that the panel's findings were communicated confidentially to the two countries concerned within the past few days.

This is in line with the agency's normal procedure of allowing further time for a bilateral settlement to be reached before all GATT members are formally notified of a panel's findings.

Kyodo said that the panel, which began its deliberations in March, found that Japan had no grounds for continuing import curbs on evaporated milk, processed cheese, prepared beef and pork products, fruit puree-paste, canned pineapples, non-citrus fruit juice, tomato ketchup, tomato sauce and grape sugar.

The panel also urged Japan to step up imports of leguminous peas and beans, about which the US had also complained.

Despite the panel finding, it will still take some time for the issue to be concluded. If no bilateral settlement is reached, the panel report would go before the full GATT council for adoption.

This is not scheduled before next month at the earliest and even then, Japan may decide to reargue its case before the council effectively blocking adoption of the report.

The US House of Representatives votes today on a bill to ban a Japanese and a Norwegian company from doing business with the Defence Department because they allegedly sold equipment to the Soviet Union.

Representative John Rowland (Republican, Connecticut) said yesterday, Rester reports from Washington.

William Dullforce reports on proposals to liberalise trade in services US blueprint forces Gatt's hand

THE US yesterday presented its blueprint for the liberalisation of world trade in services. Its aim is a framework that would serve as a template for world trade in services, disciplines state monopolies and ensure that information on all government measures affecting service industries is made public.

The proposal, tabled in the group negotiating on services in the Uruguay Round of the General Agreement on Tariffs and Trade, is aimed at forcing the pace in an area where GATT's regulatory powers are being doggedly contested by an influential group of developing countries.

Washington expects governments to agree and, if possible, implement the framework at an early stage in the round. It would then become the point of departure for agreements covering specific service sectors.

Trade in services - such as intellectual property rights, on which the US submitted an ambitious plan last week - is one of the new GATT agenda items for the Uruguay Round.

A definition of services has yet to be agreed, but they are commonly taken to include banking, insurance and other financial services, telecommunications, computer services, consulting, tourism, health, education and, in some books, transport.

According to the definition

used, services are estimated to account for between 20 and 25 per cent of world trade and to be growing faster than merchandise trade.

What is certain is that they account for a larger proportion of gross domestic product than manufacturing industry in practically all developed economies and are rapidly increasing part of their exports.

Since the early 1980s the US, latterly with support from the European Community and Japan, has argued that the growing economic importance of services calls for internationally agreed trade rules.

Yesterday it became the first to table a formal proposal for a framework to regulate its service industries. Its rules would apply only to measures that could restrict the operations of foreign service providers.

The US blueprint recognises the sovereign right of every country to regulate its service industries. Its rules would apply only to measures that could restrict the operations of foreign service providers.

Thus the framework would cover the movement of services across borders and the establishment of foreign branches and subsidiaries producing or delivering services in a host country.

US officials say they are seeking a broad and flexible agreement which would result in a progressive liberalisation of world services markets without

advance proposed regulations affecting services and allow those concerned to comment on them.

Rules governing the behaviour of monopolies, whether state-owned or private, would be written into the agreement. They would oblige monopolies to provide their services to foreign-based users on a non-discriminatory basis and prohibit them from cross-subsidising other competitive services from monopoly revenues.

Minimum standards of competence are frequently imposed by governments or professional bodies. The services framework, the US proposes, should ensure that licensing measures unrelated to competence were not used to raise barriers to foreign service providers.

On the use of government subsidies, the US suggests that export subsidies for service industries might be completely banned.

Countries signing the agreement should extend the benefits unconditionally to each other. The US proposes, but it recognises that some governments may choose not to sign. These would not then benefit.

The framework could be flexible enough to allow countries to make exceptions to its coverage, the US concedes, but the exceptions should be limited in number and extent.

A mechanism for settling disputes would also be provided

US hopeful on farm trade reform

By Bridget Bloom

THE US Administration hopes to see the conclusion of an agreement to reform world farm trade, involving the ultimate abolition of all farm subsidies, by the end of next year, Mr Richard Lyng, the US Secretary for Agriculture, said yesterday.

Mr Lyng, speaking in London on his way to the biennial conference of the Food and Agriculture Organisation in Rome, acknowledged that there were deep differences between the US and the European Community on farm reform.

The US, which has produced a "bold and radical" proposal for the abolition of all subsidies within 10 years, was "disappointed but not surprised" by the much more cautious proposals submitted by the EC last week to the agricultural negotiations sponsored by the General Agreement on Tariffs and Trade in Geneva, Mr Lyng said.

The US Secretary refused to be drawn on what compromise he felt might be made, but said he believed sufficient common ground existed between the two trading powers to make agreement in principle possible by the end of 1988.

However, the actual implementation of an agreement to phase out subsidies would have to take place gradually, probably into the next century, so as not to create "economic turmoil", Mr Lyng said.

Mr Lyng's statement is more optimistic than many observers believe the facts warrant. Following the submission of the EC proposals, which envisage continuation of Europe's agricultural protection.

On one key issue which threatens to divide the US and EC - that of hormones in beef - Mr Lyng suggested that a compromise was in the offing.

The US will apparently be prepared to accept a plan by the European Commission to allow individual member states to defer an EC ban on the use or import of beef produced with hormones.

The ban, which was agreed in 1985 to come into force on January 1, has angered the US, which claims that some \$120m of meat exports produced with the aid of "growth hormones" could be prevented from entering the EC.

The Commission compromise, yet to be endorsed by governments, would allow individual member states to defer the ban, probably for 12-18 months.

Mitsui agrees \$400m loan for Java chemical plant

BY JOHN MURRAY BROWN IN JAKARTA

MITSUMI of Japan has agreed a \$400m (\$235m) loan for Pertamina, Indonesia's state oil company, to finance construction of a chemical plant in South Java.

The funding is provided under non-recourse terms whereby the lender is repaid out of revenues generated from exports. JGC of Japan is to lead the construction consortium.

Imports had on more than one occasion forced the PTA plant to close.

Around 100,000 tonnes will be consumed every year by the PTA plant, while 170,000 tonnes is targeted for export.

The agreement signed in Tokyo between Mr Abdul Rahman Ramly, Pertamina's president, and Mr Teruhiko Hyuga of Mitsui, is one of a number of resource-based projects to use non-recourse financing. Mr Ramly also signed an agreement with Chevron chemical company to handle exports from the plant.

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FT LAW REPORTS

Foreign judgment defies international principles

DEUTSCHE SCHACHTBAU-UND-TIEFBOHRGESELLSCHAFT mbH v THE RAS AL KHAIMAH NATIONAL OIL COMPANY v SHELL INTERNATIONAL PETROLEUM CO LTD.

Court of Appeal (Lord Justice Lloyd, Lord Justice Nourse and Lord Justice Woolf): October 29 1987

THE COURT will make absolute a garnishee order, though there is a risk that the garnishee may have to pay twice over, if the risk derives from a foreign judgment against him which was reached in disregard of a valid arbitration agreement and which cannot be recognised by the English courts.

The Court of Appeal so held when dismissing an appeal by Shell International Petroleum Co Ltd from Mr Justice Hobhouse's decision to make absolute a garnishee order against it. As garnishee, Shell was ordered to pay to judgment creditor, Deutsche Schachtbau- und-Tiefbohrergesellschaft (DST), trade debts owed by Shell to judgment debtor, RAS Al Khaimah National Oil Company (Rakoll) under an oil sale agreement. Rakoll was not a party to the appeal nor to the hearing before Mr Justice Hobhouse.

[A "garnishee" is a person who owes money to a judgment debtor, and who is ordered by the court to pay it to the judgment creditor towards satisfaction of the judgment debt.]

The background to the appeal was that DST and Rakoll entered into an oil exploration agreement containing an arbitration clause. DST successfully referred a claim to arbitration, but could not enforce the award. It obtained leave from Mr Justice Eingham to enforce it as a judgment, so that the \$4.6m awarded became a judgment debt. Under an oil sale contract Shell owed trade debts to Rakoll, enforceable in the UK. DST obtained a Mareva injunction freezing those trade debts in the UK, and sought a garnishee order against Shell so that they could be paid direct to DST in satisfaction of the judgment debt. The RAS Al Khaimah Government obtained judgment for the trade debts

against Shell in the RAS Al Khaimah courts. In May 1987, Mr Justice Hobhouse made the garnishee order absolute.

LORD JUSTICE LLOYD said that on the appeal Mr Johnson's preliminary argument was that Mr Justice Hobhouse had no jurisdiction to make the garnishee order absolute, on the ground that there was no debt from Shell to Rakoll because Rakoll was trustee of the debt for the Government of RAS Al Khaimah.

The evidence of express trust was non-existent and the evidence of a constructive trust was very thin. The preliminary argument was rejected.

Mr Johnson's main point for Shell was that Mr Justice Hobhouse, in making the garnishee order, erred in the exercise of his discretion.

The question the judge asked himself was whether there was a "real" or "serious" risk that the Government of RAS Al Khaimah would succeed in executing the judgment which it had obtained in the RAS Al Khaimah court.

That test - whether there was a real or serious risk that Shell would have to pay twice over - treated the risk to Shell as if it were the sole factor to be taken into account in the exercise of the court's discretion.

There were other factors to be taken into account. The courts would, of course, have proper regard to the risk of a garnishee having to pay twice over, but that was not the sole consideration.

As a factor to be relied on in the present case, Mr Johnson emphasised the far-reaching and damaging consequences of a garnishee order in an international context. Shell had been caught up in a dispute with which it had nothing to do, through no fault of its own. If

the order was made absolute it would be at risk in other cases and its world-wide activities would be greatly prejudiced.

He said there was evidence that the RAS Al Khaimah Government would be able to enforce the judgment in other member states of the Gulf Co-operation Council. It had shown its determination to execute the judgment by arresting the New London, a vessel on time charter to Shell.

Also, said Mr Johnson, execution by way of garnishee proceedings was an equitable remedy. There was a real or serious risk that Shell might be made to pay twice over. It would suffer a serious blow to its reputation in the Middle East if it allowed the judgment to go unexecuted. It would therefore be inequitable to make the order absolute.

The factors relied on by Mr Grabner for DST included, first, the judgment entered on the arbitration award in favour of DST pursuant to leave by Mr Justice Eingham. Rakoll had applied to set aside that judgment, but the application was refused by Mr Justice Leggatt. The Court of Appeal had affirmed Mr Justice Leggatt's order (see [1987] 1 FTLR 17).

By English law the judgment thus obtained by DST was irrevocable. Furthermore, the debt which English law regarded as due from Shell to Rakoll was unquestionably situated within the jurisdiction of the English court - "a debt arising by the laws of that country" (see *Shib v M Henry* (1871) 6 CP 228).

Mr Grabner also relied on the factor that the judgment obtained by the Government in the RAS Al Khaimah court could have no validity in English law, or under internationally accepted principles of private law. The contract of sale between

Rakoll and Shell was governed by English law and contained a London arbitration clause.

English courts were statutorily obliged not to recognise the RAS Al Khaimah judgment by virtue of section 32 of the Civil Jurisdiction Act 1982 (which provides that a foreign judgment should not be recognised in the UK if the foreign proceedings were "contrary to an agreement under which the dispute in question was to be settled").

Mr Justice Hobhouse, on the narrow approach which he adopted - that the only question was whether there was a real or serious risk of Shell's having to pay twice - took the view that DST was entitled to succeed by a narrow margin.

On the wider, correct, approach, the balance came down more firmly in favour of DST.

What convinced his Lordship that the order ought to be made absolute was the combined effect of Mr Grabner's first and second arguments - that was to say the strength of the English judgment, the indisputable fact that the debt was situated in the jurisdiction, and the weakness of the RAS Al Khaimah judgment, which English courts were forbidden by statute to recognise.

There was some risk that the RAS Al Khaimah Government would succeed in enforcing its judgment by executing on Shell's assets in the Gulf or elsewhere. In view of the arrest of New London, that risk might be higher than Mr Justice Hobhouse thought. But it was still a risk at a fairly low level.

The judge was right to make the order absolute. The appeal should be dismissed. The question was whether it was fair to grant the remedy in all the circumstances, not just whether it was fair to the garnishee. The court should do what it

could to uphold the rule of law in international commercial transactions. Although Shell suffered the inconvenience of being made garnishee, it must surely be in its long-term interests, and those of any other company in world-wide trade, to uphold the system of international arbitration.

LORD JUSTICE NOURSE agreed.

LORD JUSTICE WOOLF, in a concurring judgment, said that in exercising its discretion the court should pay greater regard to the interests of the garnishee than those of the judgment creditor. If the garnishee could establish that a consequence of making the order absolute was that it would be subject to a serious risk of having to pay twice, the court would not normally make it absolute.

The risk to Shell flowed from the judgment given in favour of the Government by the RAS Al Khaimah court. In deciding the weight to be given to that risk, the present court had to consider the legitimacy of the judgment.

Because of the criticisms properly made of the judgment by Lord Justice Lloyd and the remainder of his reasoning, the garnishee order absolute should stand, notwithstanding the inconvenience and disadvantage to which Shell might be subject.

The appeal was dismissed.

For DST: Anthony Grabner QC and Steven Gee (Herbert Smith & Co.).

For Shell: David Johnson QC, Mark Havelock-Allan, and Edmund Broadbent (Middleton Potts & Co.).

By Rachel Davies
Barrister

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UK NEWS

New targets for electricity sector will raise prices

BY MAX WILKINSON, RESOURCES EDITOR

MR CECIL Parkinson, the Energy Secretary, yesterday announced much tougher financial targets for the electricity industry, which will push up prices by about 15 per cent in the two years from April 1988.

The industry has been told that it must increase its real rate of return on its £27bn assets from the present 2.75 per cent required rate to 3.74 per cent in the next financial year and 4.75 per cent in the following year.

Electricity prices are expected to rise by 8 or 9 per cent from April and by about 6 per cent the following year.

Mr Parkinson told the House of Commons: "It must be right that the rate of return should rise to a level closer to that which nationalised industries are required to earn on new investment as a whole. This is currently 5 per cent."

This provoked immediate accusations from the Opposition and trade unions that the financial squeeze was designed to fatten the industry for privatisation later in this Parliament.

Food industry accused of prejudice against women

BY JIMMY BURNS, LABOUR STAFF

PAY AND conditions of workers in the British food and drink industry show a marked bias against women, according to the first extensive study of sexual discrimination in the sector.

The study of 45,000 employees in 92 workplaces, commissioned by the GMB general union, says that unfair and unfavourable treatment was costing women £200m a year.

According to the study, women do not have equal access to overtime and bonus rates, and instead tend to be concentrated in low-grade, mostly part-time jobs.

The study found that male workers' share of the total income from employment was three times that of women. This is in spite of the fact that there are only one-and-a-half times as many men as women working in the sector.

The main reason for the gap in earnings is the difference in hours of work, with one-third of women in the industry working part-time.

On average, part-time manual women workers, who earned enough to be above the £39 national insurance threshold, worked about 23 hours a week with an annual income of about £2,110.

ILO urged to study labour legislation

By Jimmy Burns, Labour Staff

THE International Labour Organisation (ILO) is being urged by a UK civil liberties organisation to consider whether the Government's new Employment Bill is in breach of international human rights.

The ILO has been approached by the National Council for Civil Liberties with a formal complaint about the Bill on the grounds that the new proposals may amount to unwarranted interference in the internal affairs of trade unions.

The NCCL said yesterday: "The Bill goes much further than the Government's previous trade union laws. It appears to breach the UK's international obligations to guarantee freedom of association."

The Bill was published two weeks ago and is currently being debated in parliament. The Government hopes it will become law by next summer.

The most controversial measure would give union members the right not to be disciplined by their leaders for refusing to join strikes, even if lawful, or for crossing picket lines.

Peter Riddell and Janet Bush report on reactions to the Chancellor's Autumn statement

Tory MPs rally round Lawson

BY PETER RIDDELL, POLITICAL EDITOR

THIS AUTUMN economic statement was yesterday well-received by Conservative MPs as Mr Nigel Lawson, the Chancellor of the Exchequer, enjoyed his second parliamentary success in less than a week while brushing aside Labour Party attacks.

Mr John Smith, Labour's economic spokesman accused Mr Lawson of "complacency and self-congratulation" for missing an opportunity to promote expansion in Europe and offset any slowdown in the US, and for squeezing or cutting many public services.

The main Conservative reaction, expressed at a crowded meeting of the party's backbench finance committee, was of strong approval for Mr Lawson's approach. Tory MPs feel

that there should be scope both for an early reduction in interest rates and for income tax cuts in next spring's budget, given the favourable trend in public sector borrowing.

After the finance committee, MPs reported that Mr Lawson said he hoped to be able to cut taxes next spring, but that it would be foolish to forecast this or to predict his Budget judgment now, in view of the uncertainties in the world economy.

Tory MPs were particularly pleased that Mr Lawson, who was at his most commanding, repeated his triumph of last Thursday night when he got the better of Mr Smith, Labour's most formidable debater over the BP share sale.

Mr Lawson appears to have decided to force Mr Smith on to

the defensive before he has settled into his job as Shadow Chancellor - he remarked twice yesterday that Mr Smith was "new in his job."

Mr Lawson's reputation is now very high on his own side, and there is confidence in his ability to weather any further storms in the markets.

The statement has also boosted the standing of Mr John Major, the Chief Secretary to the Treasury since June, whom Mr Lawson said last night had been "absolutely superb" in his first public spending round.

The only real questions from the Tory benches last night concerned the proposed increase in electricity prices, though, in general, there was sympathy for the explanation offered by Mrs Thatcher and Mr Cecil Parkinson.

son, the Energy Secretary, that the rises were justified by the need for extra investment.

Labour MPs privately acknowledge the difficulty of attacking Mr Lawson successfully at present, though they believe the economic tide may be about to turn against him. Mr Gordon Brown, the Shadow Chief Secretary, last night argued that the statement represented "a wholly wasted opportunity to use public investment intelligently to avert a downturn and a threat of rising unemployment."

Mr Brown said there would be no real improvement in the health service after taking account of inflation and that there would be real cuts in spending on employment, defence and local government.

Mr Alan Beith, the Liberal



Treasury spokesman, said Mr Lawson was pushing his luck in assuming that all will go well with the US economy and that, even if he was right, spending had not been sufficiently raised to counteract the effects of the Stock Exchange crash or to ensure reductions in unemployment.

British financial markets give a muted response

THE REACTION of British financial markets to the Chancellor's statement was muted, partly because the speech contained few surprises and partly because traders were more concerned about international economic developments.

London share prices seemed to take little notice of the Autumn Statement and continued to track Wall Street, which fell sharply yesterday afternoon. UK Government bonds closed around ¼ point higher, mostly

reflecting the continued switching out of equities into fixed-interest markets which has been a feature of the recent collapse.

The UK Government bond market is more concerned about the contents of the Chancellor's Mansion House speech today, particularly in the wake of yesterday's official reserves figures which provoked evidence of heavy intervention to cap sterling in the foreign exchange market last month.

The expansionary effect of in-

tervention against sterling on the money supply can only be neutralised by the sale of more gilt-edged stock, which could depress prices. The gilt market is looking for a detailed exposition in the Chancellor's Mansion House speech tonight of Government policy towards the exchange rate, intervention and the money supply.

One of the most notable, and least surprising, elements of yesterday's Autumn Statement was the Chancellor's acknowl-

edgement that this year's Public Sector Borrowing Requirement will undershoot its target by a substantial margin and the assumption of a very low - £1bn - PSBR next year.

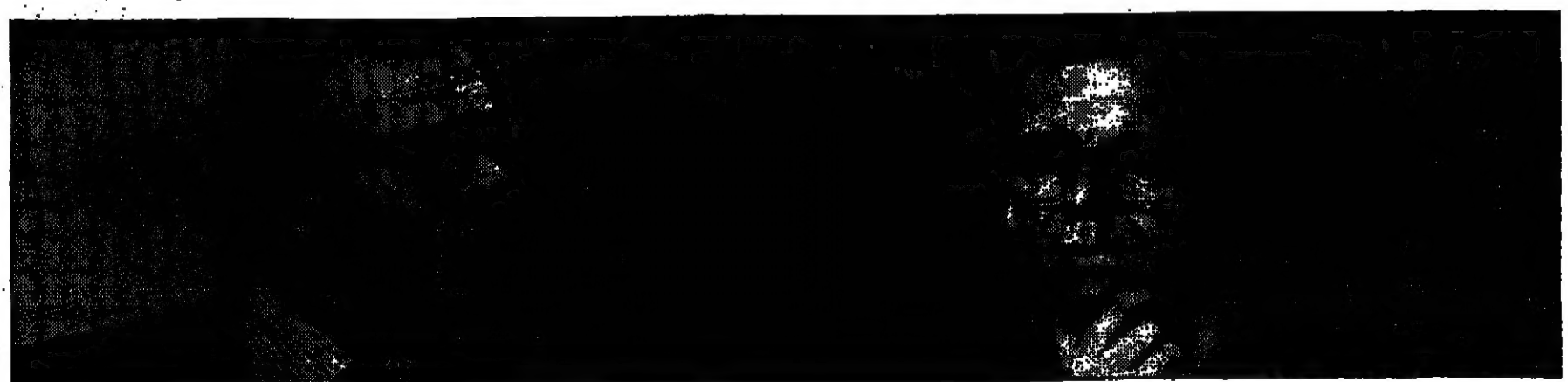
City economists believe the Chancellor will be able to announce a £1bn or even zero PSBR in his budget in March and still have room for £2bn to £3bn in tax cuts.

On other aspects of yesterday's statement, however, economists had no common view, a

lack of unanimity which probably reflected current uncertainty about the potential impact of falls in global equity prices on the US economy and, by extension, world growth next year.

Mr Gavyn Davies, Chief Economist at US securities house Goldman Sachs, said Mr Lawson's forecast of 4.5 per cent inflation at the end of next year was probably overly pessimistic, while his forecast of a £3.5bn current account deficit looked too optimistic.

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UK NEWS

Foreign reserves rise by record £3.8bn in October

By Philip Stephens, Economics Correspondent

BRITAIN'S FOREIGN exchange reserves surged by a record £3.8bn (£3.85bn) last month as the Bank of England sought to hold down sterling's value against the D-Mark and joined other central banks to support the dollar.

The size of the underlying increase, which startled City economists, in part reflected the Bank's receipt of \$1.5bn in foreign currency from the overseas underwriters of the BP share offer. But even excluding that factor, the rise was above the previous record jump of \$4.5bn in May this year.

Much of the intervention was in the last half of October, when the pound persistently threatened to break through the DM3 level the Government has set as a ceiling for the pound's value against the West German currency. A much smaller amount reflected action with other central banks to support the dollar under last February's Louvre agreement.

The official line in Whitehall yesterday was that the Bank would continue to intervene as

necessary to maintain a stable pound against the D-Mark and to fulfil its commitments under the Louvre agreement.

It was also pointed out that the Government intended to continue mopping up the additional liquidity caused by intervention with sales of gilt-edged stock. In spite of the large scale of intervention this year, the Bank has found it relatively easy to boost its sales of gilts.

Officials said yesterday that a high proportion of those government stocks were going to the same overseas investors whose funds were putting upward pressure on the pound.

In private, there are official doubts, particularly in the Bank, over whether the present pace of intervention should be sustained indefinitely. When it was intervening heavily before the general election, the Bank viewed purchases of dollars as easily reversible once the factors linked to the election had been removed.

The scale of last month's intervention, however, suggests

that upward pressure on the pound represents a more permanent problem, particularly as the dollar continues to weaken against all leading currencies. The Bank also faces large potential losses on its intervention as a result of a weaker dollar, although it has been trying to limit the risk by swapping some of its purchases of the US currency for D-Marks and yen.

In those circumstances, the authorities are likely to weigh the options of further cuts in interest rates to reduce sterling's attractiveness, or of allowing the pound to rise above DM3.

The latter option might severely damage industrial confidence, particularly if a move above DM3 prompted a further large inflow of foreign funds. Against that, the Bank is unlikely to favour too rapid a reduction in interest rates at a time when credit demand is buoyant.

Yesterday's figures show that the Bank's overall reserves stood at \$41.4bn at the end of October, \$17bn higher than at the start of the year.

Insurers sell and buy back 105m BP shares

By Richard Waters

A GROUP of insurance companies which acted as sub-underwriters to the British Petroleum share issue yesterday completed an arrangement to sell and buy back 105m of the oil major's shares at substantially below the prevailing market price.

The deal, intended to establish a less far tax purposes, was described by the Stock Exchange as "normal under our rules".

But the size of the discount to the market at which both the sale and the repurchase were done - based on 12 per cent - seems certain to attract the attention of the Inland Revenue.

The sale, carried out by Phillips & Drew at a price of 70½p, enabled the insurance companies to realise losses of \$25m on shares for which they paid \$125m. The sale price was only ½p above the price at which the Bank of England said it would buy back the shares.

At the time of the sale on Monday evening, the partly-paid BP shares were trading at \$14½p. Selling at that rate would have crystallised a loss of only \$4m.

Phillips & Drew, which took the shares on to its own book overnight before selling them back the next day, is believed to have made a "tax" of 12 per cent - or \$4.5m.

"When looking at how losses have been established for tax purposes, our inspectors will need to ensure that everything was above board," the Inland Revenue said yesterday.

Prices out of line with the market do not automatically undermine the transaction for tax purposes, but are likely to lead to a warning signal to the taxman.

Under Stock Exchange rules, a sale and repurchase is allowed provided it is done with money in the bank and not within the normal dealing period and involves separate selling and buying instructions from the client.

All these conditions were met, the exchange said - even though the sale was not actually reported on the exchange's transaction reporting system until after dealing had ended for the day.

Insurance companies are believed to be the only group among British underwriters and sub-underwriters who are able to realise a loss for capital gains tax purposes on their BP shares.

Any shares held by the primary underwriters are "marked to market" for tax purposes - in other words, gains or losses on the shares are automatically included in their trading figures, without the shares needing to be sold to a third party.

Of the sub-underwriters, some financial institutions would be able to mark to market, while pension funds are not liable to capital gains tax any more.

Tax experts yesterday said that there would be pressure on the four US underwriters to BP also to engage in sale and repurchase operations to realise their losses.

Unisys drive to broaden PC base

By Terry Dodsworth, Industrial Editor

UNISYS, THE US-based computer maker, does to broaden its base in the personal computer market by a sales drive in the general corporate market. It said a model range introduced this week would let it expand from its traditional market selling to clients already using its larger mainframe computers.

A.H. Hermann reports the views of the new Lord Chancellor

Astute politician enters the Cabinet

LORD MACKAY of Clashfern, an experienced advocate, law officer and Law Lord, proved yesterday in his first press conference as Lord Chancellor that he is also an astute politician.

He displayed an approach less ideological than that of Lord Hailsham and less rigid than that of Lord Havers, his immediate predecessors. He rejected few of the legal reforms now under discussion but confirmed none of those which are controversial, except for one which has Cabinet backing.

That is the possibility that the Court of Appeal could increase sentences regarded as too lenient on an application by the Attorney General. The measure is proposed in the Criminal Justice Bill, which Lord Mackay now has to defend against vocal opposition of past Lord Chancellors and senior judges in the House of Lords.

He emphasised that the number of such cases was likely to be very small and spoke from his own experience of the heavy responsibility felt by a judge when sentencing a convict.

Another area in which the new Lord Chancellor seems ready to move cautiously ahead is the appointment of judges.

He remained non-committal on the issue of the system of departmental and judicial consultations developed by Lord Hailsham, he admits the possibility of improvement and seems to be ready to



Lord Mackay: apparently seeking a low profile

look for suitable solutions to be appointed circuit judges.

Lord Mackay rejected, as being outside his competence, the suggestion that he should try to get more money from the Cabinet for the ailing Crown Prosecution Service. He remained non-committal on the issue of the fusion of the legal profession.

He spoke positively, however, about the intermediary role that legal advice centres could

play by helping clients to determine what sort of legal problem they had and where they should seek help or advice.

Lord Mackay confirmed that he remained interested in the efforts to improve the drafting of statutes, as well as the present shortcomings were not necessarily due to the methods employed by the parliamentary counsels.

He was asked about his policy regarding the reforms proposed

by the Civil Justice Review initiated by Lord Hailsham and opposed by Lord Lane, the Lord Chief Justice, and Sir John Donaldson, Master of the Rolls.

Lord Mackay said he would consider carefully the view expressed by the judges but would also consult other parties. He would not propose to do anything to interfere with the independence of the judiciary but would try to provide the facilities and assistance needed, in particular by improvements to the Royal Courts in the Strand.

He admitted that it was sometimes difficult to determine the boundary between judicial work proper and the administrative assistance to be provided by his department. But, he said, he would attempt to resolve those issues in such close co-operation with the judges that the question of boundary would not arise.

When asked about his likely role in the Cabinet, Lord Mackay emphasised his inexperience in economic matters but expressed the hope that his legal experience might enable him to contribute to the solution of issues requiring the reconciliation of opposed points of view. Having been surprised by his appointment to the Cabinet, he apparently intended to maintain a low profile there.

Share price fall 'could cut 10% off property prices in south'

By Andrew Taylor

SOME HOUSE prices in central London and southern England might drop by up to 10 per cent after the stock-market fall, says Savills, a leading national estate agency, in a study published yesterday.

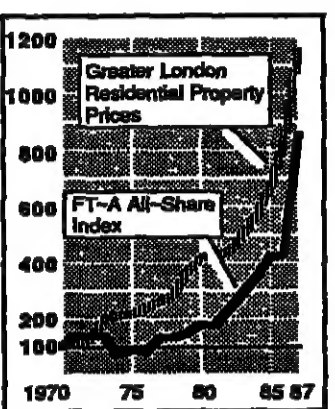
The firm says it is not forecasting a general slump in house prices but disagrees with other agents that have said the housing market will not be affected by the fall in share prices.

Savills says prime, well-located properties in central London will retain their value but that the prices of others in less well-located positions, some of which have been fetching up to 15 per cent above market value, might fall by as much as 10 per cent.

The commuter belt, especially south of London, is likely to see a drift in value over the winter months of about 5 per cent to 10 per cent, says Savills.

The strength of the national and local economies, outside of the City's influence, were expected to underpin prices in some areas.

They include areas west of London, where there was a continuing shortage of quality



pay packages may be decreased and there is increasing evidence of lay-off of City workers.

That may have a sobering effect on house purchasers' aspirations and ability to buy investment properties, says Savills.

It says: "All markets are founded on confidence and there can be few in the property world who have not been concerned as to how the stock-market collapse will affect their marketplaces."

"In uncertain and volatile markets, liquidity is desirable and house ownership is relatively illiquid. It is likely therefore that in the next few months turnover will slow down."

It says buyers will now be in a position to bargain while sellers will have to be realistic when putting a price on their homes.

Builders started work on 2 per cent more private homes in the third quarter of 1987 than in the corresponding three months last year, according to Environment Department figures issued yesterday. A fall in public house building meant total housing starts were 3 per cent lower than a year ago.

Co-op offers deposit-free holiday booking

By David Church

THE CO-OP Travelcare travel agency chain yesterday became the first travel agent to offer a no-deposit scheme for customers booking summer holidays.

While most of its rivals have introduced a £5 deposit, Co-Op Travelcare has decided that a "book now, pay later" scheme is more attractive.

Mr Mike Grindrod, the company's general manager, said yesterday: "We recognise the pressure on our customers' budgets in the run-up to Christmas and we are determined to give them the best deal."

Travel agents are trying to persuade consumers to book summer holidays early, rather than wait for last-minute bargains.

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Tenancy transfer plans detailed in green paper

FINANCIAL TIMES REPORTER

THE GOVERNMENT yesterday published details of how it intends to legislate to allow council tenants to transfer to another landlord.

In its housing white paper in September, the Government announced its proposed Tenants' Choice scheme to complement the right to buy. An explanatory green paper published yesterday by the Department of the Environment claimed that Tenants' Choice would "open up the closed world of the local authority housing estates to competition and to the influence of the best housing management practices of other landlords."

The DoE argued: "Many people still rent homes from their local council because they see no alternative, rather than because they actually want to. Many tenants may prefer smaller, less remote landlords."

Its green paper proposes that council tenants will have the right to ask an independent landlord to take over ownership of their homes. The landlord could be a housing association or other independent housing body, a tenants' co-operative or

a private company. They would be approved by an authority which will be designated in the legislation.

In blocks of flats, tenants will be able to exercise Tenants' Choice collectively. Tenants of houses could act in groups or individually.

The DoE says no secure tenant will have to change landlords unless they wish to.

The council will have to quote a price for the market value of the freehold and if agreement with the new landlord proves impossible the district valuer will decide.

The new landlord will have to give all occupants a notice for the terms of tenancy, including rent. If a majority of tenants vote against, the application will fail. If a majority is in favour, those secure tenants who voted against will remain tenants of their existing landlord unless they withdraw their objections.

The new landlord will need the consent of the Secretary of State before the disposal of property acquired under Tenants' Choice.

Unisys drive to broaden PC base

By Terry Dodsworth, Industrial Editor

UNISYS, THE US-based computer maker, does to broaden its base in the personal computer market by a sales drive in the general corporate market. It said a model range introduced this week would let it expand from its traditional market selling to clients already using its larger mainframe computers.

C4 'vital to democracy'

By Raymond Snoddy

SIR JAMES CALLAGHAN, the former Labour Prime Minister, yesterday attacked any plans to sell off the Channel 4 television service.

Speaking at the annual lunch of the Independent Television company, which covers north-east England, he said it was vital to protect alternative sources of information in society.

Sitting beside him was Lord Whitelaw, Lord President of the Council.

Sir James said: "If we sell off Channel 4 into the hands of semi-monopolists, or those rich enough to control other channels of communications, that will be a weakening of democracy as I understand it."

Ending import agreement 'would cut UK car prices'

By John Griffiths

CAR PRICES would be lowered by 11 per cent if the "gentlemen's agreement" restricting the Japanese share of the UK market was ended, a meeting organised by the Centre for Economic Policy Research was told yesterday.

The current "voluntary" export restraint on Japanese manufacturers was a wasteful means of protecting UK motor industry employment, costing between £50,000 and £70,000 for each job saved, said Professor Alisdair Smith, co-director of the CEP's international trade programme and professor of economics at Sussex University.

The restraints, by restricting supply, resulted in car prices

being higher than they would otherwise be, said Prof Smith.

Removal of the restraints would produce a saving of between £80m and £120m for UK buyers.

But the higher prices did not increase the UK Government's tariff revenues - and thus effectively benefited Japanese producers.

An import tariff that preserved the same level of UK car output would cost only half as much as the present restraint arrangements, said Prof Smith.

His estimate of savings of £80m-£120m compares with one of £180m previously arrived at by London School of Economics researchers.

Storm damage claims total about £500m

FINANCIAL TIMES REPORTER

ESTIMATES by insurance companies indicate that last month's storm and floods will cost them about £500m in insured losses, the Association of British Insurers said yesterday.

The figure does not fully represent the scale of the damage that took place because uninsured losses are not included.

Mr Mike Jones, the association's chief executive, said: "The figure of £500m we have announced today - although still provisional - is based on more reliable data than previous speculative figures, a number of which have overstated the likely scale of insured damage."

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Three in Guinness case bailed until April 12

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

THREE of the men facing criminal charges arising out of the Guinness affair appeared together in the dock at Bow Street magistrates court in London for the first time yesterday.

Mr Ernest Saunders, the former Guinness chairman and chief executive, Sir Jack Lyons, the millionaire financier, and Mr Roger Seelig, the former Guinness director, were all remanded on bail until April 12 next year.

On that occasion a date will be fixed for the prosecution's application for the three to be committed for trial at the Old Bailey.

Yesterday was Mr Saunders' fifth appearance at Bow Street since his arrest on May 7. It was the second appearance for Sir Jack Lyons, who was arrested on October 8, and for Mr Seelig, arrested on October 15.

The three accused men arrived at and left the court separately without speaking to reporters.

Mr Saunders faces 40 charges, Sir Jack nine and Mr Seelig 12. In each case the charges include allegations of theft from Guinness.

Mr Victor Temple, prosecuting, told Sir David Hopkins, the

chief magistrate, that it was anticipated that the prosecution's evidence would be served on the men's lawyers from the middle of this month; that by February preliminary views as to the mode of commitment would be made available to all parties; and that a decision about commitment would be made in March or April.

Mr Temple said he did not anticipate that the court would be troubled again until April 12 but "in a case of this magnitude and complexity, as a courtesy to the court, should the position change the court will be the first to know."

Mr Saunders, Sir Jack and Mr Seelig are all on £500,000 bail, in each case on two sureties of £250,000. Mr Saunders's sureties are Mr "Tiny" Rowland, head of Lloyds, the multinational trading group, and Mr Herbert Heilmann, head of Heilmann (London & Vienna), manufacturers of frozen calves.

Those standing surety for Sir Jack Lyons are his daughter-in-law, Mrs Miriam Lyons, and Mr Ian Morrison, a company director. Mr Seelig's sureties are Sir Terence Conran, chairman of John Galt, the High Street conglomerate that includes Habitat, Mothercare,

British Home Stores and Richard Shops, and Mr Paul Hamlyn, a publisher.

Mr Saunders faces 10 charges alleging the theft of £21,067m and £4.8m from Guinness; 10 of procuring the execution of a valuable security; 10 of false accounting; five of enabling Guinness to give financial help for the purchase of its own shares; two of conspiracy to create a false market in shares; and one each of intent to pervert the course of justice, destroying documents and falsifying documents.

Sir Jack Lyons is charged with two offences of stealing a total of £2.25m from Guinness; two of supplying false information; two of deception; one of supplying a falsified document; one of using a false instrument; and one of aiding and abetting Guinness to give financial help for the purchase of its own shares.

The 12 charges against Mr Seelig are three of aiding and abetting Guinness to give financial help for the purchase of its shares; three of falsifying documents; two of procuring the execution of a valuable security; two of stealing a total of £2.95m from Guinness; one of conspiracy to create a false market in shares; and one of supplying false information.

Matsushita in European plans

BY DAVID THOMAS

MATSUSHITA, the big Japanese electronics group, is considering plans to build several manufacturing plants in the UK and continental Europe. The company is accelerating plans to produce more outside Japan because of the high value of the yen and worries about anti-dumping duties imposed or being considered by the European Commission.

Mr Masahiko Hirata, Matsushita's senior managing director and chief financial officer, said in London that the company's overseas capital investment would be \$240m (£133m) this year, 57 per cent more than last year, with overseas production up 20 per cent at \$3,050m.

The company has decided to

start making cellular telephones in the UK, a market where its Panasonic subsidiary has been highly successful. An announcement is expected before the end of the year that the company is being lobbied hard by representatives of various UK regions, although it has not yet been decided where the plants should be.

Matsushita may also decide to move to Europe production of some facsimile equipment, in which it is a market leader. It is considering making key components for microwave ovens in Europe: if that is approved, it is likely to happen at the company's Cardiff factory, where it assembles the ovens.

Mr Hirata disclosed that Mat-

sushita was considering making compact disc players in Europe, although no location had been picked. It might increase European production of components such as tuners for video and audio equipment.

In the past year, the company has started making a range of products in Europe. They include microwave ovens, printers and electronic typewriters in the UK; copiers and electronic motors in West Germany and video recorders in France and Spain.

However, the company is more likely to choose the US than Europe for its first semiconductor manufacturing operation outside the Far East.

Taxpayers 'will suffer' if Revenue powers extended

BY RICHARD WATERS

TAXPAYERS will suffer if proposed rules extending the powers of the Inland Revenue are enacted as planned in the next Finance Act, say tax advisers.

In separate submissions to the Inland Revenue, the Institute of Taxation and the Institute of Chartered Accountants in England and Wales highlight what they claim is a series of moves that will harm the rights of taxpayers.

The proposals represent the final stage of the Government's moves to reshape the enforcement powers of the Inland Revenue and HM Customs & Excise. The review was set in train by the Keith Committee, which began work in 1980.

Among the tax practitioners' objections are:

● The Revenue would have the right to reopen tax assessments for previous years. That should

happen only in cases of fraud, say the two institutes.

● Taxmen would be able to launch "fishing expeditions" to trawl through companies' files. Again, the tax experts say that power should be restricted to cases of suspected serious fraud.

● Automatic penalties for tax misdemeanours would not operate fairly. In particular, a taxpayer who made a mistake in a tax return that he later reported to the Revenue would not escape the penalty.

● The Revenue would be able to examine advice given by outside experts. Accountants are particularly upset by that: lawyers are protected by privilege from giving such information, and so would be at a competitive advantage at a time when they are competing more aggressively with accountants.

Plastics sector grows

BY LYNTON McLAINE

COMPANIES representing part of the UK plastics industry have reported continued increases in their profits, sales and labour forces in the past 12 months, the British Plastics Federation says in its latest business trends survey.

As many as three quarters of UK companies supplying raw materials to the plastics industry operated at more than 90 per cent capacity in the year to the end of September.

In the plastic material processing sector, more than 80 per cent of companies surveyed operated their plants at over 70 per cent of capacity.

The plastics group as a whole operated its plants at more than 90 per cent capacity.

Two fifths of the suppliers group increased export sales by more than 5 per cent in the 12 months to the end of September. Seventeen per cent of the group experienced a fall in export sales.

About a third of the plastic materials suppliers group increased prices by 10 per cent in the past 12 months to September.

All sectors of the plastic materials group, apart from the moulding sector, showed an increased proportion of companies lifting sales by over 5 per cent.

Business Trends Survey, October 1987, British Plastics Federation, 5 Belgrave Square, London, SW1X 8PH.

Poll tax 'will worsen inner city problems'

By Richard Waters

THE GOVERNMENT'S proposed community charge will worsen the problems of the inner cities and of the poor, the Law Party Unit suggests in a detailed analysis of the effects of the poll tax published today.

Ethnic minorities are likely to suffer disproportionately from the effects of the charge in inner-city areas, their larger average household size and their lower average earnings.

Based on a recent estimate that the average number of people per household is 2.7 (Asian), 2.5 (White) and 2.0 (Black), the combined effect of geographical location and household size means the average poll tax bill for households of West Indian origin, for example, would be about £200 compared with £100 for white households.

That was largely because of the poll tax's impact on inner cities. In inner London, which has 18 per cent of West Indians and 31 per cent of other ethnic groups but only 4 per cent of the country's white population, the average household size is likely to be 2.77 for each adult compared with 2.24 for England as a whole.

The Law Party Unit argues that poll tax is the worst of all alternatives to domestic rates. Instead, rates should be raised or replaced by a local income tax related to ability to pay.

Mr Chris Ford, director of the unit, said that unless the proposals were modified, the Prime Minister's claim to have considered the impact on the poor would be seen to be hollow.

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Alice Rawsthorn unravels the history of a traditional industry's changing fortunes

Knitting still part of the Shetland pattern

WHEN the discovery and development of North Sea oil ushered in an era of prosperity to the Shetland Islands in the 1970s, the traditional industries such as knitting, which had been part of island life for centuries, fell into decline.

The policy adopted by the Shetland Islands Council, which governs the cluster of tiny islands to the north of Scotland, of investing its oil revenue in traditional industries has succeeded in breathing new life into the knitting sector.

The benefits of that investment programme are manifest in new overseas markets, increased demand and extra jobs. Yet the Shetland knitters have reached a watershed in their development.

The industry is working at capacity. The knitters must decide whether to break with tradition by becoming a more structured industry producing knitwear on machines in factories, or continue working by hand in their homes.

For centuries the Shetland Islanders have subsisted on the three traditional industries of knitting, farming and fishing. By tradition, Shetland knitwear is plain or lacy. Yet the knitters on tiny Fair Isle have favoured vivid patterns, thought to be created by the Spanish sailors shipwrecked on the island in the 16th century after the defeat of the Spanish Armada.

One legend has it that the Spaniards won the hearts of the Fair Isle women; another that the Spaniards pushed them off the cliffs to their deaths. Whatever the truth, the shipwrecked sailors have a place in Fair Isle folklore.

Even before the Armada, the Islanders had begun to trade their knitting - for food and liquor - with the ships that called through Shetland. The islands enjoyed brief bursts of economic prosperity during the "herring boom" of the early



Traditional Fair Isle design reworked for the 1980s

1900s, and during the Second World War, when there was an influx of servicemen. But knitting continued in its traditional way with knitters working from home and occasionally selling their output through the "merchants" of the islands.

When, in the late 1950s, plain Shetland knitwear suddenly became fashionable in France, the islands were entirely unprepared.

"From time to time a Frenchman would appear on the doorstep with an empty box, and if there was any knitwear lying around you would fill it," as one islander put it.

Then came another blow. The French market, to which Shetland sold almost all its knitwear, collapsed.

In the 1970s the Shetland knitting industry fell into the doldrums. Hand looms fell idle; the two factories closed; some companies went out of business. Between 1971 and 1981, the number of people involved with the industry fell from 2,500, out of a population of just over 23,000, to 1,375.

Although the collapse of the French market was the chief cause of decline, the arrival of the multinational oil companies searching for and developing North Sea oil posed a parallel problem. In the late 1970s, the multinationals poured millions of pounds into the islands to construct the Sullom Voe oil terminal and the airports and harbours to serve their offshore oil platforms.

Hundreds of islanders were involved in the construction programme. Traditional industries such as knitting could not compete with the high wages offered by the oil companies. The industry suffered from a critical shortage of labour.

By 1981, when the construction came to an end and the islanders returned to traditional sources of employment, the Shetland knitting industry was at the nadir of its fortunes.

But North Sea oil had also brought economic prosperity to the islands in the form of revenue from the rates, disturbance allowances and harbour fees paid by the multinationals to the Shetland Islands Council.

Having concluded that the oil bonanza would be short-lived, the council decided to use that income to revitalise traditional Shetland industries.

Financial support for the knitting industry has been twofold. First, the council has provided grants for new knitting machines and building extensions. Second, it established the Shetland Knitwear Trades As-

sociation in 1983 to co-ordinate the marketing of Shetland knitwear.

The association has introduced a trade mark to identify genuine Shetland garments and has appointed a quality control officer to ensure that standards are uniform. It also organises visits to trade exhibitions and has set up communal facilities such as a new finishing centre.

As a result, the industry is flourishing. The islands now produce more than half a million garments a year, selling for more than £8m, half of which are sold overseas. Employment within knitting has increased to 2,226 people.

The structure of the industry remains much the same. There are now 36 companies involved with knitwear, but only 16 employ more than 20 knitters. There is only one conventional knitting factory on the islands, owned by Judane, the largest company. All the other companies source from knitters working from home by hand or on hand-frame looms.

There have been new developments. Jamieson's, one of the oldest established knitwear companies, opened the first spinning mill on Shetland three years ago. Previously, the wool from Shetland sheep - which is unusually fine - had been shipped off the islands to be spun. The new mill now spins 30 tonnes of Shetland wool a year, a tenth of the islands' output, and is doubling in size.

The industry is now established on a firm footing, but if it intends to meet the growing demand for its products, it must expand. The simplest solution would be to opt for a more conventional structure of power looms based in factories, rather than hand-frame knitting from home.

The fear that besets many Shetland knitters is that that would jeopardise the heritage on which their industry has been built.

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THE VOICE OF SOUTH AFRICAN BUSINESS

First National thrives following Barclays plc disinvestment

Chris Ball, Managing Director of First National Bank talks to John Spira, Finance Editor of the Johannesburg Sunday Star.

Spira: How has First National Bank since the withdrawal of Barclays plc from South Africa?

Ball: There's been no change in the operations of the bank at all - which isn't surprising, since there hasn't been any sense in which the bank was managed by or beholden to Barclays plc prior to its disinvestment. For 15 years the bank had been independently run from South Africa, with the only involvement of Barclays being the presence of certain of its executives at our board meetings.

If anything, we now appear to a broader base in the market, giving us a wider range of opportunities in the public sector and in the Africanisation of the bank. For example, we have a training college for management and supervisory people which offers courses throughout the year and we are currently seeking out of South Africa's public corporations in the training of its staff in its request - with some success.

But one has to appreciate that there's no easy route to success in the public sector. Indeed, it's because of the disadvantages of the formal education system. The new recruits that one recruits are in most cases at a disadvantage and the disadvantages in values which arise from the experience of the different racial groups. So one has to deal with differences in skills, values and language. It isn't as simple and straightforward as so many well-meaning commentators would have us believe.

Spira: Foreign capital inflows have all but dried up. How has this development impacted on First National in particular and on the South African economy in general?

Ball: Our credit lines have remained in place and our relationships with the international banks around the world remain extremely good. Indeed, they're at least as good as they were before the disinvestment by Barclays plc. We've in fact expanded our activities with some banks in some countries.

The fact that there isn't a free inflow of capital to South Africa is not something that is of concern to me. On the contrary, I was concerned at the high rate of capital inflow to this country in the early part of the decade, because I think it is necessary that we rely on foreign capital only insofar as it is for direct investment or is tied to exports.

Spira: What is First National's attitude towards black advancement, both inside the bank and in a broader, nationwide context?

Ball: We've been working hard on developing black people for more than 15 years. A few years ago, we took the process a step further by introducing a formalised programme of equivalence of opportunity. We've built into our planning process (which is binding on all our business centres) qualified targets for the mix of people in the organisation from 1985 through to 1990. This would have the effect that the percentage of people who are not white would rise from 24% in 1985 to close on 40% in 1990.

More importantly, during that same period, the number of non-white people in supervisory and management positions will have increased from about 125 in 1985 to 400 by 1990.

In the process of moving towards this goal, we've taken a lot of trouble in the selection of recruits and then placed a major emphasis on people with potential by supplementing their education and their skills and through mentoring - all with a view to putting them in a position where they would be equally competitive. We would have grave difficulty if we were to prefer people in the organisation who were not white because they were not white.

This is not a society such as in the United States, where the non-white people represent a minority which could be absorbed. Our problem is more fundamental than that and to make the process work, it is to be accepted that the process will be to concentrate on creating the opportunity and then letting people compete. The bank's staff accept that, the process is working well and we are right up to our targets.

It should, however, be appreciated that getting equal opportunity to work is a major task, requiring a lot of effort from a lot of directions simultaneously. This is what we've been doing and the result is that we've come from 3% of our staff in 1970 being non-white to about 27% now. And in the process we have not altered our standards in any way.

Spira: Is such a trend representative of other major corporations in this country?

Ball: We've probably achieved more than most; but other organisations are also pushing ahead strongly in this direction. For example, we have a training college for management and supervisory people which offers courses throughout the year and we are currently seeking out of South Africa's public corporations in the training of its staff in its request - with some success.

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CHRIS BALL

Chris Ball, Managing Director of First National Bank talks to John Spira, Finance Editor of the Johannesburg Sunday Star.

If we want to achieve economic success, then we've got to look to the elements and use them to our advantage. The result will be a growth rate somewhat above average.

The business community hasn't really got into this issue. If you think of our economic planning - much improved as it is - we are not fully taking account of some of the realities needed to achieve success.

There is a great deal of "industrialisation" taking place in South Africa in many areas and I believe that we are coming to understand our society more than we have in the past because we are looking at it with fresh eyes. We have to see the need, which is actually the opportunity. If we try to perpetuate the techniques of the past in managing the future, we're not going to achieve very much.

Spira: How would you characterise the present South African banking environment?

Ball: Very challenging indeed in that the standards are high in American and European terms, with very little of the traditional South African banking with a breadth of functions in the institutions and types of products which are the equivalent of any sophisticated banking environment in the world. Competition among the banks is very real indeed.

There's been a greater concentration of the time frame of technical impact and deregulation than in America or Europe. And there's more to come. The competition between the building societies and the banks is becoming very acute. It's very quickly becoming a banking legislation is changed and I would be very surprised if that legislation wasn't in a form which would accommodate the building societies at the same time and turn them into banks. So I expect further evolution in the next five years.

There are more communication networks and major information systems for financial institutions than the market usually needs, which suggests that rationalisation might be the product of further deregulation.

Spira: First National has recently become a major force in the home loan market. What is the background to this development?

Ball: Had it not been for the entry of the major banks into the home loan business, they would be experiencing negative growth, so this is becoming an important market to us. Our home loan book is in excess of R1.5-billion and the additional business we have taken on has been done without having to increase the bank's operating costs.

We entered the home loan market in 1983 and very quickly went up to R1-billion. We pulled back down to R500-million but this year we've again improved rapidly and are currently going strong. By December of 1988 we aim to reach the R2-billion mark.

At this point in time, the home loan rates of the banks are below those of the building societies and in fact they have been lower for the past two-and-a-half years. So the public has begun to see that the banks are serious players in the home loan business.

At present we are writing nearly as much business as the largest building society in South Africa and, having been in the home loan market for a very short period of time, we are now the equivalent in size to the country's fourth or fifth largest building society.

The largest building society in South Africa has 5,000 employees and a very small number of managerial people (something like 200). We have

26,000 employees and 1,800 managers and, of course, our managers have a far higher level of skill than those of the building societies.

We should therefore not have any shortage of confidence in being in that market. We pride ourselves in giving a response within 24 hours to any home loan request from a customer. This we can do because of the experience and skills of our managers, who have a long-term discipline with home loans. The building societies operate on a more channelled and centralised basis and their response time to customers is therefore somewhat longer.

Spira: How do you see the future of your bank?

Ball: First National Bank's future looks very promising indeed. We have 28.5% of the market, we are the largest in most sectors of the market - a position which has been strengthened by the acquisition of Citibank, the effect of which has been to bring another R1.2 billion of assets into our balance sheet. We're the largest in the checking business, the card business and in financing.

Apart from the strength of our commercial bank in this network, we have a very successful finance company in the form of National Finance. Our merchant bank with Citibank in South Africa to First Corporate (which becomes the first significant investment bank in the country and it will be a very strong performer in the future) and a trust company, which we have activated in the past couple of years and it's moving from being a grey area in the bank to being a strong performer and I think it's got a very bright future.

Further, our insurance interests are well-positioned. We own 30% of Southern Life, which is increasing its market share. We're also in the insurance of business and we've got a very good short-term insurance business in the near future. Our industrial bank has a strong position in asset financing.

Currently, we have a good portfolio of financial assets which are all performing well, so we have no reason to fear the future.

Spira: What is your assessment of the government's present economic policy?

Ball: We have become masters of the horizontal in that we are stretching the economy to the limits in order to redistribute income. The motivation of both the allocation of resources and the compliance through the support of groups and communities via the redistribution of funds has real limits. It can't be taken much further than it has been. It ignores the possibility of vertical expansion which is the obvious technique to achieve redistribution.

Unfortunately, the government economists are trapped by the limitations imposed on South Africa by the political system, making real economic success not within our grasp in the short term. Economic direction is not apparent at this stage because of the huge hiatus in the history of this society. We need to come to grips with some of the political realities which have been building up in the last 20 years before we get economics in the forefront again.

There's

UK NEWS - PARLIAMENT and POLITICS

FULL TEXT OF THE CHANCELLOR'S AUTUMN ECONOMIC STATEMENT

Sustained growth forecast for next year

IN his autumn economic statement yesterday, the Chancellor told the House:

With permission, Mr Speaker, I should like to make a statement. I am laying before the House today an Autumn Statement which, as usual, contains first, the Government's outline public expenditure plans for the next three years and the expected return for this year; second, proposals for national insurance contributions next year; and, third, the forecast of economic prospects for 1988 required by the 1975 Industry Act. The forecast of course takes into account the likely effect of the recent worldwide falls in equity markets.

I turn first to the expected return for the current financial year, 1987-88. The public expenditure planning total now looks likely to amount to £147bn, or around £1bn less than was allowed for in last year's Public Expenditure White Paper. The main reason for this shortfall is higher capital receipts by local authorities and new towns. Total spending on programmes, apart from this, is expected to be broadly in line with plans.

Taking account of miscellaneous items not included in the planning total, the net shortfall on the expenditure side is likely to be slightly in excess of £2bn.

On the receipts side, total tax revenues are likely to exceed the Budget forecast by almost £2½bn. This buoyancy reflects higher than forecast economic growth, greater than expected profitability, and an oil price above the \$15 a barrel assumed at the time of the Budget.

At that time, I set a Public Sector Borrowing Requirement for 1987-88 of some £4bn, or 1 per cent of GDP. As a result of the higher tax revenues and lower spending, I now expect the PSBR for the current financial year to be only £1bn, or ¼ per cent of GDP: the third successive year of significant undershoot. Privatisation proceeds have, moreover, made an important contribution to this

year's low PSBR. But even if there had been no privatisation proceeds at all, it would still be the lowest PSBR for 17 years.

I turn now to the public expenditure plans for the next three years. Since 1982-83 public spending, both including and excluding privatisation proceeds, has been declining as a proportion of national income. There is likely to be a further substantial reduction this year which will make this the longest sustained fall in public expenditure as a proportion of national income since the early 'fifties.

In July, Cabinet reaffirmed the objective of ensuring that public spending as a share of national income continued to fall and in particular did not exceed the ratios published in the White Paper. The plan is that I am about to announce secure that objective.

New planning totals have been set at £156½bn for 1988-89 and £157½bn for 1989-90, increases of £2½bn and £2bn respectively over the totals previously published. For 1990-91 the planning total has been set at £178bn.

For the later years, I have judged it prudent to set aside larger reserves within the planning totals than I have done previously. The reserves will therefore rise from £2½bn in 1988-89, to £7bn in 1989-90 and £10½bn in 1990-91. The planning totals also incorporate an estimate for privatisation proceeds of £5bn a year, unchanged from the last white paper.

As I have indicated, these plans mean that public spending, excluding privatisation proceeds, will continue to fall as a share of national income. From nearly 47 per cent in 1982-83, that share has come down to around 43 per cent this year, and by 1990-91 will be down to 41½ per cent, the lowest since 1972-73. The new proportions are lower, for each year, than those published in the last white paper.

This progress has been found-
back the rate of growth of pub-

lic spending. In the 1980s and 1970s public spending grew by around 3 per cent a year in real terms. In our first parliament the real rate of growth averaged 2½ per cent a year; in our second parliament it was just under 1½ per cent; and in the succeeding four years, that is the current year plus the three survey years, the real growth of public spending is planned to be around 1½ per cent a year, well within the prospective growth of the economy as a whole.

But while public spending as a whole is growing more slowly, the substantial reduction in public borrowing this Government has brought about, has, by reducing the burden of debt interest payments, made more room for programme spending. The Government has, therefore, once again been able to provide additional resources for a number of priority services. In each case, the figures I am about to give represent increases over the plans published in the last Public Expenditure White Paper.

First, health. An extra £700m is being provided for the National Health Service in England in 1988-89, and an extra £800m in 1989-90. On top of this the Health Service will benefit from additional resources from the cost improvement programmes and from land sales. All this will enable the NHS to continue to improve services.

Second, law and order. Provision has been made for the substantial increase and acceleration in the prison building programme, which my right hon friend, the Home Secretary, announced to the House in July. This will provide 4,200 extra places by 1993. Provision for local authority spending on the police has also been increased significantly.

Third, education. Provision for local authority current spending has again been increased substantially. In addition, an extra £200m a year has been provided for the improvement of school buildings. Spending on the universities

will be increased by £115m in 1988-89 and by £130m in 1989-90. There will also be an additional £45m in 1988-89 and £55m in 1989-90 for science.

Gross provision for housing investment is being increased by nearly £400m next year. This will not only sustain the rising trend of spending on local authority renovation, but will also provide additional resources for housing associations, much of it to be used in conjunction with private finance. Provision for Urban Development Corporations is being increased by £55m next year, to help tackle the problems of the inner cities.

There are also substantial increases in provision for social security spending, which has been increased by £10m for 1988-89 and £15m for 1989-90. This is partly because the take-up of benefits is likely to be higher than was previously envisaged.

It also takes account of the uprating of benefits announced by my right hon friend, the Secretary of State for Social Services, last week, including the cost of compensating income support claimants for their average contribution to rates. Spending on defence is to be increased by £250m in 1988-89 and £300m in 1989-90.

The additions to planned capital expenditure, for the public sector as a whole, amount to some £1bn in each of the next two years. About half of this is for the nationalised industries, principally for the large-scale investment programmes of the electricity and water industries.

Further information about these and other changes is contained in the printed Autumn Statement which will be available from the Vote Office as soon as I have set down. Full details, together with information on running costs and manpower, will be given in the Public Expenditure White Paper early in the new year.

I turn now to national insurance contributions. The Government have conducted the usual autumn review of contributions in the light of advice from the

Government Actuary on the prospective income and expenditure of the National Insurance Fund, and taking account of the statement on benefits which my right hon friend the Secretary of State for Social Services, made on 27 October.

The lower earnings limit will be increased next April to £41 a week, in line with the single person's pension, and the upper earnings limit will be raised to £205 a week. The limits for the reduced rate bands will also be increased. The upper limit for the 5 per cent band will be raised to £70 a week and £105 a week respectively. The upper limit for the 9 per cent rate for employers will be raised to £125 a week.

The taxpayer's contribution to the National Insurance Fund - the so-called Treasury supplement - will be reduced from 7 per cent to 5 per cent, but this will not require any change in contribution rates. Thus, the main Class 1 contribution rates will once again remain unchanged at 9 per cent for employers and 10½ per cent for employees.

Finally, I turn to the Industry Act forecast. Growth this year looks to be turning out at 4 per cent, compared with the 3 per cent growth I forecast at the time of the Budget. This is well above the trend of the steady upswing which began in 1981, and faster than any other major economy.

Strong growth in domestic demand has been more than matched by the rapid rise in exports. Manufacturing industry is doing particularly well, with output rising by 5 per cent.

This strong performance has led to a substantial fall in unemployment, which is now more than 400,000 lower than a year ago - the largest annual fall on record. Indeed, unemployment has fallen faster in the UK than in any other major country.

As I forecast at the time of the Budget, inflation in the fourth quarter of this year is likely to be 4 per cent. I also see no need to amend my Budget forecast of



Nigel Lawson: progress founded on 'training back the rate of growth of public spending'

a modest current account deficit of some £2bn or about ¼ per cent of GDP.

Looking ahead to 1988, the prospect is for a continuation of the steady growth with low inflation. That we have now enjoyed for over five years. As I have already indicated, the full forecast I am publishing today takes into account the likely implications of the recent falls in world stock markets insofar as it is possible to do so at this early stage.

This is clearly a time when economic forecasting is a more than usually hazardous business. But what is clear is that the strength of the British economy, and of our public finances, puts us in the best possible position to weather any storm.

And that strength will also enable us to play a full part in the international co-operation which is more than ever needed today.

Subject to the uncertainties to which I have just referred, the economy is forecast to grow next year by around 2½ per cent. With North Sea oil output now declining, this implies 3 per cent growth for the non-North Sea economy as a whole. Domestic demand should continue to expand, though at a slightly lower rate than this year, with consumer spending and investment growing at a

similar pace. Business investment is likely to be particularly strong, rising by 5½ per cent.

With the UK continuing to grow faster than other major countries, and the oil surplus declining, there is likely to be a further small increase in the current account deficit, to about £2½bn or ¼ per cent of GDP.

Inflation may rise a little next year, reaching 4½ per cent in the fourth quarter, by which time it should be on a downward trend again. The defeat of inflation remains at the heart of the Government's economic strategy.

With continuing healthy growth in 1988, unemployment should continue to fall. The progress and prospects I have described demonstrate once again the soundness of the policies we have followed over the past two parliaments. We will continue to pursue these policies in our third.

Despite the recent deterioration in the world economic climate, the prospect I am able to offer the House is one of further sustained growth and steadily rising living standards, with inflation low and unemployment continuing to fall. We have brought this about by promoting enterprise, sound money and strong public finances. And that is what we will stick to.

The Lawson tutorial on sound economics

FOLLOWING the ingenious solution to the BP share flotation Chancellor Nigel Lawson is the current hero of the Conservative Party of Westminster. As we awaited his Autumn Statement in the Commons yesterday Mrs Thatcher, his leading admirer, assured us that that 'he will rise to the occasion as he always does'.

Once again Nigel appeared as Lady Lawson, bounding through his statement exuding confidence and not a little satisfaction at his own record at the Treasury. But this time he also adopted a professional role offering instruction in basic economics to those backward pupils on the Opposition benches.

For once Lawson seemed to think that John Smith, a new pupil as Labour's shadow Chancellor, had a particularly slow learning curve. Mr Smith had the temerity to check the Chancellor by suggesting that his cheerful forecast of a continuation of steady growth and low inflation was an exercise in complacency and self-congratulation.

As Mr Smith was a newcomer to the Lawson Academy, the Chancellor showed some degree of latitude. The fact was that Mr Smith had got it wrong in his first response to the statement. There was no point in him trying to interrupt from a sedentary position in order to put the record straight.

Nigel was pained that the Labour spokesman was so flippant about his economic forecasts. He advised him that at this early stage in his new career he should not go into the prediction game.

He recalled the example of that other awkward pupil, Roy Hattersley, Mr Smith's predecessor who has now been moved to the post of shadow Treasury Secretary. Before the general election Roy had flunked his exam by suggesting that if the Tory Government was re-elected it would impose higher taxes and make deep cuts in public services.

But the Chancellor's willingness to give tutorials was not limited to the home front. He was just as keen to take on eminent foreign pupils whose economic views were rusty or perhaps non-existent.



It was suggested to him that the Conservative benches that President Reagan should read the Autumn Statement as an example of how Thatcher's policies could reduce the American deficit.

The Chancellor replied that he was sure the President was an astute student of the subject and would have an opportunity to study the record there.

There was a good-natured clip round the ear for another miscomprehension. The left-winger who was leader of the Greater London Council. We had assumed that Red Ken's economic reading had been confined to Marx and Engels. But in a perfectly reasonable question, he showed an equal acquaintance with Keynes when he emphasised the need for an expansion in international economic activity to combat the dangers of a recession.

Sternly the prof told him that if he had been observing the economic scene he would have noticed that Britain had enjoyed an unbroken period of real growth. The only effect of heavy public borrowing was to increase inflation. This is what had happened under the previous Labour Government.

As a basic textbook on avoiding mistakes he recommended the memoirs of Lord Bessett, formerly Lord Harewood, who was Chief Secretary to the Treasury under the Labour Government. Lord Bessett had listed the 'jolly wheezes' the Labour team had adopted in pursuit of their policies.

Nigel really did not see much hope that the pupils on the Opposition benches would pass their finals. He feared that they were so out of touch with what is happening on the ground in British industry that they would have great difficulty winning a general election.

Conservative MP Neil Hamilton worried the pupils on the Opposition benches that he was being a little bit unkind, kindly adding that this was justified when he was looking in the envy of all the finance ministers of the developed world.

'I liked the rest of my life friends' question, rather more than the opening, 'grewled the Chancellor menacingly. There were hints of laughter from Labour MPs when Tony backbencher Nicholas Winterton called for additional resources for our roads 'because they are running into the ground'.

The Tory members may be used on monastic communities but some of them could do with a refresher course in the English language.

John Hunt



COMINGS AND GOINGS: Norman Tebbit, retiring Conservative Party chairman greets his successor, Peter Brooke, warmly outside Conservative Central Office

Brooke to sit in on Cabinet meetings

BY MICHAEL CASSELL, POLITICAL CORRESPONDENT

MR PETER BROOKE, the new chairman of the Conservative Party, said yesterday he expected to report to the Prime Minister 'at a reasonable early date' on his initial strategy for reorganising Central Office and strengthening the party organisation around the country.

Mr Brooke, who retains his post as Paymaster General and whose appointment to the

chairmanship was announced on Monday by Mrs Thatcher, disclosed that although the post does not elevate him to the Cabinet, he has been invited by the Prime Minister to sit in on all Cabinet meetings. It was, he said, important to know how policy was evolving at the heart of the Government.

Mr Brooke, who said he was delighted with his appointment, dismissed suggestions

that he had been made a caretaker chairman and added: 'The Prime Minister simply asked me to be the chairman of the party; that is what I am. We shall see how long it lasts.'

The new chairman yesterday met Central Office directors and the staff and told a press conference that he intended to take 'with an open mind'. He did not intend to rush into making decisions but

preferred to embark upon 'a measured process of absorbing views across the party'. He added: 'I am a great listener.' Mr Brooke is already in possession of the reorganisation proposals formulated by Mr Norman Tebbit, his predecessor, although he said he had not had the chance to examine them in detail. He would come to his own conclusions 'in the fullness of time'.

Mr Lawson promised to deal with the international scene in more detail when he speaks tomorrow in a debate on the balance of the international financial markets but he emphasised the importance of focusing on two main objectives - avoiding both a recession and a resurgence of inflation.

His defence of the decision to impose more stringent financial targets on the electricity industry - with the likelihood of an 8-9 per cent overall average increase in electricity prices next April - was reinforced by Mr Cecil Parkinson, the Energy Secretary, who underlined the industry's need for a massive investment programme.

Mr Smith, Labour's shadow Chancellor, accused Mr Lawson of resorting to a 'confidence trick' by speaking in turn of reducing and increasing public expenditure.

He claimed that because the public expenditure plans had been adjusted to take account of a forecast rise in inflation, the apparent increases in fact involved 'no new money'.

To Labour cheers, Mr Smith maintained that with the National Health Service needing much more money to cope with more old people and technical improvement, the increased provision announced by the Chancellor 'wholly insufficient' even to maintain vital services.

He also contended that the education budget had been 'reflexively frozen' in real terms while, despite the Government's claims about the strength of the economy, the social security budget had involved the freezing of child benefit and a £200m cut in income support.

Mr Smith renewed Labour's attack on the Chancellor's failure to cut interest rates, arguing that such action was required to stimulate the economy and contribute to securing the international co-operation needed to combat the threat of a world recession.

He maintained that a 'confidence trick' had misled an opportunity at a time when public expenditure ought to

Lawson foresees continuing fall in number of those out of work

BY IVON OWEN

WITH the non-North Sea oil sector of the economy likely to achieve a growth rate of 3 per cent in 1988 there should be a continuing fall in unemployment as well as a continuing rise in the numbers in work, Mr Nigel Lawson, the Chancellor of the Exchequer, told the Commons yesterday when rejecting demands for a bigger public expenditure programme.

His blunt refusal to accept that the uncertainties in the world economy resulting from the recent upheavals in financial markets necessitated an increase in the proportion of gross domestic product devoted to public spending won a succession of plaudits from the government benches for his insistence on maintaining a prudent approach to the management of the nation's finances.

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John Smith: 'confidence trick' by Chancellor

have been significantly increased not only because of pressing needs in the UK but because it was now economically imperative to do so.

Mr Lawson suggested that as Mr Smith was 'new at his job' he had failed to appreciate that while public expenditure was being reduced as a proportion of gross domestic product it was still increasing in real terms.

He explained that over the next three years public expenditure would increase in real terms by 1½ per cent per year instead of the 1 per cent per year previously planned.

Waving aside derisive shouts from the Labour benches the Chancellor maintained that manufacturing productivity, profitability and efficiency had been 'transformed' as a result of the present Government's policies.

'If you do not believe me just listen to the CBI,' he said.

Mr Alan Beith, Treasury spokesman for the Liberals, also argued that the public expenditure proposals outlined by the Chancellor did not go far enough to counter the convulsions in the world financial markets or to deal with the developing crisis in the National Health Service, the schools and the universities.

He asked what would happen if the United States and Japan did not take the measures which had been urged upon them, and suggested that the Chancellor was pushing his luck.

Mr Lawson again emphasised that employment and jobs were more closely linked to the non-North Sea oil economy.

He reaffirmed that he would be doing everything possible to improve the balance of payments, to reduce the 'opposite numbers' overseas to take the necessary measures, and added: 'It is because Britain's economy is so strong that Britain's value now counts in the world where as it did not under Labour.'

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Labour attacks plan to protect unionists who defy strike call

BY TOM LYNCH

MR MICHAEL MEACHER, the shadow Employment Secretary, last night led a fierce Labour attack on the Government's plan to protect union members from union discipline if they work in defiance of a secret 'hot vote' to strike.

'For the first time in the history of English statute, it proposes to enshrine in the law the proposal that minorities should be protected in the law if they disregard a decision reached by a majority in a secret ballot,' he told MPs during the second reading of the Employment Bill.

He said the provision applied in no other country, and no organisations in this country other than unions would be legally forbidden to enforce their own rules.

Mr Meacher warned that to bring strike ballots into dispute could have the same effect on return-to-work ballots, which could extend some strikes indefinitely.

In a slide-rule at the current turmoil within the Social Democratic Party, he said the bill enshrined 'the David Owen principle - you play the game until it comes up with results you don't like then you walk off with the ball'.

Reeling off a list of those opposed to the provision, including Conservative Trade Unionists and the right-wing Freedom Association, he appealed to Conservative backbenchers 'to have the decency and honesty to recognise that this clause is a standard repudiation of democracy'. He hoped there would be enough backbench dissent to overturn the clause in the bill's committee stage.

'There is not a golf club in this country - let alone an organisation representing thousands of people which operates on the principle that you require by law a secret ballot then en-

courage people not to abide by the outcome.

However, the provision was strongly defended by Mr Norman Fowler, the Employment Secretary, in the face of hostile interventions from the Labour benches, though he acknowledged that the clause faced a heated debate during the bill's committee stage.

He said a union member had obligations to his or her union, employer, family and community. 'These obligations can pull individuals in several directions. He should not come to a decision because of fear of disciplinary action by his own union.'

Mr Richard Caborn (Sheffield Central) and Mr Eric Heffer (Liverpool Walton) intervened from the Labour back benches to argue that giving an individual the legal right to go against a ballot ran counter to the democratic principle.

Private carriers may deliver Christmas mail

By Tom Lynch

THE GOVERNMENT is ready to allow private contractors to deliver mail at Christmas if the threatened industrial action by postal workers goes ahead, Mrs Margaret Thatcher, the Prime Minister, said at Question Time yesterday.

Mr John Marshall (C, Hendon South) asked her to reconsider the Post Office monopoly on letters in the light of its 'failure' over first-class mail and the threatened strike. The Prime Minister told him: 'I share your concern about the Post Office and the threats there may not be official services at Christmas.'

Poll tax claim

FAMILIES with an income just above the poverty line will end up paying proportionately four times as much as the highest income groups under the proposed community charge, a new report by the Low Pay Unit says.

Black people would be hardest hit - because they are concentrated in the inner cities, have lower incomes and live in larger households, says the report.

Further city technology colleges to be unveiled

By Tom Lynch

THE GOVERNMENT will announce more city technology colleges 'quite shortly', Mr Kenneth Baker, the Education Secretary, told the Commons yesterday, adding that a single sponsor had offered £1m to help finance one in north-west England.

Mr Baker confirmed during education questions that he was also considering projects for Tyne and Wear, but he accused some Labour local authorities, who oppose the set-

ting up of CTCs, of adopting a 'dog in the manger' attitude by creating difficulties over sites.

He rejected charges from Mr Derek Fatchett, a Labour front-bench spokesman, that he was 'putting a brave face on his failure to attract industrial support' for the colleges. He said he was making 'good progress with discussions with a number of other prospective sponsors' and the new colleges - in addition to four already underway - would be announced 'when we have specific sites'.

tion minister, said the costs of refurbishment would be about £25m, but added that money had been spent since the report was completed. It had been delayed to give local authorities extra time to provide information.

He joined Tory backbenchers in arguing that responsibility for dilapidation in schools lay partly with the last Labour Government and with Labour local authorities, and advised those who pressed for promises of action to listen to what the Chancellor would have to say in his Autumn Statement.

Mr Bob Dunn, a junior educa-

Thatcher hits back at CBI over uniform business rate

By Tom Lynch

CRITICISMS by the Confederation of British Industry of the Government's proposal to replace local authority rates with a uniform business rate and a domestic community charge, or poll tax, were dismissed by Mrs Margaret Thatcher, the Prime Minister, in the Commons yesterday.

Mr Andrew Welsh (SNP, Angus East) who asked her at Question Time why, when the reforms were opposed by her political friends and by professional bodies, she was determined to 'inflict this tax system on a population that increasingly doesn't want it'.

The Prime Minister snapped back that the CBI had not wanted the current rating system either. 'What they were complaining about was having to pay such a large proportion of their receipts to local authorities because they wish to have their costs cut.'

She said the Government had been active in reducing the amount companies paid to central and local government.

chance 1987

UK NEWS - THE ECONOMIC STATEMENT

GDP rise of 2.5% and low inflation expected next year

THE Treasury issued the following statement after the Chancellor's speech:

GDP is forecast to grow by 2.5 per cent in 1988, following growth of 4 per cent this year. Inflation is expected to remain low, and there are good prospects for a further fall in unemployment.

The forecast assumes that fiscal and monetary policies are operated within the framework of the Medium Term Financial Strategy (MTFS). It assumes that remains close to recent levels and that North Sea oil prices will average £12 a barrel. The PSBR is expected to be about £1bn in the current financial year, some £2bn below the figure set in the Budget. The forecast assumes a similar PSBR for 1988-89; the actual PSBR for that year will, as usual, be set in the Budget. The forecast takes account of the recent sharp falls in share prices throughout the world but uncertainty about their effects means that there is an even greater margin of error than usual.

The economy has been growing strongly during the past year. GDP growth in 1987 is likely to be about 4 per cent, with manufacturing output growing by 5 per cent. Domestic demand has continued to grow at much the same rate as in 1986, but with some change in its composition: investment growth has been higher and consumers' expenditure lower than in 1986. Non-oil exports have increased strongly. In 1988 GDP is forecast to grow by 2.5 per cent.

Employment has also risen strongly over the past year, with unemployment falling by 400,000, the largest annual decline since the war. There are good prospects for a further fall.

Inflation is expected to remain low. The annual increase in the retail prices index (RPI) is forecast at 4 per cent in the fourth quarter of 1987, as envisaged at the time of the Budget, and is expected to rise temporarily to 4.5 per cent in the fourth quarter of 1988. Unit labour costs have increased very slowly over the past year, thanks to rapid productivity growth, and this pattern is expected to continue in 1988.

GNP in the main industrial countries is forecast to grow by around 2.5 per cent in 1987 and 3 per cent in 1988. World trade in manufactures has picked up this year, reflecting faster growth of industrial production in the industrial countries, and should grow at around 4 per cent in 1988. Inflation is expected to remain low, although there has been an inevitable increase in the price of oil.

The UK current account is now estimated to have been in deficit by £1bn in 1986 following the fall in the oil price. So far in 1987 it has been particularly erratic. A current account deficit of £2.5bn is expected this year, in line with the forecast made at Budget time. With the UK expected to continue growing faster than other main industrial countries, and while a current account deficit of £2.5bn (about 0.75 per cent of GDP) is forecast for 1988.

The major seven OECD economies are now in their fifth year of expansion. There was some weakening in the second half of 1986 from around 3 per cent a year to just below 2.5 per cent, but recently growth appears to have strengthened a little.

The weakness in world growth was largely due to the difficulties of adjusting to the collapse in oil prices in early 1986 and to large changes in exchange rates. Lower oil prices led oil exporters to cut back their imports sharply.

Moreover, with many non-oil commodity prices falling to their lowest post-war levels in real terms, other primary pro-

ducers also had to restrain their imports severely. As a result exports from the main industrial countries were depressed, and industrial production rose by only 1 per cent in 1986.

Domestic demand in the seven major countries grew strongly in 1986, encouraged by substantial terms of trade gains and lower interest rates, though it slowed in the first half of this year. The slowdown was most marked in the US, reflecting the effects of the dollar's depreciation and some tightening of policy. In Japan and Germany exports have weakened following appreciation of their currencies and this also produced some weakness in business investment.

Activity in the seven major countries appears to have picked up recently, helped by the greater exchange rate stability achieved by the Louvre Accord and by some strengthening of demand in developing countries for their exports. As aggregate industrial production is now growing by more than 3 per cent a year.

Consumer price inflation has increased to just over 3 per cent as a result of some recovery in oil and commodity prices from the very low levels reached in 1986. There has been no pick up in the growth rate of earnings and domestic costs.

The current account surpluses of Japan and, to a lesser extent, Germany have now started to decline. In the US trade volumes are responding to the decline in the dollar, but the current account is taking longer to turn round.

Oil prices rose to over \$80 per barrel for a short time in the summer before falling back a little to about \$17-19 per barrel as OPEC production expanded. Real non-oil commodity prices have recovered somewhat from the extremely low levels reached in the second half of 1986, but they remain well below their historical average and are expected to rise temporarily to 4.5 per cent in the fourth quarter of 1988. Unit labour costs have increased very slowly over the past year, thanks to rapid productivity growth, and this pattern is expected to continue in 1988.

Table 1.1 shows the forecast for activity and inflation in the major seven industrialised countries, and for world trade. The recent sharp falls in securities markets are likely to have a dampening effect on world demand and activity and have contributed to the uncertainties attaching to the forecast.

The forecast assumes that North Sea oil prices average around \$18 per barrel until the end of 1988. No further recovery in real non-oil commodity prices is forecast and food prices are expected to remain weak.

Equity prices seem to have been a significant factor behind the recent fall in world trade. The recent sharp falls in equity prices have led to a sharp fall in US domestic demand and are expected to have a dampening effect on world demand and activity and have contributed to the uncertainties attaching to the forecast.

World imports: volumes are likely to rise by about 3.5 per cent in 1987. This is somewhat slower than in 1986 when oil trade was very buoyant following the fall in price. Total world trade in manufactures, on the other hand, has strengthened and may grow by just under 4 per cent.

Growth in world trade should be at around the same rate in 1988. Imports into non-oil developing countries are expected to increase, despite the debt problems facing some of these countries, since the export earnings of primary producers will have been increased by higher commodity prices this year. Opec countries may cease cutting back their imports.

Exchange rates have been broadly stable for most of the period

since the Louvre meeting of Finance Ministers of the leading industrial countries in February. Sterling has reflected this general stability, particularly against the Deutschmark, moving within a narrow range for several months. The forecast assumes that sterling remains close to recent levels.

UK unit labour costs in the manufacturing sector have probably been rising more slowly than those of other major industrial countries over the past year. This has meant that the large gain in competitiveness in 1986 has been maintained. The volume of UK manufactured exports, which remained flat in the first half of 1987, has been rising again in recent months and this should continue in 1988 as markets for UK exports continue to expand. Total non-oil exports are likely to increase by about 3.5 per cent in 1988 compared with a projected 7 per cent rise in 1987.

The UK's share of the volume of total world trade in manufactures, which declined during the 1960s and 1970s, has been broadly steady since 1981. Non-oil imports, which fell sharply in the early part of this year, have since risen again rapidly. The outlook for the rest of the year is uncertain, but likely to be close to the Budget forecast in spite of the stronger than expected growth of domestic activity. Non-oil imports are forecast to rise by 5 per cent next year compared to 8 per cent in 1987.

Net oil trade is likely to show a surplus of \$40bn in 1987 - similar to 1986. Lower North Sea oil output has been offset by higher oil prices and a fall in domestic demand for oil. In 1988 oil production is likely to decline again and be close to the centre of the range published in the Department of Energy's 1987 Brown Book. At the same time, domestic oil demand is likely to rise somewhat in response to rising activity. The oil trade surplus may decline by about £1bn in 1988.

The terms of trade, which fell sharply during 1986 as a result of the fall in oil prices and sterling's depreciation, recovered somewhat during 1987 as a result of higher oil prices, lower food prices and the rise in the exchange rate in the immediate aftermath of the Louvre Accord. A small improvement in the terms of trade is forecast for 1988.

Invisibles and overseas assets

The substantial surplus on invisibles seems likely to be about the same in 1987 as in 1986. The surplus on services should recover from last year's fall, while the surplus on trade in manufactures is likely to be smaller, partly due to a decline in the number of tourists visiting the UK. Net earnings from interest, profits and dividends are expected to be higher, despite some apparent narrowing margins on banking business.

These improvements should broadly offset an increase in the deficit on transfers, largely reflecting increased contributions to the European Community. The invisibles surplus should increase again in 1988 as a result of a higher net surplus from interest, profits and dividends, reflecting in part lower payments abroad by North Sea companies.

In 1986 the value of the stock of UK net overseas assets rose by £27bn, reaching £114bn by the end of the year. The current account is in deficit by £2.5bn in the third quarter of this year, with a surplus of \$0.5bn in the first half of the year. The forecast for the year as a whole is for a deficit of £2.5bn, in line with the projection made at the time of the Budget. This is equivalent to about 0.5 per cent of GDP. The forecast for 1988 is for a slightly higher deficit of £2.5bn, reflecting the fall in the oil surplus.

Demand and activity

The UK economy has been growing steadily at around 3 per cent a year on average since early 1981, with only minor fluctuations. Over the year to the first half of 1987 growth has been above this average rate, at close to 4 per cent.

Over that period output growth has been strong in all sectors of the economy other than the North Sea where production has fallen. Output of the service industries rose by 5 per cent between the first halves of 1986 and 1987, manufacturing output by 4.5 per cent and construction output by 7.5 per cent. The recent rise in construction output has reflected not only growing private sector housebuilding, but also higher commercial building activity. Results of the last DTI investment intentions survey and the CBI quarterly industrial trends enquiry, together with recent figures for construction orders, suggest that commercial and in-

dustrial building is likely to be an important source of further growth in construction output over the next year or so.

Consumer expenditure is not estimated to have increased by nearly 6 per cent in 1986, substantially more than growth in real personal disposable income. The personal savings ratio fell by about 1.5 percentage points between 1985 and 1986, bringing it back to around the average level of the late 1980s and early 1970s. There are at least two major reasons why the savings ratio has fallen in recent years. First, the decline in inflation has reduced the extent to which households need to save simply to make good the erosion of past savings.

Secondly, employers' contributions to pension funds have been falling relative to personal disposable income in recent years as companies have reacted to the decline in inflation by reducing the extent to which contributions are treated in the national accounts as part of personal income and saving. This fall is unlikely to have had a large effect on consumer expenditure and hence will have shown up as a fall in the recorded personal savings ratio.

For 1987 as a whole consumer spending may rise by about 5 per cent, similar to the rise in real personal disposable income. In 1988 consumer spending may grow by about 4 per cent, with some rise in the savings ratio.

The housing market remains very buoyant. Although private housing starts have fallen back from their high first quarter levels, for the first eight months of 1987 as a whole they were 7 per cent higher than the year before, while private completions were 8.5 per cent higher. With investment in improvements rising fast, private housing investment in 1987 as a whole may record an increase only a little below the 12 per cent rise seen in 1986. Housing investment is expected to rise further in 1988.

Company incomes and expenditure

The rate of return of non-commercial companies (NCCs) rose sharply again last year, and was back almost to the level recorded in 1978, while the rate of return of manufacturing companies was more than 3.5 times the level recorded in 1981. The sharp fall in North Sea companies' profits brought about a reduction in the rate of return earned by all NCCs in 1986 to some 10 per cent. But North Sea profitability appears to have improved this year as a result of the partial recovery in the oil price while the rate of return of non-North Sea companies has continued to rise, helped by strong growth in productivity.

Non-North Sea business investment has recovered strongly in the first half of 1987. This follows a period of weakness in 1986, caused by bringing forward capital spending into 1986 ahead of the final stage of the changes in capital allowances announced in the 1984 Budget. Manufacturing investment, including assets leased from finance lessors, rose some 7 per cent between the second half of 1986 and the first half of 1987. The projections of the DTI's investment intentions survey for 1987 (4 per cent) and growth in manufacturing investment and 8 per cent growth in investment on average in all industries covered now seem likely to be exceeded. The recent performance of output and profitability suggests faster growth of manufacturing investment next year. North Sea investment seems likely to fall again this year, to less than two thirds of the 1984 level, but may change little further next year.

Stocks fell in the first half of 1987. Given the sharp rise in sales, there may have been some involuntary element in the fall in manufacturing stocks. The fall effect of the abolition of stock relief in the 1984 Budget may now have largely fed through. Thus while stock output ratios are expected to fall further over the second half of 1987 and in 1988, the absolute level of stocks could rise. Stockbuilding is forecast to remain on a modest scale compared with many years in the 1970s.

Growth in 1987 is expected to be around 4 per cent, but in 1988 to fall back to a little below the average rate recorded since 1981 (See Table 1.4). The slower growth reflects a fall in North Sea oil production and therefore a smaller contribution from non-oil exports next year and some reduction in the growth of domestic demand. Growth in 1987 cannot yet, however, be fully explained in terms of expenditure because of the large discrepancy between the expenditure estimate of GDP and the average estimate in the first half of 1987.

North Sea output fell by some

Table 1.13 Constant price forecasts of expenditure, imports and gross domestic product

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£ billion at 1980 prices, seasonally adjusted											
	Consumers' expenditure	General government consumption	Total fixed investment	Exports of goods and services	Change in stocks	Total final expenditure	Less imports of goods and services	Less Adjustment to factor cost	Plus Statistical adjustment	Gross domestic product at factor cost ¹	GDP index 1980 = 100
82	136.4	49.6	39.5	63.1	-1.0	289.7	59.2	30.6	0.9	208.8	100.5
83	144.0	50.6	41.6	64.4	0.7	301.2	62.7	31.6	0.5	207.4	103.9
84	147.1	51.0	45.0	68.9	0.3	312.2	68.8	32.8	2.0	212.7	106.5
85	152.5	50.9	46.4	72.8	0.6	322.9	70.7	33.9	1.7	220.4	110.4
86	161.3	51.4	46.5	75.1	0.7	335.0	75.1	35.4	2.7	227.1	113.8
87	169.0	51.6	49.0	79.2	0.2	348.9	80.0	37.1	4.4	236.3	118.3
88	176.0	51.9	51.2	80.9	0.8	360.7	84.1	38.4	4.5	242.7	121.6
86 H1	79.6	25.7	22.9	36.6	0.4	165.2	35.9	17.4	0.8	112.7	112.9
H2	81.6	25.7	23.7	38.5	0.3	169.8	39.2	18.0	1.9	114.5	114.7
87 H1	83.0	25.6	23.9	39.0	-0.3	171.3	38.3	18.3	2.2	116.9	117.1
H2	86.1	25.9	25.1	40.1	0.4	177.7	41.7	18.8	2.2	119.4	119.6
88 H1	87.3	25.9	25.3	40.1	0.3	179.0	41.7	19.1	2.2	120.5	120.7
H2	88.7	25.9	25.9	40.8	0.4	181.7	42.4	19.3	2.2	122.2	122.4
Per cent changes											
85 to 1986	6	1	3	3	—	3	6	4	—	3	3
86 to 1987	5	1	5	3	—	4	6	4	—	4	4
87 to 1988	4	1	4	2	—	3	5	3	—	3	3

¹ The average measure of gross domestic product—the preferred measure of economic activity—grows by some 3.1 per cent between the first halves of 1986 and 1987. The output-based measure, the most reliable indicator of short period GDP movements, similarly suggests growth of around 4 per cent.

Timing and other measurement difficulties in the national accounts make it difficult to relate directly the three measures of GDP; it seems appropriate to discount the lower growth rate currently shown by the expenditure measure of GDP.

Table 1.2 Visible trade

Per cent changes on previous year						
All goods				Goods less oil		
	Export volume	Import volume	Terms of trade*	Export volume	Import volume	Terms of trade*
1986	3½	6½	-5½	4	5½	-1
1987	5½	7	1	7	8	1
1988	2½	5½	1	3½	5	1

^a The ratio of UK export average values to import average values.

Table 1.5 Costs in manufacturing

Table 1.5 Costs to manufacturers				
Per cent changes on a year earlier				
	Unit labour costs	Cost of materials and fuel ^a	Estimated total unit costs ^b	Output prices ^c
	3½	4	4	6½
	4	-11	-1	4½
	½	5½	1½	4½
	1½	2	2	4½

^a Producer prices excluding fuel, drink and tobacco industries.

^b Including costs of bought-in services.

Table 1.6 Retail prices index

Per cent changes on a year earlier			
Weight in 1987	Forecasts		
	1986 Q4	1987 Q4	1988 Q4
Food	16½	3½	3
Nationalised industries	6	3½	6½
Housing	15	7	7
Other	62½	3½	4½
100	3½	4	4½

Table 1.7 Employment

Thousands, change in GB seasonally adjusted					
Employees in employment		Self-employed		HM Forces	
Male	Female	Male	Female	Male	Female
June 1984 to June 1985	+82	+191	+115	0	+387
June 1985 to June 1986	-56	+151	+17	-4	+108
June 1986 to June 1987	+72	+200	+102	-3	+372

^a Figures for self-employment over the last year are a projection based on self-employment growth over the previous five years.

Table 1.9 General government expenditure

£ billion			
1986-87	1987-88	1987-88	Latest Forecast
Output	139.4	148.6	147.4
Public expenditure planning total	139.4	148.6	147.4
Interest payments	17.4	17.9	17.8
Less public corporations' market and overseas borrowing	-1.5	-0.8	-0.7
Other adjustments	6.8	6.2	6.7
General government expenditure	151.1	173.6	172.6
of which			
Privatisation proceeds	-4.4	-5.0	-5.0

Table 1.10 General government receipts

£ billion			
1986-87	1987-88	1987-88	Latest Forecast
Output	139.4	148.6	147.4
Taxes on income, expenditure and capital	119.6	127.8	130.1
National insurance and other contributions	26.7	28.5	28.9
Interest and other receipts	13.4	12.6	12.3
Accruals adjustment	0.5	0.0	-0.2
Total receipts	160.3	168.8	171.1
of which			
North Sea revenues	4.8	3.9	4.5

Table 1.12 Economic prospects: summary

Table 1.12 Economic prospects: summary			
	Forecast		Average errors from past forecasts ¹
	1986 to 1987	1987 to 1988	
	per cent changes		percentage points
Expenditure at constant prices	4	3½	1
of which:			
Domestic demand	5	4	1½
Government consumption	½	½	1
Fixed investment	5½	4½	2½
Change in stockbuilding (as per cent of GDP)	0	0	½
Exports of goods and services	5½	2	2½
Imports of goods and services	6½	5	2½
Gross domestic product: total	4	2½	½
Manufacturing	5	3½	2½

¹ The errors relate to the average differences (on either side of the central figure) between forecasts and outcomes; the errors given for constant price output and expenditure are relevant to the forecast for constant price output and expenditure.

The method of calculating these errors has been explained in earlier publications and Government forecasts (see Economic Progress Report June 1981). The calculation of average errors are based on forecasts made between 1975 and 1985.

For cost changes on previous financial year in brackets; average error shown relates to the forecast of the percentage change.

Table 1.1 World economy

Per cent changes on a year earlier			
	1986	1987	1988
Major seven countries:			
Real GNP	2	2	2
Real domestic demand	2	2	2
Industrial production	2	2	2
Consumer prices	2	2	2
World trade, at constant prices	4	3	3
Total trade in manufactures ^a	2	3	4

¹ US, Japan, Germany, France, UK, Italy and Canada.

² Excluding trade of centrally planned economies.

Table 1.3 Current account

	£ billion				
	Non oil goods		Oil	Invisibles	Current balance
	Manufactures	Other			
1986	-54	-7	4	71	-1
1987 <i>Partly forecast</i>	-72	-6½	4	72	-2½
1988 <i>Forecast</i>	-9	-6	3	8½	-3½

UK NEWS - THE ECONOMIC STATEMENT

Public spending set at £156.8bn for 1988-89

After the Chancellor sat down the Treasury made the following statement.

Public expenditure will continue to fall as a proportion of the nation's income over the next three years. Excluding privatisation proceeds, general government expenditure is expected to fall sharply as a percentage of GDP from 44 per cent in 1986-87 to 42.5 per cent in 1987-88 and then gradually to 41.25 per cent in 1988-89, the lowest it has been since the early 1970s. The new ratios are lower in each year than those envisaged in the last public expenditure White Paper (Cm 56).

The public expenditure planning totals have been set at £156.8bn for 1988-89, increases of £2.6bn and £3.6bn over those published in Cm 56. A planning total of £176.1bn has been set for 1990-91.

In real terms, the average growth in general government expenditure excluding privatisation proceeds in the four years from 1982-83 to 1986-87 is expected to be 1.25 per cent a year.

This compares with growth averaging almost 3 per cent in the decade up to 1978-79, around 2.25 per cent in the four years from 1978-79 to 1982-83 and around 1.75 per cent in the four years from 1982-83 to 1986-87.

The new plans include increased provision for priority services such as health, law and order, defence, and education. Extra provision of some £1bn has also been made for capital spending in each year; this includes large increases for the nationalised industries and for housing, education, and inner cities. The plans include substantial uplifts for local authority current and social security expenditure. They also provide for larger uncommitted reserves in the two later years. Full details of the spending plans will be published in the forthcoming 1988 public expenditure White Paper.

The trends of public spending as a percentage of GDP and in real terms are summarised in Tables 2.1 and 2.2.

1987-88: outturn

The latest forecast of the planning total in the current year, 1987-88, is £147.6bn. This is £1bn lower than was planned and published in Cm 56. The reduction can be attributed to in-

creases in the capital receipts of local authorities and new towns.

Changes to plans

Table 2.3 sets out the revised spending plans and the changes since Cm 56 for each departmental programme. Tables 2.5, 2.6 and 2.7 show a breakdown of these totals by three spending authorities: central government, local authorities, and public corporations (including nationalised industries). The following paragraphs briefly report the main changes.

Defence: Additions to provision have been made of £230m in 1988-89 and £490m in 1989-90. Provision in 1990-91 is £200m higher than in 1988-89. The increase over plan in the current year is a result of the carry forward of capital underspending from 1986-87 under the end-year flexibility scheme.

Foreign and Commonwealth Office (Diplomatic Wing): A net reduction on this programme has been made possible largely by a fall in the estimated cost of the FCO's overseas operations resulting from movements in overseas prices and exchange rates. The revised provision includes additions for the current expenditure of the BBC External Services for the next three years.

Overseas Development Administration: The increase to the net overseas aid programme provides for growth in real terms over the next three years.

European Communities: The latest projection of the UK's net payments to European Community Institutions assumes a continuance of the 1.4 per cent VAT ceiling. The profile shows a drop in payments in 1988-89 followed by an increase in 1989-90, mainly because the UK is expected to benefit from an exceptionally large statement (€1.76bn) during 1988. The changes to the projections since the white paper result mainly from a fall in our projected share of agricultural receipts and an increase in our share of higher customs duties and levies and a revised forecast of the UK's VAT base.

Ministry of Agriculture, Fisheries and Food: Small additions to provision have been made in a number of areas, in particular on the farming and rural enterprise initiative (announced in February). These are more than offset by a reduction in the estimated cost of market support under the Common Agricultural Policy including savings arising from policy reform. Most of the market support expenditure is ultimately financed from the Community Budget receipts which are reflected in the UK's net contribution to the EC. Total provision for spending on agriculture including expenditure on the intervention Board for Agricultural Produce, the Scottish, Welsh and Northern Irish agriculture departments, and the Forestry Commission is below the Cm 56 levels by £170m and £140m respectively in 1988-89 and 1989-90.

Trade and Industry: Increased provision is made for launch aid for the new Airbus (as announced in July), for revised estimates of the costs of support under demand determined schemes of industrial assistance, and for the expansion of some advisory services.

Export Credits Guarantee Department: The changes to the plans reflect the latest estimates of the cost of interest support and tender to contract cover.

Energy: The departmental totals include both departmental expenditure and the external finance for the energy industries (which is negative in some years). There are increases to reflect growth in essential safety related work by the Atomic Energy Authority on decommissioning and nuclear waste management and the costs of moving to new departmental accommodation, and changes in estimates of payments under the redundant miners' payments scheme. There are also increases in the external financing requirements of the electricity industry in England and Wales.

Employment: There are a number of broadly balancing increases and reductions within the new totals. There is increased provision for support for tourism, Jobclubs, the Health and Safety Executive, adult training (as a result of the

employment measures announced in January) and the Youth Training Scheme (reflecting the withdrawal of income support for school leavers and New Workers Scheme will be closed for applications from January 31 1988).

Transport: Additional provision has been made for expenditure on national roads, particularly for a programme of bridge maintenance, and for gross capital expenditure by local authorities.

Housing: Provision for gross capital expenditure on housing has been increased by £280m in 1988-89 and £280m in 1989-90. This will enable the Housing Corporation to provide extra aid for housing associations and will make available resources for the setting up of Housing Action Trusts. It will also provide for increases in planned spending by local authorities and new

towns. The continuing success of the Government's right to buy policy is reflected in further significant increases in the forecast level of capital receipts.

Other environmental services: Substantially increased expenditure on Urban Development Corporations and increases for countryside, recreation, heritage and environmental research programmes are offset by higher new town receipts. Extra local authority receipts have also made possible an increase in gross capital provision for local environmental services. In addition £20m of extra funds has been provided to the National Heritage Memorial Fund in 1987-88.

Home Office: Provision in all years has been increased to finance an acceleration and expansion of the prison building programme. Provision for local authority expenditure, principally on the police, has also been increased substantially.

Legal departments: Provision has been increased mainly to cover the cost of a larger court building programme and a 'permanent payments on account' scheme for lawyers; the plans also cover the increased costs of the Crown Prosecution Service and the cost of setting up the Serious Fraud Office.

Education and Science: Additional provision has been made for the implementation of the Government's education reforms, including the introduction of the national curriculum; and for universities, mainly for a programme of restructuring. The science budget is being increased. Provision has also been increased substantially for current and capital expenditure by local authorities.

Arts and Libraries: Additions have been made for incentive funding of arts and libraries

and for increased estimates of the cost of the British Library new building project. Increased provision has also been made for local authority expenditure on museums, galleries and libraries.

Health: Additional provision has been made for the hospital and community health services. Health authorities will have available extra cash released by land sales and by their continuing cost improvement programmes. The latter are expected to yield £150m in 1987-88 (on top of the £500m achieved prior to that). In addition, health authorities will have available extra cash generated by a new programme for increasing hospital income from non-NHS sources. Provision for the Family Practitioner Services allows for higher forecast demand and for further service improvements. There is also increased provision for local authority

spending on personal social services.

Social Security: The new plans reflect the latest estimates of benefit expenditure over the survey period. They reflect the decision announced last May to include within income-related benefits the average cost to claimants of paying 20 per cent of rates.

The provision also takes account of the statement on benefits by the Secretary of State on October 27 1987, and allows for further upratings of benefits in April 1988 and April 1989. For the purpose of these estimates, the number of unemployed (Great Britain, excluding school-leavers etc) is assumed to average 2.7m in 1987-88 and 2.6m in 1988-89 and 1989-90.

The RPI is assumed to rise by 4.5 per cent in the year to September 1988 (for the upratings in April 1988) and by 3.25 per cent in the year to September 1989 (for the upratings in April 1989).

Scotland, Wales and Northern Ireland: The net changes in continued on facing page

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Year	£ million		General government expenditure		General government expenditure (excluding privatisation proceeds)	
	1986-87	1987-88	1986-87	1987-88	1986-87	1987-88
1978-79	65.7	122.9	74.8	148.5	74.8	148.5
1979-80	77.6	129.1	89.8	149.4	89.8	149.4
1980-81	92.6	130.1	108.4	152.2	108.4	152.2
1981-82	104.0	130.0	120.5	154.1	120.5	154.1
1982-83	113.5	135.4	132.5	158.1	132.5	158.1
1983-84	120.3	137.2	140.1	159.7	140.1	159.7
1984-85	129.8	141.8	150.1	164.0	150.1	164.0
1985-86	133.7	137.8	158.3	163.0	158.3	163.0
1986-87	139.4	139.4	165.1	163.1	165.1	163.1
1987-88	147.6	141.6	172.8	165.8	172.8	165.8
1988-89	156.8	143.9	183.0	172.6	183.0	172.6
1989-90	167.1	148.2	193.2	171.3	193.2	171.3
1990-91	176.1	151.6	202.1	174.0	202.1	174.0

¹ Estimated outturn for 1987-88; plan for 1988-89 onwards.

² Cash figures adjusted to 1986-87 price levels by excluding the effect of general inflation as measured by the GDP deflator at base prices. The GDP deflator is assumed to increase by 4% per cent in 1987-88, and by 4%, 3% and 3% per cent respectively in the years 1988-89 to 1990-91.

Year	General government expenditure		General government expenditure (excluding privatisation proceeds)	
	1986-87	1987-88	1986-87	1987-88
1978-79	43.4	43.4	43.4	43.4
1979-80	43.4	43.4	43.4	43.4
1980-81	43.4	43.4	43.4	43.4
1981-82	43.4	43.4	43.4	43.4
1982-83	43.4	43.4	43.4	43.4
1983-84	43.4	43.4	43.4	43.4
1984-85	43.4	43.4	43.4	43.4
1985-86	43.4	43.4	43.4	43.4
1986-87	43.4	43.4	43.4	43.4
1987-88	43.4	43.4	43.4	43.4
1988-89	43.4	43.4	43.4	43.4
1989-90	43.4	43.4	43.4	43.4
1990-91	43.4	43.4	43.4	43.4

Table 2.5 Central government spending¹

Department	£ million			New plans			Change from January 1987 White Paper		
	1986-87 outturn	1987-88 estimated outturn	Change 1986-87 to 1987-88	1988-89 plans	1989-90 plans	1990-91 plans	1987-88	1988-89	1989-90
Ministry of Defence	18161	18950	790	19210	19960	20560	170	230	490
FCO—Diplomatic wing	631	700	70	720	740	760	0	-10	-10
FCO—Overseas Development Administration	1270	1310	40	1400	1470	1520	-10	30	60
European Communities	1088	1400	310	800	1470	1320	520	350	400
Ministry of Agriculture, Fisheries and Food	1667	1940	280	1990	2110	2280	-120	-190	-180
Department of Trade and Industry	1844	1050	-790	1250	1250	1190	80	280	280
Export Credits Guarantee Department	259	160	-100	130	140	120	0	20	90
Department of Energy	907	590	-320	510	460	430	90	40	30
Department of Employment	3757	3980	220	4110	4170	4210	80	40	-10
Department of Transport	1260	1410	150	1460	1490	1530	40	30	40
DOE—Housing	1313	1370	50	1320	1380	1460	10	-10	40
DOE—Other environmental services	363	430	70	440	450	450	30	30	20
Home Office	906	1030	130	1220	1200	1210	10	80	110
Legal departments	673	880	200	970	1040	1100	0	30	30
Department of Education and Science	2459	2700	240	2930	3080	3150	70	210	280
Office of Arts and Libraries	337	370	30	400	420	440	10	40	50
DHSS—Health and personal social services	15154	16520	1360	17550	18450	19330	330	700	790
DHSS—Social security	40973	42700	1700	44500	47000	49200	300	600	1400
Scotland	3310	3500	190	3600	3780	3920	70	50	120
Wales	1453	1560	100	1680	1720	1780	40	100	90
Northern Ireland	3593	3800	200	4010	4170	4300	10	80	90
Chancellor's departments	2074	2320	240	2470	2600	2700	100	160	180
Other departments	1318	1480	130	1640	1660	1730	-90	10	-40
Total	104768	110100	5308	114300	120208	124708	1790	2908	4480

¹ See footnote to Table 2.3.

Table 2.3 Public expenditure^{1,2}

	£ million			New plans			Change from January 1987 White Paper ³		
	Latest estimates of outturn			1988-89 plans	1989-90 plans	1990-91 plans	1987-88	1988-89	1989-90
	1986-87 outturn	1987-88 estimated outturn	Change 1986-87 to 1987-88						
Ministry of Defence	18 149	18 950	800	19 210	19 960	20 560	170	230	490
FCO—Diplomatic wing	631	700	70	720	740	760	0	-10	-10
FCO—Overseas Development Administration	1 294	1 330	30	1 430	1 500	1 550	-30	30	60
European Communities	1 088	1 400	310	800	1 470	1 320	520	350	400
Ministry of Agriculture, Fisheries and Food ⁴	1 865	2 130	270	2 210	2 330	2 500	-120	-180	-160
Department of Trade and Industry	2 097	920	-1 170	1 230	1 190	1 140	-200	260	220
Export Credits Guarantee Department	259	160	-100	130	140	120	0	20	90
Department of Energy	-191	280	470	120	-190	-420	360	160	50
Department of Employment	3 877	4 100	230	4 250	4 300	4 360	80	50	0
Department of Transport	4 709	4 800	90	5 150	5 110	5 210	-340	60	-30
DOE—Housing	2 605	2 520	-80	3 020	3 000	3 040	-700	-10	-100
DOE—Other environmental services	3 915	4 020	110	3 820	4 000	4 110	190	-60	90
Home Office	5 161	5 790	630	6 060	6 310	6 480	260	360	450
Legal departments ⁵	673	880	200	970	1 040	1 100	0	30	30
Department of Education and Science	15 691	17 170	1 480	17 960	18 630	19 160	580	630	900
Office of Arts and Libraries	817	890	80	900	940	970	70	50	60
DHSS—Health and personal social services	17 918	19 560	1 640	20 680	21 670	22 650	490	810	520
DHSS—Social security	44 442	46 400	2 000	48 500	51 200	53 700	400	1 000	1 900
Scotland	7 736	8 720	480	8 510	8 600	8 770	260	400	380
Wales	3 057	3 310	260	3 490	3 580	3 660	120	150	160
Northern Ireland	4 638	4 890	250	5 130	5 310	5 470	20	90	110
Chancellor's departments	2 067	2 310	240	2 460	2 600	2 690	100	160	180
Other departments	1 318	1 450	130	1 640	1 660	1 730	-90	10	-40
Reserve	0	0	0	3 500	7 000	10 500	-3 500	-2 000	-500
Privatisation proceeds	-4 403	-5 000 ⁶	-600	-5 000	-5 000	-5 000	0	0	0
Adjustment ⁷	0	350	350	0	0	0	350	0	0
Planning total	139 413	147 606	8 208	156 808	167 106	176 106	-1 008	2 608	5 608
General government gross debt interest	17 409	17 800	400	18 000	18 000	18 000	-300	+108	-800
Other national accounts adjustments	8 298	7 400	-900	8 000	8 000	8 000	+508	+600	+600
General government expenditure	168 128	172 806	7 788	183 008	193 206	202 106	-808	3 308	5 408

UK NEWS - THE ECONOMIC STATEMENT

ECONOMIC ASSESSMENT

Paternalism in reverse

THE CHANCELLOR'S autumn statement was both boring and complacent. Boring because the announced increases in public spending were broadly in line with expectations; complacent because to hear Mr Lawson discuss the outlook for the UK economy one would never guess that stockmarkets had just experienced their biggest fall in six decades. Mr Lawson referred to the crash but the clear message was that it will have significant consequences for the real economy.

The statement, like those on previous occasions, can also be criticised for its deliberate lack of clarity and for the narrowness of its focus. Mr Lawson continues to use the public sector borrowing requirement as his main yardstick of the fiscal stance. The fact that the PSBR will fall to only £1bn this financial year provoked predictable Tory cheers in the House of Commons.

Yet even schoolboy economists know that it is a hopeless inadequate guide to the tightness or laxness of fiscal policy. Mr Lawson should have owned it long ago. (He should

also stop making statements such as "spending on defence will increase by £230m next year", the House would be better informed if he gave the relevant real percentage increase.)

The Autumn Statement should surely offer a much more sophisticated measure of the fiscal stance. This cannot be provided simply by adding back privatisation receipts (which are forecast to continue running at £50m a year), although this would be a step in the right direction. The crude borrowing total should also be adjusted for the state of the economic cycle (more controversially) for the effects of inflation. In the absence of sophisticated official measures of the fiscal stance, people will continue to focus on the PSBR and wonder whether the UK should be running a "budget surplus".

The narrowness of the statement's focus is equally irritating. Why concentrate only on spending and ignore taxation? Why does the Chancellor not talk openly about the expected room for tax cuts and, more importantly, about the different types of

tax reform - one of the Treasury's principal internal preoccupations? There is no reason for continued pre-Budget secrecy, especially if, as the Chancellor claims, the economy is in such sound shape. Why not break with an unproductive tradition and allow the Autumn Statement to play a role closer to that of a real draft budget?

The still limited increase in public expenditure planning totals (£2.6bn in 1988-89 and £5.6bn in 1989-90) fully reflect the compromise position worked out by the Chancellor. The Government in time for the last election. This is that government spending should fall as a percentage of GDP, but continue to rise in real terms. The compromise is more reasonable than past policies. (The Tories originally wanted to cut public spending in real terms, then to hold it constant.)

But it still lacks a full rationale. The Government has got the cart before the horse when it decides in advance by how much it wants aggregate public spending to fall as a ratio of GDP. Instead of using this macro imperative as a justification

for screwing down particular departments, it might be more productive to adopt a bottom up, micro approach. The important issue is not the rate at which public spending rises relative to economic growth in the rest of the economy, but the extent to which the Government is efficiently meeting the demand for various services.

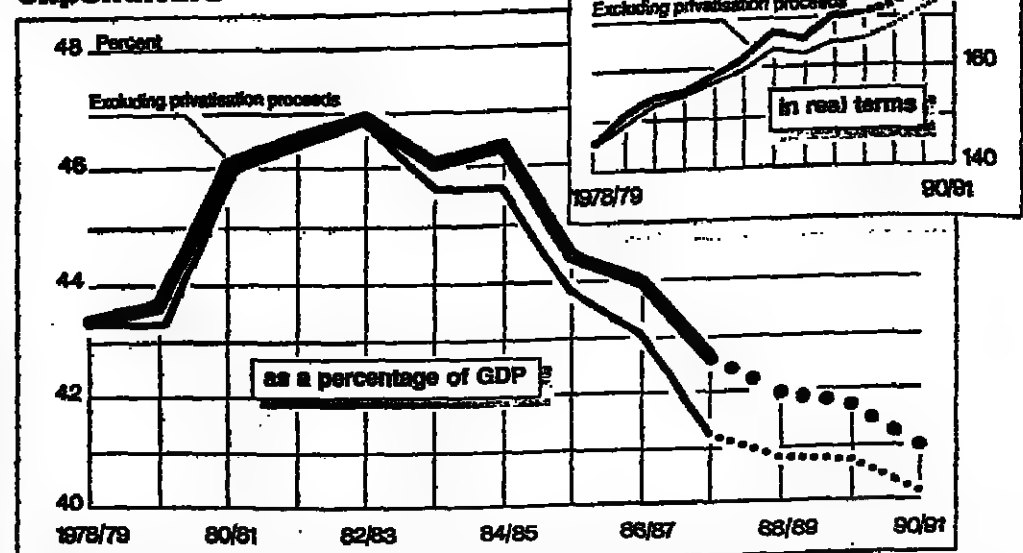
There are reasons, in fact, for suspecting that the ratio may need to rise rather than fall. As economies grow richer, the demand for services tends to rise more than proportionately. The Government has backed away from a radical redrawing of the boundaries between the state and the private sector. In logic, it ought therefore to stand ready to meet an increased relative demand for public services such as education and health. In striving to force the public sector to contract relative to the economy as a whole, it is almost certainly failing to meet the demands that people would express in free markets. This is paternalism running in reverse: saying that people are right to think you know they want.

The fine print of the economic

forecast accompanying the Autumn Statement acknowledges that equity prices "have been a significant factor behind the continued strength of consumer demand in the US". Given the large weight of the US in the world economy, the Chancellor may thus be in danger of underestimating the contractionary impact of the world share price slump since 1982. The UK and US economies remain strongly interlinked: if the US cannot find a non-deflationary means of curbing the growth of its external indebtedness, it is most improbable that the UK will easily be able to weather the ensuing storm - whatever the Treasury's econometric model suggests. (Models are notorious for poor at coping with sudden shocks.)

The Chancellor's claim that the outlook is for "further sustained growth and steadily rising living standards, with inflation low and unemployment continuing to fall" should thus be taken with a large pinch of salt. The immediate prospect is a sharp drop in the rate of growth in UK GDP, even Mr Lawson accepts that next year's

General government expenditure



increase in GDP is likely to be only around 0.5 per cent as large as this year's (3.4 per cent) growth as against 4 per cent. It could be a good deal less. It seems highly optimistic, for example, to assume that UK business investment will rise 10 per cent in 1988 after a stock market crash that has sharply raised the cost of equity finance. The unemployed are likely to bear much of the burden of a

significant reduction in growth. Even if the Chancellor's relative optimism proves justified, he is most unlikely next autumn to be able to halt another 400,000 reduction in jobs. The gift of 4 per cent growth.

The most encouraging and least controversial part of Mr Lawson's speech was his pledge to "play a full part in the international co-operation which is more than ever needed today".

The Chancellor's advocacy of co-operation and acceptance that foreign exchange markets need managing is welcome, particularly in the wake of his recent public attack on the policies of the West German Bundesbank. Effective international co-operation is likely to be essential if current current imbalances are to be curbed without recession.

Michael Prowse

EDUCATION

Repairing the schools

EDUCATION expenditure include special provision for what Mr Kenneth Baker, Education Secretary, described yesterday as a "substantial programme" of improvements in school buildings.

The launch of this programme coincided with publication by the Education Department of a survey, conducted in 1986, indicating that schools need to spend between £2.1bn and £3.1bn to meet statutory accommodation and structural requirements.

The Government is to commit an extra £100m each year for the next three years for capital spending on schools and colleges. This is part of an overall spending target of £2.96bn (excluding capital) expenditure in 1988-89 - an increase of £1.5bn on plans for 1987-88 and therefore an increase, in the Government's view, of 7.5 per cent.

Mr Baker described this as a "pretty good deal for education". But opposition politicians and local authority leaders contended that the increase was in reality much less when the actual 1987-88 expenditure is compared with the 1988-89 plans.

On the basis of 1987-88 spending already budgeted, the local authorities say a current (excluding capital) expenditure target for 1988-89 of £13.57bn represents an increase of only 4.5 per cent.

The Government is expecting local authorities to continue to

rationalise school provision, to remove surplus accommodation and to cut the net costs of school meals. Mr Baker is reported to have told local authority leaders that £100m could be saved by putting school meals services out to competitive tender.

The spending plans allocate about £55m over three years to fund local authority leaders' putting school meals services out to competitive tender.

The spending plans allocate about £55m over three years to fund local authority leaders' putting school meals services out to competitive tender.

Many local authorities dispute this as they are likely to dispute the worth of the £100m annual boost for capital spending - £50m of which in 1988-89 will be specifically to deal with problems identified in the department's survey.

Mr Jack Straw, the Labour Party's shadow education spokesman, said of the survey and the Government's extra £100m commitment: "At this rate of progress it will be 30 years before our schools are brought up to standard."

© The allocations for higher education for 1988-89 are up 8 per cent on the current year's figure to £781m, plus £5m to help polytechnics and universities reorganise their management when they are freed by the impending Education Bill from

local authority control. April's higher education White Paper announced that the universities and polytechnics are to share 50,000 more students than had been previously planned for the 1990s. Polytechnic chiefs argue that they will need more money to take in these extra students, but the Government insists that currently scheduled resources "should be enough".

The universities' 1988-89 increase of £117m is in two parts. About £50m of it covers the 7.5 per cent second stage next April of the 24 per cent pay rise for university dons announced in March, but will not be forthcoming until the Government is satisfied that the universities have sufficiently improved their arrangements for staff appraisal.

The other part, £67m in 1988-89, is mainly for restructuring. A total increase of £131m, £80m for pay and £51m for restructuring and so on, has been sketched in for 1988-89, and £133m split 50m/83m for the year after.

The science budget for 1988-89 goes up by £47m over the previously scheduled amount to £228m, with a provisional planning figure of £228m for each of the following two years.

David Brindle
Michael Dixon

HOUSING

Rush to buy fills coffers

THE rush by council tenants to buy their homes in the run-up to the general election has led to a sharp increase in sales of local authority and new town assets are likely to be £200m higher than expected during the current financial year.

As a result the Government has been able significantly to increase its spending plans for housing, the inner cities and the savings of the council house. The Government's housing policy, Mr Nicholas Ridley, Environment Secretary, said yesterday.

Housing expenditure by local authorities, housing associations and public corporations is planned to rise to £13.5bn in 1988-89 - almost £400m more than previously projected.

In 1988-89 housing expenditure is planned to rise by almost £300m more than forecast. The increase is more than covered by the rising trend in sales of council houses. Mr Ridley said the ability to raise money from housing and inner city programmes was a clear vindication of the Government's policies of right-to-buy and of selling off local authority and new town assets.

As a result of the increase in receipts, the Government proposed to increase spending allocations in the current financial year by £75m - £45m of which would be used to tackle homelessness and other financial needs.

The housing expenditure plans also highlight the beginning of the end of the Government's policy of encouraging local authorities to raise money raised to private sector investment rather than as a means of increasing resources.

However, the spending proposals announced yesterday for the Housing Corporation, which administers grants to housing associations, show an increase over previous expenditure plans. Spending in 1988-89 is expected to be £26m higher than forecast at £73m.

Mr Ridley said that gross provisions for housing in 1988-89 compared with 1987-88 are proposed to be £145m higher than the expected outturn of £75m for the current financial year.

The sector that has not gained as much as it might is health. This seems to be because another fundamental reconsideration of how best to organise the health service is under way. Additional funds may have to await its completion, just as the Tories delayed raising spending on education until they believed that they were taking the system in hand.

The area that has got off lightly is defence, once one of the Prime Minister's favourites, but

HEALTH AND SOCIAL SECURITY

Disagreement likely

THE NATIONAL HEALTH Service gained what Mr John Moore, Social Services Secretary, described as its "largest ever" increase in resources under yesterday's expenditure increases.

There will, however, be immediate disagreement between the Government and local authorities over the adequacy of the increase. The authorities argue that the NHS has produced dramatic efficiency improvements in recent years and have been arguing for substantial additional resources.

Under the increases planned for the NHS in England will rise by £1.1bn in 1988-89, an increase of more than £700m on previous plans. Over the coming three years to 1990-91, planned spending will go up from £16.5bn this year to £19.3bn.

Local authorities will receive £700m more in 1988-89 than in the current year - £470m more than was planned in last year's survey. The Government says this will allow initiatives to reduce waiting lists to be enhanced, as well as making a substantial extra contribution towards the costs of AIDS-related facilities.

Government expectations are that the continuation of cost-improvement programmes will yield about as much savings next year as this - around £150m. The Government says this plus the proposed increase in expenditure will give the health authorities an increase in resources of just over 3 per cent in real terms.

Mr Tony Newton, Health Min-

ister, said yesterday that the increase in resources took account of all factors involved in health funding. But he did not give a figure for the increase which the proposed increase makes provision for previous under-funding of national pay awards - one of the most serious financial concerns of the health authorities.

The precise allocation to regions of the extra money announced yesterday will be decided around Christmas. In addition to the increased funding and money saved from cost improvements, the Government expects health authorities to earn around £50m next year from the sale of surplus land.

Authorities will also be encouraged to generate extra cash by making money from the non-NHS use of hospital facilities - such as selling refreshments to hospital visitors, and disposing of surplus equipment. Such activities, ministers believe, could raise £10m-£20m a year.

Savings through efficiency improvements have been an important recent source of income for health authorities. But there are increasing divisions of opinion about the scope which is left for further savings without affecting patient care.

Health authority capital expenditure is expected to be around £1bn a year over the next three years. Capital allocations from the Exchequer will be £500m, with the remainder coming from land and property sales. Around 70 new major building schemes are planned to start next year.

Total expenditure on social

security will be around £4.5bn in 1988-89 - £1bn higher than estimated in the Public Expenditure White Paper earlier this year. This is because of increases in the number of people claiming benefit, mainly single parents and the sick and disabled.

Mr Moore, who last week announced that child benefit payments are to be frozen at existing levels, stressed again that an additional £250m will be directed to families in greatest need through the family premium and the new family credit scheme. "Thus we will be increasing, not reducing, the overall level of resources devoted to social security," he said.

Standard rates of employees' and employers' National Insurance contributions will remain unchanged for the fifth successive year, although the lower rates for new entrants will be raised.

The Home Office announced that its major prison building programme is to continue, providing a further 4,200 places. There will also be further additions to police strength - 300 officers in the Metropolitan Police, and 500-plus civilians in the provinces. This will take police strength to 125,115 officers and 47,722 civilians by March 1989. Many previous increases in police strength have failed to produce a corresponding rise in offences on the beat, and police forces are now under pressure to transfer as many non-operational roles as possible to civilians.

Within the programme there will be an increase of 30 per cent on bridge maintenance, where the backlog of work threatens to become as large as that on trunk roads. Expenditure of £27m in the current year will rise to £33m next year and £31m the year after.

One problem the Government is having difficulty in overcoming is the failure of local authorities to spend their allocation on road maintenance. Total provision is for a 4.3 per cent increase in local authority budgets for 1987-88, unchanged from the previous year because of a significant underspend.

"Local government is under-spending on transport and over-spending on everything else," said Mr Channon, Transport Secretary, "I am striving to get them to spend more on transport, but so far they are just regurgitating."

So far this year local authorities are £142m down on their road maintenance spending allocation because of their reluctance to give transport a lower priority than housing. The plans provide allocations of over £50m for local roads.

Bus deregulation is enabling local authorities to reduce their support payments for public transport services by 22 per cent in 1987-88. The provision will enable them to increase expenditure by 7 per cent next year to develop the subsidised network.

Alan Pike

OVERSEAS AID

Help for poorer nations

THE OVERSEAS AID budget has been increased by £30m in 1988-89 and by £50m in 1989-90 compared to the figures contained in the 1987 Public Expenditure White Paper.

The announcement was immediately welcomed by Mr Christopher Patten, Minister for Overseas Development, who said it meant that the aid programme would grow in real terms over the next three years.

It is expected that the bulk of the new money will be used for aid to the poorest countries, including Africa, and for increasing bilateral aid. But the cost of the Chancellor's latest debt initiative for the poorest and most heavily indebted sub-Saharan countries will be in addition to the increases announced yesterday.

The effect of Mr Lawson's decision is to increase the overseas aid budget from £1.235bn in the current financial year to £1.305bn in 1988-89 and to £1.375bn and £1.420bn in the two following years.

Though there is a net overall

reduction in the provision for the Foreign and Commonwealth Office's diplomatic wing, the BBC External Services will benefit from an increase in current expenditure of £4m to £28.4m in 1988-89 and of £5.5m to £33.9m in 1989-90. The revised spending figures for the diplomatic wing - £720m in 1988-89 and £740m in 1989-90 - comprise provisional reductions in several programmes.

Robert Mauthner

reduction in the provision for the Foreign and Commonwealth Office's diplomatic wing, the BBC External Services will benefit from an increase in current expenditure of £4m to £28.4m in 1988-89 and of £5.5m to £33.9m in 1989-90. The revised spending figures for the diplomatic wing - £720m in 1988-89 and £740m in 1989-90 - comprise provisional reductions in several programmes.

Robert Mauthner

DEFENCE

Younger holds his own

THE DEFENCE budget has emerged intact for 1990-91, with no change in real terms compared with the previous year. The total is also set to grow by 2.5 per cent over the four years to 1989-90, half the reduction forecast in May's defence white paper.

This is the second year Mr George Younger, the defence

secretary, has succeeded in at least holding his own in discussions with the Treasury on the defence budget. Officials yesterday pressed quiet satisfaction with the outcome.

Service chiefs were also said to be satisfied. Nevertheless, it was admitted at the Ministry of Defence that the outcome does not rule out problems in de-

fence equipment programmes, especially on the timing of future orders.

The zero change in real terms in the defence budget for 1989-90 compared with 1988-89 is accounted for by a 280m increase in the budget in cash terms.

Lynton McLain

However, the spending proposals announced yesterday for the Housing Corporation, which administers grants to housing associations, show an increase over previous expenditure plans. Spending in 1988-89 is expected to be £26m higher than forecast at £73m.

Mr Ridley said that gross provisions for housing in 1988-89 compared with 1987-88 are proposed to be £145m higher than the expected outturn of £75m for the current financial year.

Andrew Taylor

POLITICAL ASSESSMENT

A prudent Chancellor flies on autopilot

CHANCELLOR Lawson's stock in the Conservative Party is so high at present that in yesterday's Autumn Statement he could have got away with almost anything provided he gave a decent explanation. The fact is, however, that his statement was entirely orthodox by his own lights.

Although the Chancellor referred to the recent collapse in the world's equity markets (he called it a "fall") and the markets were none too happy again yesterday, there was very little evidence that his statement had been changed by the weakness of the dollar, save for a few jabs at the Americans, in answer to questions, about their budget profligacy.

What we saw again was the prudent Lawson. A few years

ago that would have been regarded as an unlikely sight. Now it seems to have come to stay.

Indeed there is almost a set formula. The Chancellor never does quite as much as he might. The prudence comes, or has come so far, in saving it up for next time in the expectation that there is time in hand and that it is unwise to take too many risks at once.

Part of the technique lies in increasing what used to be called the contingency reserve but is now just called the reserve to meet unforeseen requirements. Mr Lawson has done it again. The reserves for 1989-90 are £7bn and for 1990-91 £10.5bn, higher than in any previous plans.

Provided that revenues are high enough, everything else

falls into place. Since they are, the Chancellor looks like being able to repeat last year's achievement of reducing the public sector borrowing requirement, cutting taxes and raising public expenditure all at the same time.

The basic task that Mr Lawson sets himself is simply to bring down public spending as a percentage of gross domestic product. It has fallen from 45.4 per cent in his first year as Chancellor to an estimated 41.4 per cent in the current year and to a projected 40.4 per cent in 1990-91. The borrowing requirement has virtually disappeared.

One sometimes has the impression that he does not mind too much what happens to any revenues that are left over, so long as taxes are also cut. Revenue decisions are for spending

departments. In the event the increases have gone to such current Tory priorities as education, law and order and housing. There was also something for the universities, since no Government enjoys being unpopular in that area for too long. It can sour too many friendships.

The sector that has not gained as much as it might is health. This seems to be because another fundamental reconsideration of how best to organise the health service is under way. Additional funds may have to await its completion, just as the Tories delayed raising spending on education until they believed that they were taking the system in hand.

The area that has got off lightly is defence, once one of the Prime Minister's favourites, but

not any more. Resistance by the Defence Ministry to savings and to disposing of some of its properties is beginning to strain nerves in Downing Street. It would not be surprising to see it pushed harder next time.

One remarkably confident assertion in the statement was that business investment is expected to rise next year by 0.4 per cent. This is an area where prudence might have dictated a warning that the forecast could be affected by the recent developments in the markets, but the Chancellor went out of his way to stick to it.

For the rest, it looks as if sterling is tied to the D-mark provided that it does not go above DM3. Inflation is regarded as manageable, but there is still no date for the realisation of the aim of stable prices.

What marred the afternoon was not the events in the markets, though perhaps they should have done, but the announcement by Mr Cecil Parkinson, the Energy Secretary, of the forthcoming rise in electricity prices.

It looks like ineptitude on someone's part that prices should have been kept unchanged for five years and were therefore falling in real terms on the grounds that there was an electricity surplus, only for it to be discovered recently that there will be a huge shortfall requiring billions of pounds of investment to make it up before the end of the century. Someone, the Government as a whole perhaps, must have blundered badly.

Malcolm Rutherford

NATIONALISED INDUSTRIES

British Steel to be a lender

THE alteration in the financing of the nationalised industries will be marked next year by British Steel's change from a borrower to a lender to the debt markets.

This transformation in the steel group is in line with what is happening elsewhere in most of the public sector companies. But at British Steel, which generated profits of £178m last year, it is particularly marked: in the current year the company has an external borrowing limit of £26m, a far cry from the £1.1bn of 1980/81; next year, it will be required to lend £100m.

Since the beginning of this decade, borrowings in the nationalised sector have been reduced from £28m to an estimated £29m in the current year.

This trend will be reversed in 1988/89, when the external financing limit for the nationalised companies in total is planned to go up to £287m. The main reason for this reversal is additional investment planned for the electricity industry, which is embarking on a large-scale programme to build new capacity in advance of planned privatisation.

Overall, the nationalised companies are expected to raise investment from £4.5bn in the present financial year to £5bn in 1980-81.

Even so, most of the companies will show a reduction in their external financing limit next year.

Terry Dodsworth

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You drink it, of course, because you like it.

Because it is pure, French, naturally sparkling, refreshing.

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Or because you ask for Perrier and not for mineral water, using the name as a generic.

None of which quite answers the question.

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Why not some other mineral water?

Why mineral water at all?

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Fewer than 3 million of them were bottles of Perrier.

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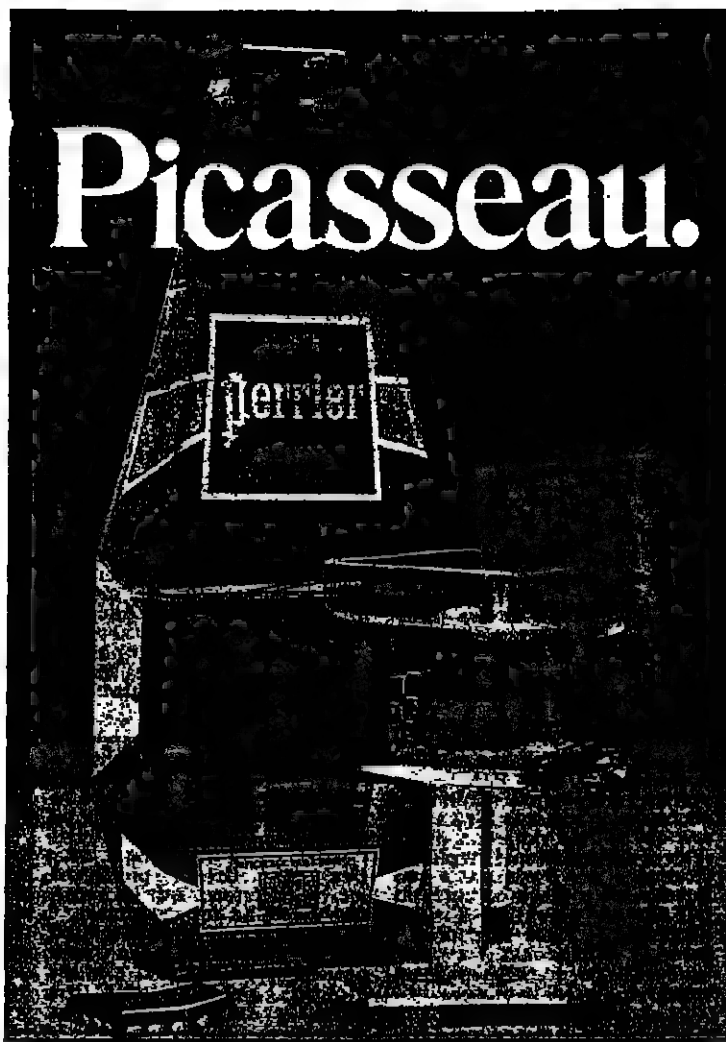
Since then, a lot of water has flowed under the bridge.

Last year, the British bought 128 million bottles of mineral water.

More than 77 million of them were bottles of Perrier.

In the last 12 months, Perrier have sold more than 100 million bottles and sold 4 million in one week alone.

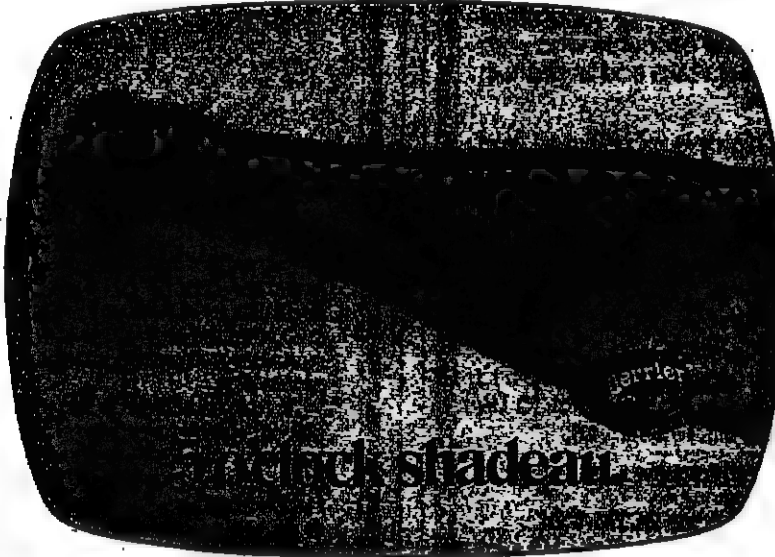
It has a bigger share of that much



bigger market and is still far and away the brand leader.

Despite the coming of many new waters.

Despite even the competition of own-label.



Not much, though, has happened to the advertising.

It appears in more media and more

Its success, in fact, is deceptive.

The Perrier campaign looks far bigger than it is because it is long-running and consistent.

Which brings with it an added advantage:

Having built a brand, you can extend it.

Last year, Perrier introduced Perrier flavours.

We considered other campaigns, but this was the launch advertisement:

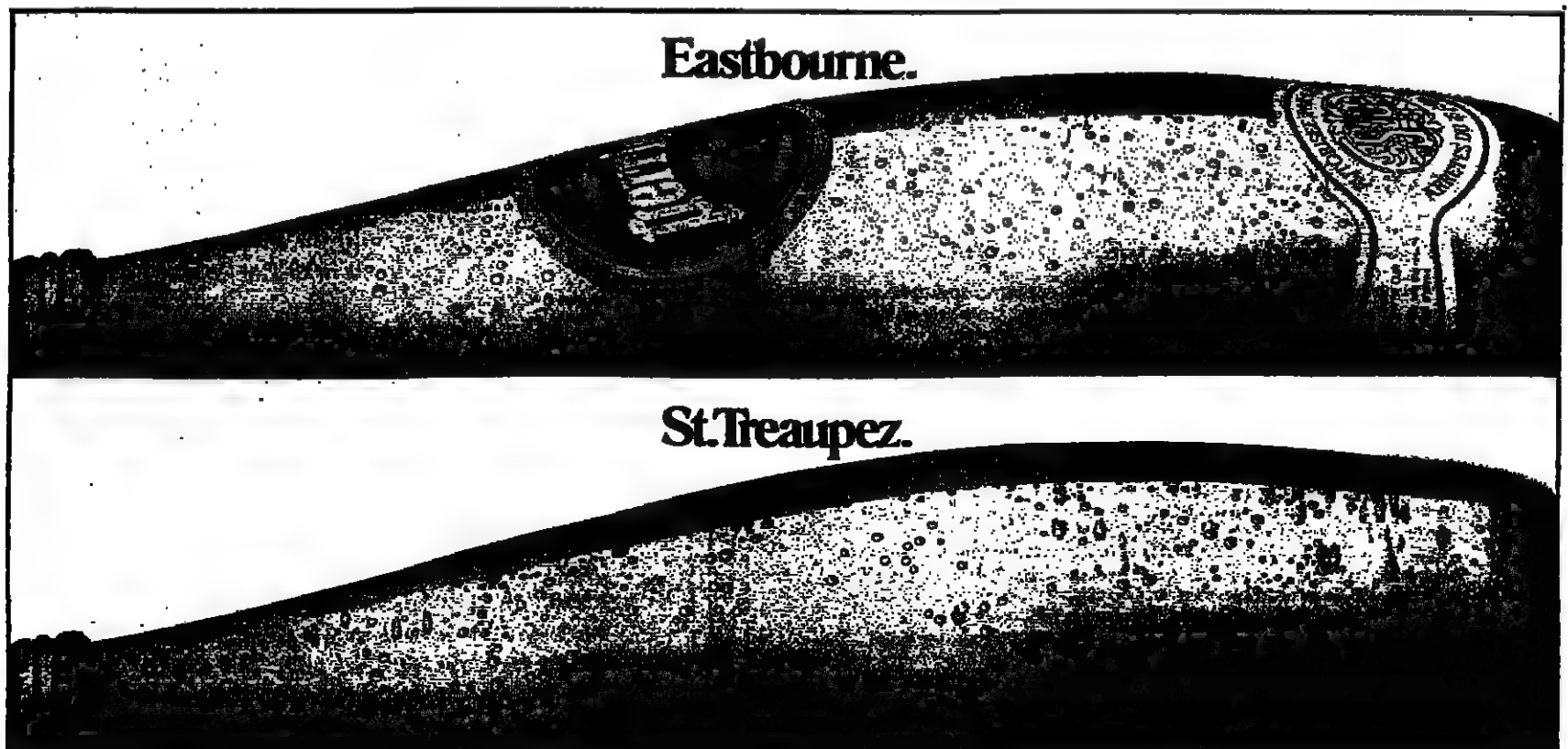


Perrier flavours have now sold more than 15 million bottles.

The advertising, of course, isn't the only reason.

Perrier is an excellent product, as you know.

But, without the advertising, would you have known it?



parts of the country, but the campaign is still the same.

Not because we are complacent or have run out of ideas.

But because it is still building the brand and increasing the sales.

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What people really strive for at work

BY MICHAEL DIXON

IF YOU have people working for you, which of the following two statements do you think describes their general attitude to their job?

X. People have an inherent dislike of work and cannot be trusted to accept personal responsibility for producing good results. So unless they are directed and controlled by others with power to punish them, they will usually skimp the job.

Y. Work comes as naturally to people as play or rest. So if they are respected as humans and are enabled to take an individual interest in their job, they will not just accept but keenly seek responsibility for doing it well.

Unless you readers are very unusual, you will have plumped for one or the other of these views without demur. For, as most of you who have been on management courses will know, "Theory X" and "Theory Y" have a respected place in the management canon.

Both were formulated in 1960 by the American psychologist Douglas McGregor, who said managers typically take either the first or the second view. He claimed moreover that how they deal with their subordinates depends centrally on which of the two opposed theories about human nature the manager in question thinks true. Studies of people's behaviour, he added, supported the optimistic Y more than the pessimistic X.

Today the Jobs column is proposing that both should be

demoted in managers' thinking in favour of a single "Theory P". Before defining it, however, I'll suggest why the replacement is required.

The key reason is that neither of the opposed views noted by McGregor seems ultimately of much use to working managers. There can be no doubt that organisations run according to the pessimistic view of mankind have proved useful in mass-producing standard goods of reasonable price and middling quality. But those in the west at least have hardly stood up well against eastern competition.

It may be that, because of the way western societies have evolved, Theory X runs into the law of organisational stupidity called *Mars' Boomerang* which states that imposed control antagonises creativity. Workers in a pessimistic-style regime, having no scope to use their ingenuity in their employers' interests, apply it instead in cheating the system.

By contrast, Theory Y might appear ideal for harnessing workers' creativity to the company's benefit. The trouble is that companies run on the optimistic principle, while they may sparkle and soar for a time, are apt to fall victim to other laws of organisational stupidity. Examples are Parkinson's two human nature the manager in question thinks true. Studies of people's behaviour, he added, supported the optimistic Y more than the pessimistic X.

Today the Jobs column is proposing that both should be

Theory Y have a limited value in practice.

A reason for their faults is not hard to find if we stop thinking about other people and reflect on our own work behaviour. For few if any of us could claim to be exclusively either an X-type of person or a Y-type at all times regardless of conditions. We tend to switch from one mode to the other. Moreover the circumstances which can lead us to change are too many and varied to be within the control of managers.

Power

Hence the need for a different theory about people's approach to work which could help their similarly human bosses to use them productively no matter what the conditions. And my candidate for the vacancy is Theory P which says people are averse to being helpless and so seek power in the organisations which employ them.

Whatever objections might be made to that theory, it cannot be accused of being new-fangled. It was proposed as an addition to modern management thought by the French sociologist Michel Crozier only four years after Douglas McGregor published his formulations. But its roots, like theirs, lie deep in history. Theory X can be traced back at least 2,500 years to the Greek philosopher Plato, and Y to his dissenting pupil Aristotle. P is probably older still. It was

clearly known to Thrasylbulus, tyrant of Miletus around 600 BC. When he was asked what were the principles by which he ran his country, he marched the questioner into a cornfield, and with the stick in his hand cut off the heads of all the cornstalks that stood taller than the mass.

While a fair number of today's chief executives might ache to manage in the same way, the complexities and conventions of the present age of course largely prevent it. The power sought by most people in the organisational ranks below them is far from great. All they may want is security against being subject to someone else's arbitrary whim. But the fact that they want it has immense implications.

In the absence of anything else, their only defence against arbitrary bullying will be personal violence - which is not very conducive to the smooth running of a company. So there spring up impersonal rules restraining the wilfulness both of bosses and of bosses. As tiers of management increase in number, the network of rules expands to cover a widening range of eventualities.

The consequence is often that the organisation's inhabitants become increasingly exercised about notions of fairness of treatment of themselves and their fellow-workers within the organisation, and less and less concerned about the wants of customers outside it. They may well come to take it as

self-evident that the main task of their chief executive is to dispense internal justice.

The more the chief tries to do so, however, the more there comes into play the only law of organisational stupidity with a claim to being scientific. It is Goedel's Garbler, which says: No system of rules of procedure can be both comprehensive and consistent. As the illogicalities built into the rule structure prevent all-round fairness of treatment, the individual power units in the subordinate ranks combine in alliances to protect their sectional interests.

As a result, in a fully fledged bureaucracy, services to the customers can become at best a by-product of the organisation's inner writhings. What's more, its chief can be so hobbled by the net of shifting alliances as to have little if any effective power to bring about real change.

In such a pickle - which I feel may seem familiar to the heads of British Telecommunications, among others - what are the poor chiefs to do?

To my mind, it is doubtful that they will be assisted much by alterations to their overall circumstances, like turning their company from a nationalised into a privately owned concern. Nor will exposing them to competition necessarily do the trick.

That much was shown by the American economist Albert Hirschman when he pointed out

that a company does not need to have a monopoly to be riddled with "inefficiency, decay and flabbiness".

If a number of same carve up a market between them, all the dissatisfied customer can achieve by deserting one is dissatisfaction at the hands of another. The vision of several suppliers in the market nevertheless leads consumers to think they can gain satisfaction by transferring their custom.

As Professor Hirschman says, competition of that sort can be to the liking of flabby firms. "It keeps consumers from complaining; it diverts their energy to hunting for the in-existent improved products which might possibly have been turned out by the competition."

So what can the company chief do? Well, there will be little avail in subscribing to either of McGregor's formulations. The chief's only hope is surely to turn to Theory P and act on its implications.

The first is to accept that the formal head of a bureaucratic organisation cannot have much directive power to change it. The next is to identify the main springs of power below. The third is to use every means - not just compromise but, where possible and appropriate, career assassination - to harness those main springs in the customer's service.

1. *The Bureaucratic Phenomenon*, Tavistock (UK) 1964.
2. *Exit, Voice and Loyalty*, Harvard 1970.

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In order to meet the needs of this dynamic and fast-moving environment, we are now seeking to strengthen our Computer Audit team by appointing a senior member of the Audit and Inspection Division. You may be a qualified accountant who has had exposure to computer systems and has a broad understanding of systems development techniques, and who would now like to develop a career in this direction. This is also an exceptional opportunity for someone with a number of years computer audit experience wishing to take the next step up.

Whichever your background, you will enjoy responsibility for ensuring that the Bank's computerised audit systems (testing and those under development) function effectively and comply with acceptable standards. You will also be expected to liaise with senior management; therefore, good communication skills are essential.

After all this, if you still want even more challenge, Girobank can offer you excellent opportunities to develop your career in the Audit, Finance or Information Technology areas.

In addition to a highly attractive salary we offer a range of benefits including generous holiday allowance, a contributory index-linked pension scheme and relocation assistance where appropriate.

Please send a cv, or telephone for an application form to: Paul Wilkes, Management Appointments Manager, Girobank, Bridge Road, Bootle, Merseyside, L30 0AA. Tel: 051-955 2487.



BARCLAYS BANK ECONOMIC ADVISER

Barclays Bank is seeking a successor to its present Economic Adviser who retires from the Bank in August 1988.

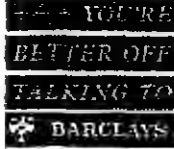
Professor Harold Rose is currently responsible for the economic function of the Bank. He co-ordinates the economic work of the Barclays Group both in the UK and abroad. He advises the Chair and senior executives generally on the economic environment and its likely impact on the Bank. His duties also include speaking and writing on behalf of the Bank.

The post is a senior one. Applicants, male or female, should have a good reputation in macro-economics or financial economics and be able to interpret the development of the financial system and its implications for Bank policy. They should also have good contacts with the City, government departments and the financial press and be able to communicate effectively, both inside and outside the Bank.

The appointment is full-time, but a limited amount of outside (e.g. academic) work should be possible. Salary will be commensurate with the responsibility of the post.

Applications, which will be treated in strict confidence, should be made in the first instance to:

MR. ALISTAIR ROBINSON,
GENERAL MANAGER,
PERSONNEL,
BARCLAYS BANK PLC,
34 LOMBARD STREET,
LONDON EC3P 3AH.



EURO BROKERS STERLING BROKERS

Due to continued growth in business, Euro Brokers Sterling Limited, part of Euro Brokers Incorporated, a rapidly growing International Financial Services Group, is seeking to employ sterling Brokers with established Inter-Bank relationships.

An attractive remuneration package, including a significant incentive bonus and possible equity participation will be offered to the right individuals.

Please contact:
Adrian Scott Jones and Nigel Hudson
Adelaide House, London Bridge, London, EC4
Tel: 01-426 2691

Appointments Wanted

Qualified and experienced business consultant seeks representation, in south Asia, of reputed organisations in the field of business, finance, industry, research, technology transfer or developmental issues. Write Box A0717, Financial Times, 10 Cannon Street, London, EC4P 4BY.

EXECUTIVE DIRECTOR

Opportunity to join as Executive Director of Company involved principally in plastic injection moulded products. Applicants required to have knowledge of tooling and plastics and also good management skills. Possibility for right candidate to take over position of Managing Director in near future.

Write Box A.0716, Financial Times, 10 Cannon Street, London EC4P 4BY

CITY BASED
SWISS BANK CORPORATION
 INTERNATIONAL is one of the world's leading investment banks with a substantial presence in the international capital markets. The Bank enjoys a leading reputation as an international underwriter of both bonds and equities and the strength of our trading and securities activities has been substantially reinforced by our recent acquisition of Savory Millin. Most of these positions are new and all reflect the continuing and controlled growth of SBCI.

TRADING

Experienced New Issues Trader

We are one of the most active issuing houses in the Eurobond market and have an extensive global institutional and retail client base. You will be trading in straight bonds in various currencies, bonds with warrants and convertibles.

Deutsch Mark Bond Trader

We are also looking for an experienced Trader with specific knowledge and expertise in the Deutsch Mark bond market.

FIXED INCOME

RESEARCH OPPORTUNITIES

The Bank is expanding its Fixed Income Research capability to service its Institutional Sales and Trading activities and to provide research support to other areas within the Bank, including Transactions, Syndicate and Swaps.

Economist

As Head of Fixed Income Research you will have significant client exposure and responsibility for assisting the Institutional Sales and Trading Group on a day-to-day basis with economic analysis and strategic advice. You will also produce a range of investment products including the Bank's weekly investors' report and the fixed income elements of the monthly Global Investment Strategy and quarterly Investment Reviews published by SBCI Savory Millin. You will have experience of international monetary and fiscal policy, macroeconomics and econometrics and will possess detailed knowledge of the major central banks and financial authorities and institutions such as the OECD, IMF and BIS. Of particular importance is your ability to communicate effectively complex economic concepts and developments.

Technical Analyst

You will report to the Head of Fixed Income Research and will be primarily responsible for the provision of expert technical analysis of fixed interest and currency markets. You will have a wide range of charting and other technical skills, including knowledge of Cycle Analysis, the Elliott Wave Principle and Gann Theory. You will be highly competent mathematically and will be familiar with options, futures and cash/futures relationships in various markets. You will have sufficient knowledge of economics and fundamental analysis to be able to assist and, when necessary, deputise for the Head of Fixed Income Research.

Leadership and innovation on a global scale...

Portfolio Analyst

Reporting to the Head of Fixed Income Research, you will be a Chartered Financial Analyst or have current experience of analysing fixed income portfolios from a risk management perspective. You will be highly numerate and will be familiar with all aspects of cashflow analysis including duration and convexity. Familiarity with the use of hedging techniques to secure a guaranteed rate of return would be an advantage. You will be expected to develop an understanding of technical analysis in order to assist and, when necessary, deputise for the Technical Analyst.

EQUITIES BROKERAGE

Through the Bank's affiliate, SBCI Securities (Asia) Limited, we have a commanding presence in the Far Eastern Equity markets with Brokers and Traders in London, Hong Kong and Tokyo servicing an extensive client base in the UK and Europe.

Far Eastern Equity Sales

Here there are two positions both preferably requiring some 2-3 years' equity sales experience. One will be covering the Japanese and Hong Kong markets and the other, requiring a fluent German speaker, will cover markets in Germany, Austria and Switzerland. Both will have a well established and excellent global research unit to call upon.

SWAPS

Over the last five years SBCI has built up one of the leading cross-currency Swap operations in the Euromarkets and now possess one of the most successful teams in the City.

French Speaking Marketer

Expansion amongst our well-established French client base has led to the need for our own specialist Swaps marketer. As a fluent French speaker, with a minimum of two years' investment banking/foreign exchange experience, you will also have good communication as well as highly developed quantitative skills.



SBCI
Swiss Bank Corporation
International

MONEY MARKET PRODUCTS AND SYNDICATED CREDITS

SBCI is the number one dealer in Euro-commercial paper and is rapidly emerging as the leader in the developing Euro-medium term note market. Additionally SBCI has played a prominent role in Syndicated Credits, so far having arranged 15 credits for borrowers in 1987.

Graduate with General Banking experience and Formal Credit Training

We are looking for a bright young Banker to join our team to work on the marketing, origination and execution of Euro-commercial paper, Medium Term Notes and Syndicated Credits.

CAPITAL MARKETS TRANSACTION MANAGEMENT

The Bank is expanding the department responsible for executing mandates. This entails negotiating details with borrowers, liaising with external lawyers and internal departments in the drafting of documents to ensure successful completion.

Manager

You will be probably from the specialist department of a leading firm of solicitors or another investment bank. You must have a thorough knowledge of completing transactions across a range of products, preferably including Eurobonds, Equities, CD's, Swaps, Euronotes and Commercial paper.

COMPLIANCE

To ensure the very highest standards of self-regulation, SBCI has established a new compliance function to co-ordinate the development and the implementation of compliance procedures.

Qualified Lawyer

This is a high profile role that would suit a recently qualified Lawyer. As Assistant to the Head of Compliance, you will be working closely with all operational areas to document compliance procedures. It is the ideal opportunity to gain experience in this new and expanding area.

All these appointments offer outstanding prospects for career progression within a Group which is committed to the long term.

Remuneration packages are negotiable and will include all the usual investment banking benefits and the opportunity to earn a performance related bonus.

Those who wish to apply should write giving full details of current remuneration and enclosing a curriculum vitae, to: Alexander Campbell, Personnel Manager, Swiss Bank Corporation International Limited, Three Keys House, 130 Wood Street, London EC2V 6AQ.

International Banking

CREDIT OFFICER PROPERTY LENDING £25,000 p.a.

A prime European Bank established internationally and particularly active in London seek to strengthen their team with an appropriately qualified (preferably ACIB) person offering a minimum 2/3 years experience of property/development lending. The responsibilities will combine marketing, evaluation, administration and control in respect of both the existing portfolio and new business.

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£50,000 Neg + Benefits
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Salary Neg
£9K-£25K
£9,000-£23,000
£8.5K-£30K
£8,500-£22,000
£12,000-£20,000
£12,000-£30,000
£8,000-£22,000
Neg. Salaries
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£7,000-£15,000
£10,000-£18,000

If you are interested in any of the above or have other Broking/Banking experience please call Cambridge Appointments on 01-377 6488.

Or send your CV to
232 Shoreditch High Street,
London E1 6PJ
Quoting Ref J002.

Foreign Exchange Dealer

A unique opportunity exists for a dealer to join the Foreign Exchange Department of Hambros Bank Limited.

We seek an individual with 3/4 years' dealing experience, which must include responsibility for forwards in either Swiss Francs or Canadian Dollars and who has the ability to use Depot FRA and Futures Markets, as appropriate.

The successful candidate will be able to demonstrate profitable dealing in one of these currencies over a period of not less than 12 months. Likely age mid/late twenties.

An excellent starting salary plus a full range of banking benefits will be provided.

Please apply in writing, enclosing a resume of your career so far to Mr. R. A. Thomas, Director, Foreign Exchange Department, Hambros Bank Limited, 41 Bishopsgate, London EC2P 2AA.



HAMBROS

LEASING - COMMERCIAL MANAGER

Schroder Leasing is part of a dynamic, internationally renowned Financial Services Group. Due to planned expansion in both sales and the general leasing of equipment and vehicles, we are currently looking to appoint the above self-motivated professional to play an important role within our operation in Harrow.

Reporting to the Director of Administration and Finance, you will be responsible for the creation and tailoring of documentation together with systems to handle the administration of such leasing arrangements. This challenging opening will complement our existing efficient processing and collection functions.

The ideal candidate will have relevant experience and be familiar with computer based administration systems. Clear, logical thinking is vital together with the ability to work harmoniously with all members of a professional management team and to motivate and control staff.

We are offering an attractive salary plus car and a full range of benefits including assisted house purchase, non-contributory pension scheme and PPP are in operation.

Please write with a full C.V. to:

Mr P.B. Lawson FCA,
Director of Administration & Finance,
Schroder Leasing Limited,
Townsend House, 160 Northolt Road,
Harrow, Middlesex HA2 0PG.



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Deirdre Venables

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ext 4676

Elizabeth Rowan

ext 3456

Gilt-Edged Sales

An established Gilt-edged broker-dealer is looking to strengthen its retail sales team. We are looking for a self-motivated sales person who has had some experience in a gilt-edged department. The successful candidate is likely to be aged around 30 and salary will be in line with experience and potential.

Applications in strict confidence, quoting reference 19881/FT will be forwarded unopened to our client unless you list companies to which you do not wish to apply in a covering letter and address the envelope to the Security Manager: C.J.R.A.

Campbell-Johnston
 Recruitment Advertising Limited

3 London Wall Buildings, London Wall, London EC2M 5TJ.

BUYER/TRADER

Person required for Trading Company specializing in business with USSR to source/buy chemicals, pharmaceuticals and allied products from worldwide sources for this market. Fluency in European language an advantage. Must be prepared also to manage shipping and documentation aspects of sales (training if necessary will be given). Creative research ability very helpful. Salary negotiable.

CV in confidence to
 Box A0713, Financial Times,
 10 Cannon Street, London, EC4P 4BY.

Head of Research Executive Search

Our client is highly regarded for the quality and scope of its work in the financial services sector. An impressive record of business development and client retention, together with the financial resources and support of a major group, now sees the company poised for further expansion.

Central to this objective is the appointment of a Head of Research capable of managing, developing and broadening the services offered by the Research Division, which plays a crucial role in the execution of all search assignments. The Division operates as a stand alone profit centre at the sharp-end of the business.

As the head of function, your responsibilities will include directing researchers on specific projects, developing the client and candidate database utilising sophisticated library and computer facilities and co-ordinating the production of technical information for both PRI and commercial purposes.

Ideally aged 28-35, your experience and accomplishments in the search and general financial consultancy markets will identify you for this demanding and unique opportunity. The rewards are, without doubt, fully commensurate with the expectations of our client.

Written applications should be sent initially to JEM Associates. Replies will be forwarded direct to our client, so please indicate companies who should not receive your application in a covering letter.

JEM

PERSONNEL CONSULTANTS TO THE BANKING & FINANCE SECTORS
JEM ASSOCIATES LIMITED, One House, Bridge Street, Louth, Leicestershire, LE17 7DZ.

UNIVERSITY OF WARWICK INSTITUTE FOR EMPLOYMENT RESEARCH Research Associate

This is a new appointment to work on a project funded by the ESRC on "Competitiveness, Trade Performance and Employment in an Open Economy." The research associate will be based at the Institute, working with Dr G. Greenough and Dr R. Wilson. Applicants should have a good degree in economics or related subject, preferably at post-graduate level. As a member of general policy, the Institute is willing to consider applications from those wishing to work part-time.

The appointment will be for a period of up to two years in the first instance, starting on 1 January 1988, or as soon as possible thereafter. The starting salary will either be in the Research Range 1B scale: £21,855-£23,015 or at the lower end of the 1A scale: £19,365-£21,425.

Applications forms and further particulars from the Registrar, University of Warwick, Coventry CV4 7AL, 0203 523677 (extending till 2200) or, closing date 24 November 1987.

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Property Financing □ New Issues □ Mergers and Acquisitions □ Swaps □
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Management □ Product Development □ Transactions/Documentation □
Marketing □ Life Assurance and Pensions at head office and branch level □
Personal Financial Planning □ Actuarial □ Unit Trust Sales and Marketing □
Mortgages □ Consumer Credit □ Reinsurance (Brokers, Underwriters
and Technicians) □ Lloyd's Broking □ Insurance Underwriting □ Personnel

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To launch a new securities house in these conditions needs confidence, to say the least. But at McCaughan Dyson Capel Cure we feel that confidence is more than justified. We are a new name in institutional broking - but we are set to become a very familiar one worldwide. We have impressive strengths to support that claim: we were created by merging a leading Australian broking house with the institutional equities arm of a well-known UK firm. And we are backed by the considerable resources of ANZ, giving us security but leaving us free to run our operations in our distinctive fashion. That approach, as the last few weeks have demonstrated, is geared to success in difficult as well as more stable times.

We have ambition, determination and commitment to top-quality research. If you share our attributes you will find our recent expansion has created an irresistible opportunity.

We have several senior openings for equity sales professionals with proven abilities in the institutional market. If you're confident of your abilities and feel they deserve better recognition, this is the time for us to talk.

FOR MORE DETAILS, CONTACT:

BRYAN J. CAVILL □
DIRECTOR, McCAUGHAN DYSON CAPEL CURE □
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LONDON EC1A 2EU □
TEL: 01 236 5101 □

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CREDIT ANALYSIS & RESEARCH MANAGER FRANKFURT

A major US Bank, established in Frankfurt for twenty years, wishes to recruit a Credit Analysis & Research Manager with broad experience and good analytical skills.

The ideal candidate will have a sound knowledge of:-

- Analysing financial investment reports.
- Appraising capital investments.
- Evaluating business operations.

Ability to speak and/or read German is clearly an advantage.

This position offers excellent prospects and the opportunity of leading a professional and innovative team. Salary up to DM100,000 plus banking benefits.

Interested candidates should send written information to Sarah Beaumont, quoting ref: L308, at Slade Egor International, Metro House, 58 St. James's Street, London SW1A 1LD.

As all applications will be forwarded to the bank, please give an indication of any institution to which you do not wish to apply. Confidentiality is assured.

International Search and Selection

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Shepherd Little & Associates Ltd Banking Recruitment Consultants

SECURITIES SETTLEMENTS ASSISTANT DIRECTOR

£40,000-£50,000
+ Car

A prestigious UK Merchant Bank seeks an experienced Settlements Manager with a banking or stockbroking background. Their ideal candidate will be self-motivated and possess well tested organisational skills, with the flair to lead a team of around twenty people. The job entails taking complete responsibility for all settlement and operational procedures for equities and fixed interest securities. Applicants should be skilled man-managers exhibiting the potential to take on further responsibilities as the bank's trading activities continue to increase.

Please contact Keith Snelgrove

MARKETING OFFICER

£22,000 + Car

A well known European Bank, with an energetic commercial/corporate banking unit, is seeking an additional business development officer. Candidates should possess about eighteen months experience in a business generating role, have sound credit/financial analysis skills, be educated to degree level, and be in the age range 25-32. This bank has a diverse lending portfolio and seeks to further strengthen the side of its activities by recruiting an entrepreneurial and ambitious young banker.

Please contact David Little or Keith Snelgrove

TRUST OFFICER — ISLE OF MAN

A major Merchant Bank, with world-wide connections, wishes to recruit a trust officer with previous "offshore" experience to help develop its Isle of Man operations. Probably possessing the A.B. trustee diploma, the ideal candidate, capable of trust formation and administration, will be the kind of opportunity seeker able to travel and bring further new business to the firm.

Please contact David Little

Ridgway House 41/42 King William Street London EC4R 9EN
Telephone 01-626 1161

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As a successful financial professional you have a proven track record in Risk Management. This talent is born of understanding cash flow forecasting, position monitoring systems, back office settlement systems and fund transfer mechanisms. You may also be familiar with capital adequacy and other regulatory requirements and understand the impact they have on balance sheet planning, instrument risk assessment and asset and liability management.

You could well have gained in-depth Risk Management experience in the Treasury function of a major financial institution. Alternatively, you may have gained your experience in a corporate environment, from a business school or in consultancy, and wish to further develop your expertise. Whatever your background your experience could take you into the bigger and more exciting arena of Risk Management Consultancy within the Financial Services Group of Deloitte Haskins & Sells.

Our FSG team of respected financial professionals is going from strength to strength in the fastest growing sector of the UK economy. As a leader in

the financial services market, Deloitte Haskins & Sells can give people like you the chance to work on consultancy projects with many of the biggest names in international finance.

The complexity of our project workload demands that you have a rare combination of technical excellence, strategic vision and the ability to solve varied and highly demanding problems in a decisive and innovative way. Plus of course the ability to communicate your recommendations effectively and persuasively.

With Deloitte Haskins & Sells you will enjoy the freedom to fully apply your skills in a dynamic atmosphere of constant change. We'll also offer you the opportunity to satisfy your ambition in personal as well as professional terms. Starting salaries in the range £22,000 - £40,000 dependent on experience, plus a car, and the prospect of early partnership for the very best.

Telephone Paul Roby on 01-248 3913 any time during normal working hours or write to Alison Hawley with full personal and career details (including your daytime telephone number) quoting reference 3085/FT on both envelope and letter.

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Our client provides a complete range of corporate finance services from capital raising and London listings to acquisitions, mergers and corporate advice. The domestic M & A team specialises in acquisitions and disposals of smaller quoted and non-quoted companies, generally with market capitalisations of £1-50 million. Responsible both for acting on behalf of the acquirer and targeting UK acquisitions, the ideal candidate will probably be working in acquisitions for an industrial conglomerate. Professionally qualified and with a minimum of 2 years' experience you will need strong analytical skills and a flair for innovation. The position offers the opportunity to contribute substantially to this growing team in one of the world's most powerful banking groups.

For an informal and confidential discussion please contact
Felicity Hother or Anita Harris on 606-1706.

Anderson, Squires Ltd.,
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127 Cheapside, London EC2V 6BU

Corporate Finance Manager c.£40,000

Our client, one of the City's leading Merchant banks offers a range of corporate finance services to a wide spectrum of companies both listed and unlisted, domestic and international. The increasing volume of its business, extending from floatations through to tax based lending and development capital has resulted in the need for an additional Corporate Financier. In a highly visible capacity you will play a major part in the provision of the bank's advisory services. If you are a highly-motivated individual with transaction experience and comprehensive exposure to corporate finance this will afford you the opportunity to develop within a prominent and entrepreneurial environment.

Anderson, Squires

Assistant Portfolio Manager

London

Our client is the investment management subsidiary of one of the world's foremost financial services companies and is based in the United States. Recently it established an office in London to oversee all non-U.S. dollar business and is now seeking to recruit a good Assistant Portfolio Manager with exposure to Pacific Basin equities.

The ideal candidate is likely to be a university graduate in his/her mid to late 20's with two to three years experience in the Asian market, trained in a brokerage firm or merchant bank. The successful candidate will act as assistant to and work very closely with the Senior Portfolio Manager responsible for the Asia/Pacific region.

Our client wishes to attract a candidate of high calibre and will offer an attractive compensation package consisting of a base salary and performance related bonus.

Please write in confidence with full career details to:

St. James Corporate Consultancy,
Box FT/998, St. James's House,
4/7 Red Lion Court, Fleet St, London EC4

FUND MANAGEMENT U.K. AND INTERNATIONAL

Our clients, who are amongst the major U.K. Merchant and Investment Banks, are currently expanding their Fund Management business to focus on the following:

- U.K. Pension Funds
- U.S. Pension Funds
- and European Markets

The successful applicants will be a graduate with a minimum of 3 years experience, handling high profile institutional clients who will be able to make an immediate contribution to a highly successful and motivated team.

Excellent salary package.

Please contact Carolyn Obbard.

All applications will be treated in the strictest confidence.

18, Eddon Street, Moorgate, London EC2M 7LA. Tel: 01-588 4224

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RISK MANAGER

London c.£28,000 + car

Our client, a profitable and fast expanding group with interests in the consumer services, entertainment and leisure fields, has a current turnover in the order of £850 million. Recent restructuring has created a new opportunity for a Risk Manager.

This is a high profile role which is both advisory and administrative. A main objective will be to agree a corporate risk management strategy for the Group and subsequently to ensure its implementation in operating companies. Other key responsibilities will include assessing the opportunities for self insurance and the overall

coordination of group insurances, supported by the Group's insurance brokers.

Applicants should be insurance professionals with a track record of achievement in applying risk management techniques. In addition, they must have the personal qualities to form constructive relationships with senior management in operating companies.

The remuneration package includes a salary of c.£28,000, a car and other large company benefits.

Please write, enclosing full career details and CV, to Cathy Rowan quoting ref. G3700.

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We invite applications from candidates, aged 32-38, with an M.B.A., who have acquired a minimum of 3 years demonstrably successful profit centre responsibility in general management in an industrial services or closely allied environment. Responsibilities will cover the further profitable trade up and growth, both organically and through acquisition, of one of these companies providing highly competitive industrial services nationally. Strong commercial vision and the capacity to build an even greater share in this market is important. Initial salary negotiable, £30,000-£45,000 + Car, contributory pension, free life assurance, free B.U.P.A., assistance with removal expenses if necessary. Applications in strict confidence under reference CEIS20008/FT, will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Securities Manager: CJRA

CJRA

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ASSOCIATE - CORPORATE FINANCE

CITY

c.£20,000 + BANKING BENEFITS

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Ideally you will be in your mid twenties, a graduate, with 1-2 years merchant banking experience, preferably gained in equity underwriting for domestic corporate finance. Experience in domestic mergers and acquisitions and a knowledge of the UK corporate sector will also be considered useful as will an understanding of English law and accountancy. You should also be familiar with the use of information databases. Working as an administrator and researcher to a senior UK marketing officer you will have the potential to create and develop business opportunities energetically in a highly competitive market. You will also actively participate in presentations and discussions with clients. Initial remuneration by way of high basic salary and bonus will be negotiable in the range £20,000-£25,000 plus an excellent package of banking benefits. Applications in strict confidence under reference ACF20004/FT will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA

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UK NEWS - CBI CONFERENCE

City 'not responsible for short-term performance pressures'

Delegates back task force report

INDUSTRIALISTS and members of the City gave near-unanimous support to a CBI task force report, published last month, which investigated relations between the City and industry.

The report, described by only one delegate as sometimes contentious, had concluded that accusations of the City being responsible for short-term performance pressures on companies were unfounded.

However, the debate widened to reveal tensions within the CBI over the impact on the economy of the slump in share prices over the last few weeks.

An appeal was made by several speakers for the US Government to take action over its twin deficits. Mr John Quinton, of Barclays Bank, said: "The fall in prices was a message to governments, particularly in the US, that action needs to be taken by

Conference reports by Hazel Duffy, Ralph Atkins and Lisa Wood

them if we are to avoid a decline or a recession which will damage us all." He described the fall as desirable because it might hasten this action being taken.

Mr Brian Corby, of Prudential Corporation, and Mr Christopher Brinton, of Brintons, endorsed the message. Mr Brinton said the substantial business recovery in the West Midlands could be threatened by the twin deficits in the US.

Mr Norman Record, of C & J Clark, made a direct criticism of the CBI leadership when, in discussing the economic consequences of the market slump, he said: "This is not talking ourselves into recession. It is facing up to reality."

He said the crash had serious consequences for the world, with the likely outcome a significant slowdown in growth or a recession.

Mr David Goss, of the Motor Agents Association, used the slump to illustrate his criticisms of short-term trading by people using money they did not have. He said: "Savings in pension schemes will be damaged by stock market naivety. The City must demonstrate that its dealings are no longer the preserve of a privileged few trying to make a fast buck, but rather the responsible management of other people's savings."

He proposed, unsuccessfully, that the resolution supporting the task force report be with-

drawn to add a chapter on the events of the last few weeks.

Mr Roland Long, of Roland Long, made the only mention during the conference of speculation that the Government is to increase electricity prices, a move he said was in the interests of the City.

Only a couple of speakers made direct criticisms of the City in the context of the task force report. Mr Paul Nicholson, of Vaux, asked why the limit on disclosure of share ownership in a company should be set as high as five per cent.

Mr Michael Rogerson, of Grant Thornton, spoke on the need for improved guidelines on mergers, acquisition and goodwill accounting. Mr Ronald Utiger, chairman of the TI group and a member of the task force, said these areas were being investigated by the task force.

Delegates call for industrial strategy

BRITAIN needs an industrial strategy based on investment in people and technology, the CBI decided yesterday. But it stopped short of detailing policies the government should pursue.

Delegates voted unanimously for a motion calling for the tax burden on business to be cut to encourage investment. There was anger at the ending of tax allowances on capital spending and at the failure of the Department of Trade and Industry to lobby successfully on behalf of companies.

The motion said investment is "the key to maintaining forward momentum of the economy." However, there was no consensus among speakers about the role government should play in reviving industry and delegates were anxious to distance themselves from hints of state planning or failed industrial policies of the 1960s and 70s.

Sir Trevor Holdsworth, chairman of GKN and deputy-president of the CBI, said the Government should demonstrate that it realises the effect its policies has on the wealth-creating abilities of companies.

"Modern government even of a non-interventionist kind, has to take a multitude of decisions which directly or indirectly bear upon the lives of ordinary businessmen," he said.

The Government's job should be to remove obstacles to industrial growth, cut business overheads and seek to level the playing field enjoyed by competitors.

"Clearly, none of us wants the country of indicative national planning, which brings us into the area of the communist economies. We have to ensure we do not go there. But he said that there is a big difference between an industrial planning strategy and planning.

Sir Trevor said while industry as a whole creates national income, it is the Government which distributes it. It is right for the CBI to question whether it follows a coherent industrial policy.

"Government is rather like the corporate headquarters of a large business: an overhead which needs constant management attention if it is not to become too detached and remote from the business it serves, not too dominating by interference, second-guessing, bureaucracy, meddling, and expensive."

Dr James McDermott, Engineering Employers' Federation, said: "The term industrial strategy became discredited in the 1960s and 70s. But the truth is we need one."

Policies then had been political not industrial. Their failure should not stop the CBI adopting a strategy that could help Britain in the way they had helped other countries.

It would mean taking a selective approach to build on the UK's strengths, rather than setting like the general strategy only strategy, is in advance on all fronts," he said.

"I do not believe for one moment that the Japanese dominance of their chosen fields came about simply from the operation of free markets," he said.

Sir William Barlow, BECC, criticised the Department of Trade and Industry for not standing up for business against the Treasury and other government departments. The interests of companies were being neglected because there is no clear channel for talking with Government, he said.

"It is not really effective for us to be tackling all the individual industries as individual companies," he told delegates.

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Hazel Duffy sums up the mood of the discussions

High hopes as industry leaders march forward into the past

HAS THE Confederation of British Industry adapted to today's world? Its leaders appear to think so, judging from the numerous references from the platform this week to the fundamental good health that industry now enjoys.

An observer could have been forgiven, however, for thinking that the CBI was still preoccupied with the world of yesterday.

The often the hierarchy appeared to be calling on business actually to do the things it has been talking about doing for years. There was the need to invest more, above all in training, to become more involved with what is going on in schools and the inner cities, and to recognise the importance of design in industry.

Japan, West Germany and France continued to be cited frequently by speakers as countries which were much closer about their direction. But delegates were not led into any discussion as to why German industrialists invest so much more in training, for instance, or why Japanese industry is so much more successful at establishing a firm hold on international markets.

The leadership's desire not to spend any appreciable by exploring contentious issues further was evident in the most important debate of the conference, on the City and industry, in which CBI and City establishments were at pains to gain endorsement for the recent report of their Task Force.

That report, valuable in its

analysis of the gaps between the two sectors but notably short on firm recommendations other than the need for the two to communicate more, was published just days before the stock markets tumbled.

Most speakers, however, chose to ignore recent events. Mr Brian Corby, group chief executive of the Prudential, and a member of the Task Force, admitted that the debate - which was directed towards long-term solutions - was "taking place against a rather unfortunate background".

A few representatives from industry were moved to register their disapproval both of what has happened in the markets and to warn of the likely consequences for the British economy and industry. In a direct reference to the plea from Mr John Banham, CBI director general, at the opening of the conference, Mr Corby said: "This is not talking ourselves into a recession. It is facing up to reality."

And so the conference was thrust, albeit briefly, into the more turbulent side of today's world.

Mr Ron Utiger, Tube Investments, which called off a bid for a US company in the light of the Wall Street collapse, smoothed the slight choppiness of the waters by pronouncing in his summing up that, while equity issues will be more difficult, the likelihood of lower interest rates, high levels of liquidity and the much stronger position of British industry generally, should put the fears into perspective.

Then there was the horrid prospect of the CBI of trying to define an acceptable industrial strategy. What does the CBI mean by it? Does Britain need some sort of government-led strategy?

Sir Trevor Holdsworth, chairman of GKN and deputy-president, had a go: "Strategy is knowing what to do when there is nothing to do. Planning is knowing what to do when there is something to do. They should not be confused."

Government had its role in the public sector. Perhaps it should also be invited to participate in "our industrial strategy" which he defined as "removing obstacles, reducing overheads, levelling the playing field at home and abroad, supporting and encouraging."

Sir Trevor's was a gallant effort, but it could not really have satisfied anybody. Calls from the floor for a stronger Department of Trade and Industry put a little flesh on the philosophy, and there were pleas for partnership between government, finance and industry. But the debate displayed all the familiar CBI tones of wanting to be left alone by government and yet wanting closer co-operation.

The CBI conference is not policy-making, and should perhaps be judged simply in the light of its being an opportunity for the often reticent voice of individual industrialists to be heard. Glasgow, however, even more than previous conferences, was more like an escape from the real world.

Call for devolved economic powers

MR JOHN SMITH, Labour's shadow Trade Secretary, yesterday called for more devolved economic powers for England and Wales as well as Scotland.

In an address televised from

the House of Commons to the CBI luncheon meeting in Glasgow, Mr Smith argued for decentralised government to prevent the concentration of power and wealth in the south-east

and to prevent a further divide between north and south. Mr Smith used Scotland as an example of devolved economic power which could be emulated elsewhere in the UK.

Lobbying takes the centre stage

THESE are not party conferences, Mr John Banham, director general, said at a post-conference briefing. "There's a lot going on behind the headlines," said David Nickson, president.

This reflects the tendency for conferences to become occasions for discreet lobbying between delegates and CBI leaders. It is not come for ideas to put ideas to key delegates, confided a participant from the City.

Observers this year came from the Prime Minister's policy unit and there was a bevy of permanent secretaries from Whitehall - which explains why Glasgow restaurants did rather well on Monday night, swelled by London-sized expense accounts.

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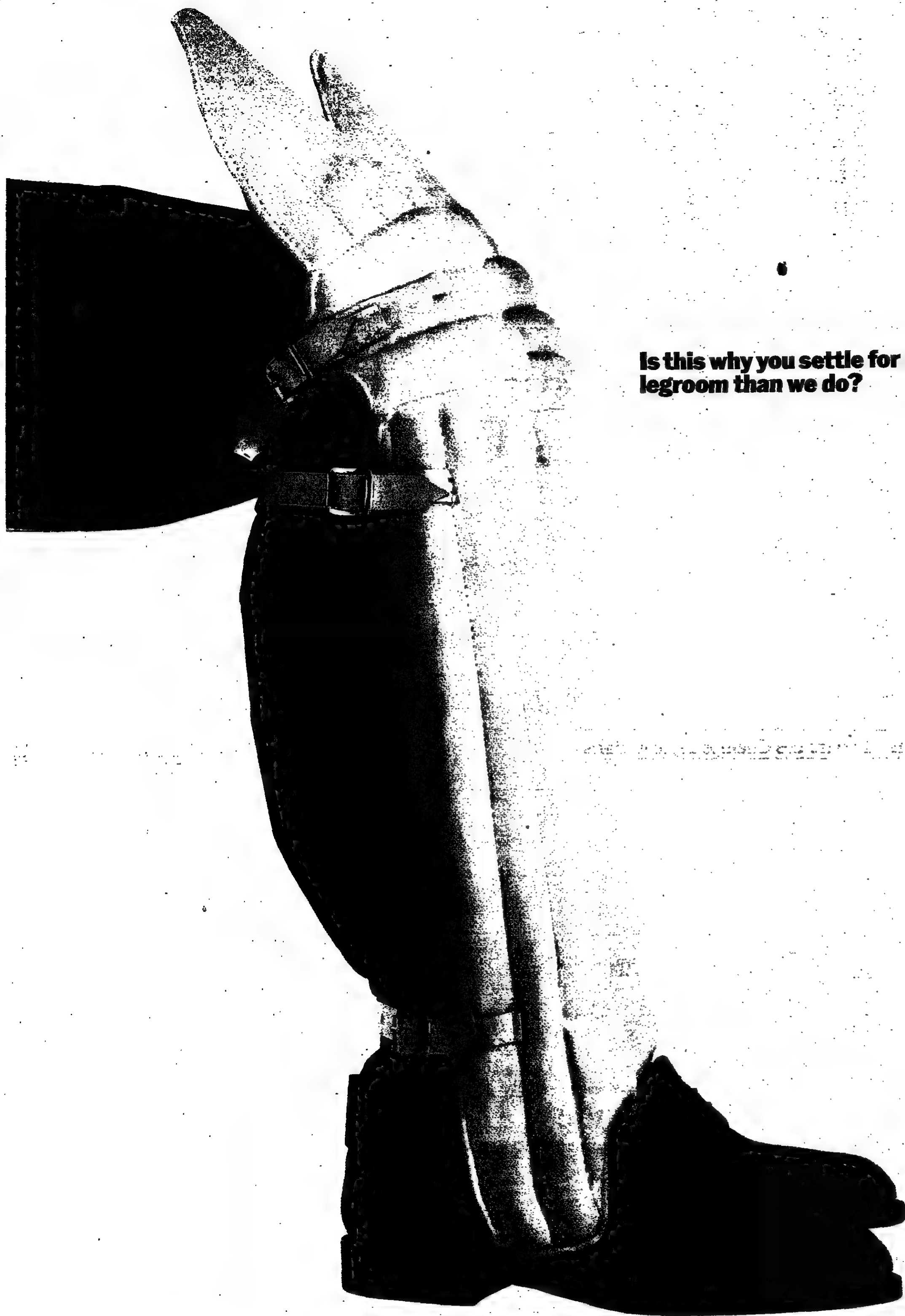
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BLANCHARD

ARTS

Television/Christopher Dunkley

Glad to be a member of the human race

Every now and then television throws up a programme which, though it sounds highly specialised, perhaps arcane, turns out to be utterly charming and compulsive viewing even for those who thought they had little interest in the subject. BBC2 has an entire series of this sort running at present, and Channel 4's two-hour documentary on Saturday, *Baka - People Of The Rainforest* was another classic example.

The quality of this programme was no surprise since it was produced and photographed by Phil Agland, the man responsible for *Sirius: Tidal Forest*, a magnificent wildlife film to which I had the pleasure of helping award the top prize in the Wildlife Festival.

Baka was slightly different in that, while it showed a lot of animal life, it concentrated on human beings, the pygmies of Cameroon. Many other television programmes, notably *Disappearing World*, have brought us accounts of life among "primitive" peoples, but nobody has ever managed to convey the character of individuals as Agland did.

True, he had an unfair advantage with four-year-old Ali, a large-eyed, straight-faced comedian who leaves Shirley Temple in the shade when it comes to screen presence. But he also captured and conveyed the essence of Likano, Ali's devoted father who is clearly a bit of a hypochondriac, and, above all, his mother, Dadi, whose sense of humour emerged in a wry, quite unique for a programme of this sort. *Baka* made you glad to be a member of the human race.

The BBC series is *The Victoria Kitchen Garden* which tonight reaches the eighth of 13 episodes. There is always satisfaction in seeing somebody do something well, whether it is carp fishing or carpentry, and gardener Harry Dobson talks and acts as though he had actually spent his entire life in a Victorian garden. But there is more to it than that. The very objects involved, the tools and the wonderful gearings mechanisms for ventilating the vast greenhouses, are fascinating, and the occasional injections of historical facts can be shown regularly and cleverly by television to enjoy sex are homosexuals, and even they have to turn to Channel 4 and wait till late at night. What about heterosexuals who like sex? What has happened to our programmes?

built into the walls mainly to help ripen the family's exotic fruit, it is as engaging as that series 10 years ago, *Living In The Past*, which showed people attempting to lead an iron age existence.

The opening episode of Paul Hamann's series on BBC2, *The Duty Men*, contained impressive footage of a drug smuggler attempting to get through customs, but the confusion over the precise location of his suitcase suggested the need for a voice-over. Producers invariably seem to feel that the only suitable accompaniment to fly-on-the-wall film is fly-in-the-air sound, but the next night proved that if you insist on being so purist you have to stretch your programme to 105 minutes in order to make sense, and even then the viewer will sometimes be left in the dark. Why, for instance, did the customs men want video of the smugglers not associating as the airport? And why did a voice in Sydney ask "Is this customs guy good?" Was he not in the know? On occasions such as this a few well chosen words of programme commentary can be worth a thousand murky pictures to the viewer.

As soon as the Broadcasting Standards Council is set up I intend to bang in a complaint about sex on television: the standard is as abysmally low. When did you last see a really good erotic programme? Indeed, when did you last see a really sexy programme of any description? Of course, there are those dreary discussion series in which sex is treated as a collection of problems with mechanistic advice spooned out by elderly people seated in oatmeal armchairs. And there is the occasional sort of a hunky-dumky male torso, or a lady in silk underwear, on *Dalliance* - television's version of *Page 3*.

But where is television's version of Ovid? Television's version of Ovid is *Sexual*, a series of Nicholas Roeg's movies. Throughout the ages, popular culture has contained plenty of good, strong, sex. Sex is one of the most fascinating subjects on earth, yet the only people who are regularly acknowledged by television to enjoy sex are homosexuals, and even they have to turn to Channel 4 and wait till late at night. What about heterosexuals who like sex? What has happened to our programmes?



Yusa, the village matriarch, feeding a non-pygmy villager with a concoction to cure her infertility in "Baka - People of the Rainforest"

One of the answers is that the bizarre *Whitehouse* series on the BBC is run by men whose primary interests are news and money, and not by dramatists or show-business types in whom appreciation of sex appears to be much stronger. Now that television runs right through the night and most of us have VCRs there is no excuse for the total absence of good sexy programmes.

One of the most heartening programmes for a long time was Nicholas Humphrey's *Is There Anybody There* on Channel 4 which gently indicated the possible explanations for such "supernatural" occurrences as the "Knock" "miracle," the Enfield poltergeist, and one of the Norfolk flying saucers. Remembering the popularity of astrology, palmistry and so forth, one left the programme with two wishes: that Humphrey had been more decisive in his debunking, and that the programme could become a regular series.

BBC's new monthly science magazine *Answers* appears to be

approaching its subject at about the same level as the *Daily Mail* or *Daily Express*. It is presented by a man named Louis Wolpert (with an odd residual accent - South African?) who seems to have been told that *Magnus* *Erik* was very successful in this area, and he waved his arms about a lot. Thus for the introduction to an item about growth hormone, Wolpert is placed in front of a gymnasium full of children and permitted to wave his arms about.

The programme is witty, in danger of superficiality (the item on artificial intelligence could easily have filled 50 minutes if treated properly) and - in the case of the growth hormone item - long as *Horizon* stays with us, none of that matters particularly - except for a gut feeling that this is the direction in which too much of public service broadcasting is now travelling.

The previously excellent *Thinking Aloud* returned to BBC2 with a programme which asked "Must all revolutions devour their children?" but noticeably failed to offer anything like an answer. Uncharacteristically, Michael Ignatieff allowed Paul Foot - champion of socialist rev-

olution - to keep on pointing to the carnage of the First World War when asked about deaths resulting from the Russian revolution, as though they were the only two answers to a single question, or as though two wrongs made a right.

There was one intriguing moment: Norman Stone attributed the coining of the phrase "third world" to Mussolini. Since no reference book I know gives an origin for the phrase it would be interesting to have the attribution verified with documentary evidence.

There is an old gag about a man in a restaurant who points at his plate and says to the waiter, "What on earth's this?" He receives the reply "It's bean soup, sir," and the punchline is "It may have been soup once, but what is it now?" Knowing this old chestnut you could predict the chorus which rises in the Dunkley household every time Martin Lewis announces at 9.30 on BBC1 "This has been the *Nine O'Clock News*." Up goes the chorus "It may have been once, but what is it now?" Goodness knows why Lewis uses this contorted and antique formulation rather than "That was the *Nine O'Clock News*" or simply "Good night."

The Importance of Being Earnest/Whitehall

Michael Coveney

There is a joke here somewhere at the Whitehall Theatre. Algie's Half Moon Street flat and the Hertfordshire garden are transported to the transvestite suburbia of Hinge and Bracket. A play about the performance of the living room in the first place? And girl talk becomes boring as a pretext for Mr Fyffe's monotonously simpering Jeannette McDonald (with Bette Davis insert) even if he is glowing with rage at Gwendolen's yellow garden dress. The tea scene is prefaced with a bitchy exchange over brown tablets and the duo persist in their weakness for smutty innuendo by puckering features on the news that Miss Prim has drawn her metaphor from fruits. (Hinge and Bracket used to be so charming.)

More ribaldry, if not smut, might have been welcome. You glimpse the possibilities when the house is raked for a volunteer Chasuble ("Anybody done it with that bit of or in rep?"). Once the banana-nosed Fred Evans has answered the call, we relapse into the play, which has no chance of surviving this persistent casual interference. Nor

plants and props in the living room - is disastrously weak. Hinge and Bracket are cast as Bracknell and Prim and double those roles, untouched by panic, with Cecily and Gwendolen.

But why are we in their living room in the first place? And girl talk becomes boring as a pretext for Mr Fyffe's monotonously simpering Jeannette McDonald (with Bette Davis insert) even if he is glowing with rage at Gwendolen's yellow garden dress. The tea scene is prefaced with a bitchy exchange over brown tablets and the duo persist in their weakness for smutty innuendo by puckering features on the news that Miss Prim has drawn her metaphor from fruits. (Hinge and Bracket used to be so charming.)

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does Mr Evans make anything of his newness to the role.

There have been interesting, radical attempts to wrest Bracknell from Edith Evans, notably Irene Handl's flustering Germanic emigre and Judi Dench's touching, sexually disappointed mother and consort. Dame Hilda starts off on the Maritza Hunt grand dame furrow so inventively ploughed by Jonathan Hyde at the Glasgow Citizens some years ago, but ends up in a cheap gag act imitation of the Evans expatiations with the added tic of an interrogatory left eye squint. With a swept back wig and fantastic Edwardian costume creations in cerise and vivid green (designed by Norman Cosgrove) she looks the part and more or less leaves it at that.

Dame Hilda deals in set mannerism, rocking dumbfoundedly on her heels or busily neighing at her mistreated long-suffering grace notes surprisingly emanate from Dr Evadne (George Logan) as an ingratiating Prim and assertively willowy Gwendolen. The rubicund Chubby Oates deals merrily with Lane and Meriman, Simon Dutton and Robin Kermode just about adequately, no more, with John and Algie.

Pub Bombers/Village, Cricklewood

Claire Armitstead

The newly refurbished theatre in the centre of Cricklewood's Production Village leisure complex is a success. In the month of the Birmingham pub bombing appeal, with a play that not so much points as jabs a finger at the process of arrest, investigation, and trial that led to the convictions.

James O'Brien's *Pub Bombers* uses the angry rhythms of punk to punch home its case for the innocence of the six men convicted of 125 charges arising from a pub bombing which killed 21 people in November, 1974.

From the moment the lights go up on a decapitated animal case suspended by chains between ceiling and floor, the message is rammed home that this is

angry theatre, which is not afraid to back its arguments with images of the most unequivocal kind.

The six white-faced performers, identically dressed, surge to microphones at the front of the stage to become choric figures who recite their grievances in rhymed couplets, or retreat to the back to enact vicious tableaux of interrogation and capitulation. The rhymes are not always easy on the ear, but their jarring merely adds to the sense of cacophony arising from the alleged miscarriage of justice.

The piece is forcefully directed by Mr O'Brien, who also performs, at a decimal level that tested the technical resources of the discrepancy comfortable

100-seater theatre on opening night. It uses strobe lighting to push home the urgency of the message, a punk band to electric guitar accompaniment to fill out the anger, allowing the end of the play to be engulfed in a puff of smoke in the swirls of which the barely discernible figure is raised on a cross. There are moments all through when clarity is sacrificed to style, and to a certain hesitancy in performance, excusable, no doubt, at first-night nerves, but at this point the theatricality of the piece seems to lose contact with its subject. If I read the rest of the play correctly, Christ had precious little to do with either side. The final impression is of hysteria overpowering the arguments.

Angela Hewitt/Wigmore Hall

Max Loppert

The Canadian pianist Angela Hewitt won the 1985 Toronto Competition and soon afterwards presented herself to London as a Bach pianist of uncommon stamp. Miss Hewitt's latest venture here is a Wigmore Hall recital of two concertos, the complete piano music to be followed by a two-piano/four-hand recital with the Japanese pianist Akiko Ebi.

At the first of these, on Monday, Miss Hewitt produced a Ravel piano playing of rare quality. She has not yet caught on in London, and there were many unoccupied seats, one simply felt sorry for the piano-lovers who had made the misjudgment of denying themselves such a choice occasion. Fine definition of line, vivid colour range (never the least of its own sake), and an effortlessly poised balance of

parts were characteristics that marked the whole of her first Ravel programme.

Yet perhaps the outstanding feature of her playing was its splendidly sharp-edged rhythmic sense. A good Bach pianist needs it of course, but the essential pulse of her opening group of three early pieces, *Musette antique*, *Serenade grotesque*, and *Jeux d'eau*, announced a Ravel pianist with all the right ideas about focusing his musical invention, and with none of that languorous, hazed outline that passes for "poetry" in some quarters. Her reading of the *Volutes nobles et sensuelles* was real poetry. A sure command of waits metre and accent - which is, after all, a gift of high subtlety and sophistication - underlay it, and to the hesitations of the meditations, the inflections of pace and

sudden spurts of energy, were all held on a taut thread of vital imaginative understanding.

It was the same with a magical *Sometime* after the interval: the work was set in scale with a quite wonderful grasp of its formal outlines, and with a quite remarkable combination of rhythmic energy (which made the last movement the work's true, proper climax) and back. I had only the slightest doubts about the first two paragraphs of her closing *Gaspard de la nuit* - daintily slow of pace and, by comparison with the evening's earlier performances, not fully absorbed and digested by the imagination. But "Scarbo," again ideally in scale with the pianist's gifts, was a virtuoso feat - not just in the delivery of the notes but in the total grasp of their poetic purpose.

Whitbread Prize category winners announced

The category winners shortlist for the 1987 Whitbread Book of the Year, one of the most valuable literary prizes in the UK, was announced yesterday. Each category winner receives £1250, and goes forward to a further judging panel of 11, including one member from each of the five categories. The overall winner will receive £10,000, and an additional £18,750, will be announced at a dinner on January 19 1988.

Seamus Heaney won the poetry award for *The Haw Lantern* (Faber and Faber, £7.95 hardback, £3.95 paperback), his recent collection published earlier this year. Geraldine McCaughrean won the children's novel

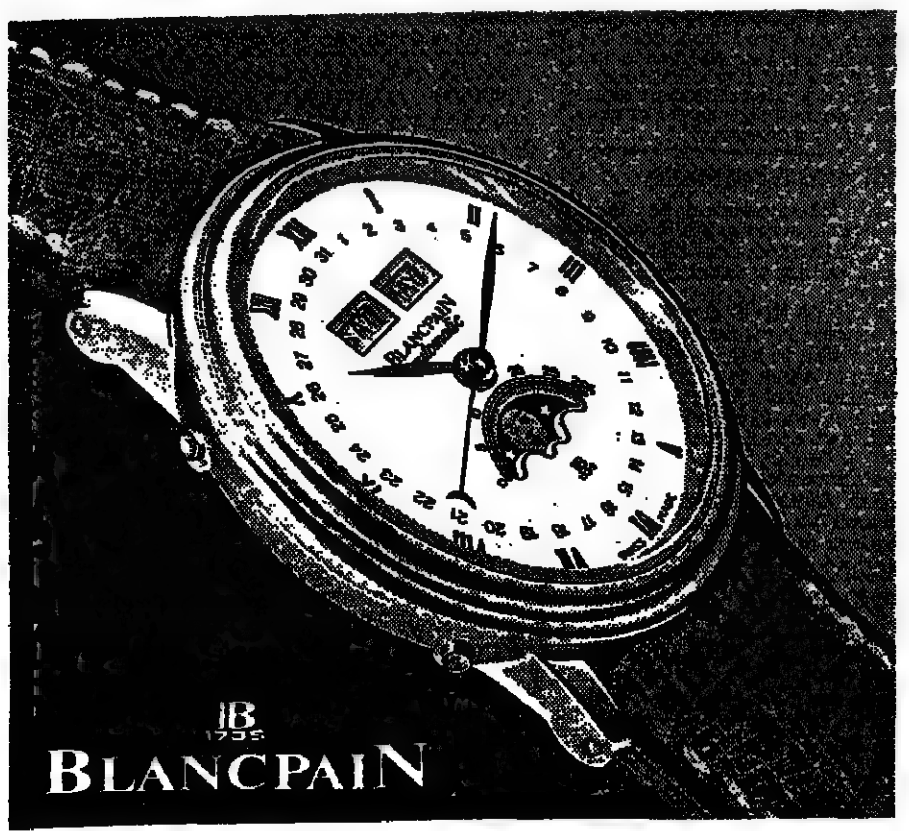
award for a first effort aimed at the 9-14 age group. *A Little Lower than the Angels* is a tale of an apprentice boy living in England's Middle Ages (Oxford University Press, £6.95). In the two adult fiction categories, Ian McEwan won the novel award for *The Child in Time* (Cape, £10.95), and Francis Wyndham, whose novel stories have delighted readers for years with their first-class elegance, won the first novel award with *The Other Garden* (Cape, £9.95). Mr Wyndham's book was praised by Susan Hill.

In a strong biography/autobiography section, which included Richard Ellmann's *Oscar Wilde* (Hamish Hamilton, £14.95) in the

final selection, the category prize went to a 21-year-old for a brave, powerful, autobiographical account of a disability which prohibits him from speaking, walking, or even wielding a pen. Christopher Nolan's *Under The Eye of the Clock* (Weidenfeld & Nicolson, £8.95) was described by Ben Pimlott, one of the section judges, himself a Whitbread winner in the category for years with "important and original" account of a life dominated by disability which can no more be separated from that than the war poets can be separated from their experience of war.

Gay Firth

SINCE 1735 THERE HAS NEVER BEEN A QUARTZ BLANCPAIN WATCH. AND THERE NEVER WILL BE.



Arts guide

October 30 - November 5

Theatre

LONDON

Separation (Hamstead): Powerful sequel to *Deaf For One* by Tom Kempinski using that play as a fulcrum in the transatlantic love story of a crippled actress and overweight agricultural playwright. David Sumner and Sadie Roover give all in Michael Attenborough's production. (01-722 9301)

The Rover (Mermaid): Jeremy Irons returns into town in the RSC's Swan production by John Barton of Aphra Behn's rollicking comedy. Plays in repertoire with the *Comedies* play, *Seraphina*, an urgent but clumsily crafted hospital drama set in a terminal radiation clinic as the first victims of the disaster are wheeled in. (01-584 5580/01-438 6891)

A Man For All Seasons (Savoy): Charlton Heston begs no favourable comparison with Paul Scofield as Sir Thomas More in a process production of a play best left to amateurs and schoolchildren. (01-836 8880)

Antony and Cleopatra (Olivier): Peter Hall's best production for the National Theatre he leaves in 1988 brings this great but notoriously difficult play to thrilling life. Judi Dench and Anthony Hopkins are battle-scarred lovers on the brink of old age. Dench is angry, witty and ultimately moving. (01-428 2828)

The Phantom of the Opera (Her Majesty): Spectacular and emotionally arousing new musical by Andrew Lloyd Webber encores the romance in Leroux's 1911 novel. Happens in a wonderful

Paris Opera ambience designed by Marc Minkowski. Dore Willocks has succeeded Michael Crawford as the Phantom. (01-438 2444, CC 01-379 611/040 9200)

The Balcony (Barbican): Sadly dated and heavily-handed opening to the RSC's *Concert* retrospective, not helping to right suspicions that the RSC, certainly in London, is stretched way beyond its creative capacities. Terry Hands directs. Farrar's set looks like a cheap pink brothel and the actors, a dull lot, clump around on high boots in big bulging costumes. (01-429 6766)

Pelican (Chandos): Stammering revival, directed by Mike Ockrent and designed by Maria Bjornson, of Sondheim's 1971 musical in which poisoned marriages nearly undermine an old burlesque reunion in a doomed theatre. Four new songs, improved book by Janyne Goldman. Cast led by Dolores Gray, Julia McKenzie, Diana Rigg, Daniel Massey. All good. (01-478 5389)

Small Family Business (Albany): Alan Bates predictably good in new Simon Gray, clumsily directed by Christopher Morahan, about a jealous publisher viewed in flashback from a psychiatric ward after a breakdown. Menopausal mutterings; not vintage Gray. (01-480 8822)

Serious Money (Wyndham's): Transfers *Royal Court* of Carol Churchill's slick City comedy for champagne-willing yuppie: how the Big Bang led to class tumult and tawdry-boy dealings on the Stock Exchange. Not and good, but new cast deemed less vivid. (01-538 3028, CC 01-379 6565)

Brilliant new Alan Ayckbourn play about Britain on the fiddle in greedy times, selling out to for-

eigners and keeping it simultaneously in the theatre as a comedy thriller on the large scale. (01-823 2250)

NEW YORK

Fences (46th Street): August Wilson hit a home-run, this year's Pulitzer Prize, with James Earl Jones taking the powerful lead role of an old baseball player returning to a family in an industrial city in the 1950s, trying to improve their lot but dogged by his own failings. (013-221-1211)

Cats (Winter Garden): Still a sellout. Trevor Nunn's production of T.S. Eliot's children's poetry set to ready music is a sparkling and choreographically fine, but classic only in the sense of a rather staid and over-blown idea of theatricality. (012-228 6282)

Good Street (Majestic): An immodest celebration of the heyday of Broadway in the 1930s incorporates songs from the original film. The production is a fairly good but the appropriately brass and leggy hooding by a large chorus line. (012-977 9529)

A Chorus Line (Shubert): The longest running musical ever in America has not only supported Joseph Papp's Public Theater for eight years but also updated the musical genre with its backstage story in which the songs are used as auditions rather than emotions. (012-238 6200)

La Cage aux Folles (Palace): With some tawdry Jerry Herman songs, Harvey Fierstein's adaptation of the French film manages barely to capture the feel of the sweet and hilarious original between high-kicking and gaudy chorus numbers. (012-787 8299)

Saleroom/Antony Thorncroft

Vintage golf mementoes

A punch bowl made in China in the late 18th century and decorated with what is believed to be the first illustration of the game of golf sold for £22,000, double its estimate. It was bought by Manfred Schotten, a Burford dealer. The bowl comes from the collection of Francois and Nicole Hervouet and has caused immense interest.

It shows a figure of a golfer with club raised in full back swing. The Chinese painter was working from a drawing done by David Allan in the 1760s, and was perhaps ordered by a member of the East India Company who was a keen golfer, or for the Honorable Company of Golfers in Edinburgh which was active at this time. The first reference to golf is dated to the mid 18th century but work of art relating to golf before 1800 are very rare.

The morning session of the sale of Chinese export porcelain totalled £1,050,720, with a tiny 4 per cent unsold which suggests that there is nothing wrong with this sector of the art market. A tobacco leaf Guanlong dinner service with 243 pieces, was just on target at £209,000, being bought by Marlborough Fine Art, which rarely diversifies out of modern art into Chinese works. A pair of "roccoco" ice pails made 1857, 200, and another London dealer, Bogg, paid £41,800, way above estimate, for a pair of "fame rose" figures of peacocks.

of art sale a pair of bronze figures of young women holding aloft torches, signed by Guillaume and stamped with the name, went for £17,600, while Bormans, covering rather similar territory, sold a Barre bronze of a centaur for £7,160.

The top price on the first day of Christie's auction of Chinese export porcelain (it continues today) was a rare Ming blue and white armorial pilgrim flask, 29.5cm high, made in the late 16th century for the Spanish market. The arms are the personal arms of King Philip II which suggests the flask was made for the king's collection of at least 3,000 items of Chinese porcelain, including four other known versions of the flask. It sold for £77,000 to an American collector. It had carried a top estimate of £25,000.

Agnew, the London dealer, paid £39,900 for a view of the pool of Bethesda in Jerusalem, drawn in 1639 by David Roberts, at Phillips English drawings and watercolours auction. It was a record for a Roberts watercolour and more than doubled the estimate. A pair of flower pictures by Andrew Nicholl went for £14,300, also way above forecast.

A complete run of the fifty number of "Camera Work", edited by the famed Alfred Stieglitz between 1903 and 1917, with 546 plates, sold for £19,887 at Sotheby's in New York on Monday. The price was by now below estimate.

FINANCIAL TIMES

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Wednesday November 4

Grounds for confidence

THE CHANCELLOR of the Exchequer, Mr Nigel Lawson, has rightly gained a reputation for luck.

First, the most painful, but probably necessary, policy decisions that transformed key aspects of UK performance were taken under his predecessor.

Secondly, there was an exceptional opportunity to depreciate sterling against the European currencies during 1986 and 1987, without rising inflation, because of the decline in commodity prices, including oil.

More than luck was involved in the depreciation. It was a bold decision because, despite Mr Lawson's rhetoric, repeated yesterday in the House of Commons, about "the defeat of inflation remaining at the heart of the Government's economic strategy", the depreciation probably entailed the abandonment of that objective, perhaps indefinitely, in favour of higher real growth.

A lucky man, the Chancellor can argue more generally, is one who knows how to exploit opportunity. Certainly, he can point to excellent performance of the economy during his stewardship.

Key question

There are two particularly encouraging features in the economic performance he described. The first has been the growth of productivity in manufacturing. In spite of earnings rising at 7% per cent in recent months, unit labour costs in British manufacturing are expected to be virtually constant in 1987 and below the rise in the average of other industrial countries.

The second is the decline in unemployment. Since June 1986 seasonally adjusted adult unemployment has fallen by some 487,000.

It is against this appealing background that the plans for public expenditure can be judged. The Government continues to adhere to a goal of reducing the share of public expenditure in GDP. The projection is for a fall from 43% per cent in 1987-88 to 41% per cent in 1990-91, excluding privatisation.

In fact, in 1987-88 for the first time the share is expected to fall below that of 1978-79.

In spite of the announcement of increases over previous planning levels, amounting to 2.2% for next year, the key question remains whether the intention to squeeze the share of public expenditure in GDP, in respect of the functions for which the Government is responsible, makes sense.

Essentially, the Government is determining the amount that can be spent on behalf of most people in key areas like health and education. It is peculiar that the government is in favour of tax cuts, with which people can buy holidays in Marbella while staying away from the radical policy decisions that would allow them to buy more health or education at the margin. Consequently, the government may be priding itself on an achievement which amounts to a major distortion of individual preferences.

Wealth effect

In presenting his projections, the Chancellor was well aware of the doubts about the global economic prospects. With a projected growth of 2% per cent of GDP in 1988, one can argue that he has been cautious enough. This growth rate, however, would probably not be consistent with declining unemployment at anything like recent rates.

In the light of events of the last few weeks, little has happened to slow demand growth in the UK. The wealth effect of the equity market decline is modest. Furthermore, falling rates of interest could render mistaken the widespread assumption that the house price boom will taper off.

The key issue is the international environment. What is likely is that the stimulus from the US economy will decline much faster than expected even a few weeks ago. Moreover, one can doubt whether growth in West Germany, the most important of our neighbours, will be consistent with a dismal in these circumstances.

The UK will, therefore, probably have to accept a substantial shift in the external balance as its contribution to the global adjustment.

With Mr Lawson's considerable adroitness and luck it is by no means inconceivable that UK will grow steadily through a global adjustment, even with a deteriorating current account. The possibility is certainly the most convincing proof of the underlying improvement in the economy.

Mr Weinberger departs

THE NEWS that Mr Caspar Weinberger is about to resign as US Defence Secretary will probably not cause any great sorrow in European capitals.

Mr Weinberger is respected in Nato circles as a forceful and effective politician closely associated with President Reagan's policy of building up US military strength, which many west European governments welcomed after the post-Vietnam rundown.

The reversal of the trend actually occurred under President Carter and Mr Harold Brown, but Mr Reagan and Mr Weinberger carried it on in a spectacular way which put an end to any serious fear that the Soviet Union might overtake the West in strategic terms.

It would be unjust not to recognise that achievement is probably at least in part responsible for the somewhat better climate which now prevails in east-west relations.

It would also be unrealistic not to admit that increases in defence spending were one of the main factors that brought about the enormous US budget deficit, which in turn is now held responsible in whole or in part for the problems of the world economy. Mr Weinberger as Defence Secretary by no means lived up to the sobriquet of "Cap the Kaiser" which he had earned as President Nixon's budget director in the early seventies.

Moreover, while military strength is an essential precondition for successful east-west negotiations, there can come a point where its pursuit for its own sake becomes an obstacle to success. It is no good building up a great pile of bargaining chips if, when the other side comes to the table, one is not prepared to bargain.

There have been times when that seemed to be Mr Weinberger's position and when - perhaps under the influence of his former deputy, Mr Frank Carlucci - he appeared determined to wreck the chances of any arms control agreement with the Soviet Union.

His championship of the Strategic Defence Initiative was likewise won him few friends on this side of the Atlantic, especially as he has been the leader of those who would be happy to whittle down, and probably in due course to scrap, the Anti-Ballistic Missile Treaty.

Britain and France especially see this treaty as crucial to the credibility of their own strategic deterrents, while other European governments see it as one of the few tangible results of the first detente - an important piece of evidence that worldwide agreements with the Soviet Union can be reached. Europeans have not, on the whole, been impressed with the evidence for Soviet violations of the treaty produced by the Pentagon under Mr Weinberger's direction.

So one does not have to be an uncritical enthusiast for arms control at any price to feel that Mr Weinberger is no longer quite the Defence Secretary the times require. On balance his departure should make the US administration that much easier for allies to deal with, and should improve the chances of a productive summit between Mr Reagan and Mr Gorbachev in Washington next month.

Strong feeling

Doves should not rejoice too loudly too soon. Arms control agreements will be easier to negotiate without Mr Weinberger, but when it comes to securing their ratification by the US Senate - where hawks such as Senator Jesse Helms still wield a formidable influence - an administration without Mr Weinberger's authority may find it that much more difficult.

His successor, Mr Frank Carlucci, is undoubtedly a "safe pair of hands" but is seen in Washington more as an able and reliable bureaucrat than as a politician with a mind of his own. Meanwhile, however genuine personal reasons for it, Mr Weinberger's departure coming on top of so many other changes in the Reagan administration, leaves the strong feeling of a regime which is in a state of flux.

In other circumstances one might hail the appointment of a black to this post as an important breakthrough. As it is, the most plausible interpretation is that no one felt it worthwhile trying to recruit new talent to an administration that is already on its way out.

ON A CONDUCTED tour through the Bavarian lakes and mountains this autumn Zhou Zhen Qing, vice-governor of the People's Bank of China, was clearly impressed by West Germany's leisure boom.

The sight of West Germans engaged in open-air sports from hang-gliding to wind-surfing prompted him to remark to his central bank host that young people these days were not afraid to take risks.

The anecdote is related with a chuckle by Mr Helmut Schlesinger, vice-governor of the Bundesbank, as throwing an ironic shaft of light on the economic state of the federal republic, in which, well-organised West Germany, the economic Wunder has turned into a whimper.

Leisure, not industry, is in fashion. The risk-taking post-war spirit, born of hardship and the need to rebuild a shattered nation, may live on in the hang-gliding clubs. But across the country as a whole, it has given way to a desire for comfort, security and defence of the status quo.

West Germany's decentralised economic and political system - built on consensus between government, unions and employers - has long been seen by countries like Britain as a major strength. Consensus has brought the country 40 years of peace and prosperity. Yet it has not only to stability, but latterly to government inaction and economic inflexibility.

West Germany was a model only in the (post-war) recovery when markets were developing faster than institutions. Says Professor Herbert Giersch, president of the free-market Kiel economic research institute.

Now that the country is facing the challenges of slower growth and worldwide economic change, he says West Germany's corporatist structure of organised interest groups has again come to the fore. "What we need is a consensus for more flexibility," but the organisations are not receptive.

West German economic growth, likely to be only about 1.5 per cent this year, has dropped comprehensively, and very likely permanently, below the average of the industrialised world.

Surprisingly, in view of its image as a powerhouse economy, West Germany's growth under the medium-term growth efforts of a DM20bn (22.7bn) net tax cut planned for 1990, it has made only halting efforts to deregulate the economy and in some important cases - for instance, by increasing subsidies - has added to intervention. The tax cut plans have received only a grudging welcome from industry and have attracted protests from trade unions on the grounds that they give the biggest increases in income to those who are already better-off.

It is significant that criticism of intervention in economic policy-making is now starting to well up from the Kohl Government's natural supporters in banks and industry. "The German engine has lost its momentum," says Mr Wilfried Guth, supervisory board chairman of Deutsche Bank.

And according to the latest report from the country's five leading economic institutes, published this week, the economy is likely to grow slightly to nearly 2.3m in 1988 even on the somewhat optimistic forecast of

The German model under strain

Low growth, high taxes, inadequate capital investment and an affluent culture are blunting West Germany's economic edge. The first of two articles by David Marsh

2 per cent growth in gross national product next year.

The debate on how to restore drive to the economy has been given fresh urgency by the collapse of world stock markets and worries about a possible recession in the US.

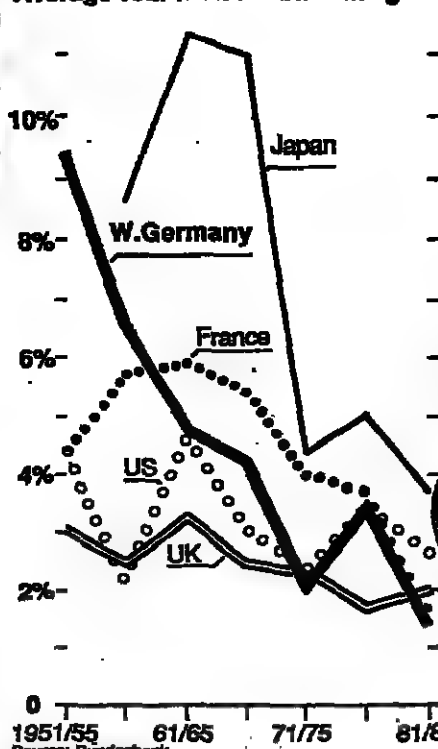
The Reagan Administration has called repeatedly for higher West German growth to lower its huge current account surplus and head off dangers of an international slump. The government of Chancellor Helmut Kohl and the constitutionally-independent Bundesbank argue that their economic policy of "no experiments" is more solid than the financial and budgetary recklessness characterising the Reagan administration's strategy. But, as the dollar yesterday sunk to a record low against the D-Mark, fears grew that export-oriented West Germany could end up with the worst of both worlds - simultaneous economic weakness at home and abroad.

The Kohl Government, in power since 1982, is focusing its medium-term growth efforts on a DM20bn (22.7bn) net tax cut planned for 1990. It has made only halting efforts to deregulate the economy and in some important cases - for instance, by increasing subsidies - has added to intervention. The tax cut plans have received only a grudging welcome from industry and have attracted protests from trade unions on the grounds that they give the biggest increases in income to those who are already better-off.

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Average real annual GNP change -



Source: Bundesbank

	W. Germany	UK	France	US	Japan
Labour costs in manufacturing* DM per hour (1986)	31.4	17.6	22.4	29.0	25.3
Working hours Annual per capita (1985)	1,640	1,947	1,652	1,913	2,135
Private consumption % of GDP (1985)	55.0	59.7	64.6	66.7	55.5
Investment Gross fixed capital formation % of GDP (1985)	19.9	18.4	20.1	21.2	30.0

Source: Institut der deutschen Wirtschaft

W. Germany UK France US Japan

* Wages & Social Security charges

Source: Institut der deutschen Wirtschaft

Commenting on the lack of progress in deregulating the economy, he says: "It is disappointing that this Government has not really shown enough courage thus far. The great ability of the present Chancellor is stamina, but with greater political courage, more could perhaps be achieved."

Mr Guth complains that the virtues which characterised the first post-war period - courage to liberalise and to accept full competition, and a firm belief in the free market economy - are still accepted as basic philosophy, but are often neglected in practice.

He says the federal political system has played a part in impeding government action on deregulation or cutting subsidies. "We are aware that this is difficult to carry through in view of constant state elections. There is a continual feeling that the Laender (state) governments or the federal government could lose votes in areas like agriculture."

But he adds: "There is a need for action in this country to strengthen our economic structure. I do not deny that this is a narrow path, but this, for me, is the art of politics. The price in social peace must not be too high."

Mr Tyll Neckam, president of the Confederation of German Industry (BDI), says a mood of

"growth defeatism" is prevalent. "I am warning of the dangers ahead. Growth could stagnate. A range of specifically German problems are making the country a less attractive place for industry compared with nations such as Britain or France, Mr Neckam says. These include high corporate taxation and so-

'We are thinking too much about our prosperity and not enough about our future'

cial changes: the trend towards shorter working hours, strict environmental regulations as well as worries over financing the pensions system with a declining and ageing population.

"We are thinking too much about our prosperity and not enough about our future," he says. Mr Ronald Schmidt, board member in charge of finance and raw materials at BASF, the chemicals company, says: "West Germany has not become consciously anti-industry, but there has been a gradual deterioration in the conditions for industrial activity."

The surplus, however, has been greatly amplified in the last two years by the decline in the cost of imported goods caused by the D-Mark's appreciation.

It makes deeper seated problems, relating to the country's inability to increase its consumption of imports.

According to Professor Jürgen Donges, vice-president of the Kiel Institute, wealth built up since the war distracts attention from structural difficulties - difficulties which are in some ways similar to those faced by Britain in the 1950s and 1960s.

"Everyone goes on holiday twice a year, everyone has a car, everyone has a house, everything is so clean, the aeroplanes fly on time. The Germans think they are living in paradise," he says.

A second article will appear tomorrow.

The falling workforce, cuts in working hours, the trend towards leisure, the higher amount of spending on the environment - all this could increase the quality of life, or at least stabilise it, but it won't put out output," he says.

Prof Gerhard Fels, president of the Institut der Deutschen Wirtschaft, a research organisation close to the BDI, says that per cent growth is bad for two reasons. "It is too little to bring down unemployment - but too much to cause anything to change."

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Men and Matters



"Never mind what the Russians think of Gorbachev's speech - what the English market just supplies think of it."

recognises the "pillar box red bore" which had been worn by Frudens, the Englishwoman on the aircraft.

Asked where she was, the headman replied: "The white woman? Why here." He patted his distended paunch. "You and I and the big chick - we have just eaten her."

Bland has similar warm feelings about the steamy - in every sense of the word - memoirs of the author's such as Anden and Zola, Tolstoy and Trollope.

The book, published yesterday, started with the hours of labour and crystallised by the coffee.

For Bland, the best two meals in the book involve cannibalism and sex.

His absolute favourite is from Evelyn Waugh's Black Mischief when after the Funeral Feast of Emperor Seth, the hero Basil

As gloom encircled the City's dealing rooms recently one stockbroker, Peter Virgin, found a haven of peace in the British Museum.

Virgin, aged 44, is probably

Bland meals

For Christopher Bland, chairman of London Weekend Television, the proof of the pudding is not just in the eating.

Meals, Bland believes, are definitely far more important than mere fillings for the stomach. Over meals, people do business, propose, are rejected - and come up with ideas for new books.

Over a meal in a French restaurant in London's Notting Hill, Bland and Linda Kelly came up with the idea for Feasts - an anthology of meals, or rather 100 meals culled from the writings of authors such as Anden and Zola, Tolstoy and Trollope.

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Europe's space industry

Calling mission cash control

By Peter Marsh

DOES WESTERN Europe need, and can it afford, a \$40bn (£23bn) space programme by the end of the century? That question and that very large sum of money lies behind next week's ministerial meeting in The Hague of the 13-nation European Space Agency, which will discuss a plan to raise the organisation's annual budget from \$1.7bn to about \$3bn by 1993.

Much of the extra cash would be spent on three grandiose projects now on the drawing board: a more powerful version of the Ariane satellite launcher, the Columbus manned orbiting laboratory and a small manned spacecraft called Hermes, to be launched by the improved Ariane.

While Columbus would be part of a US-led international space station planned for the mid-1990s, Hermes is a key element in the drive by ESA to create an independent space capability beyond the year 2000.

Hermes would enable Western Europe to put people into orbit (something which can only be done at present by the US and the Soviet Union) for jobs which many believe will be vital on the large and complex space structures which are likely in the next century.

Hermes is strongly backed by France, Western Europe's biggest and most enthusiastic space power, which provides roughly a quarter of ESA's budget. The cost has, however, doubled to roughly \$500 since the project was first mooted three years ago.

The rise has come on top of similar increases in the estimates for both Columbus and the improved Ariane (to be called Ariane-5), each of which is now likely to cost at least \$500m.

It is these figures which have led Mr Kenneth Clarke, Britain's Trade and Industry Minister, to characterise the plan as "a highly expensive club" with over-ambitious goals.

Mr Clarke has served notice that the UK will not be increasing its contribution to the agency, it is the fourth biggest provider of funds, after France, West Germany and Italy. There are signs, however, at this stage, that he may change his mind.

There is relatively little controversy over Ariane-5, an extension of an ESA development which has proved a successful commercial success. But ESA members may raise questions at The Hague over Columbus as well as Hermes. This project now has separate elements: two pressurised modules for people (one to fit permanently into the US core of the international space station and the other to dock periodically) plus two unmanned platforms for scientific experiments.

The range of hardware is justified by ESA officials on the grounds that it gives Western Europe the chance to take part

in the space station venture and, at the same time, to gain expertise useful in the long-term ESA goal of having its own independent orbiting base.

To some observers, however, the Columbus design, added to the other parts of the ESA package, looks like overkill. UK officials have voiced the fear that the Paris-based agency has become too susceptible to influence from the French Government, which has been a strong backer of space programmes for 35 years. In the last three years, the agency's budget has almost doubled.

Professor John Logsdon, a science policy expert at George Washington University in Washington, says that given last year's Challenger space shuttle disaster in the US, the timing for an extension of Europe's space ambitions is not of the best. "The ministerial meeting is a bit of an embarrassment in an ideal world ESA would like to go away," he says.

There is also a feeling that space advocates have promised too much in the way of commercial spin-offs, in glamorous areas like low-gravity materials processing and sales of satellite pictures for monitoring crop developments. "The space business is not like car-making: it is a research process that is trying to become an industry," says Mr Rachel Villain, of Euroconsult, a Paris-based consultancy.

The most valid reason for backing space technology, says Mr Frederic d'Allest, director

general of the French national space agency, is the long-term strategic value of space operations.

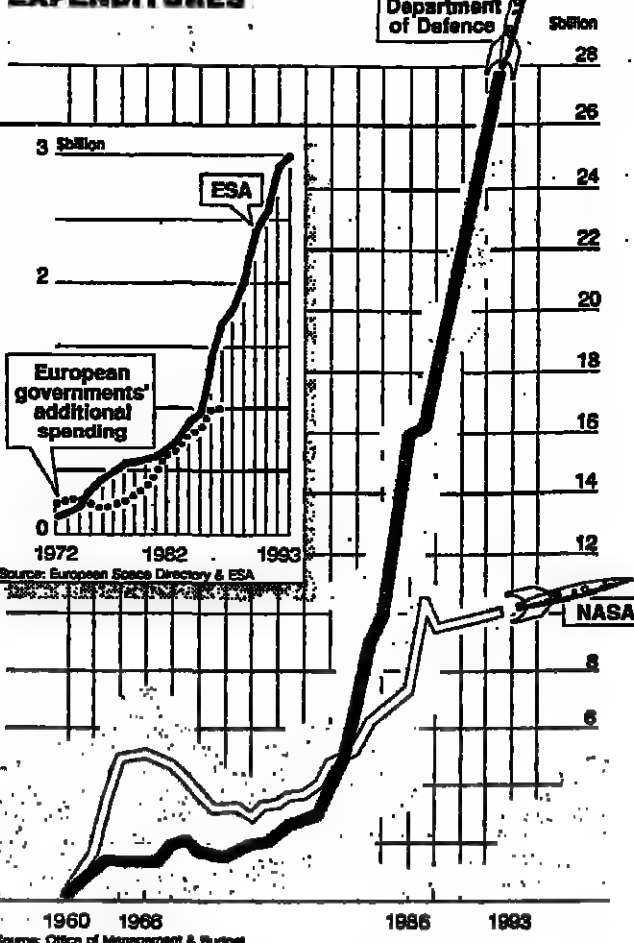
For Mr d'Allest, whose agency has a budget of about \$1bn, or roughly six times Britain's space spending, the issue boils down to one of sovereignty. A space capability, he says, means a country can organise itself politically and economically in a more effective way than one which has none.

The argument also applies to defence, especially bearing in mind the overlap between the commercial and military applications of taking pictures of the earth from space. "For a country to say it is not interested in space is like an island nation which is content to do its fishing only from the shore," says Mr d'Allest.

Mr d'Allest argues that space spending will probably lead to economic spin-offs, but these can only be speculated about. The Ariane programme, the \$2bn costs of which have been borne largely by France, is a case in point. It was undertaken primarily because French leaders did not want Western Europe to be dependent on the US for satellite launch vehicles.

As it happens, the Ariane programme has proved a commercial success. Ariane - which is marketed by Arianespace, a largely privately backed company in which the French Government has a one-third stake - has already recouped its development costs.

SPACE EXPENDITURES



Yet Britain's position as the industrialised world's dominant launch vehicle has had as much to do with good fortune as anything else. The rocket has gained its status largely due to the Challenger disaster, which has grounded the US fleet of reusable spacecraft, and also to the clumsy job the US has made of commercialising its expendable launchers.

The Ariane programme, the most visible part so far of ESA's activities, has stimulated the entire European aerospace industry. Cash spent by Western European governments (about \$2bn a year, including national as well as ESA money) has supported a European space industry with total commercial sales of about \$800m a year.

Most of this cash goes to companies working on the Ariane programme, of which the biggest beneficiaries are French concerns such as Aerospatiale, Matra and SEP.

Space advocates point to other useful commercial benefits arising from the money spent on space, in areas such as satellites, telecommunications and electronics. They point to the US, where

the state's space spending, at about \$28bn a year, is roughly 10 times higher than in Europe. Of this, \$18bn comes from the Defence Department and the rest from the US National Aeronautics and Space Administration.

This government support backs a space industry with commercial sales of roughly \$25bn, mostly in satellites. Sales of goods and services are directly connected to space, are however, far higher. The annual market for satellite-based telecommunications services in the US is, for instance, estimated at \$5bn.

According to many US observers, Western Europe has a better record than the US in translating government expenditure on space into commercial results. In particular, ESA is generally well regarded. "They (ESA) do good work," says Mr Henry Herzfeld, a technology consultant in Washington who was formerly chief economist at Nasa.

One reason for the contrast may be that the US had a multiplicity of motives in putting money into space: the space effort was fuelled largely by scientific inquiry and by the pres-

tige aspect of the 1960s moon-landing programme. Nancy Nalmsmith, an analyst at the US Congress's Office of Technology Assessment (OTA), says the European space programme is more in tune with the commercial world. "We went into space for exploration and world leadership," she says. "Any commercial returns were gravy."

The level of US military involvement in space has introduced further complications. "We have had a terrible time figuring out what (in space programmes) is necessary for national security and what you can make a dollar out of," says Mr Gordon Law, another OTA analyst.

As for the view - expressed by the UK Government - that space projects like Hermes and Columbus should be attracting cash from the private sector rather than from governments, observers say companies are unlikely to support projects where the pay-offs may be decades away.

Sir Geoffrey Patten, the former UK Industry Minister - who until he lost his job last summer, was a strong backer of an expanded UK space programme within Whitehall - says he has a lot of sympathy with the idea that the private sector should put more money into space. But, he says, it is inappropriate to apply this principle rigidly to space activities, both because of the high-risk nature of the industry and because of its long-term strategic value. "You can carry the bottom-line rectitude argument too far," he says.

Recent British statements about space have led many observers to the conclusion that the UK has closed its mind to an important area of exploration both in terms of science and of commercial interest.

"The UK has a lot of capability in space and aeronautics," says Mr Patrick Durbare, a technology analyst at the Organisation for Economic Co-operation and Development in Paris. "I think its spending is a bit low to take advantage of these skills."

According to some, Britain has a key role to play in ESA, but it is unlikely to be allowed to hold it if it persists with what appears to be negative attitudes to space funding.

It may well be that ESA's programme is a little too visionary - in which case slowing down much of the additional funds to space and aeronautics, may be in order. Even relatively modest extraterrestrial activities - such as earth observation or forecasting the weather - can yield useful results.

Mr Ray Williamson, a space analyst at the Office of Technology Assessment in the US says: "I would not myself be thinking of investing in another trip to the moon but there are a lot of space technologies that are worth backing because they are valuable for the future."

Lombard

Short-termism of governments

By Martin Wolf

"SWEET IT IS, when the winds are buffeting the waters on the great sea to gaze from the land on another's huge struggle." So wrote the Roman poet, Lucrilius, though he undermined the truth of the observation by insisting that the joy consists solely in knowing the misfortunes one has oneself escaped.

The Germans are more realistic, referring to the sensation as Schadenfreude, delight in the pain of others. As reactions to the stock market crash have shown, the pleasure of watching the rich, especially the newly rich, become poorer is considerable.

Unfortunately, the events of the past few weeks have done more than provide that pleasure. They have also reinforced the notion that markets need to be kept in their proper place, subject to the guidance and direction of governments.

The correct lesson is different. After the twists and turns of the last 20 years investors no longer know what to make of the intentions of governments. Consequently, they oscillate between confidence that governments know what they are doing and the realisation that a major government has yet again lost control over itself and so over events.

Consider the recent crash. During the 1980s the ratio of Federal debt to US GNP has risen from 32 per cent to more than 50 per cent. Furthermore, much of the additional funds to finance this accumulation of debt have come from abroad, with the US moving from being the world's largest creditor to the world's largest debtor in a comparatively short period.

What were investors to make of such a development? At one extreme, they may believe that this will prove to be a temporary phase which will be stopped before it does permanent harm. At another extreme, they may fear that the debt will never be serviced at all, but will be accumulated until the cost of selling any more ensures that it will be inflated away.

In between these extremes is the possibility that the debt accumulation will be stopped by a collapsing dollar and restrictive monetary policy, the result being a global recession. Alternatively, the external adjustment may be carefully managed

aged, with compensating adjustments in the US and the surplus countries and continued non-inflationary growth of the world economy.

The governments of the Group of Seven countries have naturally tried to convince the markets that the last alternative is what will actually happen and many investors have believed them. But when both the tardiness of the US adjustment and the level of disagreement among governments were too obvious to ignore, a significant number of players changed their minds and, as is natural in a market, sudden changes in prices promptly followed.

It is only against this sort of background that the accusation of "short-termism" consequently leveled against markets can be assessed. What is remarkable, in fact, is that there is anything apart from short-termism left in the markets, given the extent of policy-induced uncertainty. In 1980 that a Republican US would pursue policies leading to a trade deficit of more than \$150 bn. a year? Who would have thought as little as 10 years ago that countries of Western Europe would avoid inflationary policies with unemployment rates in most countries of more than 10 per cent? How long can one expect either of those priorities to last?

Investors remember the legacy of the past "short-termism" of governments and fear repetition. Governments may, for example, repeat that inflation is defeated, but one need only look at the real rates of interest implied by the difference between the yield on long term bonds and recent rates of inflation to realise that investors do not believe them.

This is not to suggest that markets are incapable of making serious mistakes, most obviously by exaggerating underlying trends. But, in general, to criticise markets for their instability is to blame the victim for his trauma. To call the governments to manage the resulting instability is to ask the perpetrator in a physician. Let the governments of all the major countries first show an ability to pursue consistent, sustainable and predictable policies in managing their own affairs. Physician, heal thyself.

Work for Lord Mackay

From The Chairman,
The General Council
of the Bar

Sir, Your leader "Agenda for the Lord Chancellor" (October 30) rightly points out that there is much work for Lord Mackay during the life of the present Parliament. The Bar, though sad at the resignation of Lord Havers, welcomes the new appointment and hopes that his fresh eye will help to resolve some current issues. However, reforms have already been initiated by Lord Haleham and Lord Havers. The Bar welcomes any of these. As a matter of first priority it is important that they should be finalised and consolidated.

The idea that all civil cases should have one point of entry into the system of justice, namely the County Court, is one which will do no good to litigants. Complicated or important cases will inevitably be transferred to the High Court. It is a pointless waste of time and clients' money to start them in the County Court. Although a few cases presently come before the High Court, it would be more appropriate to the lower court, it is important to emphasise that this is a small problem. Recent changes have already been made to the High Court of cases being remitted to the lower court. It would seem sensible to continue to improve this procedure rather than take radical steps which will increase the bureaucracy needed to sort out those which may go to the High Court. Equally, detailed procedures designed to facilitate the progress of complex cases in the High Court should not be imposed on the County Court where they are not needed.

You suggest solicitors' rights of audience in the higher courts. But will this truly serve the client's interest? The 1978 Royal Commission, the present Government and the Judges have all opposed such an extension as detrimental to the interests of individual litigants and the administration of justice. Many solicitors oppose it too because they will lose the choice of advocate they have at the moment. It would lead to solicitors having advocates on their pay-roll and those solicitors would be under pressure to keep business in-house rather than use their expertise to select the best advocate available from an independent skilled corps.

No one seriously suggests that this would be cheaper. Solicitors' overheads are much higher than those of the Bar, and the Government is already having to pay solicitors substantially more than barristers for doing the same work in those courts (eg. the Magistrates' Courts) where solicitors do have a right of audience.

The client stands to be further disadvantaged if multi-disciplinary partnerships between

Letters to the Editor

solicitors and other professions are permitted. Will this not lead to another significant reduction in competition and choice, to more conflicts of interest between client and firm, and between department and department and the client? Will there not, ultimately, be serious problems of professional discipline to contend with? Isn't all this a high price to pay for one-stop shopping?

Peter Scott QC,
11 South Square,
Gray's Inn, WC1.

More curbs on trade unions

From Mr G. Hartup

Sir, Your editorial "More curbs on trade unions" (October 30) correctly reports the Freedom Association's opposition to legislation preventing unions from disciplining members who fail to take industrial action even after an affirmative ballot. We do not do so, however, because we see "little point in the measure in view of the proposed curbs on the closed shop," as you suggest.

In our submissions concerning the Green Paper we pointed out that the Government proposed to intervene in the unions' internal affairs precisely because it had in fact sided with a union's opposition to legislation preventing unions from disciplining members who fail to take industrial action even after an affirmative ballot. We do not do so, however, because we see "little point in the measure in view of the proposed curbs on the closed shop," as you suggest.

Ironically, the Government clearly sees the need to protect employees from the consequences of its own inaction.

In order to maintain free trade unions the Government must ensure that membership is voluntary. In such a system it then behoves the individual to either comply with major collective decisions, suffer the disciplinary consequences of not doing so, or resign. This is our notion.

Unfortunately this last option is open to few workers, because taking it could ruin their careers given the persistence of the pre-entry closed shop which the Employment Bill will leave in place.

Try telling an engineer that he can resign from the AUEW without giving up his prospects should he wish to move elsewhere in the industry!

To take an example from the public sector, Sandwell Metropolitan Borough still advertises jobs with the warning "A union membership agreement is in operation," some seven years after a mass meeting voted to end this closed shop, following the notorious dismissal of Miss Joanna Harris. Under these cir-

cumstances which NALGO officer has the freedom to resign from that union?

The Bill must be strengthened so as to free employees from the closed shop and thus allow the unions the lawful right to self-management without interference.

Gerald Hartup
(Campaign Director),
Freedom Association,
360-368 Oxford Street, W1

Delays in GATT rulings

From Mr David Woods

Sir, In your report on the 40th anniversary of the signing of the GATT (October 30) you quote, without comment, Mr Bill Archey of the US Chamber of Commerce in Washington as saying that it takes an average of 4.5 years for US companies to obtain a GATT ruling on unfair trade practices. He is quoted in the context of the dispute settlement procedure of the GATT.

It is, of course, unclear whether Mr Archey is inferring that the process takes a long time because of delays in the GATT itself or in Washington. However, if it is the former then he is wrong. While we have had one or two very lengthy cases in the past few years, the average time between a complaint and a GATT Council ruling, where disputes have been taken through the panel procedure, has been little more than 12 months - and that time-scale has been reduced further in the most recent cases. Thus, the GATT process compares well with other systems of international dispute settlement.

It should be kept in mind that trade disputes are seldom as straightforward as they may seem from the statements of the governments involved. Moreover, the purpose of the GATT dispute settlement system is not simply to produce a practical compromise between two parties but to create the kind of case law which will be of real value and guidance to governments, traders and, indeed, further dispute panels in the future.

David Woods,
Head of Information,
General Agreement on Tariffs
and Trade,
Centre William Rappard,
Rue de Lausanne 154,
Geneva 21

Loyalty bonus for BP shareholders

From Michael Pileh

Sir, Amid the euphoria that has greeted the Chancellor's

concession of a stop-loss contract to BP shareholders, I detect a faint sympathy or consideration for the 270,000 shareholders who subscribed to the issue. Why did they do it? To say sophisticated investors is a bit of an overstatement. It appeared as a set of madness to apply for shares at a fixed price when they could be bought for much less on the open market.

Many of these investors are innocent dupes of the £20 million hype conducted by the Government beforehand to persuade them to "be part of it" - a tribute to the power of advertising if ever there was one. Others, on the other hand, have been motivated by a blind faith in British equity, a touchy belief in the probity of politicians and a confidence that, in the end, the Chancellor would not cheat them.

Does Mr Lawson want to destroy that? Does Mrs Thatcher really want to be the first British Prime Minister to fight the next election on a Fumference For Nineteenpence ticket? I suggest there is an easy way of keeping faith with these small shareholders - who must include many BP employees - which will cost the Government nothing in current revenue. The Chancellor should simply increase the loyalty bonus from its present level of 1 for 10 to 3 for 10 shares to those individuals who took up the current offer. In this way, provided they retain the shares for three years, they will eventually be placed in about the same position as if the shares had stood at 33p at the date of issue.

Since the government has already set aside sufficient shares to cover this commitment on the basis of a much larger take-up, and since the bonus shares are not available to underwriters or sub-underwriters, such modification of the terms would cost the taxpayer absolutely nothing.

I hope the Chancellor will consider this suggestion carefully if he seriously wants to continue the campaign for a shareholding democracy and to maintain confidence in the moral quality of dealings between the Government and small private investors.

Michael Pileh
10 Timber Hill Road,
Caterham, Surrey.

Greater London Enterprise

From Mr Tony Millward

Sir, Men and Matters (October 28) referred to the demise of the GLC and GLSEB (the Greater London Enterprise Board). The GLC was abolished by Parliament but the GLSEB (now trading as "Greater London Enterprise") was saved by London Borough Councils and is still very much alive and kicking.

Tony Millward,
Greater London Enterprise,
63-67 Newington Causeway, SE1

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THE LEX COLUMN

Counting the cost of intervening

The assembly vote was more a reflection of the level of dissat-

President Sarney on the rocks as Brazil considers elections

The commonplace view is that the Sarney era is all but over. In the indefinite interim, however, no successor appears in sight.

prospect of the funding necessary to sterilise the high level of foreign exchange intervention revealed in the official reserves data. The joy of a PSBR at only £1bn is greatly diminished if new gilt issues must stay high just to offset intervention. Nor is there much point in selling

Meanwhile, the venerable practice of bed and breakfasting for tax purposes, of fresh relevance now that shares are falling again, has received unwelcome publicity from the huge exercise put together for a group of the BP sub-underwriters by

ing and developing major city projects on a relatively small capital base. However, Rosehaugh's shares have dropped from £114 earlier this year to a shade above £5, and yesterday's news of a more than doubling in net asset value to £260m and a 85 per cent rise in earnings per

BY RICHARD JOHNS IN LONDON

nam Addiscott, after they left C.E. Heath, another Lloyd's broker. They are widely regarded

insurance accounts including United Airlines and TWA of the US, Air Canada, KLM, and Swissair.

Mr Palmer declined to comment in detail about the five executives' reasons for leaving.

market, it was rumoured that they might end up by joining Nicholson Stewart Wrightson (NSW), which Mr Palmer said was "a possibility."

Willis' shares lost 29p to close at 243p last night.

BY ANDREW FISHER IN FRANKFURT

There is a widespread belief in financial and equity markets that White House and

BY NICK BUNKER IN LONDON

Mr Fell joined Wrightson in September 1986, along with Mr Nigel Chamberlain and Mr Graham Addiscott, after they left C.E. Heath, another Lloyd's broker. They are widely regarded

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Continued from Page 1

There is a widespread belief in financial and equity markets that White House and

[illegible]

Continued from Page 1

John Smith, Labour's spokesman, accused Mr Lawson of "complacency and self-congratulation". Mr Gordon Brown, another Labour spokesman, said that the statement had been a

is preparing an early reduction in interest rates, but figures yesterday showing a massive increase in Britain's foreign exchange reserves intensified speculation about an early re-

end of next year from the 4 per cent likely over the next few months. Mr Lawson said that this reflected the prospective substantial rise in nationalised industry prices next spring.

Ferranti Infographics of Livingston, Scotland, has contracted to supply CAM-X, on Digital hardware, to the Felipe Verdes Group of Companies based in Barcelona.

The Lake District shoe manufacturer has purchased three OMNI digital PABXs and associated equipment for its

The new system now comprises an S3 at Netherfield with 258 extensions and 30 exchange

tem for a smaller works.
K Shoes found its original private manual branch exchange (PMBX) with three operators and Plan 105 and Plan 107 units were overloaded. An important part of the evaluation for a

extensions and six exchange lines, an S1 at Low Mills with 78 extensions and eight exchange lines and a 1258 at Millom. Both Netherfield and Low Mills systems have a two Megabyte link.

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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Wednesday November 4 1987

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Texas Air dives deeper into red in third quarter

BY ANATOLE KALETSKY IN NEW YORK

TEXAS AIR, the heavily-indebted holding company which owns the biggest airline system in the US, lost money heavily in the third quarter as its main operating subsidiaries, Eastern and Continental Airlines, continued to suffer from low morale and consumer dissatisfaction, leading to large-scale desertions by business travellers.

Texas Air lost \$72.8m, or \$1.97 a share, after tax in the third quarter, increasing to \$200.5m, or \$5.75, the company's total losses for the first nine months of this year.

In the third quarter of 1986 Texas Air had a net profit of \$125.4m, or \$3.47 a share, but that Texas Air's losses suffered by Eastern Air Lines, People Express and Frontier Airlines, which the company did not yet own at that time.

Texas Air's big losses were attributable to poor performances in both

the Eastern and Continental businesses. Eastern's results, reported last week, showed a net loss of \$67.4m, compared with a net profit of \$17.9m the year before.

The company explained the losses partly by a public relations campaign waged by the pilots' union against Texas Air's traditionally anti-union management.

However, Continental, a non-union carrier, also turned in a disappointing performance, with a net loss of \$10.2m in what is seasonally the airline's strongest summer quarter. Last year Continental had net income of \$116.2m, resisted to include the results of People Express, New York Air and Rocky Mountain Airlines.

Mr Frank Lorenzo, Texas Air chairman, drew comfort, however, from the improvement in Continental's fortunes since the second quarter, when it reported a loss of \$71.1m.

● NWA, meanwhile, whose principal subsidiary is Northwest Airlines, increased third-quarter net earnings to \$87.34m, or \$2.89 a share, from \$59.73m, or \$2.32, a share in the same period last year. This boosted the nine-month figure to \$102.99m, or \$3.59, against \$97.18m, or \$3.90.

Mr Steven Rothman, chairman, said passenger revenue per available seat mile had increased 16 per cent during the three months and cargo revenues had set an all-time high for a single quarter.

Revenues in the quarter advanced to \$1.44bn, against \$1.10bn, bringing the nine-month turnover figure to \$3.92bn, compared with \$2.44bn.

On Monday, the highest court in the states threw out Texas Air's appeal. In a two-sentence ruling that stunned everybody remotely connected with the case, the court refused even to hear Texas Air's arguments on the appeal for writ-of-error (meaning the lower courts made mistakes).

"This refusal to hear our appeal defies both logic and law," said Mr James Kinneer, Texas chief executive. Even Mr Hugh Liedtke, Pennzoil's busy and incendiary chairman, seemed shocked into silence. He merely said he was "gratified" by the decision.

The decision leaves Texas Air facing devastation and with only two obvious avenues of escape. The company said it would seek redress in the US Supreme Court "to rectify the distortions of justice that have figured so prominently in this case."

Texas Air has consistently striven to pull the case out of the Texas courts, where it believes it cannot gain a fair hearing. Though Texas Air originally as the Texas Fuel Company in 1982, Texas Air soon moved to New York, and it was consistently portrayed by Pennzoil's counsel as an arrogant out-of-towner, and a Yankee to boot.

The second option is to reopen the informal negotiations with Pennzoil that broke down when the SEC came out in Texas Air's defence at the end of June. But yesterday's stock market was sending furious signals about how much Texas Air would have to pay.

Texas stock was down 16 per cent at the opening, and Pennzoil was up 14 per cent. Texas Air is now

James Buchan on the latest act in a US oil group's courtroom saga

Texaco loses showdown in Texas

THROUGHOUT the summer, Texaco was riding high. The third-largest US oil company, forced into bankruptcy by a \$10.3bn damage judgment awarded by the Texas courts, was gaining support among lawyers all over the country.

The Securities & Exchange Commission (SEC), the federal regulatory agency, and the key states of Delaware and New York had filed briefs with the Texas Supreme Court.

They said their laws had been misapplied by the Texas lower courts which awarded the damages to Pennzoil, Texaco's home-town Texas rival in the 1984 battle for Getty Oil. Eighteen other states came out in support.

But that don't mean nothing in Texas.

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Texas stock was down 16 per cent at the opening, and Pennzoil was up 14 per cent. Texas Air is now

valued in the market at only \$7bn. There is widespread belief in the market that Mr Liedtke, who is 65 and has delayed retirement to fight the case, may no longer be satisfied with the \$4.1bn he said was his price for settlement.

For the moment, Texaco is protected from Pennzoil and other creditors by the terms of its bankruptcy filing - and on Monday it moved



Hugh Liedtke, chairman of Pennzoil

to reassure its creditors and trading partners.

"Texaco's business will proceed in its normal course," the company said. "We will continue to pay trade creditors and to meet our other financial obligations on a current basis."

Mr Liedtke and Pennzoil won the mammoth judgment in November 1985 after convincing a Houston jury that they had a binding contract to buy a large interest in Getty Oil which Texaco had interfered with by taking over the whole company.

Pennzoil demanded cash to replace through exploration the 1bn barrels of oil it would have received in the Getty Oil deal - and was awarded it. Pennzoil also received punitive damages.

The judgment was upheld by an appeals court in February of this year, eventually sending Texaco into bankruptcy in April.

To get to the Supreme Court, Texaco will have to convince four court justices that the Texas judiciary made mistakes on matters of federal and constitutional law.

To judge from Mr Kinneer's statement on Monday, Texaco's counsel will make three main arguments:

● Part of the agreement between Getty Oil and Pennzoil violated an SEC rule. The violation means that Pennzoil has "no contractual rights" to an interest in Getty Oil.

● The Texas courts failed to apply the laws of New York and Delaware, which are the key jurisdictions for the case. Both companies are incorporated in Delaware and the Getty Oil-Pennzoil negotiations were held in New York.

● The Texas Supreme Court's failure to review this case also raises serious questions about the Texas legal system's ability to meet the constitutional requirement of giving full faith and credit in judicial proceedings to the laws of other states, Mr Kinneer said.

● The Houston judges were biased. The trial record also shows repeated instances of clear and unmistakable bias on the part of the trial judges, Mr Kinneer said. Such bias raised questions of "constitutional due process."

Texas Air's counsel is likely to concentrate on the \$10,000 paid by Mr Joe Jamail, Pennzoil's lead lawyer, to the campaign fund of the original judge, Mr Anthony Farris. Judge Farris was later forced by ill health to retire from the case.

Split payment deal for Suez investors

BY GEORGE GRAHAM IN PARIS

THE FRENCH Government will attempt to retain the loyalty of the 1.6m investors in the newly privatised Suez group by allowing them to split the payment for their shares.

The Finance Ministry, which last week delayed the beginning of dealings in Suez shares because of the collapse in world stock markets, yesterday said trading would begin next Monday but that French shareholders would only have to pay half the FF1917 (\$54.7) a share price immediately.

The remaining FF158.50 will be deferred for a year. However, the shares will be traded on a fully-paid basis so that anyone selling shares straight away will have to make up the difference.

Subscribers in the FF1.85bn inter-

national share offering, covered by a separate contract, will not be offered the split payment facility.

The ministry said it had decided to allow deferred payment on the French tranche to take account of the sharp fall in financial markets since the Suez offer period closed on October 17.

However, French bankers said the procedure would be "horribly complicated" and would add considerably to the costs of the Suez flotation. Suez itself is understood to have been opposed to the procedure chosen.

The Finance Ministry has been considering partial payment procedures for some time and had hoped to use the technique for the proposed privatisation of UAP, the insurance group.

Chen plans to launch new computer

By Our Financial Staff

MIL STEVE CHEN, the US super-computer designer who recently left Cray Research, said he was forming a new company that intended to build a computer by the early 1990s that would be 100 times faster than any known today.

Mr Chen, whose new company is called Supercomputer Systems, gave few details about the proposed new machine but said it would not include Cray technology.

At the time Mr Chen left Cray, Cray said he would have personal non-exclusive licences to technical developments he achieved at Cray. But this week's announcement indicates Mr Chen will develop new proprietary technology and align his company with partners in components and application areas.

Cannon misses payment

BY RODERICK ORAM IN NEW YORK

CANNON GROUP, the financially troubled film production and distribution company with operations in the US and UK, has missed a \$2.5m interest payment on an issue of subordinated notes.

It said, however, that it intended to make the payment within 30 days before the group was considered in default. It added that its \$800m property sale and leaseback agreement with Benta Immobilien of Spain was proceeding.

The deal, agreed last month with the Madrid-based property company, was designed to ease some of the film group's severe cash flow problems.

Thanks to the sale and leaseback of its cinema, Elstree studios in England and corporate headquarters in Los Angeles, it has already made payments totalling \$5.55m to a consortium of US banks led by First National Bank of Boston. Cannon said it would be able to draw on further funds generated by the agreement.

The interest payment missed was on 12% per cent 10-year notes issued in November 1984. The notes carried warrants to buy Cannon shares at \$25, but, as a measure of the company's ill fortunes, its shares were trading yesterday at 53¢, up 9¢ from the previous close.

Rio Algom chief leaves

By Our Financial Staff

RIO ALGOM, the Toronto-based metals mining group controlled by RTZ of the US, has replaced Mr George Albino as chairman of the company, effective immediately.

The company refused to discuss the move. It did not say if Mr Albino had resigned or was removed from the position. "It was a matter between the board and himself," said a spokesman.

Mr Ross Turner, a director of Rio Algom and former chairman of Genstar before it was acquired by Inco last year, is taking over as chairman and chief executive officer.

Nedbank rises sharply

BY JIM JONES IN JOHANNESBURG

NEDBANK, South Africa's third-largest bank, has recovered from the setbacks of the past two years and has reported higher profits for the year to September 30 1987, and a moderate increase in advances to customers.

The bank's total assets increased to R14.3bn (\$4.21bn on the financial rate) at the end of September from R13.8bn a year earlier, and advances rose to R9.8bn from R9.5bn.

The operating profit before bad debt provisions was R243.4m against R200.8m, and a sharp drop in bad debt provisions resulted in the pre-tax profit rising to R184.7m from R106.5m.

Professor Owen Horwood, Nedbank chairman, said that all the group's divisions were now operating profitably, with the exception of the factoring operation. The merchant banking subsidiary has been particularly active this year, with a spate of new issues on the Johannesburg stock exchange.

However, the exchange's recent setback has caused several companies to defer new listings. Professor Horwood added that the improvement came through "consolidation and correction".

The year's dividend has been raised to 33 cents from 30 cents.

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September 1987

**Chase Investment Bank****US insurer
increases
operating
net by 23%**

By Deborah Hargreaves in New York

IMPROVED earnings from property and casualty insurance helped Cigna, the large Philadelphia-based insurance group, lift third-quarter operating net income by 23 per cent to \$163.2m or \$1.94 per share, from \$132.3m, or \$1.52 a year earlier.

Premium and investment income rose to \$2.49bn and \$665.4m from \$2.22bn and \$663.1m respectively a year earlier.

Property-casualty insurance operations saw earnings decline to \$118.4m from \$144m in the 1986 period. This rise helped to offset losses from the company's expansion of its healthcare network.

After capital gains, net of discounts, the third-quarter net was \$191.2m or \$2.30 a share against \$121.5m or \$1.51. For the nine-month period, Cigna reported operating income of \$445.4m or \$5.15 a share, up 47 per cent from 1986's \$302.5m or \$3.53 a share. Premium and investment revenues grew to \$7.35bn and \$2.55bn from \$6.72bn and \$2.42bn respectively.

Final net income after capital gains, tax credits and net of discontinued operations - was \$251.9m or \$3.07 a share against \$198.2m or \$2.40 a share.

Cigna said it had repurchased 725,500 of its shares at an average price of 497 each. The company said it continued to be well-capitalized in spite of recent stock market events.

Meanwhile, USF&F, another US insurance company, posted third-quarter operating income of \$91.9m, or \$1.28 a share, a rise from \$81.9m, or \$1.04, a year ago. The company's nine-month earnings grew to \$285.5m, or \$3.85 a share, from \$173.7m, or \$2.34, a year earlier.

Strong European sales buoy VW

By Andrew Fisher in Frankfurt

VOLKSWAGEN, the West German motor group, lifted group net profits by 6.5 per cent in the first nine months to DM393m (\$230m) following strong domestic and European sales.

Although VW said that last month saw a continuation of the positive business trend, analysts noted that last year's January to September performance was affected by problems in South America, the weak dollar and new model costs.

The 1987 profit for the period was still below the DM424m raised in 1986.

VW's total turnover increased by 2.7 per cent to DM38.4bn in the 1987 period. While worldwide production eased by 1.4

per cent, to 2.06m vehicles, output from German plants was 0.6 per cent higher, at 1.25m units.

Total European production has been increased by nearly 5 per cent, to 10,000 vehicles a day.

In North and South America, however, VW has experienced tougher market conditions.

The weak US market has led to extensive promotional deals by all competitors. Since the lower dollar also forced VW to raise prices, its deliveries in the US were down by 15.4 per cent at 184,000 vehicles.

But the success of VW's low-priced Fox car, built in Brazil, has allowed a recovery since April from the 38 per cent drop

in deliveries recorded in the first quarter.

VW said the situation in South America had worsened. Autolatina, the joint venture between VW's and Ford's Brazilian and Argentinian operations, had stopped supplying the market in Brazil as the Government was not allowing adequate price increases.

In the still-buoyant German market, VW raised its sales by 7 per cent, to 677,000 vehicles, well above the industry's average increase rate. It thus lifted its market share by 1.5 percentage points, to 23.9 per cent.

The Golf hatchback and the new Audi 80 and 90 models sold especially well.

Total deliveries within Europe, excluding Germany, were up by 9.6 per cent, to 819,000 vehicles, helped by VW's Seat subsidiary in Spain. After Italy, Spain has become the group's second most important European market.

VW was due to have given analysts and the press a rundown on its performance on Monday in Frankfurt, but the presentation was cancelled at short notice.

Although the Finance Ministry has made no clear statement on the matter, the slide in share prices is believed to have led to a renewed delay in plans to sell the Government's remaining 16 per cent stake.

Akzo quarter hit by fibres loss

By Our Financial Staff

AKZO, THE Dutch chemicals and fibres group which recently announced plans to dispose of its US consumer products operations, yesterday published a calamitous set of third-quarter results.

Pre-tax level, profits for the three months ended September have tumbled by almost a third to F1 218m (\$114m). Analysts in both Amsterdam and London had predicted a setback but the result was worse than most expected.

Akzo blamed continued weak trading in its man-made fibres division for most of the downturn, which left pre-tax profits for the nine months trading at F1 812m, against F1 988m.

Man-made fibres fell into a loss of F1 24m for the quarter, reducing the division's profits for the nine months to F1 48m, in contrast to the F1 238m achieved a year ago.

Akzo said the disappointing performance would mean that profits overall in 1987 would be lower. On the Amsterdam bourse the shares suffered a severe shakeout, tumbling by F1 18 to F1 98.

Also said the losses in fibres reflected falling market prices and rising raw material costs. Synthetic fibres took the heaviest knock with the group forced to cut trading margins in order to maintain market shares.

However, the group said it expected fibres to claw back into profit in the final quarter. The traditional summer slump has been much more severe this year, but we have seen a recovery in September.

Elsewhere, earnings from chemical products and coatings rose by 4 per cent and 18.5 per cent respectively but operating profits in the pharmaceuticals division fell by 10 per cent, the group said.

Akzo Consumer Products, which the group is planning to sell to Sara Lee Corporation of the US for F1 1.5bn, lifted operating profits by 26 per cent, to F1 28m.

The disposal should be completed by December, and Akzo expects to make an extraordinary gain of F1 450m from the sale of the unit, in which Royal Dutch/Shell has a 49 per cent

stake.

The Standard Chemical Company's specialty chemicals unit which Akzo acquired in June for \$625m - its biggest ever takeover - started making a net profit contribution which would eventually exceed that of the disposed consumer products business, the group said.

In spite of the earnings fall in the man-made fibres division, Akzo does not plan to reduce activities in the sector.

The group said fibres, and textile fibres in particular, were an important cash generator.

Net income in the third quarter dipped to F1 158.8m from F1 195.3m and net earnings for the nine months totalled F1 526.8m, down from F1 634.5m a year ago.

Akzo's turnover for the nine months was F1 11.5bn, against F1 11.8bn. For the third quarter turnover was F1 3.9bn, compared with F1 3.8bn.

Akzo's net income per share for the third quarter amounted to F1 3.88, with F1 13.1 for nine months. The comparable figures a year ago were F1 4.87 and F1 15.8.

OMV keeps to timetable for share issue

By Our Financial Staff

OMV, Austria's state oil group, plans to go ahead with its share offering in spite of the recent turmoil in the world's financial markets.

It said yesterday that the Austrian stock market had not been hit as hard as many others in Europe and that the weaker dollar would help cut costs.

Austrian banks and other investors have already placed 341,000 advance orders for the OMV share issue, which represents 25 per cent of the group's capital.

Analysis said that Austria had only a limited number of industrial shares on the open market, which helped to make the OMV issue attractive to domestic investors.

The Government will sell 500,000 new shares in the offering, which is expected to raise Sch2.5bn (\$200m), with 60 per cent allotted in Austria and the rest in West Germany, the UK and Switzerland.

**Restructuring at ESAB
helps lift profits 39%**

By Sara Webb in Stockholm

ESAB, the world's leading manufacturer of welding equipment, increased its nine-month profits by 39 per cent to SKr140m (\$22.8m) after financial items, helped by improved cost efficiency, plant closures and stabilised markets.

Full-year sales (after financial items) are expected to exceed the 1986 figure of SKr140m. However, ESAB warned that it still planned to bear restructuring costs in the final period of 1987 and would not give a detailed profit forecast.

Mr Kjell Johansson, finance director, said: "We planned to bear all our restructuring costs in 1987 and expected the positive effects to show up in 1988, although we are already reaping the benefits."

The group has trimmed sales and administration costs in the last 10 months. The closure of two production units, in Finland and Sweden, has helped to fill capacity at its other electrode factories.

The market for standard machines had shown a consider-

able improvement and should continue to be strong, Mr Johansson said.

The group's order intake during the first nine months totalled SKr2,020m, down 3.7 per cent on the comparable period last year, although this is chiefly because the 1986 figure had been boosted by a SKr227m construction order to the Soviet Union.

Group sales slipped by 2.3 per cent to SKr2,020m.

ESAB said the market for welding products in western Europe had improved slightly, but that the market was still weak in central Europe.

Order intake increased in the period, particularly for standard welding machines.

ESAB said demand for automatic equipment, which had been strong in West Germany and the US, had fallen. However, demand for cutting equipment had improved in the US, which compensated for lower orders for automatic equipment.

Strong rise in nine-month earnings at Karstadt

By Our Financial Staff

KARSTADT, the West German retailer, said parent company profit had risen strongly in the first nine months of the year, in spite of extraordinary costs linked to reorganisation measures.

The company, one of Germany's biggest department store groups, gave no results figures, but said parent company turnover, excluding the travel subsidiary, rose 5.1 per cent to DM6.65bn (\$3.88bn).

Profits rose at Nechermann Versand, the group's mail order business and at Nur Touristik, the travel agency unit. Overall, Karstadt expected profits for 1987 as a whole to increase, assuming a satisfactory Christmas

season.

Nechermann Versand's turnover in the nine months rose 8 per cent to DM1.56bn. Nur Touristik's turnover increased by 17.4 per cent to DM1.42bn.

The unit reports an increase of almost 19 per cent in the number of holiday bookings.

Karstadt's parent company

staff costs, including pension provisions, rose 2 per cent to DM1.54bn in the nine months. The full-time workforce fell to 65,936 from 69,897 at Karstadt's 156 retail stores.

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U.S. \$100,000,000(Incorporated as a Società per Azioni in the Republic of Italy)
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Issued by the Law Debenture Trust Corporation p.l.c.

In accordance with the terms and conditions of the Receipts the Bank will redeem all of the outstanding Receipts, being U.S. \$100,000,000 nominal amount, at their principal amount together with accrued interest on December 7, 1987 (the "redemption date") when interest on the Receipts will cease to accrue. Payment of principal together with payment in respect of Coupon No. F5 will be made in accordance with the terms and conditions of the Receipts at any of the paying agents who continue to be listed in the terms and conditions of the Receipts. Receipts and coupons will become void unless presented for payment within five years from the redemption date.

By: The Chase Manhattan Bank, N.A.,
London Branch, Principal Paying Agent

Dated: November 4, 1987

Notice of Redemption

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NOTICE IS HEREBY GIVEN that, pursuant to the terms and conditions of the Bonds, Citibank, N.A., as Fiscal Agent, has selected by lot for redemption on December 11, 1987 US\$8,000,000 principal amount of said Bonds, at the redemption price of 108 1/8% of the principal amount thereof. Bonds selected by lot for redemption are as follows:

25	32	38	65	71	75
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Payment will be made upon surrender of Bonds together with all coupons maturing after the date fixed for redemption, at the principal amount of 108 1/8% of the principal amount thereof. Coupons maturing on December 11, 1987 should be delivered and presented for payment at the usual manner. On and after December 11, 1987 interest on the Bonds will cease to accrue and unexpired coupons will become void.

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November 4, 1987
By Citibank, N.A. (CIB) Dept.
London, Fiscal Agent

CITIBANK

**GA to sell stake
in S African
subsidiary**

By Our Financial Staff

GENERAL ACCIDENT, the UK composite insurer, is selling a 30 per cent stake in General Accident Insurance, its South African subsidiary, to First National Bank (formerly Barclays).

After the sale the British parent will be left with a 51 per cent shareholding in its South African subsidiary.

Mr Ian Bain, General Accident's assistant general manager, said in Johannesburg yesterday that the sale did not represent a divestment as the British parent had agreed to invest the proceeds of the sale in new First National shares.

He added that the sale formed part of the British parent's strategy of taking local partners into its foreign businesses.

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INTERNATIONAL COMPANIES & FINANCE

Sentrachem ahead at six months

BY JIM JONES IN JOHANNESBURG

POORER MARKETS for fertilisers and crop protection chemicals restrained sales by Sentrachem, the South African chemicals group, in the six months to September 30, 1987. But, although sales to the agricultural sector dropped by 1 per cent, sales of other chemical products rose by 19 per cent.

First-half turnover rose to R593m (\$386m), from R538m in the corresponding period of 1986. Interim operating profits before tax and finance charges increased to R472m, from R304m, and interim pre-tax profits were R302m, against

R34m. For the last full financial year, turnover was R1.14bn, operating profits R33.8m and pre-tax profits R18.9m. The group is completing a large scale re-organisation involving the closure or sale of loss-making divisions. The balance sheet has also been restructured and borrowings reduced, following a R100m issue of preferred ordinary shares in August. First-half earnings were 17.9 cents a share, against last year's 14.2 cents, and dividends have been resumed with the declaration of a 5 cents interim payment.

South African building society maiden result

BY OUR JOHANNESBURG CORRESPONDENT

ALLIED South Africa's third-largest building society, which converted from a mutual society to an equity-based corporation in March, earned pre-tax profits of R48.5m (\$30.4m) in the six months to September 30. Half-year interest and operating income was R417.1m and interest payments and operating costs totalled R368.6m. No comparative figures are available as the company was incorporated in its present form only in March.

Several of the country's building societies have taken advantage of changed legislation and have converted to be mutual societies. During the past half year, Allied acquired a banking licence and, since the end of September, has merged its banking and building society operations. At present, demand for consumer and industrial finance is sluggish but demand for mortgage loans is comparatively buoyant. First-half earnings were 10.5 cents a share and a maiden interim dividend of 5 cents has been declared.

First-half advance for Associated Furniture

BY OUR JOHANNESBURG CORRESPONDENT

ASSOCIATED Furniture (Afcol), the South African furniture manufacturer, increased turnover in the six months to September 30, 1987 and, as a result, benefited from better capacity utilisation.

First-half turnover rose to R244m (\$123m), from R192m in the corresponding period of 1986. The interim operating profit before tax and finance charges was R18.9m, against R10.2m, and the interim pre-tax profit increased to R16m, from R6.6m. Turnover totalled R388m in the financial year to March 31, 1987, the year's operating profit was R25.9m, and the pre-tax profit was R17.7m.

The directors believe a good level of sales should materialise over the Christmas season and that the financial year's attributable earnings should increase significantly following unforeseen socio-economic developments or industrial unrest.

First-half earnings rose to 64.5 cents a share, from 38.3 cents, and the interim dividend has been lifted to 32.5 cents from 19.5 cents. Last year's total earnings were 100.4 cents and the year's dividend was 50 cents. Afcol is 95 per cent owned by South African Breweries.

Romatex boosts earnings

BY OUR JOHANNESBURG CORRESPONDENT

ROMATEX, the South African textiles and floor covering manufacturer, almost doubled profits in the year to June, although turnover grew at a lower rate than inflation.

Sales rose to R558m (\$374.6m), from R490m. Some divisions failed to meet planned sales volumes. However, pre-tax profits

almost doubled, to R244.8m from R127.6m. Net earnings increased to 120.5 cents a share from 64.7 cents and the year's dividend has been lifted to 50 cents from 26 cents. Romatex is an indirect subsidiary of the Barlow Rand group.

Carter Holt Chilean unit lifts nine-month profits

BY OUR FINANCIAL STAFF

CARTER HOLT Harvey (CHH), the New Zealand forestry company, says its Chilean unit, Copec Group, has reported a NZ\$165.2m (\$99.9m) after-tax profit for the nine months ended September, against NZ\$86.4m for the same period in 1986.

Third-quarter net profit was NZ\$51m, against NZ\$26.5m in the second quarter, and compares with a 1986 third-quarter net profit of NZ\$40.1m and a 1986 second-quarter net of NZ\$38.2m.

Mr Richard Carter, CHH's executive chairman, said the results of Copec's fishing and forestry

companies were outstanding, and other sectors made gains.

He said Chile's national forest product exports were US\$407.8m from January to September, compared with US\$403m for the whole of 1986. Exports are expected to exceed US\$500m for all 1987.

Sales of all main forestry products are increasing steadily, and the industry's main markets are China, West Germany and the US, Mr Carter said. CHH holds 33 per cent of Copec through its investment company Los Andes.

Peter Marsh looks at the growth hopes of 'Switzerland's' biggest chemicals company

Ciba-Geigy cleans up its public image

FOR Mr Alex Krauer, chairman of Ciba-Geigy, the biggest Swiss chemicals company, the events of November 1 last year marked a watershed. That was the day of an enormous spillage of polluting materials into the Rhine from a warehouse operated by Sandoz, another leading Swiss chemicals producer.

The accident led to a storm of protests from ecology-minded citizens in Basle, where both Ciba-Geigy and Sandoz have their head offices, and also in France, West Germany and the Netherlands, where the effects of the pollution were felt the most.

Mr Krauer says the upsurge of emotion about pollution has led to sweeping changes for the chemicals industry in general. Ciba-Geigy has reappraised its policies over both waste management and in the way it presents itself to the public.

It will no longer be sufficient to have good products, an efficient organisation and a strong balance sheet. To be successful in the 1990s, you will have to win the acceptance of the people who live near your plants. People will have to believe in your professional competence and your ability to manage technology.

Mr Krauer, a lean, ascetic-looking 56-year-old, who became Ciba-Geigy's chairman in May, is backing up these words with cash. He says Ciba-Geigy will spend SF71bn (\$684m) over the next three years on anti-pollution measures, double the amount of previous years.

The money, comprising roughly a quarter of Ciba-Geigy's total capital spending will be invested in such areas as improvements to water-treatment plants and new incinerators.

Mr Krauer took over the top job at Ciba-Geigy after 31 years with the company, which he joined straight from university as an economist. Together with the new policies concerning pollution, another priority for the chairman is to continue the company's strategy of a steady build-up of its main chemicals businesses together with a limited expansion into new, specialised areas.

Ciba-Geigy, which with sales last year of SF71.6bn (\$10.9m) ranked as the world's seventh-biggest chemicals producer, gains three-quarters of its sales and profits from what Mr Krauer calls the company's three 'pillar' businesses - pharmaceuticals, agricultural products and plastics.

Total sales, measured in Swiss francs, were down 12 per cent in 1986, with a similar drop in profits. Much of this was due, says Mr Krauer, to currency movements. Ciba-Geigy is more than usually influenced by such

slump in the US farming industry. To the pillars of Ciba-Geigy's activities are added such smaller businesses as the Ilford photographic-products division, electronic equipment and dye-



Mr Alex Krauer, chairman of Ciba-Geigy

As though to prove Ciba-Geigy's rules are not inviolable, however, the company has recently made a number of small-scale acquisitions to manoeuvre into what are for the company two new and relatively disparate activities - contact lenses and lasers.

It has built up its Ciba Vision contact-lens unit, which is espe-

cially strong in the US, over the past five years, through buying other companies, the most recent of which was the lens care subsidiary of Cooper Vision of the US. Sales of Ciba Vision, accounted for both by lenses and cleaning solutions, are likely to total \$300m this year, according to Mr Krauer. This will position Ciba-Geigy among the world's top three or four lens companies, in which area other leaders include Bausch and Lomb of the US and Britain's Pilkington.

In lasers, the Swiss company in the summer concluded a \$234m take-over of California-based Spectra-Physics, the world's top laser producer. The US company has had, however, a patchy commercial record. It showed a profit last year of less than \$1m on sales of \$210m, and in 1985 made a loss.

Mr Krauer appears to relish the challenge of integrating Spectra-Physics, which has a reputation for having free-wheeling management and being driven scientifically, rather than commercially, into the more conservative structure of his company. He says he hopes that being part of a multinational will not curb the entrepreneurial spirit of the US concern.

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Frankfurt/Main, October 1987

COMMERZBANK

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INTERNATIONAL CAPITAL MARKETS

Lawyers are re-examining escape clauses, reports Clare Pearson

When to claim force majeure

THERE IS nothing like a bear market for concentrating the mind on the small print.

The stock market crash over the last few weeks has presented underwriters with a host of dilemmas, of which the attempt to halt the British Petroleum privatisation issue was only the most conspicuous.

For instance, in the equity-related sector of the Eurobond and Swiss franc bond markets a string of issues has been postponed or withdrawn - the most notable being the Aflin deal for Bell Resources, pulled by Merrill Lynch at the eleventh hour before its signing.

Underwriters, for whom in the past most equity-related issues were a one-way ticket to making money, are now focussing intently on exactly what they are committing themselves to when they win a mandate from a borrower.

The Euromarkets' main concern centres around the future wording of "force majeure" - which means the same as "act of God" - clauses which permit underwriters not to go ahead with issues.

Until now, there have been many different wordings for the clauses, depending on prior discussions between lead manager and issuer. In BP's case, for example, the clause outlined the circumstances in which underwriters could declare force majeure: basically, if something occurred "of such magnitude and severity" which a majority of underwriters thought "should not be regarded as a proper underwriting risk".

A declaration would trigger

consultations between the underwriters and the UK Treasury, and if they could not agree, the Bank of England was to be brought in.

It was suggested at last Friday's board meeting of the International Primary Market Association (IPMA), the trade body for the new issues market, that standardised wording for force majeure clauses in international issues should be agreed upon, possibly for both debt and equity issues.

Formats vary widely, but a typical clause divides into two parts. The first details specific circumstances in which force majeure might be declared, such as the imposition of exchange controls, or market collapses. The second refers to more general financial, economic and political circumstances "materially affecting the issue".

Thorny question

The second section leaves considerable scope for discussion over what is meant by a "material adverse" change. If market conditions continue to be volatile, bankers feel this may become an increasingly thorny question - and one that standardised clause could solve.

One member of the IPMA board said: "The aim of such a clause would be to draw a clear distinction between what might be deemed daily changes in market conditions, and major fluctuations."

However, he admitted that the formulation of such a clause

would be a lengthy and tortuous business. Indeed, it is not clear at the moment that all the board members would either support such a measure or consider it within IPMA's brief.

Another related question is that of the time during which a force majeure clause should be put into action.

On the surface, the situation is clear: it may be activated only up to the point when the subscription agreement has been signed. But in practice, bankers say the issue is clouded by a number of other factors.

The question has been brought to a head by Merrill Lynch's decision to withdraw Bell Resources' bond on October 23. The deal was not due to be signed until the following Monday, yet it had been priced, allotted and largely distributed. In that sense, some argue, Merrill had some sort of commitment to give Bell Resources its money.

Some bankers also argue that in spite of the precipitous fall in the price of Broken Hill Proprietary's shares, into which the bond was convertible, market conditions did not necessarily justify Merrill's decision. The bonds, for instance, incorporated put options, so that they could be viewed as fixed-rate instruments.

Others say that, although the

but perhaps the most significant issue that the Bell Resources affair has raised is that Merrill would not have felt it had to pull the bond if it had not followed the comparatively recent fashion of fixing the terms on equity-related bonds very shortly after they are launched - launching them almost on a "bought deal" basis.

With the benefit of the hindsight afforded by the last few weeks, bankers are now saying this practice, which mimics the straight debt market, has been far too readily adopted in the equity-related sector over the last 18 months.

Commitments

Apart from the pricing and timing questions raised by the fate of Bell Resources' bond, it will at least make borrowers inclined to extract stiffer business commitments from lead managers, while underwriters are sure to look far more closely at what could be termed their "informal" commitments.

For instance, it is not unusual in the fixed-rate debt market for a lead manager to agree to hold the price of a bond at a certain yield spread relative to US Treasury bonds. Bankers fear that in the future an issuer might ask a lead manager not to withdraw an issue unless, say, the Dow Jones index falls below a certain point.

"One thing is sure," says Mr Cliff Damers of Merrill Lynch. "People are going to have to think much more rigorously about what they are doing when they agree to launch an issue."

BIS chief calls for hedging rule change

By William Doolittle in Zurich

REGULATIONS governing hedging operations might have to be changed after the recent plunge of prices on world stock markets, Mr Alexandre Lamfalussy, general manager of the Bank for International Settlements (BIS), said yesterday.

He also argued that after the plunge it no longer made sense to say that supervisors and capital adequacy measures were needed only for bank intermediation in operation between banking supervisors had to be extended to the securities industry as well.

Future markets and computerised trading have been widely blamed for aggravating market falls. Traders and backroom specialists report that the charge has not been proved.

The issue of whether financial markets should be regulated in the same way as banks, which Lamfalussy said, was not to be ignored. Mr Lamfalussy told a symposium on financial deregulation organised by Zurich by the British Institute for International Finance.

In particular, the question had to be addressed of whether hedging operations in markets for share options and futures, based on computerised trading programmes, had added to the selling pressures on the stock market.

Risks, against interest rates for example, hedged against by some market players were being redistributed to more willing risk takers. But the financial system as a whole could not net itself against interest rate risks, Mr Lamfalussy said.

It was not certain that these taking on the risks were able to assess them realistically. The question of whether risk takers were not enough had been raised by the recent closure for a week of the Hong Kong stock and futures exchanges.

Interest rate risks were related to monetary policy changes, which were not always easy to foresee, Mr Lamfalussy said.

He recalled that in the early 1980s the BIS had been asked to set up a system for hedging against interest rate risks on its international lending by introducing adjustable rates.

The result had been to shift the liability of the debtor - with severe consequences for the quality of banks' international loans.

Recent events on stock exchanges had also underlined the importance of market players having adequate financial resources to withstand a big shock, Mr Lamfalussy said.

This, he claimed, contradicted the view of the BIS in favour of international co-operation between supervisors of securities industries.

The BIS general manager agreed, however, with those who regard the uncoordinated drop in share prices in New York as a signal from the market about the credibility of current US economic policy.

£125m FRN for Investors in Industry

By Stephen Fisher, Euromarkets Correspondent

INVESTORS IN Industry (20), the UK business finance concern, launched a £125m floating-rate note yesterday, a move which a senior company executive said was intended to give its clients the benefits of foreign exchange and interest rate swaps.

Many borrowers, including 20, have been aggressive users of the swap market to obtain funds at very competitive interest rates.

Mr Donald Clarke, 20's finance director, said the decision to go ahead with the issue was taken because "it became clear that the FRN market was there and other markets were not as obviously available."

In talking on swaps, you are taking on risks that you don't have in your own currency. They are difficult risks to assess, and don't concern us much in normal times," he said. "The company was, however, quite comfortable with its current swap book."

The seven-year notes, lead managed by Warburg Securities, are priced at 74 per cent of face value, and will mature on September 1, 1994, with the coupon set at 8.4 per cent.

Warburg said the issue had been well received, being bid at 92.38, a discount slightly in excess of its full face, and cited demand from corporate treasurers and foreign banks. The "realistic" pricing of the issue had led to some modest downward adjustment in the prices of seasoned issues, he said.

Conventional sterling FRNs have been rare since the débacle in the FRN market at the turn of the year. Most sterling floaters have been for mortgage finance companies, although there have been issues for building societies.

The company, 15 per cent owned by the Bank of England and the rest by the UK clearing banks, has been one of the most frequent British visitors to the Eurosterling market in years since its launch.

Late boost to prices in a thin day's trading

By Clare Pearson

CONTINUED UNCERTAINTY over where the dollar would find a floor value kept Eurodollar bond trading thin yesterday. A public holiday in Japan also dulled activity.

Eurodollar bond prices were bolstered late in the day by falls in the New York equity market and a rally in the dollar. Ten-year Eurodollar bond prices closed about 1/4 percentage point higher than their lows during the morning.

Yield differentials between higher-rated sovereign paper and US Treasury bonds continued to narrow. Dealers said this reflected buying by US insurance companies, which have slightly narrowed their yield spread requirements over the last few days.

However, yield spreads on medium-rated corporate paper were widening substantially. This was seen as a corrective move bringing them into line with lower-graded issues, which have traded at significantly higher yield margins since the stock market crash.

The Australian dollar bond market was showing signs of stabilisation after the shock of Monday's news that Oxford Royal Bank, previously the second largest market maker in the sector,

was withdrawing from the Eurobond market.

Aside from concern about the effect this would have on the liquidity of the sector, dealers had been worried that Orion might have been left with a large position to unwind into the market. But yesterday there appeared to be no sign of this.

Australian dollar bond prices ended the day about 1/4 percentage point lower, but this mainly reflected overnight falls in the Australian domestic bond market and the weaker currency.

SG Warburg led a £125m floating-rate note issue for Investors in Industry. The only other two deals of the day were specialty FRNs, targeted at specific brackets of demand.

LYCS International led a £125m five-year bond for Credit Commercial de Belgique. The bond pays 55 basis points below the Japanese long-term prime rate. It is priced at 100 1/4.

Yamaichi International (Europe) led a \$50m three-year par

bond for Kansai-Osaka-Frank, priced at 100 1/4. Seventy per cent of the redemption value is in US dollars, and 30 per cent in New Zealand dollars. It will pay 25 basis points over the yield on 10-year US Treasury bonds.

In the D-Mark domestic bond market, prices rose by about 1/4 point, spurred by the weaker dollar. D-Mark Eurobond prices were unchanged to 1/4 point better.

Deutsche Bank led a DM300m 6 1/2 per cent bond for the European Investment Bank, which will be traded interchangeably with an outstanding DM200m issue for the borrower, launched in July. The new bond has a 7 1/2 per cent maturity and is priced at par. It traded at less than 1/4 bid, compared with 1 1/4 per cent fees.

In the Swiss franc foreign bond market, prices closed unchanged to slightly higher in moderate volume. Demand for top-quality paper continued strong.

Swiss Bank Corporation announced a SFr120m 10-year bond for Fidelity and Guarantee, the US insurance company. In spite of an attractive indicated 5 1/2 per cent coupon, dealers said the borrower's name was unlikely to attract investors. The issue price is indicated at par.

Dean Witter swaps bond team

By RODERICK ORAM in New York

DEAN WITTER, the Wall Street firm owned by Sears, Roebuck, the largest US retailer, has fired almost half its municipal bond underwriting staff so that it can hire the nucleus of the Salomon Brothers' team and last month in a swinging strategic review.

Salomon, the leading issuer of municipal bonds with about 10 per cent of new issues so far this year, decided to abandon the sector because of changes stemming from last year's tax reform.

The volume of new issues had fallen sharply and the market had become almost the sole pre-

serve of retail rather than institutional investors. Competition had intensified, slashing fees and profits.

Dean Witter, on the other hand, has a much stronger retail investor base than Salomon and has been building up its municipal bond sales and trading department in the interim.

Mr Macon Brower, president of Dean Witter Capital Markets, one of the firm's operating units, said: "Our biggest and most customers want the product."

However, until Monday's move the firm had been weak on the underwriting side, ranking

less than 20th in terms of market share. Instead of originating the bonds, we were buying them on the Street," Mr Brower said.

It hopes to correct that by hiring Mr John Dvorak and Mr Penn Putnam, formerly managing directors of Salomon's municipal finance department.

In addition, some 25 other Salomon employees have joined Dean Witter. But to make room for them, Dean Witter will be firing about 20 to 25 of its existing professional staff in the area. They have not been offered jobs elsewhere in the firm.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

Closing prices on November 3									
	Issued	Par	Offer	Day	Week	Month	Yield		
US DOLLARS									
Alcoa 7 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Alcoa 8 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
American Airlines 7 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 7 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 8 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 9 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 10 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 11 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 12 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 13 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 14 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 15 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 16 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 17 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 18 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 19 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 20 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 21 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 22 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 23 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 24 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 25 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 26 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 27 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 28 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 29 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 30 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 31 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 32 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 33 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 34 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 35 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 36 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 37 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 38 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 39 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 40 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 41 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 42 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 43 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 44 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 45 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 46 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 47 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 48 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 49 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 50 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 51 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 52 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 53 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 54 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 55 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 56 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 57 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 58 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 59 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 60 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 61 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 62 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 63 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 64 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 65 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 66 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 67 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 68 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 69 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 70 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 71 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 72 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 73 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 74 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 75 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 76 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 77 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 78 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 79 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 80 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 81 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 82 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 83 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 84 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 85 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 86 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 87 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 88 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 89 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 90 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 91 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 92 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 93 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 94 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 95 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 96 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 97 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 98 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 99 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 100 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Average price change: On day -0.02 on week -0.04									
US DOLLARS									
Amgen 101 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 102 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 103 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 104 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 105 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 106 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 107 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 108 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 109 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 110 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 111 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 112 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 113 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 114 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 115 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 116 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 117 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 118 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 119 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 120 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 121 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 122 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 123 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 124 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 125 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 126 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 127 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 128 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 129 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 130 1/2%	1987	100	98 1/2	98 1/2	98 1/2	98 1/2	8.50		
Amgen 131 1/2%	19								

YEAR
2PART TWO:
PERSONNEL

THE SOARING salaries, the mass defections, recruitments and - more recently - dismissals, and the frantic life-styles of the new breed of stockbrokers and market-makers have been the most salient features of the run-up to Big Bang and the year after.

For the managers of the UK's securities firms, the restructuring of their organisations and the recruitment and remuneration of staff has been the issue which has occupied more of their time than any other. After all, staff numbers have more than doubled in many firms and staff costs typically account for more than 70 per cent of the total.

In 1983-84, after the Stock Exchange agreed to abandon its minimum commissions cartel and then to allow banks, brokers and jobbers to merge, Stock Exchange firms had to grapple with several contentious staffing issues in preparing for the new era.

These were some of the questions:

- Is the best way of building up strength and expertise across-the-board by merger and acquisition, or by recruitment and training?

- If the acquisition route is followed, what steps should be taken to ensure that the key employees do not move elsewhere and that they remain highly motivated?

- Should the traditionally separate broking, market-making and corporate finance functions be pushed together into a tightly integrated and centrally-controlled unit? Or, in view of the likely cultural clashes and potential for conflicts of interest, is it preferable to let them continue operating autonomously?

- To what extent should the old partnership system of remuneration - with its modest fixed salaries but often substantial profit shares determined largely on the basis of seniority - be abandoned?

Those banks which bought expensive stockbroking and even more expensive jobbing firms were accused of paying exor-

When golden handcuff meets golden hello

Clive Wolman explores the various paths followed by firms aiming to create and retain loyal teams

sive prices for assets that could get up and leave at any time.

Those sceptical of acquisitions argued that the general upheaval in the securities industry meant that neither reputation, customer loyalty nor the corporate ethos of broking or jobbing firms would count for much.

By recruiting and training individuals themselves, these firms said they would be able to develop a new corporate culture at lower cost and without being saddled with the less profitable parts of existing firms. According to John Holmes, managing director of Morgan Grenfell Securities, which acquired a jobber but not equity broker, "We avoided the overheads that were built up in regulated markets. Other firms have a lot of dead wood."

This approach has proved correct to the extent that many of the pre-Big Bang firms continue to suffer from excessive overheads. Even a successful firm like Moore Cowi is at least 20 per cent overmanned according to one well-informed estimate.

But, overall, those which have spent the most on acquisitions, particularly of jobbing firms, rather than relying on recruitment, have fared best.

The first reason for this is that methods of operating have changed less than was expected. Most equity deals are still carried out on a commission basis and investment research is conducted, disseminated and evaluated in the same way as before Big Bang.

Secondly, the failure of many analysts to perform as well after moving to a new home, for example the former Serengeti Vickers electronics research team that left for Smith New Court just before Big Bang, has highlighted the importance of strong back-up and close relationships with salesmen.

There has also been little evidence of the widely feared cultural clashes and bust-ups on the trading floors between the different components of an integrated firm, for example, over the extent to which the salesmen and analysts should help the market-makers to run their books.

Sir David Scholey, chairman

of S.G. Warburg, the largest spender on stockbroking and jobbing firms together with Barclays de Zoete Wedd (BZW), says: "We no longer have Milton cliques or Akroyd cliques. People don't think in those terms."

Simon Haslam of Spicer and Pegler, one of the leading management consultants to the securities industry, confirms Scholey's optimism. "In practice, the differences in ways of viewing things between banker, jobber and broker have not been so marked and most companies have worked better than I thought. They have gone to great lengths to make sure that people knew each other

If the acquisition route is followed, what steps should be taken to ensure that the key employees do not move elsewhere and that they remain highly motivated?

and understood where the organisation was going."

Leslie Deighton, a consultant to the banking industry on organisational issues, detects more stresses beneath the surface as individuals jostle for position in the new emerging hierarchies. "It is surprising how political people have become. But this has been a necessary part of a roughing up process. They needed to create some constructive friction to get people to change their habits," he says.

The powerful competitive pressures, which have redirected internal tensions towards the enemy without, and careful preparation and training have helped the integration process. Most firms held several lengthy rehearsals which simulated post-Big Bang trading conditions.

BZW took staff from its subsidiaries away on intensive group accommodation sessions overseas. "We had to dilute the tribalism that existed in each of the houses," says BZW chairman Lord Camoy. "We recognised that there was bound to be a clash of interests if peo-

ple were doing their jobs properly. But people have still got their money tied up in this venture and need to make it succeed."

Most banks, such as National Westminster, which have attempted the full integration of their acquisitions, have found stockbrokers more obstructive to change than jobbers, with their flexible trading instincts. The conservatism of the brokers has been a particular problem when two broking firms, of approximately equal size and status, have merged, as with Simon and Coeser and Laurie Milbank under the umbrella of Chase Manhattan.

Several banks and broking firms have backed away from full integration when confronted by staff opposition and by the realisation that the synergies would be difficult to achieve. Hill Samuel's plans to integrate its corporate finance department with Wood Mackenzie's corporate research and securities distribution arms - to which a market-making arm was added - never got off the drawing board. Sir Robert Clark, Hill Samuel chairman, admitted in September that its belief in integration had been mistaken.

Whatever the difficulties of putting together two or more well-established firms, the most clear-cut benefit to accrue to those banks which spent heavily on acquiring brokers and jobbers has been in their settling of bargains.

The need for efficient settlement procedures, almost universally overlooked until the last few months before Big Bang, has been highlighted by the doubling of the number of bargains to around 55,000 per day over the past year.

The offices that have best handled the increase in paper processing are those of the former jobbing firms. Their experience in handling high volumes of low margin transactions and their understanding of the complexities of the stock borrowing system have been crucial.

Stock borrowing, which allowed a market-maker to spend up his delivery of share certificates in return for cash, has greatly improved the cash flow and profitability of the ex-jobbing firms at a time when most



City dealers at work: the powerful competitive pressures have redirected internal tensions towards the enemy without

firms have been suffering from a large backlog of paper.

Recruitment of expertise from the back offices of rival firms has not been easy. Settlement staff are generally more loyal than analysts or traders. And the effectiveness of a department depends much more on team work and organisational structure than on any individual.

Those firms which have relied heavily on recruitment have not found the going easy. The County Investment banking subsidiary of National Westminster bought relatively small broking and jobbing firms and has filled the gaps with an ambitious recruitment programme, increasing the staff of the three newly-merged firms from 800 to 2,200. This has absorbed large amounts of management time to the possible neglect of team-building.

Charles Villiers, County chairman, agrees: "In a raging bull market, it would have been better if we had bought larger firms. But at the time, the idea of paying large amounts for people who might leave was unattractive."

Among the more successful recruitment strategies has been Citicorp's recruitment of partners over the summer as

moves to build up a market-making arm from scratch; it now has an estimated 8 per cent market share.

The counterpart of successful recruiting has been the failure of acquiring firms to hold onto staff. All those banks which acquired Stock Exchange member firms went, by British standards, to unusual lengths to attempt to tie down staff. "Golden handcuffs" were applied not only to former partners as part of the purchase terms but also to senior employees in the "marriage layer".

But in practice, golden handcuffs have not been particularly effective. They have often been neutralised by the "golden hello" offers of the recruiting firms and in cases in which staff discontent has become widespread, the parent companies have felt obliged to waive their strict legal rights if only because retaining the staff would have been even more disruptive.

Thus Greenwell Montagu Securities, the Midland bank subsidiary, lost more than 25 staff, of whom about half were partners, over the summer. Shearson Lehman Securities also released the golden handcuffs on partners over the summer as

discontent mounted. It subsequently dismissed 150 staff.

Even more difficult than retaining staff has been devising packages to motivate them. Some acquiring firms have allowed at least the most senior staff some form of equity participation. But the more imaginative "earn-out" packages, which have become popular in the acquisition of US investment management firms, were not tried out in London (except in a diluted form by a few banks such as Warburg).

Instead, most firms have moved towards higher basic salaries and smaller bonuses, typically 20-30 per cent of the total based on individual performance. This gives less flexibility to cut salary bills in hard times, although as a result of October's stock market fall many firms are expected to cut 1987 bonuses to a minimum.

A sign of the changing cultural norms in the City as elsewhere in British industry is that most bank executives have accepted that their best securities salesmen and traders will earn more than they do, even if they are 30 years younger.

But only a few of the US-owned firms such as Shearson Lehman have been willing to go the whole hog towards individual performance-related pay, by tying salesmen purely on a commission basis.

According to David Clementi, managing director of Kleinwort Greaveson Securities: "If you put your salesmen on commission they will tend to move to whoever gives them a higher wage packet. We work hard to create a team approach. I tell the salesmen they are also being judged on the business they give to the market-makers and not just on commission income. We also want our best salesmen to spend some of their time helping with a corporate finance deal or training."

Probably the most serious defect in the pre-Big Bang preparations has been the failure of both the Stock Exchange and the individual UK-owned firms to organise training programmes. This has contributed to the shortages and inefficiencies in key areas, particularly settlements, and inflated salary levels.

Mark Austen, who heads the financial services consultancy of Price Waterhouse, reports a recent flurry of enquiries about setting up training programmes. But he says: "Training has long lead times and stockbrokers have always been reluctant to spend on long-term investments. The US and Japanese firms have a different approach. They will, for example, take graduates from here to New York for several months to train them."

The first article in this series was published yesterday; the next will appear tomorrow.

Business courses

Strategic vision - is it torpedoed by "short-termism"? London. November 15. Fee: non-members £172.50; members £143.75. Details from Christa Langan, The Strategic Planning Society, 15 Belgrave Square, London SW1 8PU.

How to manage executive more effectively. London. December 1. Fee: £120 + VAT (non-members); £140 + VAT (members). Details from IM Marketing Training, Moor Hall, Cookham, Maidenhead, Berks SL6 9QH. Tel: 06285 24922 ext 2229.

Spreadsheet power, getting maximum value from your spreadsheet. London. November 23-24. Fee: day 1 or day 2, basic rate £225 + VAT; group rate £185 + VAT. Both days basic rate £425 + VAT; group rate £395 + VAT. Details from Monadnock International, 2 The Chapel, Royal Victoria Patriotic Building, Fitzhugh Grove, Trinity Road, London SW18 3SX. Tel: 01-871 2546.

The tools of marketing. London. December 11. The fundamentals of marketing. London. December 14. Fee: £120 + VAT (non-members); £140 + VAT (members). Details from IM Marketing Training, Moor Hall, Cookham, Maidenhead, Berks SL6 9QH. Tel: 06285 24922.

The price reversal: a world of uncertainty and opportunity. London. November 23. No fee. Details from Maureen James, Arthur Andersen & Co, 1 Surrey Street, London WC2R 2PS. Tel: 01-438 3627.

Legal issues and new developments, the second annual international financial law conference. London. December 14 and 15. Fee: £435 + VAT. Details from Lisa Hamilton-Francis, IBC Legal Studies and Services, Bath House (2nd floor), 56 Holborn Viaduct, London EC1A 2EX. Tel: 01-236 4080.

Tax issues in banking and treasury. London. December 7-8. Fee: £325 + VAT. Details from Gerry Wallis, D C Gardner & Co, 5-9 New Street, London EC2M 4TP. Tel: 01-583 7962.

Project management for engineers. London. December 7-11. Fee: £500. Details from Nigel Meade, School of Management, Imperial College of Science and Technology, London SW7 2AZ. Tel: 01-899 5111.

Venture capital financial forum. London. December 3-4. Fee: £440 + VAT. Details from the Financial Times Conference Organisation, 2nd floor, 125 Jervis Street, London SW1Y 4JL. Tel: 01-925 2323.

Concepts of corporate financial modelling. London. December 1-2. Details from Nigel Meade, School of Management, Imperial College, London SW7 2AZ. Tel: 01-589 5111.

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Managing Director
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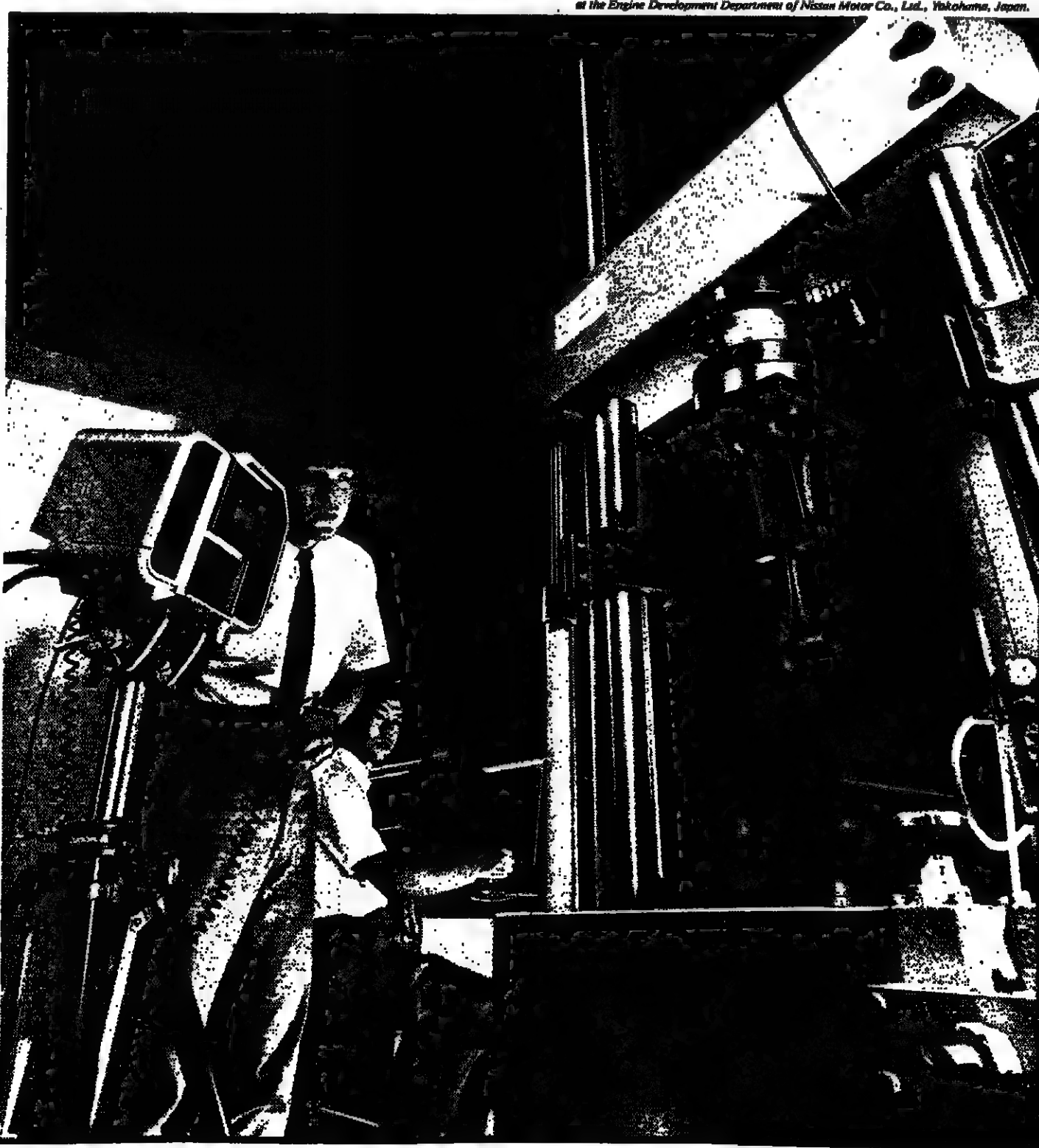
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UK COMPANY NEWS

Rosehaugh jumps to over £15m

BY PAUL CHEESEBRIGHT, PROPERTY CORRESPONDENT

Rosehaugh, the rapidly expanding property development group which until a fortnight ago was a stock market favourite, yesterday announced a sharp increase in pre-tax profits for the year to June 30 1987. Shareholders are to receive a dividend of 1.25p compared with 1p for 1986-87. There was no interim. The cautious dividend policy reflects the group's drive for asset growth. Earnings per share were 19.45p against 10.51p in the previous financial year.

Pre-tax profits climbed from £5.5m to £15.1m in 1986-87. The rise had been foreshadowed at the interim stage.

The results helped to stabilise the share price which has been savaged by the general

downturn on the markets and the particular concern that the expansion in the demand for City of London offices is about to slow down.

It closed at 515p for a fall on the day of 38p, after having been 505p before the announcement of the figures. But this compares with a high for the year of £11.75.

However, the profit and loss account for the year gives only a partial picture of Rosehaugh's activities. The style of the company has been to undertake its biggest development projects in joint ventures with other companies and to finance them with non-recourse borrowing off the balance sheet.

The figures show a gross profit of £12.17m for 1986-87 against

£10.19m for 1985-86 and a share of income in related companies up to £3.1m from £236,000 the previous year.

Other sources of income, including interest from listed investments and interest receivable, rose from £2.63m to £7.9m, undoubtedly helped by a disguised rights issue to cover the purchase of General Funds Investment Trust.

The rapid expansion of the group, as it has spread its activities from City of London office schemes into retail development, housebuilding and provincial office ventures, has brought an increase in staff costs to £5.8m (£3.9m). But that increase was largely offset by lower interest payments.

A key factor in the future for-

times of Rosehaugh will be the uncertainty on the Stock Exchange. Mr Godfrey Bradman, the chairman, promised shareholders that Rosehaugh would continue its cautious approach to the management of the business, and noted that "the current problems affecting the world's financial markets serve to reinforce the importance of this policy."

In a guarded reference to the uncertainty on the Stock Exchange, Mr Godfrey Bradman, the chairman, promised shareholders that Rosehaugh would continue its cautious approach to the management of the business, and noted that "the current problems affecting the world's financial markets serve to reinforce the importance of this policy."

Former CES directors move into Era

BY CLAY HARRIS

MR MURRAY Gordon and two other former top executives who left Combined English Stores after its takeover by Next earlier this year, are to buy a stake in Era Group and take over the management of the furniture and games retailer.

Mr Gordon was named Era's executive chairman, the position he formerly held at CES, the jewellery, fashion accessories and chemists chain.

Mr David Roxburgh and Mr Pat Hammond-Turner, chief executive and assistant managing director respectively at CES, have been appointed executive

directors. In addition to issuing 2.5m shares at 70p to Mr Gordon, Mr Roxburgh and Mr Hammond-Turner, Era also launched a one-for-eight rights issue at the deeply discounted price of 25p. The issue, which will raise £1.8m, has been underwritten without commission by Mr Gordon. Era shares were unchanged yesterday at 70p.

Era said the three men had been invited to join the company in order to provide the management depth and expertise to create a substantial multiple retailing group.

Formerly 'The Times' Vener, Era at present makes and sells reproduction period furniture through Loxley and imports and sells models and bobbles through Richard Kohnstam and Beatrice. Mr Gordon said these "niche" retailers had enormous potential for growth.

In the first half of this year, Era achieved pre-tax profits of £80,000 on turnover of £18.5m. This compares with the pre-tax profits of £18.5m on sales of £18.5m which CES achieved in its last full year of independence.

Mr David Landon, the architect of Era's redevelopment, has resigned as chairman but will remain as a non-executive director until the end of the year. He and two other directors have sold part of their holdings at 70p: the three former CES executives have taken a total of 2m shares, with another 2.5m shares being placed with institutions.

The three new directors will own a total of nearly 10 per cent of Era shares, before taking into account Mr Gordon's underwriting commitments or eventual dilution through conversion of preference shares.

Berisford attacks ABF moves

BY CLAY HARRIS

S&W Berisford last night challenged the implication that it had been in fault in not supplying shareholders, especially Associated British Foods, information about the effect of world market turmoil on the company's business.

Charterhouse, Berisford's merchant bank, said that it had been assured that operations remained entirely sound and that there had been no material adverse change in financial condition as a result of the recent deterioration in world markets.

Meanwhile, Berisford shares fell another 18p to 285p, reflecting growing doubts that ABF intends to complete its £700m takeover bid. The shares stand more than a pound below ABF's 400p cash offer and only

2p above the price at which ABF bought its 23.7 per cent stake in May.

Charterhouse yesterday wrote a strongly-worded letter to its counterpart, County NatWest, complaining that ABF had not requested any information about Berisford, nor had Charterhouse "been made aware of any specific anxieties your client may have."

Charterhouse also said, "We and our client are astonished that you should have allowed your client to proceed in this way. We deplore this course of conduct which appears to be no more than an attempt to disguise your client's real intentions."

The letter followed ABF's decision to adjourn yesterday's extraordinary general meeting

until November 24, citing the need to learn more about the effects of recent market turmoil on Berisford's business. The delay is also an insurance policy to allow ABF to abort the bid regardless of the level of acceptance.

Charterhouse also defended Berisford against criticism for failing so far to produce a profit estimate for the year which ended on September 30, the day before ABF launched its bid. ABF announced the offer, Charterhouse said, "solely on the basis of its own expectations of the 1987 results."

Berisford, "a diverse and international organisation," expected to announce a profits estimate later this month.

S&N given clearance on MB bid

By Clay Harris

THE £180m bid for Matthew Brown by Scottish & Newcastle Breweries has been cleared to proceed without a new reference to the Monopolies and Mergers Commission.

Lord Young, Secretary of State for Trade and Industry, followed the recommendation of the Office of Fair Trading that there had been no material change since 1985 when the Commission cleared S&N to launch an ultimately unsuccessful bid for Matthew Brown.

Directors of Matthew Brown, who have remained loyal so far, A. monopolies reference was the £180m-based brewer's last bid for the long-time predator declared the bid unconditional last week.

It remains to be seen whether the Matthew Brown board will now capitulate and recommend the offer or continue guerrilla warfare in an effort to thwart S&N's hopes of compulsory purchase.

Matthew Brown shares lost 2p to 670p yesterday compared with the 661p value of S&N's share offer. S&N secured victory with a 700p cash offer, which was closed.

SEIERS III, Australian brewer of Foster's lager and owner of the UK, has increased its stake in Greene King, the Suffolk-based brewer, to 8.54 per cent.

REYANT HOLDINGS (Building and development, property investment). Mr Chris Bryant, chairman and managing director, told the annual meeting the company was operating in favourable trading conditions, and the board was doing everything possible to make certain that the group produced excellent results in the current financial year. The strong demand for the company's quality houses continued with sales to match.

Bid doubts hit Sound Diffusion

BY PHILIP COGGAN

A THIRD of the market capitalisation of Sound Diffusion, the electrical equipment leasing group, was wiped out yesterday as investors reacted to Monday's evening announcement of an 88 per cent fall in interim pre-tax profits.

The market was also influenced by fears that the poor results might dissuade Tunstall

Group, the security equipment company which has been discussing a possible merger with Sound Diffusion, from pursuing its interest. But Mr Michael Dawson, Tunstall's chairman, was yesterday optimistic that a deal could yet be arranged.

"The results haven't influenced our interest," he said, "but they may influence the

price we are prepared to pay."

Sound Diffusion's shares fell 15p to 32p yesterday. The group's preliminary results for 1986 were announced last month, revealing that auditor Ernst & Whinney had insisted on the company reducing its own profit figure by over £2m.

Mr Paul Storer, the chairman and managing director, then offered to retire from his position if shareholders' reactions were unfavourable and "a direct consequence, the quote price of Sound Diffusion's shares suffers a sustained and material fall in value."

Tunstall bought a 4.9 per cent stake shortly after the announcement of the 1986 figures and at the Annual General Meeting last week, Mr Storer said that there was commercial logic in a merger.

Mr Dawson said yesterday that "we are still waiting for detailed financial information on Sound Diffusion which the company has promised us. That is the reason why there has been no further move."

Lee parent to seek listing

Westward Communications, the new unquoted parent of Lee International, film lighting manufacturer and supplier, is seeking a US listing by September of next year, shareholders were told at Lee's final annual meeting as a listed UK company.

The statement by Mr John Davey, non-executive chairman, is the most precise indication so

far about Westward's intentions. During the recent £180m leveraged buy-out, financed by Citicorp, US bank, Lee said US flotation was likely to be sought within 18 months.

The high level of cash acceptance means that profits until re-listation will go entirely towards servicing the interest. Westward's net liabilities are estimated to exceed £20m.

Institutions face £500m bill for rights issues

BY NIKKI TAIT

With share prices continuing their slide yesterday, UK underwriting institutions could face the prospect of paying out over £500m this week for unwanted rights issues.

Yesterday, at least one more company - Heywood Williams - joined the lengthening list of major fund-raising casualties. The £22.5m cash call by Heywood, the glass and aluminium specialist, closed with the shares trading at 275p, against a rights price of 310p; under 5 per cent of the new shares are believed to have been taken up by existing shareholders.

At clearing stage, Skitchley, which saw a £27.5m call close yesterday afternoon, saw its shares tumble 10p to 405p. The rights issue price stood at 405p a share, while Skitchley shares were trading at 297p - within a spread of 20p to 405p - in the market.

But Y. Corrie, the Standard-based water distributor and one of the highest-flying shares during the summer bull run, yesterday confirmed that its £44.5m call, which closed on Monday, has comprehensively flopped. Only 1.87 per cent of the new shares were taken up by existing shareholders, and the remainder are being left with the sub-underwriters.

At the time the rights issue was announced, the new shares were priced at a fairly stable 18.5 per cent discount to Corrie's market price. Corrie's shares had dropped by a third by the time the issue closed and yesterday eased a further 11p to 111p.

Other recent casualties - including reduced levels of take-up on rights issues or placings - have included a number of ambitious property companies, such as Hatfield Bar, New England Properties and Allied London Properties.

All eyes are now on the £254m call by Ladbrokes - money which is being raised to help finance its £10m purchase of the Hilton Hotels chain - which closes today, and on the £142m rights from Kleinfelder, the merchant banking group.

The Ladbrokes rights shares are being offered at 375p; yesterday, however, the market price fell 15p to 324p. Shareholders have until Thursday to decide on the Kleinfelder issue. Again, however, the shares weakened by 7p to 446p yesterday and now stand 10p below the rights price.

Control Securities back in the black

Control Securities, the property company headed by Mr James Vivald, moved back into profit in the six months to September 30, with pre-tax profits reaching £1.51m against a loss of £1.98m in last year's first half.

Since Vivald moved into Control two years ago, he has transformed the company via a series of deals through which he swapped equity stakes for property portfolios. As a result of these deals, major stakes are held in Control by Heron Corporation (4.9 per cent), Montagu (5 per cent) and London & Edinburgh Trust (5.6 per cent).

Control now has property assets valued at £125m, at historical cost, and gearing has been reduced from 138 per cent to 12 per cent of shareholders' funds.

Plessey pays £46m for US defence group
Setting sail with Sippican

BY TERRY DODSWORTH AND DAVID THOMAS

Plessey's acquisition of Sippican, the US defence group, will hardly have come as a surprise to investors.

For months, the company has been signalling its ambitions to expand in the US and develop its defence interests. It has built up its cash balances, cleared the decks for new ventures by merging its telecommunications activities with those of GEC, and hired a top takeover-oriented finance director in Mr Stephen Walls, late of Chesham-Pond's in the US.

Not least, it has been under some pressure to act from the City, where speculation has centred increasingly in recent weeks on Plessey's own vulnerability to a takeover bid.

Yesterday, it finally pounced on a US target. Sir John Clark, Plessey's long-serving chairman, described the \$80m (£45.9m) deal as a purchase of "impeccable commercial logic."

It gives Plessey links with a small but expanding Massachusetts-based manufacturer of specialised devices used in submarine warfare. Plessey has worked with the company for 20 years, knows it intimately, and says that its products make a natural fit with its own.

With sales last year of \$50m, Sippican is a minnow in the giant US defence business. But Plessey's own defence-related turnover in the US amounts to only about \$34m at present, so the deal gives it an immediate boost in volume terms.

It also comes at a time when the acquisition cost looks cheaper because of the strength of sterling, and even if the price looks relatively high, at about 30 times historic earnings. Sippican's anticipated profits this year of a little over \$4m mean that the deal should be virtually neutral on Plessey's profits.

The commercial logic to which Sir John referred amounts to developing a niche in the US defence market, one of Sippican's geographical position and technology.

First of all, the US company will be used to channel Plessey's products - relatively strong in the submarine area - into the US through a supplier which already has a strong relationship with the Pentagon and the navy.

Second, some of Plessey's own technology can be injected into the Sippican product line, and vice-versa. Plessey has itself been expanding in the area of sonar technology in recent years, and the two companies



Sir John Clark, chairman of Plessey

believe they have ideas to offer each other.

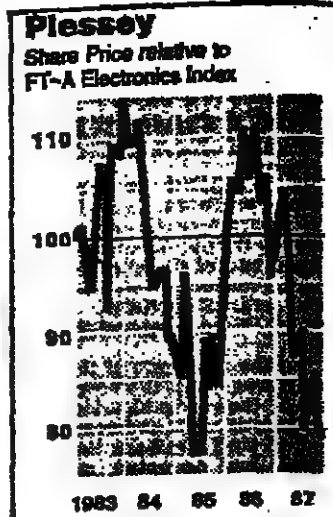
Third, Plessey says that it will be able to sell Sippican equipment to European navies. Sippican makes a range of products for which there is a strong continuing demand, mainly because they are expendable - they sink to the bottom of the sea and have to be replaced by another of the same.

One of these is a sonobuoy which is dropped from aircraft and hangs in the water to deliver radio signals indicating the whereabouts of enemy submarines; another is a bathythermograph, another expendable item which gives information about the temperature and salinity of water, essential information in interpreting sonar signals.

Plessey's acquisition should also help kill the feeling that the US authorities were beginning to turn against foreign acquisitions of US defence companies. This view was fuelled by the Pentagon intervening in two much larger planned acquisitions earlier this year, one of which also involved Plessey.

National security arguments were raised by the Pentagon when Fujitsu, the Japanese electronics group, tried to buy 50 per cent of Fairchild Semiconductor, the Silicon Valley chip manufacturer. In retrospect, these defence arguments might have been something of a ploy because they surfaced when the US was trying to put maximum pressure on Japan to open up its semiconductor market.

However, defence considerations were certainly a factor



Plessey Share Price relative to FT-A Electronics Index

in the Pentagon's unhappiness about Plessey's wish to acquire the Harris Corporation, the Florida-based electronics group which is about the same size as Plessey.

The collapse of Plessey's attempt to buy Harris, which happened in the spring but became general knowledge only in September, was a result of the Pentagon's concern over Harris's role as one of the more important suppliers to the US defence market and particularly its involvement in top secret contracts, known as "black" projects.

Some people thought that the Fairchild and Harris interventions could herald a wave of US opposition to loss of ownership of its defence industries. Plessey's latest acquisition, however, suggests that this is not the case.

The Plessey purchase fits into a pattern established this year of UK defence companies, under pressure at home by the squeeze on the defence budget and the new regime of competitive tendering, expanding into the US market through acquisition. Other examples include:

• Ferranti's merger in September with International Signal and Control, the US defence contractor, to form a group with annual sales of more than \$10m.

• General Electric Company's \$205m acquisition in July of the aerospace and development services subsidiary of Lear Siegler, the California conglomerate.

• Smiths Industries' purchase, also in July, of other parts of Lear Siegler's avionics empire for \$550m.

Slough disposals reap £36.7m

BY PAUL CHEESEBRIGHT, PROPERTY CORRESPONDENT

Slough Estates, the international property group which is the biggest developer of industrial premises in the UK, has completed a series of property disposals in Australia, the US and Belgium that have realised £36.7m.

At the same time it has embarked on a new series of development projects in the three countries that will cost £27.2m.

Mr Greene Elliot, the vice-chairman, explained yesterday that the development programme reflected a high level

of space take-up in the group's existing properties that had left it with a shortage of premises. Because the group is not involved in massive developments it can afford to continue its expansion programme without fear of any downturn caused by the sharp up on the markets.

The sales on the other hand are a mixture of mature developments and properties that it had not been the intention of the group to hold long-term.

In Australia, Slough has sold a Melbourne office building

and a Melbourne industrial estate to realise a total of £26.6m. The sale in the US covered a suburban shopping centre in Chicago for \$2m. Disposals in Belgium involve a shopping centre at Tournai, an industrial estate at St Niklaas first acquired in 1982, and a Brussels office building completed for the European Parliament - they realised £12.1m.

The development programme covers a new industrial estate in Melbourne and smaller developments near Sydney, two business parks in Chicago and industrial-business parks around Brussels.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total for last year
Acad Brit Inds - fin	3.5	Jan 11	2.93	6.5	5.59
Cranham - fin	4.5	-	4.5	7	6.17
Hambley Int Tr - int	2	-	1.2	5	5
RFC Group - int	0.73	-	-	-	-
York House - int	17	Dec 18	1	2	2

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issues in capital, increased by rights and/or acquisition issues. \$USM stock. \$USM quoted stock. *Third market. \$20 reduce disparity.

THE INTEREST rate for this week's issue of local authority bonds is 9.5 per cent, down 1/2 of a percentage point from last week. The rate compares with 11 per cent at this time last year. The bonds are issued at par and are redeemable on November 9 1988. A full list of issues will be published in tomorrow's edition.

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October 1987

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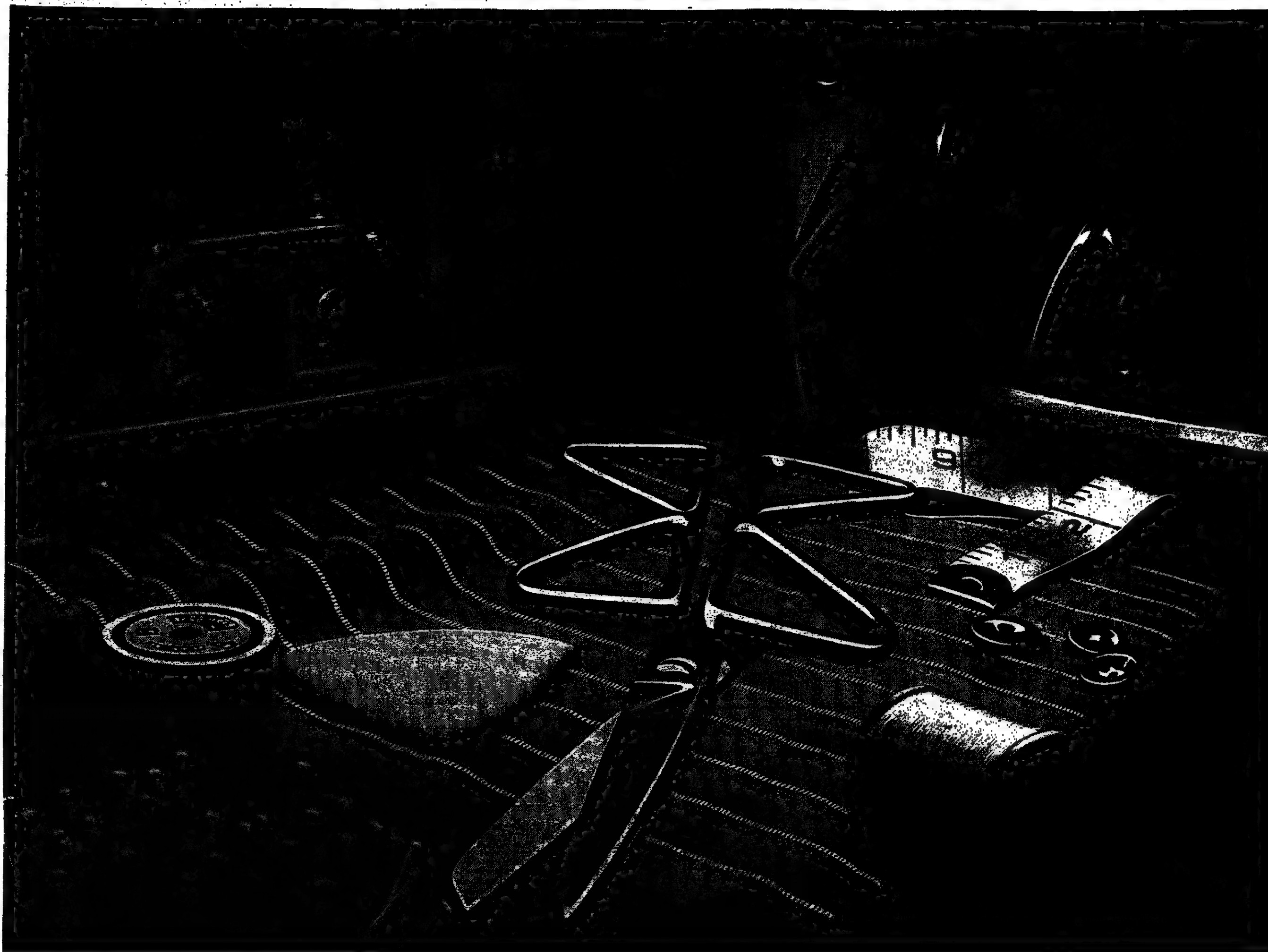
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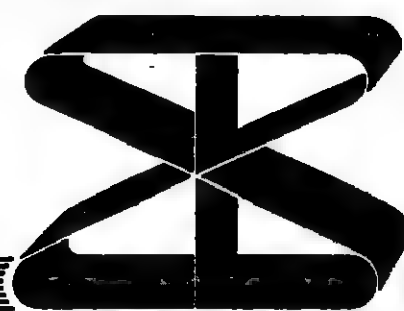
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UK COMPANY NEWS

RHM denies Goodman a seat

BY NIKKI TAIT

TALKS BETWEEN Sir Peter Reynolds, chairman of RHM, and Sir Peter Goodman, head of Australasian food combine Goodman Fielder, have resulted in a renewed refusal by the British group to grant Goodman a boardroom seat - despite the increase in its RHM stake to 29.9 per cent.

RHM has consistently stressed that Monday's meeting in Auckland was no more than a courtesy call during a pre-arranged visit by Sir Peter to New Zealand, and that its attitude to Goodman - an unwelcome shareholder whose latest share purchases were a hostile move - was unchanged.

Goodman, however, maintains that the near 30 per cent holding has a right to be recognised, and says that the lack of boardroom representation is "unsatisfactory".

In New Zealand, Mr Goodman made clear his aim of forming an international food giant - "We've always wanted to be in a position for merge with Ranks, I

made no secret of it" - and said that despite the boardroom rebuff, the company would be equity-accounting its RHM stake.

Last night in Sydney, Mr Donald McDonald, Goodman's managing director, added that the Australasian company had not yet decided what its next move would be. One possibility immediately mooted by analysts was for Goodman to requisition a shareholders' meeting and press for representation that way.

Mr McDonald did, however, stress that Goodman stood by its earlier statement that it would not bid for the British company for at least six months. "We hope to have further talks with RHM," he added, although no new dates for a meeting have been fixed.

Suggestions that Ranks might be offered the 14.6 per cent stake in Goodman, currently held by Wattle Industries - the New Zealand food-processing business with which it is currently merging - were dismissed.

Yesterday Goodman also

confirmed that it was holding talks with AFP Investment Corporation, the Australian investment group, over the agreement by AFP to purchase the company's 13.8 per cent stake in RHM.

The shares can be held for 12 months, cancelled or placed - we haven't decided what to do," Goodman said. The agreement by AFP to purchase the company's 13.8 per cent stake in RHM from S & W Berisford back in August 1986, and prevented any dilution through market purchases during and after RHM's £213m bid for Avon. In August, it purchased the 4.5 per cent stake in RHM held by another New Zealand food group, Fletcher Challenge, and then lifted its holding to the current level in the wake of Black Monday's plunge in share prices.

However, any assault by Goodman was always viewed as unlikely until the Wattle merger was cleared by the New Zealand and Commerce Commission. Clearance was given last month and the merger takes effect in three weeks time.

Last night RHM closed 2p higher at 291p.

Yesterday Goodman also

confirmed that it was holding talks with AFP Investment Corporation, the Australian investment group, over the agreement by AFP to purchase the company's 13.8 per cent stake in RHM from S & W Berisford back in August 1986, and prevented any dilution through market purchases during and after RHM's £213m bid for Avon. In August, it purchased the 4.5 per cent stake in RHM held by another New Zealand food group, Fletcher Challenge, and then lifted its holding to the current level in the wake of Black Monday's plunge in share prices.

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Yesterday Goodman also

Corroon & Black lifts stake in Minet

Corroon & Black, an American insurance broker, has taken its stake in Minet, London insurance broker, up from 25 to just under 30 per cent after buying 2.5m shares on the open market in London on Monday.

New York-based Corroon, the sixth highest US broker, said the extra purchases were made "for investment purposes". They reflected its confidence in Minet's management and operating position, said Mr Bob Corroon, the chairman and chief executive.

The US company's big buying orders lifted Minet's share price on Monday by 15p to 352p. Assuming an average price of 350p, the purchases will have cost Corroon about £11.5m.

Corroon is one of two US insurance-related institutions with big holdings of Minet shares. The other is St Paul, a Minnesota-based property/casualty insurer, which holds 25.1 per cent of Minet.

Mr Brian Chapple, Minet's group finance director, said there had been no talks between Minet and Corroon before this week's purchases.

"Knowing Bob, I would think that bearing in mind the way markets have been moving he just saw a good investment opportunity," Mr Chapple said. Minet's shares were trading at about 350p before last month's stock market collapse. Following Monday's purchases, Corroon now holds 22.5m Minet shares, or 29.9 per cent, compared with 25.1 per cent last week.

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Maxwell buying compact disc maker in £24m deal

BY RAYMOND SMOODY AND DAVID THOMAS

MR ROBERT MAXWELL'S Maxwell Communication Corporation yesterday took control of Nimbus, British compact disc manufacturer, in a deal worth £24m.

The acquisition gives Mr Maxwell direct access for the first time to manufacturing capacity for CD-ROM discs which are becoming increasingly important as a medium for storing vast quantities of information. A single CD disc can store as many as 100,000 pages of text in digital form and the technology is becoming increasingly competitive for the storage of complex technical manuals.

Mr Kevin Maxwell, chief executive, publishing, said yesterday: "This is going to become one of the dominant media of the future, whether for information or audio."

He added, "We want to work with Nimbus to develop its potential in the medium for publishing and communication purposes."

The Maxwell organisation, which is putting in £20m in

working capital as part of the agreement, is mostly interested in the CD-ROM side of the business. Nimbus, the largest UK compact disc manufacturer, has the right to buy back its classical music label at any time.

Nimbus, based in Monmouth, South Wales, had pre-tax profits of £2m on sales of £19.5m in the year to the end of September. As part of the agreement the company has warranted that it will have profits of £12.9m in 1988.

Mr Gerald Reynolds, Nimbus' technical director, said the link with Mr Maxwell's Pergamon publishing unit would help Nimbus develop its activities in CD-ROM. Nimbus would be able to provide CD-ROMs for an arm of Pergamon which markets them outside the Maxwell group and also for the large potential in-house demand by its

storage of information contained in its technical publications.

Nimbus was one of the first UK companies into the CD-ROM market when it started making

them last month as part of its programme of adding new activities to its core compact disc pressing business.

The company was the first by almost two years to make compact discs in the UK when it set up a plant in South Wales in 1984.

However, during the past year compact disc prices have come under pressure as a large amount of capacity has come on stream worldwide. The company has had to shed more than a third of its workforce in two stages this year in order to stay competitive.

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RKF in cash call for acquisitions

BY DAVID WALLER

RKF Group, a building services mini-conglomerate which joined the USM in April, is braving inauspicious stock market conditions to hold a 4-for-5 rights issue. The 27.34m raised by the issue will help finance the acquisition of five companies for a mixture of cash and shares.

In total, RKF's equity base will more than double following the transaction, as will the company's turnover and net assets. Analysts at Paribas Quilley Securities, RKF's broker, forecast

that pre-tax profits for 1988 will amount to £3.5m, seven times the profits for 1986.

One of the companies being purchased, Grange Press (Southwick) will take RKF into the entirely new area of printing; the other companies complement its existing businesses of heating, engineering and home services.

Some 8.5m new shares will be issued to the vendors in addition to 20m in cash, valuing the companies purchased at approximately £12m. This assumes

a price of 112p per share - the price at which the shares were suspended for a day yesterday to allow the market to digest the impact of the acquisitions. The rights issue shares are being offered at 85p, a 24 per cent discount to the suspension price.

Mr Bob Francis, RKF's chairman, said that the company had been obliged to issue more shares to finance the cash element of the transaction than would have been the case prior to the market crash. But that di-

lution was worth it, he said. "Our order books are full and our prospects are fantastic. The crash has not affected our business in any way - it was just a little hiccup."

RKF, which came to the USM with a market capitalisation of £8.5m, yesterday announced a six-for-five rights issue of 22.2m shares for the year to the end of June. Turnover was £2.7m, and no comparable figures were given. Shareholders will be paid an interim dividend of 0.75p.

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Cramphorn rises 24% to £0.69m

Poor weather, particularly in May and June, hit sales at Cramphorn, USM-quoted garden centre operator, in the year to July 4 1987. However directors said that margins and costs had been held enabling pre-tax profits to rise by 24 per cent.

Turnover improved from £15.0m to £18.9m for pre-tax profits of £694,000, against £520,000.

Earnings per 80p share were up from 22.5p to 30.15p. An unchanged final dividend of 4.5p is being proposed making a total for the year of 7p (8.17p). A one-for-one scrip issue is also being recommended.

The tax charge was £240,000 (£223,000).

Despite inclement weather sales in the present year were ahead by 4.5 per cent.

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Glynwed in further expansion

BY PHILIP COGGAN

Glynwed International, the fast-growing West Midlands industrial group, is making another acquisition. It is paying a maximum of £4m for J. Reguley & Sons, a building products supplier.

Reguley, which is based in Lancashire, is the second largest supplier of precast concrete cylinders to the UK building industry. Its sales in the year to October 31, 1987 were around £5.5m and its pre-tax profits are expected to be not less than £750,000.

EFM in £1m Australian deal

BY NIKKI TAIT

Edinburgh Fund Managers, the Scottish investment management company which earlier this year moved up from the USM to a full listing, is taking 100 per cent control of Sydney Fund Managers, a private Australian fund management business which it helped set up in 1985.

EFM is paying A\$1.5m (£1.1m)

in cash for the outstanding shares in SFM - 73.35 per cent of the ordinary and 63.17 per cent of the preference.

The Australian company runs three closed-end funds plus a superannuation fund, and has funds under management of A\$77m by end-July. EFM has advised principally on Japanese

investment policy.

At end-January 1987, SFM's net assets were A\$1.24m, represented almost entirely by cash, says EFM - and in the first full year of fund management operations, the Australian company made a pre-tax loss of A\$3,638. The loss was scored at last formation expenses of A\$0.547.

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COMMODITIES AND AGRICULTURE

Namibia clears CDM of over-mining diamonds

By Jim Jones in Johannesburg

THE NAMIBIAN Government has rejected most of the Thirion Commission's proposals on changes to taxation of mining companies operating in the disputed territory and, significantly, has found Consolidated Diamond Mines (CDM) not guilty of over-mining its diamond resources or transfer pricing.

Early last year the government-appointed commission of inquiry, headed by Pieter Thirion, a South African high court judge, found that CDM was deliberately over-mining diamond deposits and was evading tax by transfer pricing its diamond exports. The Thirion Commission also recommended that the Namibian Diamond Board, which is supposed to regulate CDM, should not be staffed by CDM appointees.

CDM, a wholly-owned subsidiary of De Beers, was invited to give evidence to the commission-

but declined on the grounds that the hearings were public. At the time the company also said investigation of its affairs fell outside the scope of the commission.

Judge Thirion was infuriated when De Beers responded to his commission's report by saying that it could satisfy an 'impartial inquiry by appropriately qualified investigators' that it was not over-mining or excessively depleting rich coastal diamond reserves to the detriment of poorer deposits.

In a white paper published on Friday last week the Windhoek Government says CDM's activities fell outside the scope of the commission of inquiry which was established to investigate corruption and maladministration in the South African-run territory. The white paper finds it strange that CDM could justify being accused of over-mining

after 65 years of operations in the territory and with only 10 years reserves remaining to be mined.

The white paper adds its view that CDM has consistently tried to improve operating efficiencies to enable it to extract progressively lower-grade ore at a profit. It rejects allegations of transfer pricing, saying Mr Martin Grotto, the commission's investigator, lacked experience in international minerals marketing and that this led him to take a simplistic approach to the question of transfer pricing.

At the weekend Judge Thirion said the Windhoek Government's response to the report was immature to him. He questioned, however, whether government functionaries had carried out their responsibilities. 'Failure to exercise control resulted in the commission's view, in something undesirable occurring.'

Chicago plans gold and silver options

By Deborah Hargreaves in Chicago

FOLLOWING THE launch of its gold and silver futures in September, the Chicago Board of Trade has applied for approval to trade options on those contracts.

The new options, which have been filed with the Commodity Futures Trading Commission, would trade beside gold and silver futures in the CBO's three-hour evening session as well as during the day. However, the modest trading volume in the 100 or gold and 5,000 or silver contracts has so far been mostly confined to the daytime sessions.

The new contracts have not caught on as quickly as the CBO had expected them to. So much so that the CBO has had to delay the start of a CFTC rule of thumb that requires futures contracts to be trading for at least a year with an average monthly volume of 3,000 lots, before an options contract is approved.

The CBO's precious metals contracts are trading 500 lots a day on gold futures and 300 on silver. But the CBO says it has demonstrated the exchange's underlying liquidity and price discovery mechanisms on its own terms.

The options applications mark the latest attempt by the Chicago Board of Trade to move into the precious metals arena, although the respective futures contracts have had little success in denting the lead of New York's Comex.

Chicago has been trading gold options since 1983 and silver since 1984 and with gold trading around 7,500 lots a day and silver around 5,000, it is a lead that may prove hard to knock.

Canute James looks at the Caribbean bauxite industry

Surinam sees signs of recovery

CARIBBEAN BAUXITE producers, whose output has been affected by factors ranging from weak demand to guerrilla warfare, are at last seeing signs of a recovery. Although the recent heavy fall in aluminium prices is obviously not good news, it has not yet reached the stage where it would damage prospects for earnings from ore shipments. The region remains, however, far from the happier days of the 1970s when it accounted for about a quarter of world production of the ore.

Nowhere is the prospect of an improvement more welcome than in Surinam, where important bauxite mines which were closed last November after attacks by anti-government rebels, have been reopened. The reopening of the mines at the town of Moengo will ease the pains of Surinam's bauxite industry, the mainstay of the South American country's economy.

Officials of the Surinam Aluminium Company, a wholly-owned subsidiary of the Aluminium Company of America (Alcoa), say the company has started shipping bauxite ore from Moengo to its 1.2m tonnes per year refinery. Since the shutdown of the plant, the evacuation of 12,000 inhabitants, the refinery has been fed with ore imported from the Dominican Republic and Brazil.

As the bauxite feed returns to normal, Moengo is expected to be producing 1.2m tonnes of alumina a year, one company official said. 'Although mining has again started, we are still impacted because we have to rebuild our stockpiles. Each day of peace brings us closer to a return to normal.'

The company has delayed the reopening, however, its 60,000 tonnes per year smelter which was closed earlier this year when the rebels cut the plant's power supply by destroying electricity transmission lines. Some of the transmission lines have been repaired, returning electricity to Paramaribo, the country's capital.

'We did an evaluation in August on whether it makes sense to restart the smelter from a technical and commercial standpoint,' the Surinam official said. He explained that the water level in the dam at the hydro-electric power station feeding the smelter was unseasonably low. 'We have decided that the smelter will not be reopened before January, when we will again do an evaluation of the power supply situation.' Company officials, however, refuse to comment on reports that they are studying proposals from the Surinam Government for state participation in the ownership of the smelter in which Biltfion, a subsidiary of Royal Dutch Shell, has a 45 per cent stake.

The shutdown of the Moengo mines and the smelter had a damaging effect on bauxite mining and refining, and on the economy of the former Dutch colony. In the first six months of this year Surinam's total exports fell 45 per cent below the corresponding period of 1986. The shutdown of the smelter led to a halt in ore exports, against exports of 185,181 tonnes in the first six months of 1986.

Exports of alumina (aluminium oxide) fell 20 per cent below the 369,800 tonnes shipped in the first half of last year. Aluminium shipments of 12,934 tonnes between January and June of last year, were 80 per cent less in the corresponding period of this year. Government officials say the country's earnings from the industry, which totalled \$340.4m

in 1986, and \$237.85m last year, will fall to about \$100m this year. Across Surinam's western border, Guyana is hoping to reopen its state-owned refinery which was closed five years ago. Mr Desmond Hoyte, Guyana's President, said recently that a

of calmed bauxite this year to 570,000 tonnes, 121,800 tonnes more than last year.

Chemical and metal grade output last year was 235,500 tonnes, the target for this year is 380,000 tonnes. Achieving this year's targets could have a significant effect on the industry's earnings, which are projected at \$104.5m for this year, against \$80.23m last year.

Jamaica, clinging to its position as the world's third largest producer, after Australia and Guinea, is experiencing a resurgence after a slide in output between 1980 and 1985, with production falling from 12m tonnes to 6.1m tonnes. The industry staged a recovery last year when ore output rose to 6.9m tonnes.

According to the Jamaica Bauxite Institute, a state agency which monitors the industry, output in the first half of this year rose to 3.8m tonnes, a 17.4 per cent increase on production in the corresponding period of 1986. Shipments of alumina between January and June this year grew by five per cent over the first half of last year to reach 794,675 tonnes.

The agency is projecting final output of bauxite ore for this year at 7.5m tonnes, 600,000 tonnes more than last year's actual production. It attributed the improved performance of the industry to an increase in production by the state-owned Clarendon Alumina Productions, which two years ago leased and reopened a 800,000 tonnes refinery from Alcoa.

Alcoa has said, however, that it will reclaim the refinery in February. Mr Gerry Dudley, the general manager of the company's Jamaican subsidiary, said the company will operate the plant at the 800,000 tonnes per year which Clarendon Alumina has been running.

plan to rehabilitate the 300,000 tonnes a year plant was being worked out with companies in Brazil and East Germany and the local Bauxite Industry Development Company. Reynolds Metals of the US is to be a consultant for the project. The reopening of the plant, once owned by Alcoa, was planned 'two years ago at a cost of \$20m.'

The efforts to restart refining in the country coincide with targets set by the state-owned industry for 1987. Last year's production of all grades of bauxite was 1.5m tonnes, 500,000 tonnes short of the target for the year, and 100,000 tonnes less than 1986 production. In an effort to increase production the industry is hoping to lift output

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Alcan 'making progress' in labour talks

By Robert Gibbons in Montreal

ALCAN ALUMINIUM is entering its fifth month of negotiation with its 6,000 unionised smelter workers in Quebec and says progress is being made, although monetary issues have not yet been tackled.

Alcan, with 695,000 tonnes of ingot capacity in Quebec, is negotiating primarily with the Fédération des Syndicats du Secteur d'Aluminium, representing all the Quebec smelters except the 84,000-tonne plant at Shawinigan, near Montreal. Another union has staged one-day stoppages at this plant and Alcan has closed it down indefinitely.

The company will not comment on reports that it may reopen the third position at Stebre, Kentucky, to compensate.

The Federation has not yet taken a strike vote at the principal Quebec smelters and is playing down difficulties in negotiations.

The existing contract ran out on August 31 and both the company and the Federation say major issues such as contracting out, job transfers and seniority are complex and time-consuming. So far agreement has been reached only on work schedules and the difficult issue of contracting out has been postponed till later in the negotiations.

Aluminum Co of America said from January 4 it will eliminate all discounts and deductions from its prices for aluminum sheet used to make beer and beverage cans, Reister reports from Pittsburgh. This will result in an increase of slightly over 10 per cent in selling prices of sheet used to make can bodies.

Rain threatens stranded cotton in Tanzania

By Philip Smith in Dar es Salaam

RAINS ARE threatening more than 150,000 tonnes of harvested cotton in the lake regions of Tanzania, a Cotton Marketing Board official said this week.

The cotton is stranded in the open in the Mwanza, Shinyanga, Mara, Tabora, Kigoma and Kagera regions due to a lack of transport to ginneries and the ginning facilities to cope with the season's bumper crop, he added.

By October 28 this year, the TCMB had purchased 216,000 tonnes of cotton but only 16,000 tonnes had reached ginneries so far, he said. The majority of farmers have been paid on credit.

'It's the crunch time of the year but not much worse than last season,' a local agricultural official said on Thursday (29 Oct). He said Tanzania was aiming to produce over 200,000 tonnes of cotton in the 1987/88

marketing season, which started on May 1. Last season 215,000 tonnes was produced, and the season before 180,000 tonnes, he added.

Meanwhile the European Community (EC) is negotiating to buy 13,000 tonnes of surplus maize from Tanzania for delivery to Malawi as food aid, a diplomatic source said this week.

The EC hopes to reach an outline agreement for the purchase within two weeks and deliver the maize to Malawi by the end of this year, he added.

The Tanzanian government, which is expecting a record 2.3m tonnes maize harvest this year, recently announced the sale of 88,000 tonnes of maize to Malawi, Mozambique and Zaire.

Swarms of locusts have invaded the Sabara and invaded cultivated areas of Algeria and Morocco for the first time in 20 years.

WEEKLY METALS

All prices as supplied by Metal Bulletin (last week's prices in brackets).

ANTIMONY: European free market, 99.5 per cent, \$ per tonne, 2,380-2,390 (2,270-2,320).

BISMUTH: European free market, min 99.99 per cent, \$ per tonne, 4,700-4,800 (4,650-4,800).

CADMIUM: European free market, min 99.95 per cent, \$ per tonne, 2,140-2,150 (2,100-2,120).

CORAL: European free market, min 99.95 per cent, \$ per tonne, 4,400-4,450 (4,350-4,400).

MERCURY: European free market, min 99.99 per cent, \$ per tonne, 1,600-1,650 (1,550-1,600).

COBALT: European free market, min 99.95 per cent, \$ per tonne, 1,600-1,650 (1,550-1,600).

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Finland looks for seed grain

FINLAND is looking for seed grain after one of its worst harvests in living memory, Reuters reports from Helsinki.

'If we can find any varieties abroad suitable for our climate and conditions, we will be interested in buying,' a National Grains official said.

Finland has recently made inquiries about the possibility of buying seed grain from Sweden, its western neighbour, and the Soviet Union, its eastern neighbour.

Pre-quota rush breaks coffee export record

By David Blackwell

PRODUCING COUNTRIES belonging to the International Coffee Organisation exported 10.8m bags of coffee in September - a record figure for any one month.

The ICO preliminary figure, which compares with 7.2m bags exported last year, surprised the organisation, although it was aware that producers were exporting as much coffee as they could throughout September in the expectation that an agreement on export quotas would take effect in October.

The figure was well above expectations which had ranged between 9m and 10m bags. The announcement had little impact on the London market, however, as there is a good physical demand from roasters at present.

The level of coffee exports was unchanged at the close of the London Fax at \$1,385 a tonne.

Indeed, the level of coffee prices remains high enough for the organisation not to have to

Traders mystified as gold falls sharply

By Kenneth Gooding

DEALERS IN London yesterday were mystified by a sharp drop in the gold bullion price during the afternoon fix to \$455.25 an ounce, down \$5.55 on the morning price.

One explanation for the fall might be that central banks are selling gold in order to depress the price and head off an even faster flight from the dollar.

However, although there was extremely good, two-way business yesterday, London dealers were not convinced the central banks were involved.

'It is all very, very odd,' said one. 'There is no real logic to what is happening.'

Gold held steady compared with Monday morning at \$470 at the morning fix in spite of some strong selling but did shortly after New York opened.

The afternoon fixing session was longer than normal, taking about 40 minutes as dealers attempted to find a level acceptable to buyers and sellers.

A dealer suggested gold should be \$500 because of the weakness of the dollar and stock markets.

The precious metals' failure to move higher as the dollar has fallen is now prompting liquidation of 'long' positions, traders noted.

New York had been expecting a small increase in the bullion price but the market opened lower. Gold futures fell sharply. The indications were that fund managers were closing long positions.

In Zurich the gold price ended sharply lower in moderate trading, coming under selling pressure after the New York opening.

Dealers said the price held up until the early afternoon but then collapsed as disinformation spread across the Atlantic.

The next chart support point for gold is seen at \$450 and some traders expect this to be tested before long.

LONDON MARKETS

COPPER AND ALUMINIUM continued to hold centre-stage in the London commodity markets yesterday, but the fortunes of the two metals were very different. Copper values were boosted as sterling fell back against the dollar while follow-through cash buying widened the premium over three months metal to £100 at the close. With fears that a strike at Southern Peru's Cuajone mine might spread to its facilities at Toquepala and lo providing a strong underpinning the cash price closed £28.50 higher at £1,222.50 a tonne. In contrast aluminium prices came under heavy pressure from Japanese and European selling. Dealers also reported that speculative liquidation triggered stop-loss selling orders before the downturn in sterling revived prices somewhat in the afternoon. But the cash standard grade position still closed £55 down at £1,009.50 a tonne and the three months quotation £27.50 down at £938 a tonne. Dealers said the market remained very nervous and some doubted that it would fully regain its previous bull trend in view of the narrowing production/consumption shortfall.

LONDON METAL EXCHANGE (Prices supplied by AMT)

Commodity	Unit	Close	Previous	High/Low	AMT Official	Kerb close	Open Interest
Aluminium (99.7% purity) (per tonne)		1745-65	1836-45		1600-710		
3 months		1675-85	1735-45		1645-60	unquoted	2,808 lots
Aluminium (99.95% purity) (per tonne)		1007-12	1062-7		978-80		
3 months		957-6	985-9		935-6	959-60	62,898 lots
Copper (Grade A) (per tonne)		1205-15	1264-5		1224/1226	1205-6	
3 months		1124-5	1173-4		1124/1126	1144-5	39 lots
Copper (Standard) (per tonne)		1190-50	1160-60		1165/1160	1174-50	
3 months		1123-26	1110-40		1115/1110	1104-4	
Silver (US cents/fin ounce)		672-75	698-700		692-4		
3 months		655-8	712-4		708-8		
Lead (per tonne)		327-9	340-5		337/336.5	336.5-47	
3 months		320-3.5	336-7		336-7	334-4	12,250 lots
Nickel (per tonne)		3305-15	3340-50		3290		
3 months		3235-305	3315-30		3300/3270	3270-2	6,192 lots
Zinc (per tonne)		441-2	448-5		440/440	440-4.5	
3 months		446-7	454-5		449/445	445-5	15,070 lots

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US MARKETS

Local selling in precious metals touched off sell-offs to drive prices even lower, reports Drexel Burnham Lambert. Short-covering and trade buying emerged to rally prices back. The decline was best illustrated in the case of copper, which touched off a sell-off, and then covered their short positions.

Cocoa fell on arbitrage and commission house selling in the face of trade buying. Sugar fell on commission house selling after earlier trade buying evaporated. Strong scale-down buying was noted towards the end of the day. Coffee fell on commission house selling and local long liquidation. Cotton fell on a combination of commission house and trade selling. The metals tended to close higher across the board as short-covering rallied prices after earlier follow-through selling. The price were under pressure as a result of weaker cash prices and slow export business.

New York

Commodity	Unit	Close	Previous	High/Low
Gold 100 troy oz. \$/troy oz.		455.25	460.80	
Nov		455.25	460.80	
Dec		455.25	460.80	
Jan		455.25	460.80	
Feb		455.25	460.80	
Mar		455.25	460.80	
Apr		455.25	460.80	
May		455.25	460.80	
Jun		455.25	460.80	
Jul		455.25	460.80	
Aug		455.25	460.80	
Sep		455.25	460.80	
Oct		455.25	460.80	
Nov		455.25	460.80	
Dec		455.25	460.80	
Jan		455.25	460.80	
Feb		455.25	460.80	
Mar		455.25	460.80	
Apr		455.25	460.80	
May				

FT UNIT TRUST INFORMATION SERVICE

AUTHORISED UNIT TRUSTS

[illegible]

BASE LENDING RATES

[illegible]

REGIONAL DEVELOPMENT

MONDAY 18TH JANUARY 1988

BRETT TRAFFORD
on 01-248 5116

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

The Financial Times proposes to publish a Survey on the above on

FRIDAY 4th DECEMBER 1987

KENNETH SWAN
on 031-220 1199

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

IN STOCK NOW!

Manchester 061-236 4737 Glasgow 041-221 8202 Liverpool 051-236 3499
Leeds 0532 444387 Nottingham 0602 470578 Southampton 0703 334711
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A 20x20 crossword puzzle grid. The grid is black and white, with black squares forming a complex pattern. Numbers 1 through 29 are placed in the starting squares of the words. The numbers are as follows:

- 1: Row 1, Column 1
- 2: Row 1, Column 2
- 3: Row 1, Column 3
- 4: Row 1, Column 4
- 5: Row 1, Column 6
- 6: Row 1, Column 7
- 7: Row 1, Column 8
- 8: Row 1, Column 9
- 9: Row 2, Column 1
- 10: Row 2, Column 7
- 11: Row 2, Column 10
- 12: Row 3, Column 1
- 13: Row 3, Column 4
- 14: Row 4, Column 1
- 15: Row 4, Column 3
- 16: Row 4, Column 6
- 17: Row 4, Column 8
- 18: Row 5, Column 1
- 19: Row 5, Column 4
- 20: Row 5, Column 6
- 21: Row 5, Column 7
- 22: Row 5, Column 9
- 23: Row 6, Column 1
- 24: Row 6, Column 2
- 25: Row 6, Column 7
- 26: Row 6, Column 8
- 27: Row 6, Column 10
- 28: Row 6, Column 11
- 29: Row 6, Column 12

ACROSS

1 Preliminary race which is neither quick nor decisive (4, 4)
5 Tasty item on the bird-table (6)
9 The shot that comes off (8)
10 Chessman on board gives issue (6)
12 The price of a suit (5)
13 Motorist rode Vespa about (9)
14 In trouble, is repeatedly after credit (6)
16 Object when put into torn clothing (7)
18 Rock music of the quieter type (7)
21 Bird calls spoll the speech (6)
23 Means hips may be out of proportion (9)
25 nymph puts a spell on one (5)
26 Highly bumptious? (8)
27 Not a favourite team in tour that's arranged (8)
28 Island boatman (6)
31 He may be back in the team (8)

DOWN

2 Imperturbable admission of inertia (9)
7 Shelter for a man-of-war round the point (5)
8 Great drunkard in lift -- or drunkards (8)
11 A person upset enough to swear (4)
15 The revolutionary fork-lift? (6)
17 Once beaten, explained everything (9)
18 Rock layer (6)
20 Pays out, but not in silence apparently (4)
21 Many make certain you get the blame (7)
22 Maker of images (6)
24 Extra capital (5)
25 He goes round a short way in a hurry (5)

Solution to Puzzle No. 6,472

J	O	B	E	R	T	E	R	E	A	S	S	A	M
O	N	E	S	E	G	O	I						
I	N	S	E	T									
A	C	C	E	N	T	A	L						
N	T	R	O	E	T								
T	W	E	A	R	O	L	D						
T	H	A	T										

Solution to Puzzle No. 6,472

J	O	B	C	E	N	T	R	E	A	S	S	A	M
O	N	E	S	G	O	I							
I	N	S	E	T	A	C	C	E	N	T	A	L	
N	T	R	O	G	E	T	L						
T	W	O	Y	E	A	R	O	L	D	T	H	A	
M	A	R	A	S	N								
E	N	T	I	T	L	E	R	I	P	O	S	E	
N	E	I											
D	R	A	W	N	U	P							
C	A	L	G	A	R	Y							
O		G	R	O	L								
L	O	P	E										
D	I	S	T	R	I	B	U	T	E				
Y	A	M	M	E	K	R	X						
M	A	R	K	E	T	E	R						
P	T												
T	D	R											
E													
R	E	P	R	E	S	E	N	T					

Continued on next page

مركز ابحاث الآله

LONDON SHARE SERVICE

[illegible]

BUILDING, TIMBER, ROADS—Cont

ROADS CONT.						
Year	High	Low	Shank	Cont.	High	Low
1967	132	132	132	132	132	132
1968	132	132	132	132	132	132
1969	132	132	132	132	132	132
1970	132	132	132	132	132	132
1971	132	132	132	132	132	132
1972	132	132	132	132	132	132
1973	132	132	132	132	132	132
1974	132	132	132	132	132	132
1975	132	132	132	132	132	132
1976	132	132	132	132	132	132
1977	132	132	132	132	132	132
1978	132	132	132	132	132	132
1979	132	132	132	132	132	132
1980	132	132	132	132	132	132
1981	132	132	132	132	132	132
1982	132	132	132	132	132	132
1983	132	132	132	132	132	132
1984	132	132	132	132	132	132
1985	132	132	132	132	132	132
1986	132	132	132	132	132	132
1987	132	132	132	132	132	132
1988	132	132	132	132	132	132
1989	132	132	132	132	132	132
1990	132	132	132	132	132	132
1991	132	132	132	132	132	132
1992	132	132	132	132	132	132
1993	132	132	132	132	132	132
1994	132	132	132	132	132	132
1995	132	132	132	132	132	132
1996	132	132	132	132	132	132
1997	132	132	132	132	132	132
1998	132	132	132	132	132	132
1999	132	132	132	132	132	132
2000	132	132	132	132	132	132
2001	132	132	132	132	132	132
2002	132	132	132	132	132	132
2003	132	132	132	132	132	132
2004	132	132	132	132	132	132
2005	132	132	132	132	132	132
2006	132	132	132	132	132	132
2007	132	132	132	132	132	132
2008	132	132	132	132	132	132
2009	132	132	132	132	132	132
2010	132	132	132	132	132	132
2011	132	132	132	132	132	132
2012	132	132	132	132	132	132
2013	132	132	132	132	132	132
2014	132	132	132	132	132	132
2015	132	132	132	132	132	132
2016	132	132	132	132	132	132
2017	132	132	132	132	132	132
2018	132	132	132	132	132	132
2019	132	132	132	132	132	132
2020	132	132	132	132	132	132

ENGINEERING—Continued

[illegible]

INDUSTRIALS—Continued

[illegible]

INDUSTRIALS—Continued

[illegible]

200	Marshall's Holiday	200	3	6.25	2.5
200	Marshall's (Joint) Zip	200	2	5.7	4.9
200	Marshall's Int	200	1	7.0	4.5

178	268	Slayer Inc.	346	74	7.5
179	269	Slippery Rock Co.	347	75	7.5
180	270	Slippery Rock Co.	348	76	7.5
181	271	Slippery Rock Co.	349	77	7.5
182	272	Slippery Rock Co.	350	78	7.5
183	273	Slippery Rock Co.	351	79	7.5
184	274	Slippery Rock Co.	352	80	7.5
185	275	Slippery Rock Co.	353	81	7.5
186	276	Slippery Rock Co.	354	82	7.5
187	277	Slippery Rock Co.	355	83	7.5
188	278	Slippery Rock Co.	356	84	7.5
189	279	Slippery Rock Co.	357	85	7.5
190	280	Slippery Rock Co.	358	86	7.5
191	281	Slippery Rock Co.	359	87	7.5
192	282	Slippery Rock Co.	360	88	7.5
193	283	Slippery Rock Co.	361	89	7.5
194	284	Slippery Rock Co.	362	90	7.5
195	285	Slippery Rock Co.	363	91	7.5
196	286	Slippery Rock Co.	364	92	7.5
197	287	Slippery Rock Co.	365	93	7.5
198	288	Slippery Rock Co.	366	94	7.5
199	289	Slippery Rock Co.	367	95	7.5
200	290	Slippery Rock Co.	368	96	7.5
201	291	Slippery Rock Co.	369	97	7.5
202	292	Slippery Rock Co.	370	98	7.5
203	293	Slippery Rock Co.	371	99	7.5
204	294	Slippery Rock Co.	372	100	7.5
205	295	Slippery Rock Co.	373	101	7.5
206	296	Slippery Rock Co.	374	102	7.5
207	297	Slippery Rock Co.	375	103	7.5
208	298	Slippery Rock Co.	376	104	7.5
209	299	Slippery Rock Co.	377	105	7.5
210	300	Slippery Rock Co.	378	106	7.5
211	301	Slippery Rock Co.	379	107	7.5
212	302	Slippery Rock Co.	380	108	7.5
213	303	Slippery Rock Co.	381	109	7.5
214	304	Slippery Rock Co.	382	110	7.5
215	305	Slippery Rock Co.	383	111	7.5
216	306	Slippery Rock Co.	384	112	7.5
217	307	Slippery Rock Co.	385	113	7.5
218	308	Slippery Rock Co.	386	114	7.5
219	309	Slippery Rock Co.	387	115	7.5
220	310	Slippery Rock Co.	388	116	7.5
221	311	Slippery Rock Co.	389	117	7.5
222	312	Slippery Rock Co.	390	118	7.5
223	313	Slippery Rock Co.	391	119	7.5
224	314	Slippery Rock Co.	392	120	7.5
225	315	Slippery Rock Co.	393	121	7.5
226	316	Slippery Rock Co.	394	122	7.5
227	317	Slippery Rock Co.	395	123	7.5
228	318	Slippery Rock Co.	396	124	7.5
229	319	Slippery Rock Co.	397	125	7.5
230	320	Slippery Rock Co.	398	126	7.5
231	321	Slippery Rock Co.	399	127	7.5
232	322	Slippery Rock Co.	400	128	7.5
233	323	Slippery Rock Co.	401	129	7.5
234	324	Slippery Rock Co.	402	130	7.5
235	325	Slippery Rock Co.	403	131	7.5
236	326	Slippery Rock Co.	404	132	7.5
237	327	Slippery Rock Co.	405	133	7.5
238	328	Slippery Rock Co.	406	134	7.5
239	329	Slippery Rock Co.	407	135	7.5
240	330	Slippery Rock Co.	408	136	7.5
241	331	Slippery Rock Co.	409	137	7.5
242	332	Slippery Rock Co.	410	138	7.5
243	333	Slippery Rock Co.	411	139	7.5
244	334	Slippery Rock Co.	412	140	7.5
245	335	Slippery Rock Co.	413	141	7.5
246	336	Slippery Rock Co.	414	142	7.5
247	337	Slippery Rock Co.	415	143	7.5
248	338	Slippery Rock Co.	416	144	7.5
249	339	Slippery Rock Co.	417	145	7.5
250	340	Slippery Rock Co.	418	146	7.5
251	341	Slippery Rock Co.	419	147	7.5
252	342	Slippery Rock Co.	420	148	7.5
253	343	Slippery Rock Co.	421	149	7.5
254	344	Slippery Rock Co.	422	150	7.5
255	345	Slippery Rock Co.	423	151	7.5
256	346	Slippery Rock Co.	424	152	7.5
257	347	Slippery Rock Co.	425	153	7.5
258	348	Slippery Rock Co.	426	154	7.5
259	349	Slippery Rock Co.	427	155	7.5
260	350	Slippery Rock Co.	428	156	7.5
261	351	Slippery Rock Co.	429	157	7.5
262	352	Slippery Rock Co.	430	158	7.5
263	353	Slippery Rock Co.	431	159	7.5
264	354	Slippery Rock Co.	432	160	7.5
265	355	Slippery Rock Co.	433	161	7.5
266	356	Slippery Rock Co.	434	162	7.5
267	357	Slippery Rock Co.	435	163	7.5
268	358	Slippery Rock Co.	436	164	7.5
269	359	Slippery Rock Co.	437	165	7.5
270	360	Slippery Rock Co.	438	166	7.5
271	361	Slippery Rock Co.	439	167	7.5
272	362	Slippery Rock Co.	440	168	7.5
273	363	Slippery Rock Co.	441	169	7.5
274	364	Slippery Rock Co.	442	170	7.5
275	365	Slippery Rock Co.	443	171	7.5
276	366	Slippery Rock Co.	444	172	7.5
277	367	Slippery Rock Co.	445	173	7.5
278	368	Slippery Rock Co.	446	174	7.5
279	369	Slippery Rock Co.	447	175	7.5
280	370	Slippery Rock Co.	448	176	7.5
281	371	Slippery Rock Co.	449	177	7.5
282	372	Slippery Rock Co.	450	178	7.5
283	373	Slippery Rock Co.	451	179	7.5
284	374	Slippery Rock Co.	452	180	7.5
285	375	Slippery Rock Co.	453	181	7.5
286	376	Slippery Rock Co.	454	182	7.5
287	377	Slippery Rock Co.	455	183	7.5
288	378	Slippery Rock Co.	456	184	7.5
289	379	Slippery Rock Co.	457	185	7.5
290	380	Slippery Rock Co.	458	186	7.5
291	381	Slippery Rock Co.	459	187	7.5
292	382	Slippery Rock Co.	460	188	7.5
293	383	Slippery Rock Co.	461	189	7.5
294	384	Slippery Rock Co.	462	190	7.5
295	385	Slippery Rock Co.	463	191	7.5
296	386	Slippery Rock Co.	464	192	7.5
297	387	Slippery Rock Co.	465	193	7.5
298	388	Slippery Rock Co.	466	194	7.5
299	389	Slippery Rock Co.	467	195	7.5
300	390	Slippery Rock Co.	468	196	7.5
301	391	Slippery Rock Co.	469	197	7.5
302	392	Slippery Rock Co.	470	198	7.5
303	393	Slippery Rock Co.	471	199	7.5
304	394	Slippery Rock Co.	472	200	7.5
305	395	Slippery Rock Co.	473	201	7.5
306	396	Slippery Rock Co.	474	202	7.5
307	397	Slippery Rock Co.	475	203	7.5
308	398	Slippery Rock Co.	476	204	7.5
309	399	Slippery Rock Co.	477	205	7.5
310	400	Slippery Rock Co.	478	206	7.5
311	401	Slippery Rock Co.	479	207	7.5
312	402	Slippery Rock Co.	480	208	7.5
313	403	Slippery Rock Co.	481	209	7.5
314	404	Slippery Rock Co.	482	210	7.5
315	405	Slippery Rock Co.	483	211	7.5
316	406	Slippery Rock Co.	484	212	7.5
317	407	Slippery Rock Co.	485	213	7.5
318	408	Slippery Rock Co.	486	214	7.5
319	409	Slippery Rock Co.	487	215	7.5
320	410	Slippery Rock Co.	488	216	7.5
321	411	Slippery Rock Co.	489	217	7.5
322	412	Slippery Rock Co.	490	218	7.5
323	413	Slippery Rock Co.	491	219	7.5
324	414	Slippery Rock Co.	492	220	7.5
325	415	Slippery Rock Co.	493	221	7.5
326	416	Slippery Rock Co.	494	222	7.5
327	417	Slippery Rock Co.	495	223	7.5
328	418	Slippery Rock Co.	496	224	7.5
329	419	Slippery Rock Co.	497	225	7.5
330	420	Slippery Rock Co.	498	226	7.5
331	421	Slippery Rock Co.	499	227	7.5
332	422	Slippery Rock Co.	500	228	7.5
333	423	Slippery Rock Co.	501	229	7.5
334	424	Slippery Rock Co.	502	230	7.5
335	425	Slippery Rock Co.	503	231	7.5
336	426	Slippery Rock Co.	504	232	7.5
337	427	Slippery Rock Co.	505	233	7.5
338	428	Slippery Rock Co.	506	234	7.5
339	429	Slippery Rock Co.	507	235	7.5
340	430	Slippery Rock Co.	508	236	7.5
341	431	Slippery Rock Co.	509	237	7.5
342	432	Slippery Rock Co.	510	238	7.5
343	433	Slippery Rock Co.	511	239	7.5
344	434	Slippery Rock Co.	512	240	7.5
345	435	Slippery Rock Co.	513	241	7.5
346	436	Slippery Rock Co.	514	242	7.5
347	437	Slippery Rock Co.	515	243	7.5
348	438	Slippery Rock Co.	516	244	7.5
349	439	Slippery Rock Co.	517	245	7.5
350	440	Slippery Rock Co.	518	246	7.5
351	441	Slippery Rock Co.	519	247	7.5
352	442	Slippery Rock Co.	520	248	7.5
353	443	Slippery Rock Co.	521	249	7.5
354	444	Slippery Rock Co.	522	250	7.5
355	445	Slippery Rock Co.	523	251	7.5
356	446	Slippery Rock Co.	524	252	7.5
357	447	Slippery Rock Co.	525	253	7.5
358	448	Slippery Rock Co.	526	254	7.5
359	449	Slippery Rock Co.	527	255	7.5
360	450	Slippery Rock Co.	528	256	7.5
361	451	Slippery Rock Co.	529	257	7.5
362	452	Slippery Rock Co.	530	258	7.5
363	453	Slippery Rock Co.	531	259	7.5
364	454	Slippery Rock Co.	532	260	7.5
365	455	Slippery Rock Co.	533	261	7.5
366	456	Slippery Rock Co.	534	262	7.5
367	457	Slippery Rock Co.	535	263	7.5
368	458	Slippery Rock Co.	536	264	7.5
369	459	Slippery Rock Co.	537	265	7.5
370	460	Slippery Rock Co.	538	266	7.5
371	461	Slippery Rock Co.	539	267	7.5
372	462	Slippery Rock Co.	540	268	7.5
373	463	Slippery Rock Co.	541	269	7.5
374	464	Slippery Rock Co.	542	270	7.5
375	465	Slippery Rock Co.	543	271	7.5
376	466	Slippery Rock Co.	544	272	7.5
377	467	Slippery Rock Co.	545	273	7.5
378	468	Slippery Rock Co.	546	274	7.5
379	469	Slippery Rock Co.	547	275	7.5
380	470	Slippery Rock Co.	548	276	7.5
381	471	Slippery Rock Co.	549	277	7.5
382	472	Slippery Rock Co.	550	278	7.5
383	473	Slippery Rock Co.	551	279	7.5
384	474	Slippery Rock Co.	552	280	7.5
385	475	Slippery Rock Co.	553	281	7.5
386	476	Slippery Rock Co.	554	282	7.5
387	477	Slippery Rock Co.	555	283	7.5
388	478	Slippery Rock Co.	556	284	7.5
389	479	Slippery Rock Co.	557	285	7.5
390	480	Slippery Rock Co.	558	286	7.5
391	481	Slippery Rock Co.	559	287	7.5
392	482	Slippery Rock Co.	560	288	7.5
393	483	Slippery Rock Co.	561	289	7.5
394	484	Slippery Rock Co.	562	290	7.5
395	485	Slippery Rock Co.	563	291	7.5
396	486	Slippery Rock Co.	564	292	7.5
397	487	Slippery Rock Co.	565	293	7.5
398	488	Slippery Rock Co.	566	294	7.5
399	489	Slippery Rock Co.	567	295	7.5
400	490	Slippery Rock Co.	568	296	7.5
401	491	Slippery Rock Co.	569	297	7.5
402	492	Slippery Rock Co.	570	298	7.5
403	493	Slippery Rock Co.	571	299	7.5
404	494	Slippery Rock Co.	572	300	7.5
405	495	Slippery Rock Co.	573	301	7.5
406	496	Slippery Rock Co.	574	302	7.5
407	497	Slippery Rock Co.	575	303	

ELECTRICALS

[illegible]

113	Chamberlain & Hall	123	42	21
114	Channing Group Sp	124	43	22
115	Channing Group Sp	125	44	23
116	Channing Group Sp	126	45	24
117	Channing Group Sp	127	46	25
118	Channing Group Sp	128	47	26
119	Channing Group Sp	129	48	27
120	Channing Group Sp	130	49	28
121	Channing Group Sp	131	50	29
122	Channing Group Sp	132	51	30
123	Channing Group Sp	133	52	31
124	Channing Group Sp	134	53	32
125	Channing Group Sp	135	54	33
126	Channing Group Sp	136	55	34
127	Channing Group Sp	137	56	35
128	Channing Group Sp	138	57	36
129	Channing Group Sp	139	58	37
130	Channing Group Sp	140	59	38
131	Channing Group Sp	141	60	39
132	Channing Group Sp	142	61	40
133	Channing Group Sp	143	62	41
134	Channing Group Sp	144	63	42
135	Channing Group Sp	145	64	43
136	Channing Group Sp	146	65	44
137	Channing Group Sp	147	66	45
138	Channing Group Sp	148	67	46
139	Channing Group Sp	149	68	47
140	Channing Group Sp	150	69	48
141	Channing Group Sp	151	70	49
142	Channing Group Sp	152	71	50
143	Channing Group Sp	153	72	51
144	Channing Group Sp	154	73	52
145	Channing Group Sp	155	74	53
146	Channing Group Sp	156	75	54
147	Channing Group Sp	157	76	55
148	Channing Group Sp	158	77	56
149	Channing Group Sp	159	78	57
150	Channing Group Sp	160	79	58
151	Channing Group Sp	161	80	59
152	Channing Group Sp	162	81	60
153	Channing Group Sp	163	82	61
154	Channing Group Sp	164	83	62
155	Channing Group Sp	165	84	63
156	Channing Group Sp	166	85	64
157	Channing Group Sp	167	86	65
158	Channing Group Sp	168	87	66
159	Channing Group Sp	169	88	67
160	Channing Group Sp	170	89	68
161	Channing Group Sp	171	90	69
162	Channing Group Sp	172	91	70
163	Channing Group Sp	173	92	71
164	Channing Group Sp	174	93	72
165	Channing Group Sp	175	94	73
166	Channing Group Sp	176	95	74
167	Channing Group Sp	177	96	75
168	Channing Group Sp	178	97	76
169	Channing Group Sp	179	98	77
170	Channing Group Sp	180	99	78
171	Channing Group Sp	181	100	79
172	Channing Group Sp	182	101	80
173	Channing Group Sp	183	102	81
174	Channing Group Sp	184	103	82
175	Channing Group Sp	185	104	83
176	Channing Group Sp	186	105	84
177	Channing Group Sp	187	106	85
178	Channing Group Sp	188	107	86
179	Channing Group Sp	189	108	87
180	Channing Group Sp	190	109	88
181	Channing Group Sp	191	110	89
182	Channing Group Sp	192	111	90
183	Channing Group Sp	193	112	91
184	Channing Group Sp	194	113	92
185	Channing Group Sp	195	114	93
186	Channing Group Sp	196	115	94
187	Channing Group Sp	197	116	95
188	Channing Group Sp	198	117	96
189	Channing Group Sp	199	118	97
190	Channing Group Sp	200	119	98
191	Channing Group Sp	201	120	99
192	Channing Group Sp	202	121</	

102	114	Do. New. 50 Sp.	222	60	60
103	115	Do. New. 50 Sp.	223	60	60
104	116	Do. New. 50 Sp.	224	60	60
105	117	Do. New. 50 Sp.	225	60	60
106	118	Do. New. 50 Sp.	226	60	60
107	119	Do. New. 50 Sp.	227	60	60
108	120	Do. New. 50 Sp.	228	60	60
109	121	Do. New. 50 Sp.	229	60	60
110	122	Do. New. 50 Sp.	230	60	60
111	123	Do. New. 50 Sp.	231	60	60
112	124	Do. New. 50 Sp.	232	60	60
113	125	Do. New. 50 Sp.	233	60	60
114	126	Do. New. 50 Sp.	234	60	60
115	127	Do. New. 50 Sp.	235	60	60
116	128	Do. New. 50 Sp.	236	60	60
117	129	Do. New. 50 Sp.	237	60	60
118	130	Do. New. 50 Sp.	238	60	60
119	131	Do. New. 50 Sp.	239	60	60
120	132	Do. New. 50 Sp.	240	60	60
121	133	Do. New. 50 Sp.	241	60	60
122	134	Do. New. 50 Sp.	242	60	60
123	135	Do. New. 50 Sp.	243	60	60
124	136	Do. New. 50 Sp.	244	60	60
125	137	Do. New. 50 Sp.	245	60	60
126	138	Do. New. 50 Sp.	246	60	60
127	139	Do. New. 50 Sp.	247	60	60
128	140	Do. New. 50 Sp.	248	60	60
129	141	Do. New. 50 Sp.	249	60	60
130	142	Do. New. 50 Sp.	250	60	60
131	143	Do. New. 50 Sp.	251	60	60
132	144	Do. New. 50 Sp.	252	60	60
133	145	Do. New. 50 Sp.	253	60	60
134	146	Do. New. 50 Sp.	254	60	60
135	147	Do. New. 50 Sp.	255	60	60
136	148	Do. New. 50 Sp.	256	60	60
137	149	Do. New. 50 Sp.	257	60	60
138	150	Do. New. 50 Sp.	258	60	60
139	151	Do. New. 50 Sp.	259	60	60
140	152	Do. New. 50 Sp.	260	60	60
141	153	Do. New. 50 Sp.	261	60	60
142	154	Do. New. 50 Sp.	262	60	60
143	155	Do. New. 50 Sp.	263	60	60
144	156	Do. New. 50 Sp.	264	60	60
145	157	Do. New. 50 Sp.	265	60	60
146	158	Do. New. 50 Sp.	266	60	60
147	159	Do. New. 50 Sp.	267	60	60
148	160	Do. New. 50 Sp.	268	60	60
149	161	Do. New. 50 Sp.	269	60	60
150	162	Do. New. 50 Sp.	270	60	60
151	163	Do. New. 50 Sp.	271	60	60
152	164	Do. New. 50 Sp.	272	60	60
153	165	Do. New. 50 Sp.	273	60	60
154	166	Do. New. 50 Sp.	274	60	60
155	167	Do. New. 50 Sp.	275	60	60
156	168	Do. New. 50 Sp.	276	60	60
157	169	Do. New. 50 Sp.	277	60	60
158	170	Do. New. 50 Sp.	278	60	60
159	171	Do. New. 50 Sp.	279	60	60
160	172	Do. New. 50 Sp.	280	60	60
161	173	Do. New. 50 Sp.	281	60	60
162	174	Do. New. 50 Sp.	282	60	60
163	175	Do. New. 50 Sp.	283	60	60
164	176	Do. New. 50 Sp.	284	60	60
165	177	Do. New. 50 Sp.	285	60	60
166	178	Do. New. 50 Sp.	286	60	60
167	179	Do. New. 50 Sp.	287	60	60
168	180	Do. New. 50 Sp.	288	60	60
169	181	Do. New. 50 Sp.	289	60	60
170	182	Do. New. 50 Sp.	290	60	60
171	183	Do. New. 50 Sp.	291	60	60
172	184	Do. New. 50 Sp.	292	60	60
173	185	Do. New. 50 Sp.	293	60	60
174	186	Do. New. 50 Sp.	294	60	60

CHEMICALS, PLASTICS

[illegible]

BANKS, HP & LEASING

1067	M	Black	150	150	1:20.0
1068	M	Black	150	150	1:20.0
1069	M	Black	150	150	1:20.0
1070	M	Black	150	150	1:20.0
1071	M	Black	150	150	1:20.0
1072	M	Black	150	150	1:20.0
1073	M	Black	150	150	1:20.0
1074	M	Black	150	150	1:20.0
1075	M	Black	150	150	1:20.0
1076	M	Black	150	150	1:20.0
1077	M	Black	150	150	1:20.0
1078	M	Black	150	150	1:20.0
1079	M	Black	150	150	1:20.0
1080	M	Black	150	150	1:20.0
1081	M	Black	150	150	1:20.0
1082	M	Black	150	150	1:20.0
1083	M	Black	150	150	1:20.0
1084	M	Black	150	150	1:20.0
1085	M	Black	150	150	1:20.0
1086	M	Black	150	150	1:20.0
1087	M	Black	150	150	1:20.0
1088	M	Black	150	150	1:20.0
1089	M	Black	150	150	1:20.0
1090	M	Black	150	150	1:20.0
1091	M	Black	150	150	1:20.0
1092	M	Black	150	150	1:20.0
1093	M	Black	150	150	1:20.0
1094	M	Black	150	150	1:20.0
1095	M	Black	150	150	1:20.0
1096	M	Black	150	150	1:20.0
1097	M	Black	150	150	1:20.0
1098	M	Black	150	150	1:20.0
1099	M	Black	150	150	1:20.0
1100	M	Black	150	150	1:20.0
1101	M	Black	150	150	1:20.0
1102	M	Black	150	150	1:20.0
1103	M	Black	150	150	1:20.0
1104	M	Black	150	150	1:20.0
1105	M	Black	150	150	1:20.0
1106	M	Black	150	150	1:20.0
1107	M	Black	150	150	1:20.0
1108	M	Black	150	150	1:20.0
1109	M	Black	150	150	1:20.0
1110	M	Black	150	150	1:20.0
1111	M	Black	150	150	1:20.0
1112	M	Black	150	150	1:20.0
1113	M	Black	150	150	1:20.0
1114	M	Black	150	150	1:20.0
1115	M	Black	150	150	1:20.0
1116	M	Black	150	150	1:20.0
1117	M	Black	150	150	1:20.0
1118	M	Black	150	150	1:20.0
1119	M	Black	150	150	1:20.0
1120	M	Black	150	150	1:20.0
1121	M	Black	150	150	1:20.0
1122	M	Black	150	150	1:20.0
1123	M	Black	150	150	1:20.0
1124	M	Black	150	150	1:20.0
1125	M	Black	150	150	1:20.0
1126	M	Black	150	150	1:20.0
1127	M	Black	150	150	1:20.0
1128	M	Black	150	150	1:20.0
1129	M	Black	150	150	1:20.0
1130	M	Black	150	150	1:20.0
1131	M	Black	150	150	1:20.0
1132	M	Black	150	150	1:20.0
1133	M	Black	150	150	1:20.0
1134	M	Black	150	150	1:20.0
1135	M	Black	150	150	1:20.0
1136	M	Black	150	150	1:20.0
1137	M	Black	150	150	1:20.0
1138	M	Black	150	150	1:20.0
1139	M	Black	150	150	1:20.0
1140	M	Black	150	150	1:20.0
1141	M	Black	150	150	1:20.0
1142	M	Black	150	150	1:20.0
1143	M	Black	150	150	1:20.0
1144	M	Black	150	150	1:20.0

FOOD, GROCERIES, ETC

224	ALMA-187 Group	33
225	Alma-187 Group	33
226	Alma-187 Group	33
227	Alma-187 Group	33
228	Alma-187 Group	33
229	Alma-187 Group	33
230	Alma-187 Group	33
231	Alma-187 Group	33
232	Alma-187 Group	33
233	Alma-187 Group	33
234	Alma-187 Group	33
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263	Alma-187 Group	33
264	Alma-187 Group	33
265	Alma-187 Group	33
266	Alma-187 Group	33
267	Alma-187 Group	33
268	Alma-187 Group	33
269	Alma-187 Group	33
270	Alma-187 Group	33
271	Alma-187 Group	33
272	Alma-187 Group	33
273	Alma-187 Group	33
274	Alma-187 Group	33
275	Alma-187 Group	33
276	Alma-187 Group	33
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292	Alma-187 Group	33
293	Alma-187 Group	33
294	Alma-187 Group	33
295	Alma-187 Group	33
296	Alma-187 Group	33
297	Alma-187 Group	33
298	Alma-187 Group	33
299	Alma-187 Group	33
300	Alma-187 Group	33

73	80	WES Sp		
72	372	W K Electric		
66	\$10	WMT Corporation Sp		

[illegible]

HOTELS AND CATERERS

387	109	Private Sec Rtr 3p	285	-	12.06
388	109	Private Secals 10p	285	-	12.04
405	99	Genl Mgmtn 50p	285	-20	2.29
406	99	General Mgmtn 50p	285	-20	2.29
411	22	General Mgmtn 50p	285	-20	2.29
412	22	General Mgmtn 50p	285	-20	2.29
413	22	General Mgmtn 50p	285	-20	2.29
414	22	General Mgmtn 50p	285	-20	2.29
415	22	General Mgmtn 50p	285	-20	2.29
416	22	General Mgmtn 50p	285	-20	2.29
417	22	General Mgmtn 50p	285	-20	2.29
418	22	General Mgmtn 50p	285	-20	2.29
419	22	General Mgmtn 50p	285	-20	2.29
420	22	General Mgmtn 50p	285	-20	2.29
421	22	General Mgmtn 50p	285	-20	2.29
422	22	General Mgmtn 50p	285	-20	2.29
423	22	General Mgmtn 50p	285	-20	2.29
424	22	General Mgmtn 50p	285	-20	2.29
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441	22	General Mgmtn 50p	285	-20	2.29
442	22	General Mgmtn 50p	285	-20	2.29
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444	22	General Mgmtn 50p	285	-20	2.29
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446	22	General Mgmtn 50p	285	-20	2.29
447	22	General Mgmtn 50p	285	-20	2.29
448	22	General Mgmtn 50p	285	-20	2.29
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453	22	General Mgmtn 50p	285	-20	2.29
454	22	General Mgmtn 50p	285	-20	2.29
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456	22	General Mgmtn 50p	285	-20	2.29
457	22	General Mgmtn 50p	285	-20	2.29
458	22	General Mgmtn 50p	285	-20	2.29
459	22	General Mgmtn 50p	285	-20	2.29
460	22	General Mgmtn 50p	285	-20	2.29
461	22	General Mgmtn 50p	285	-20	2.29
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463	22	General Mgmtn 50p	285	-20	2.29
464	22	General Mgmtn 50p	285	-20	2.29
465	22	General Mgmtn 50p	285	-20	2.29
466	22	General Mgmtn 50p	285	-20	2.29
467	22	General Mgmtn 50p	285	-20	2.29
468	22	General Mgmtn 50p	285	-20	2.29
469	22	General Mgmtn 50p	285	-20	2.29</

BUILDING, TIMBER, ROAD

499	210	ANEC 200	254	123	123	123	123	123	123
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639	350	ANEC 200	254	123	123	123	123	123	123
640	351	ANEC 200	254	123	123	123	123	123	123
641	352	ANEC 200							

16	First Water Housing	30	1.00	4.5
88	Firstan Group 10p	105	4.0	0
92	Galiford Sp.	150	5.35	1.6

200	135	Gilbert & Darryl 10p	200	+3	12.0	2.9	1.0	34.0
102	55	Gilbert Disney A 10p	201	+3	12.0	2.9	1.0	34.0
593	345	Garrison (M&J) 10p	455		15.91	4.3	1.8	12.0
336	161	Hallstein Intp	270		45.75	2.9	2.9	16.0
373	171	Henderson Group	347	-2	17.5	1.7	1.5	21.0
151		Henderson-Sears	348	-2	17.5	1.7	1.5	21.0
140.9	105.5	Hewlett-Packard 40p	579	-15	41.9	3.3	1.5	15.0
102	55	Hewlett-Packard 10p	129	-2	12.87	2.2	3.8	17.0
100	128	Hill & Croft 10p	129	-2	12.87	3.4	4.1	27.0
346	214	Hoywood Williams	273		45.93	2.5	4.8	13.0
154	120	Co. Cnn. Pr.	313	-7	6.75%			8.0

INSURANCES

3	6	Alamy Life	50	10	8.00
4	6	Alamy Life	50	10	8.00
5	6	Alamy Life	50	10	8.00
6	6	Alamy Life	50	10	8.00
7	6	Alamy Life	50	10	8.00
8	6	Alamy Life	50	10	8.00
9	6	Alamy Life	50	10	8.00
10	6	Alamy Life	50	10	8.00
11	6	Alamy Life	50	10	8.00
12	6	Alamy Life	50	10	8.00
13	6	Alamy Life	50	10	8.00
14	6	Alamy Life	50	10	8.00
15	6	Alamy Life	50	10	8.00
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17	6	Alamy Life	50	10	8.00
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24	6	Alamy Life	50	10	8.00
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30	6	Alamy Life	50	10	8.00
31	6	Alamy Life	50	10	8.00
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34	6	Alamy Life	50	10	8.00
35	6	Alamy Life	50	10	8.00
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37	6	Alamy Life	50	10	8.00
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39	6	Alamy Life	50	10	8.00
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41	6	Alamy Life	50	10	8.00
42	6	Alamy Life	50	10	8.00
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44	6	Alamy Life	50	10	8.00
45	6	Alamy Life	50	10	8.00
46	6	Alamy Life	50	10	8.00
47	6	Alamy Life	50	10	8.00
48	6	Alamy Life	50	10	8.00
49	6	Alamy Life	50	10	8.00
50	6	Alamy Life	50	10	8.00

مذہب و اعتقاد

WORLD STOCK MARKETS

[illegible]

OVER-THE-COUNTER

Rank	Station	High	Low	Last	Change	Rank	Station	High	Low	Last	Change	Rank	Station	High	Low	Last	Change	Rank	Station	High	Low	Last	Change
Continued from Page 49																							
Oldies 30	1 117	257	104	184	+	2	117	257	104	184	+	3	117	257	104	184	+	4	117	257	104	184	+
Oldies 30	2 117	257	104	184	+	3	117	257	104	184	+	4	117	257	104	184	+	5	117	257	104	184	+
Oldies 30	3 117	257	104	184	+	4	117	257	104	184	+	5	117	257	104	184	+	6	117	257	104	184	+
Oldies 30	4 117	257	104	184	+	5	117	257	104	184	+	6	117	257	104	184	+	7	117	257	104	184	+
Oldies 30	5 117	257	104	184	+	6	117	257	104	184	+	7	117	257	104	184	+	8	117	257	104	184	+
Oldies 30	6 117	257	104	184	+	7	117	257	104	184	+	8	117	257	104	184	+	9	117	257	104	184	+
Oldies 30	7 117	257	104	184	+	8	117	257	104	184	+	9	117	257	104	184	+	10	117	257	104	184	+
Oldies 30	8 117	257	104	184	+	9	117	257	104	184	+	10	117	257	104	184	+	11	117	257	104	184	+
Oldies 30	9 117	257	104	184	+	10	117	257	104	184	+	11	117	257	104	184	+	12	117	257	104	184	+
Oldies 30	10 117	257	104	184	+	11	117	257	104	184	+	12	117	257	104	184	+	13	117	257	104	184	+
Oldies 30	11 117	257	104	184	+	12	117	257	104	184	+	13	117	257	104	184	+	14	117	257	104	184	+
Oldies 30	12 117	257	104	184	+	13	117	257	104	184	+	14	117	257	104	184	+	15	117	257	104	184	+
Oldies 30	13 117	257	104	184	+	14	117	257	104	184	+	15	117	257	104	184	+	16	117	257	104	184	+
Oldies 30	14 117	257	104	184	+	15	117	257	104	184	+	16	117	257	104	184	+	17	117	257	104	184	+
Oldies 30	15 117	257	104	184	+	16	117	257	104	184	+	17	117	257	104	184	+	18	117	257	104	184	+
Oldies 30	16 117	257	104	184	+	17	117	257	104	184	+	18	117	257	104	184	+	19	117	257	104	184	+
Oldies 30	17 117	257	104	184	+	18	117	257	104	184	+	19	117	257	104	184	+	20	117	257	104	184	+
Oldies 30	18 117	257	104	184	+	19	117	257	104	184	+	20	117	257	104	184	+	21	117	257	104	184	+
Oldies 30	19 117	257	104	184	+	20	117	257	104	184	+	21	117	257	104	184	+	22	117	257	104	184	+
Oldies 30	20 117	257	104	184	+	21	117	257	104	184	+	22	117	257	104	184	+	23	117	257	104	184	+
Oldies 30	21 117	257	104	184	+	22	117	257	104	184	+	23	117	257	104	184	+	24	117	257	104	184	+
Oldies 30	22 117	257	104	184	+	23	117	257	104	184	+	24	117	257	104	184	+	25	117	257	104	184	+
Oldies 30	23 117	257	104	184	+	24	117	257	104	184	+	25	117	257	104	184	+	26	117	257	104	184	+
Oldies 30	24 117	257	104	184	+	25	117	257	104	184	+	26	117	257	104	184	+	27	117	257	104	184	+
Oldies 30	25 117	257	104	184	+	26	117	257	104	184	+	27	117	257	104	184	+	28	117	257	104	184	+
Oldies 30	26 117	257	104	184	+	27	117	257	104	184	+	28	117	257	104	184	+	29	117	257	104	184	+
Oldies 30	27 117	257	104	184	+	28	117	257	104	184	+	29	117	257	104	184	+	30	117	257	104	184	+
Oldies 30	28 117	257	104	184	+	29	117	257	104	184	+	30	117	257	104	184	+	31	117	257	104	184	+
Oldies 30	29 117	257	104	184	+	30	117	257	104	184	+	31	117	257	104	184	+	32	117	257	104	184	+
Oldies 30	30 117	257	104	184	+	31	117	257	104	184	+	32	117	257	104	184	+	33	117	257	104	184	+
Oldies 30	31 117	257	104	184	+	32	117	257	104	184	+	33	117	257	104	184	+	34	117	257	104	184	+
Oldies 30	32 117	257	104	184	+	33	117	257	104	184	+	34	117	257	104	184	+	35	117	257	104	184	+
Oldies 30	33 117	257	104	184	+	34	117	257	104	184	+	35	117	257	104	184	+	36	117	257	104	184	+
Oldies 30	34 117	257	104	184	+	35	117	257	104	184	+	36	117	257	104	184	+	37	117	257	104	184	+
Oldies 30	35 117	257	104	184	+	36	117	257	104	184	+	37	117	257	104	184	+	38	117	257	104	184	+
Oldies 30	36 117	257	104	184	+	37	117	257	104	184	+	38	117	257	104	184	+	39	117	257	104	184	+
Oldies 30	37 117	257	104	184	+	38	117	257	104	184	+	39	117	257	104	184	+	40	117	257	104	184	+
Oldies 30	38 117	257	104	184	+	39	117	257	104	184	+	40	117	257	104	184	+	41	117	257	104	184	+
Oldies 30	39 117	257	104	184	+	40	117	257	104	184	+	41	117	257	104	184	+	42	117	257	104	184	+
Oldies 30	40 117	257	104	184	+	41	117	257	104	184	+	42	117	257	104	184	+	43	117	257	104	184	+
Oldies 30	41 117	257	104	184	+	42	117	257	104	184	+	43	117	257	104	184	+	44	117	257	104	184	+
Oldies 30	42 117	257	104	184	+	43	117	257	104	184	+	44	117	257	104	184	+	45	117	257	104	184	+
Oldies 30	43 117	257	104	184	+	44	117	257	104	184	+	45	117	257	104	184	+	46	117	257	104	184	+
Oldies 30	44 117	257	104	184	+	45	117	257	104	184	+	46	117	257	104	184	+	47	117	257	104	184	+
Oldies 30	45 117	257	104	184	+	46	117	257	104	184	+	47	117	257	104	184	+	48	117	257	104	184	+
Oldies 30	46 117	257	104	184	+	47	117	257	104	184	+	48	117	257	104	184	+	49	117	257	104	184	+
Oldies 30	47 117	257	104	184	+	48	117	257	104	184	+	49	117	257	104	184	+	50	117	257	104	184	+
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LONDON Chief price changes
(In pence unless otherwise indicated)

RISKS:		FALLS:	
Tr.13%pc 2004-08 £134 ^{1/2}	+ 14 ^{1/2}	Barclays	438
Tr.2%pc IL 2003-£ 99%	+ 14 ^{1/2}	Berislford (S&W) 295	-
CoRite	308	Brit & Comm	220
Hill Samuel	795	BP New	76
BMC	413	Comm. Union	303

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FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Costain	205	-30	Merry Wine	345	-35
Courtaulds	319	-21	Minet Hldgs	325	-27
Fisons	244½	-29½	Norion Opax	121	-18
Grand Met	377	-26	Royal Bk. Scot.	380	-25
ICI	£10	- ¼	Trusthouse F.	181	-18
Jaguar	287	-35	Warburg(SG)	310	-35
Lloyds Bank	235	-29	Willis Faber	244	-29

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AMEX COMPOSITE CLOSING PRICES

OVER-THE-COUNTER

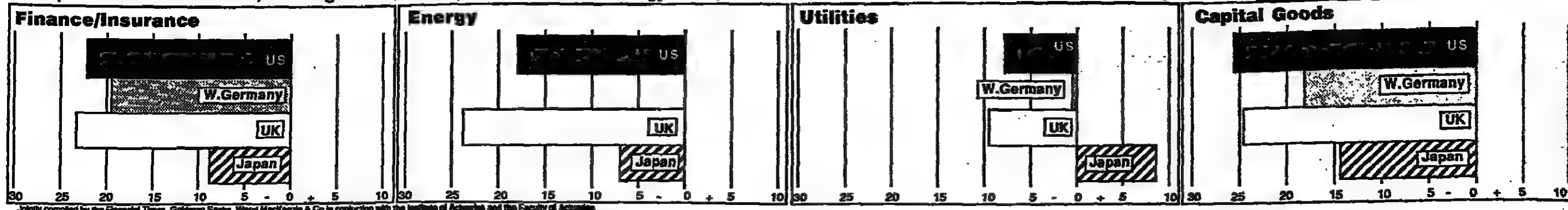
Europe's Business Newspaper
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Continued on Page 47

FINANCIAL TIMES

WORLD STOCK MARKETS

Stock performances in October, % change in US\$ terms (note: no W. German energy sector)



AMERICA

ASIA

Budget worries spur heavy selling

WALL STREET

SIGNS of a state of mind in Washington over budget deficit cuts triggered a new wave of equity selling on Wall Street yesterday as investors grew gloomier about the US economic outlook, writes *Roderick Oram* in New York.

Following the pattern of recent weeks, the steep decline in stocks caused a flight into Treasury securities in the credit markets. Short-term interest rates tumbled and bond prices rose more than a point helped by a bounce back in the dollar. Earlier in the session bonds had been down about two-thirds of a point because of a weaker dollar.

Stocks opened weakly as some investors took profits after the market's five-session rally. But the selling accelerated as the markets became increasingly pessimistic about the economy.

At its worst, the Dow Jones Industrial average was down more than 110 points by early afternoon before some institutional buying helped it recover some of its lost ground to close down 50.86 points at 1,983.53.

Broader market indices followed the same downward path with the Standard & Poor's 500 closing down 4.92 at 250.82 and the New York Stock Exchange composite index finished down 2.83 at 140.80.

Trading volume on the New York Stock Exchange accelerated to 237m from 176m on Monday with the number of declining stocks outpacing those advancing by 1,201 to 482. The exchange listed 14 new member firms, doing index arbitrage.

trage programmes for their own account but it continued to deny them the use of its automated order entry systems for program trading.

The selling was broad based, reflecting the general atmosphere. But some stock prices were driven by particular corporate developments. Most notably, Texaco fell \$3 1/4 to \$31 and Pennoil rose \$10 1/4 to \$85 1/4, both on heavy volume.

The Texas Supreme Court upheld late on Monday a lower court award to Pennoil of nearly \$11bn of damages.

WALL STREET: Big and worst performing share prices, % change in 5 terms, Sept 30-Oct 27 1987

TOP TEN	% CHG
Pennaco Electric	15.4
Bedfordshire Gas & Elec	14.1
Shawmut Capital	13.8
Chubb Limited	13.5
Aluminum Company of America	13.2
Waste Management	12.9
Waste Corp	12.6
Waste Management Inc	12.3
Waste Management Inc	12.0
Waste Management Inc	11.7

ages and accrued interest against Texaco. Only two avenues remain for Texaco, which is under bankruptcy court protection: an appeal to the US Supreme Court, which it plans to make, or to negotiate a settlement with Pennoil.

Other oil groups, which as a sector avoided the worst of last month's market rout, fell again yesterday. Exxon edged down 5 1/4 to \$43 1/4, Mobil dropped \$2 1/4 to \$39 1/4, Amoco lost \$1 1/4 to \$70 1/4, Atlantic Richfield gave up \$1 1/4 to \$78 1/4 and Chevron fell \$1 1/4 to \$42 1/4.

Santa Fe Southern Pacific added \$1 1/4 to \$55 1/4. It agreed to the request of Olympia and York, the privately held Canadian natural resources and property group, to discuss a takeover offer equal to or better than Henley Group's \$63 a share. There was no further news yesterday about the railroad and property groups discussions with Henley Group, off \$4 1/4 to \$29 1/4, which made its offer for Santa Fe on Monday.

Other railroad groups which had gained on Monday in the wake of the Henley offer slipped back yesterday. Burlington Northern fell \$2 1/4 to \$20 1/4, CSX lost \$1 1/4 to \$27 1/4, Union Pacific fell \$2 1/4 to \$54 1/4 and Norfolk Southern lost \$1 1/4 to \$23 1/4.

Takeover stocks generally were mixed as arbitrageurs turned cautious. Singer slipped \$1 1/4 to \$46, and Brockway was unchanged at \$51 although Texas added \$1 1/4 to \$74.

Cainy rose \$1 1/4 to \$10 1/4. The fast food restaurant chain agreed to an \$11-a-share takeover by the Taco Bell subsidiary of PepsiCo which had built up a 31.5 per cent stake in Cainy.

Three more insurance companies reported sharply higher third-quarter results in line with their industry trend with mixed effect on the share price. CIGNA was down 5 1/4 to \$23 1/4 and Continental Group lost \$1 1/4 to \$40 1/4 while Alexander and Alexander was up 5 1/4 to \$19 1/4.

Computer stocks, one of the hardest hit sectors during October's sell-off, fell sharply again yesterday. IBM lost \$2 1/4 to \$121 1/4, Digital Equipment dropped \$4 1/4 to \$134 1/4, Hewlett Packard gave up \$1 1/4 to \$49 1/4, Unisys lost \$1 1/4 to \$31 1/4 and Apple gave up \$2 1/4 to \$86 1/4.

In the credit markets, bond prices dipped about two-thirds of a point early in the session as the dollar continued to fall. However, they recovered as the currency rallied.

By late afternoon the 3 1/2 per cent benchmark Treasury long bond was up 1 1/4 of a point at 98 1/4 yielding 9.00 per cent. Short-term interest rates started the day higher but the steep sell off in the equity market brought a renewed flow of money into short-term government securities. The bond equivalent yield on three-month Treasury bills rose almost 20 basis points to 5.75 per cent.

The Treasury began its quarterly refunding yesterday with the auction of \$2.75bn of three-year notes. The rally of bonds and the dollar shortly before the bids closed might have helped stimulate demand for the notes. Domestic commercial banks might be strong buyers because their deposits have risen rapidly recently but loan demand has remained weak.

CANADA

STEER early falls on Wall Street pulled Toronto share prices lower in most major sectors, with oil, mines and industrials leading the way.

Among mines, Alcan Aluminium fell by \$1 1/4 to \$32 1/4, while Inco shed \$1 1/4 to \$32 1/4. Falco was off \$1 1/4 to \$39 1/4, Imperial Oil class A common energy declines with a \$1 1/4 fall to \$30 1/4. Gulf Canada Resources followed, losing \$2 1/4 to \$21 1/4 and Shell Canada was \$1 cheaper at \$24 1/4.

Banks weakened across the board, with the Royal Bank of Canada shedding \$1 1/4 to \$27 1/4 and the Bank of Montreal down \$1 1/4 to \$26 1/4.

Japan's institutions stay composed

TOKYO

JAPAN'S institutional investors remained optimistic despite the world markets crash, and were quick to buy shares at bargain prices soon to buoy the market, writes *Shigeo Nishikawa* of Jiji Press.

Some major and institutional investors even seem to have anticipated the crash and took precautions to prevent a panic that could have resulted in huge losses.

The day after the Wall Street debacle on October 19, Japan's market plunged 14.9 per cent as individual investors rushed to sell throughout the day.

The record one-day decline reduced the market capitalisation of shares listed on the first section of the Tokyo Stock Exchange by ¥80 trillion (million million) to ¥367tr - a sum greater than the size of the national budget for the current fiscal year.

Mr Kenichi Iwata, President of Nomura Securities Investment Trust Management, said his company cut the proportion of shares in its net assets to less than 30 per cent and strengthened its cash position in anticipation of a sharp market correction.

Institutional investors seem to have followed an uncharacteristically similar pattern in dealing with the international market slump.

At the end of last March, they accounted for 70.5 per cent of total shareholdings. The danger was that if one major investor decided to sell heavily, others would follow suit, sending share prices into a tailspin and causing huge losses. This does not appear to have happened.



Since the market crash, Nippon Life Insurance has kept buying ¥2bn to ¥3bn a day - or about twice as much as usual. In the case of Nomura Securities Investment Trust, its daily purchases totalled ¥15bn to ¥35bn in recent days, depending on market sentiment.

In addition, the Finance Ministry has made repeated calls on life insurance firms and trust banks to buy shares in an effort to prevent prices from falling. This has helped the Japanese markets in a way that has not worked elsewhere.

The market fallout has given institutional investors an opportunity to buy shares at bargain prices, noted Mr Hideo Nakanishi, director and general manager of the securities investment department of the Sumitomo Trust and Banking.

In the week after "black Monday" foreigners sold a record ¥1.12bn more shares than they bought. By contrast, individual investors bought a record ¥390bn more than they sold and corporations bought ¥310bn more than they sold. This combination promoted a sharp rally in the market.

Institutional investors remain cautious over the market's outlook, despite their current buying spree. It will take two or three months before the market returns to the levels prevailing before the crash, said Mr Iwata.

Mr Hajime Hirashima, senior managing director of Nippon Life Insurance - the largest institutional investor with more than ¥12 trillion worth of shares at the market price - said his company suffered a heavy unrealised loss of just under ¥2 trillion in a single day.

Japanese institutional investors are, meanwhile, being urged to decide on their bidding policy at the forthcoming auction of 50-year US government bonds on November 5.

The Japanese institutions have been successful bidders for 30 to 40 per cent of the US long-term government bonds. Fears of a capital outflow from the US after the market slide have drawn attention to the Japanese investors' success.

One institutional investor, responding to the Japanese Government's implicit request to buy US bonds, said it is not preferable to buy them when the differential in bond yields between the two countries is just over 4 per cent and when years of a weaker dollar have not yet been dispelled.

Tokyo was closed for a national holiday.

HONG KONG

AFTER A firmer opening, Hong Kong share prices gave up gains to end slightly lower, with dealing still restricted by widespread concern over the liquidity of smaller brokers. The Hang Seng index finished 22.49 lower at 2,180.74 in dull turnover of HK\$1.11bn.

Big securities houses stayed largely on the sidelines, agreeing to sell only for cash.

Utilities, however, managed modest gains, with China Light & Power rising 30 cents to HK\$17.70 and Hong Kong Telephone 10 cents higher at HK\$12. Hong Kong Electric, though, dipped 5 cents to HK\$7.50.

SINGAPORE

A BLEND of overseas selling and scattered domestic bargain-hunting left Singapore share prices mixed in quiet trade. Turnover was dampened to 48.7m shares from Monday's 58m by the holiday on the Tokyo exchange. The Straits Times Industrial index ended 2.11 higher at 873.45.

Metro started with a 55 cent gain to \$86.70 and Tractors rose 35 cents to \$53.20. Singapore Finance added 40 cents to \$32.00. Keppel, though, fell 1 cent to \$22.24 and Shuang-Li was weaker by 4 cents to \$32.50. Cold Storage was off 4 cents at \$34.20.

Australia was closed for a holiday.

Blue chips trail in wake of dollar

WORKFUL MARKETS in Europe could do little else but follow the dollar's decline during trading hours yesterday. A late rise in the US currency came after a bounce had closed leaving share prices and operators depressed.

FRANKFURT was stung as the dollar fell to a new low of DM1.7050. Any efforts to initiate a buying spree for bargain-basement shares continued to be undermined by the fragile state of the US currency and equities markets.

Favourable corporate news from major companies failed to lift depressed spirits and shares edged lower in all sectors. The Commerzbank index lost 50 to 1,483.3 in this market.

The Boersen-Zeitung 30-share index, calculated four times during the session, dropped 9.11 to 303, a slide of almost three per cent.

VW descended DM4.40 to DM268.10 after the company announced a 6.5 per cent rise in net profits for the first nine months.

Other carmakers also fell, with BMW dropping DM23 to DM488, Daimler declined DM34 to DM770 and Porsche lost another DM20 to DM263.

Retailer Karstadt ended DM7.50 lower at DM445 despite announcing a strong rise in third quarter profits.

In banks, Deutsche fell DM18 to DM501.50 and Dresdner eased DM4.50 to DM263 and Commerzbank weakened DM3.80 to DM241.20.

Prices of public authority bonds were slightly firmer in moderate trading, rising as the dollar fell. The Bundesbank bought \$25.8m of paper.

ZURICH was taken lower by the falling dollar which undermined the little confidence that had emerged over the previous two sessions.

Engineerings were broadly lower as Bpwer fell SF2.140 and Saurer fell SF2.20 to SF2.280.

Holding shares lost most of the gains of the two previous sessions with losses spread throughout the sector.

Among chemical shares Ciba-Geigy fell SF150 to SF2,500 and Sandoz shed SF700 to SF1,100.

Insurance saw Swiss Re bearer down SF200 to SF13,200 and Winterthur SF100 lower at SF5,000.

PARIS lost heart and the little enthusiasm from the steady opening quickly evaporated as upward pressure on French interest rates and the sliding dollar pushed investors to the sidelines.

The CAC index slipped 0.5 to 310.9 but did not reflect the afternoon's losses.

Pengoot was down FF16 to FF1,144 and components pro-

LONDON

THE CAUTIOUS recovery of the pound in the London stock markets was abruptly halted yesterday when the US dollar renewed its downward slide, writes *Terry Byland* in London.

With UK share traders now quick to sense trends in the global marketplace, equities dropped heavily as London assumed the lead in the decline. By the close, the FT-SE 100 index had lost 69.8 to 1,653.3.

The sudden setback in share prices revived concerns for the financial health of some of London's market-making firms. The City is sensitive because last Monday's equity settlement operation required trading firms to settle accounts for deals struck during the first week of the market's plunge.

duer Valeo lost FF11 to FF490. Michelin held up against the trend, gaining FF13.5 to FF244.

The Finance Ministry said that domestic purchasers of shares in the privatisation of CIE Financiere de Suez SA will be required to pay in two equal instalments of FF125.50, the first payment falling due on November 18.

AMSTERDAM saw a dull, lacklustre day as a lower opening on Wall Street and persistent dollar worries kept investors away.

Also plunged FI 18 to close at FI 98.00, after hitting a low of FI 97.00. The chemicals and fibres group reported a 20 per cent fall in third quarter net profits.

Philips closed FI 2 lower at FI 31.50, Royal Dutch slipped FI 1.80 to FI 308.50 and Unilever fell FI 0.50 to FI 104.50.

Airionics group Fokker closed FI 2.20 guilders lower at FI 24.10.

BRUSSELS witnessed a day of mixed fortunes.

KNOCKED by the combined effect of an easier dollar price and a firmer financial end - which trimmed the gold price in local terms - Johannesburg gold issues closed sharply down.

Leading gold stocks lost ground, with Randfontein off R15 at R300, Vaal Reefs down R10 at R250 and South Vaal falling R2 to R172. Libenon gave up R8.50 to R85, while Driefontein, dropped R2 to R72.

Second string golds fared no better and Kinross lost R5 to R23, Erackon slid 10 cents to R7, while Leslie was 75 cents cheaper at R5.75.

Platinum shares ended

LONDON: Best and worst performing share prices, % change in 5 terms, Sept 30-Oct 27 1987

TOP	% CHG
General Electric	24.5
British Airways	24.1
British Telecom	23.8
British Airways	23.5
British Telecom	23.2
British Airways	22.9
British Telecom	22.6
British Airways	22.3
British Telecom	22.0
British Airways	21.7

The British Government bond sector, however, refused to be distressed by the latest turn of events in the currency markets. The bullish trend of the autumn economic state-

ment from Mr Nigel Lawson, the UK Chancellor of the Exchequer, was "just the thing the market wanted to hear", commented a trader. Bonds gained around 1/2 of a point.

The reaction in equities, which plunged back towards their lowest points, jangled the nerves of already overbought traders. Rumours of impending sell programmes or of financial stresses at major trading firms, resounded in the marketplace, although there was no evidence of either.

One cause for worry was a slide in the partly-paid shares of British Petroleum to within 9p of the 76p current price guaranteed by the Bank of England. Overseas institutions continued to unload the BP partly-paid stock taken aboard in the unhappy unwinding exercise of the past three weeks.

The Aftervaeriden general index dropped 17.8 to 737.6. Sweden's financial watchdog, the bank inspection board, said it has withdrawn the licence of a Stockholm brokerage firm after repeatedly infringing share and option trading regulations. Civic Fondkommission said it would appeal against the decision which means that it would no longer be a member of the Stockholm Bourse.

OSLO remained nervous and profit-takers moved in quickly. The MIB share price index, based January 2 1987 equals 1,000, closed 0.94 per cent down on the day at 738.

Renewed political uncertainty and the hangover of the Senate's rejection of the budget continued to depress activity, keeping turnover low.

Blue chips Fiat, Montedison and Olivetti all closed more than 2 per cent lower than Monday's levels.

MARIB turned mixed as selective profit-taking set in after two days of advances. Patchy buying left the general index 0.88 higher at 232.56 after a choppy day of see-saw trading.

Banks posted the strongest gains, building on their good performance over recent days. Engineering issues also fared well but construction were broadly lower on profit-taking.

Barlow Rand edged down R1 to R19.60 in mixed industrial issues, while Safra also lost R1 to R22.

SOUTH AFRICA

mixed. Lefko was R1.75 down at R9 and Impala lower by 25 cents at R32.25. Lepanburg and Rustenburg, though, both managed climbs of 25 cents to R34.25 each. Diamond stock De Beers shed R1.75 to R25.

Mining financials were also mixed. AngloGold was R1.50 off at R86 and Gold Fields of South Africa down R2 at R84. Rand Mines, though, pulled up 50 cents to R81. Mining exploration issues eased. Freddev by 80 cents to R18 and Rhombus by 80 cents to R23.

Barlow Rand edged down R1 to R19.60 in mixed industrial issues, while Safra also lost R1 to R22.

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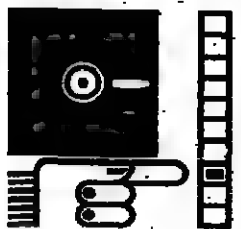
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SECTION III

FINANCIAL TIMES
SURVEY

The business computer market is showing signs of resurgence, although only a shadow of its performance

earlier in the decade. Many customers are still wrestling with the problem of justifying hefty new investments in computer systems in attempts to secure a competitive advantage, as Alan Cane reports.

The market improves

THE SIGNS are that business is recovering its faith in computing after two years of hesitation and uncertainty. Two important US indicators, the level of orders for computers and office equipment and the health of the semiconductor industry are both improving.

But it is clear that it has been an extended period of reflection and introspection both for computer users and for the computer industry. Customers are still wrestling with the problem of justifying massive new investment in computer systems in attempts to secure a competitive edge over their competitors, while the industry has learned "it is not expect its clients to be blindly impressed with technology."

IBM, in particular, has come to terms with the fact that it can no longer expect wholly to dictate its customers' data processing strategies. In the second of a series of quarterly surveys in management information systems (MIS) departments, the New York stockbroker Paine Webber found there had been a sharp rise in their respondents' impression of IBM between March this year and September. Paine Webber computer analyst Stephen Smith notes: "IBM's re-

cent moves to improve personal computer and mid-range connectivity are the most likely reasons for the sharp change in users' opinions."

These improvements included the new range of personal computers PS/2, which Mr Smith says "has already made substantial inroads into the thought processes of MIS departments," the new operating system OS/2 for these machines being developed by Microsoft and, most important of all, a statement of direction which IBM calls Systems Applications Architecture (SAA).

Essentially, this is a commitment on the part of IBM to the notion that every computer in the range should be able to run the same software and that the way each system behaves should seem the same to the user.

Business is, in fact, demanding standards and conformity and the industry is steadily yielding to its demands.

The evidence seems to be accumulating that for small and mid-range machines, the Unix bandwagon has become unstoppable. Faced with a bewildering array of incompatible operating systems, the complex programs which control a computer's internal operations and which de-

termine which application programs can be run, and reasserting IBM's market dominance, a group of the world's major computer companies put their weight behind Unix as an industry standard.

Although everybody paid lip service to the concept and manufacturer after manufacturer announced Unix-based machines, in reality Unix did not take the market by storm. But now there are signs that it may be achieving critical mass. IDC Europe, the market analysis organisation, notes that of 35,000 small systems shipped in the UK in 1986, 9,500 were Unix-based.

At the top end of the market, the whole question of standards

in operating systems took a sharp twist with the announcement that IBM and Fujitsu had settled a long-running operating system dispute in a way which effectively created a new mainframe standard. Fujitsu builds IBM-compatible mainframes, computers which are functionally identical to IBM's and can run the same operating and application software. Fujitsu went further than other compatible manufacturers by creating its own copy of IBM's operating software.

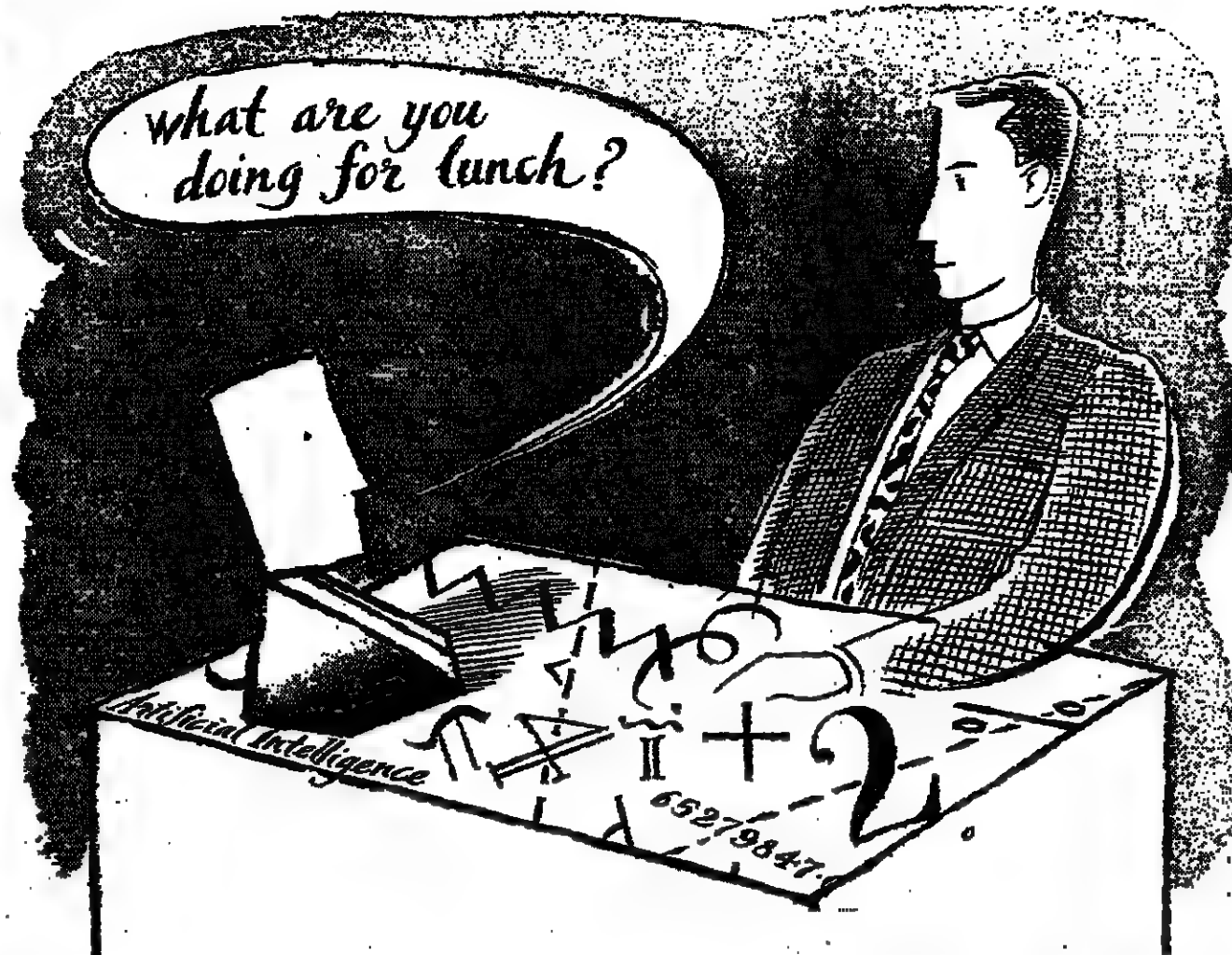
IBM argued that Fujitsu's design infringed its copyright and looked for a settlement under the auspices of the American Arbitration Association. The arbitrators upheld Fujitsu's

claims that it should have access to basic information about the design of IBM software but insisted that it should pay a substantial but undisclosed sum for the privilege.

Mr Smith of Paine Webber comments: "From the perspective of most users and software vendors the settlement put forward by the arbitrators appears to be good news. From the perspective of, say, Unisys, currently the world's second largest computer vendor, the arrangement can be seen as a commitment by two of its largest competitors to exchange critical proprietary information in order to further their own standard to the detriment of other competing approaches to mainframe computing."

Ironically enough, at one time Fujitsu apparently considered abandoning its policy of compatibility with IBM to establish Unix as an alternative mainframe standard. Fujitsu has now launched a family of medium-sized machines in Europe with the idea of securing a position in the fast-growing mini-computer market. It is using, as the operating system for these machines, Unix, a system with some resemblance to Unix which has a small but enthusiastic group of users.

Overall, experts do not expect the business computer market to grow more than about 9 per cent in 1987, better than in the two previous years but a shadow of its performance earlier in the decade.



Computers in Business

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		Leasing; skill shortages	9-12

The mainframe computer sector, virtually the exclusive preserve of US and Japanese companies, is not expected to grow much more than 4 per cent, while the medium-scale market should be twice that. The personal computer market, on the other hand, seems likely to grow by about 15 per cent. IDC Europe estimates that shipments from US manufacturers will be worth \$23.9bn, compared to only \$18.25bn for large-scale systems and \$16.2bn for mid-range machines.

Part of the explanation for this was given by Mr Robb Willmot, former managing director of the UK mainframe manufacturer ICL. Speaking to the UK Software Vendors Consortium, he pointed out that only the computer industry charges more for buying in bulk. A microcomputer could deliver 1m instructions per second (mips) for \$1000, a mini the same for \$10,000 but mainframes can cost up to \$40,000 a mips.

He predicted that large mainframe suppliers would increasingly find it hard to survive as they were forced to reduce their prices 100 times to compete with modern, smaller architectures. The most advanced semiconductor companies like MIPS in the US and Immos in the UK have already developed chips with processing power equal to 10 mips for a few hundred dollars or less.

Despite its strong growth potential, the microcomputer sector is still in some confusion as a result of the launch of the Personal System/2 family - which features advanced architecture, graphics and makes use at the top end of the very powerful Intel 386 processor chip - by IBM late last year. There are, however, at least two important trends. First, the return of the personal computer to the data processing domain. Second, the re-emergence of the Apple Macintosh as a creditable alternative to IBM.

The first trend is an interesting example of market dynamics. Corporate data processing used to lie solely in the hands of the data processing staff who controlled the data centre. The emergence of the microcomputer put substantial data processing power in the hands of the real "end users," the corporate executives, and out of the control of the data centre.

There was an uneasy period when DP managers fretted about the amount of data processing in the organisation

which was not under their control and executives worried about the difficulty of making their computers carry out useful tasks - this was when copies of Lotus 1-2-3, the best-selling spreadsheet, would be purchased only to gather dust on office shelves.

But as microcomputers became more powerful with the advent first of 16-bit and then 32-bit processor chips, they again fitted into the DP manager's empire. They became - as executive workstations - part of the corporate information technology strategy.

According to Mr David O'Brien, managing director of Rank Xerox (UK): "If technology is going to support an organisation effectively, then it has to relate to the way people work, think and communicate."

"What businesses need is a balance between central control of access to the system plus freedom for end users to interact with the information in a way which suits the way they work." The resurgence of Apple, and in particular the growing success of the Apple Macintosh, vindicates that view.

The Macintosh is an idiosyncratic computer designed to be easy to use for people with little computer training but at first it has little appeal in the business world when compared with the formal, data processing approach of the IBM PC.

The continued growth of executive computing and the emergence of desk top publishing as a corporate activity changed all that, together with the release by Apple of new and much more powerful Macintosh machines. In the UK the marketing consultancy Intelligent Electronics noted: "Apple has changed its image but it has some way to go to be fully accepted as a dedicated business computer manufacturer."

It has been a period in which more questions have sprung up than have been answered. Among them: How much will the IBM/Fujitsu settlement affect IBM's dominance in mainframe markets? Will Compaq and other IBM compatible microcomputer manufacturers have to follow IBM's PS/2 architecture or is there room for a separate line of products based on the powerful Intel 386 chip?

As the dust settles over the next few months, it should be possible to see whether business computing has been altered irrevocably or whether the status quo will remain unshaken.



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COMPUTERS IN BUSINESS 3

Upheavals in the US market

Buyers facing difficult choices



Pressure for space on the desktop is building up relentlessly as computers become as essential as the telephone to the new-generation business executive. The size of a computer's footprint is becoming a key consideration. Above: the Compaq Portable 386 - claimed to be "pound for pound, the most powerful computer ever built."

The Japanese market

A race is on to produce faster supercomputers

THE THREE big Japanese supercomputer manufacturers, NEC, Fujitsu and Hitachi, have been engaged in a frantic race over the last year to produce more and faster supercomputer models. Sounding like Formula One racing car manufacturers, the big three keep overtaking each other in speed claims.

Until a few months ago NEC's SX-2 model was the fastest supercomputer to be designed and built in Japan. The SX-2 is capable of crunching numbers at 1.3 giga-flops (billion floating point operations per second).

But now Hitachi claims that its new single processor S-520/50 model is capable of operating at 3 to 3.5 giga-flops. And Fujitsu says its new VP-4000 model can be run at 1.7 giga-flops.

"That's like saying a Lamborghini can travel at 300mph or something," one industry analyst says. "Well, maybe it can - on a long, flat clear road with a tank full of high octane petrol and the best driver in the world."

Actual supercomputer speeds are dependent largely on the software. And the so-called top speeds are usually only sustainable for brief bursts under optimum conditions.

Supercomputers can be used for scientific and technological calculations, model making - such as for weather conditions; designing new products - anything from ICs (integrated circuits) to aeroplanes; simulations and general data analysis.

The weakness of the Japanese supercomputer industry is that of the Japanese computer industry as a whole: a lack of software. Depending on whom you talk to, there are only 50 to 60 Japanese programs for supercomputers, whereas America's Cray Research, for example, offers 450 programs.

The Ministry of International Trade and Industry (MITI) calls this dearth of programmers and programs "the soft crisis" and the worst case scenario sees Japan's software programs short by the early 1990s.

The Sigma project, launched by MITI in 1985, is a software development plan. It is also an example of how the Japanese Government targets "growth" industries - when business cannot supply their needs - to ensure that Japan does not fall behind. Over 100 companies are taking part, including NTT, but half of Sigma's entire budget comes from the Government.

Foreign companies, anxious to keep up with developments in Japanese software, are also involved through their Tokyo subsidiaries - or joint ventures. IBM, Olivetti, Hewlett-Packard, Xerox, and AT&T are some of the firms Sigma uses the Unix system V, which was originally developed by AT&T's Bell Labs, and is seen by some Japanese companies as a way to shake off their nearly total reliance on IBM-compatible software.

But if the computer is equipped with AVM (advanced virtual machine capability) it can run using different operating systems. Fujitsu's supercomputer, for example, can use Unix-based software with other types - notably IBM's.

This month, MITI says, the leading computer firms are beginning to test the Sigma OS (operating system) - OS is the master control programme that governs the operation of a computer system. And next year, Sigma will lend the OS to other

computer firms in order to expand its company network.

At Tokyo University, Project Tron is trying to come up with a computer that will work with any kind of software. Some 50 Japanese companies, mindful of their "soft" dependence on the Americans overall, are working with the project.

In response to Intel and Motorola's refusal to sell Hitachi and Fujitsu designs for the new 32-bit microprocessors, the two Japanese companies are developing their own microprocessors - using Tron chips. And Matsushita and Mitsubishi are working on Tron chips - which will be the prelude to Tron computers.

Although individual investors are a dwindling breed in Japan, they still number over 12m people. And, one way or another, Japanese companies are trying to get them on line.

Comparatively speaking, at some 10m, there are few personal computers in Japan. However, it is now possible to buy stocks from Yamaichi Securities by using Famicom - the most popular of the computer games. Nomura Securities - Japan's biggest - planned to introduce its services on Famicom before it was pipped at the post by Yamaichi - and says it will probably introduce a home computing system before long.

Sony, working with Daiwa Securities, has come out with a software package on a floppy disc that makes stock charts and does portfolio analysis. Users of the program can also receive on-line real time stock price information from Daiwa.

The race is on in Japan - as elsewhere - to develop a car computer which will tell the driver what the traffic conditions are ahead, and if necessary suggest alternative routes. Fifty companies are involved in the project. But unfortunately so are two ministries: Construction and the National Policy Agency. The ministries, which have signed up more or less the same firms, are pushing different systems: magnetic and radio-wave.

Computer experts reckon that a combined system, involving gyroscopes to correct errors in magnetic readings and beacons and/or satellites will be the best.

The Ministry of Construction ran road tests on its beacon system earlier this year. And, for foreign competitors note, most people involved think that the ministry can come up with a working system by the end of the year.

Nissan, one of the car firms working on the project, set up a software company with IBM earlier this year called Nissan Systems Development. The new company plans to provide systems engineering services - initially only to Nissan and group companies, flogging its wares elsewhere after it is firmly established.

AI (artificial intelligence), which somehow has never fulfilled its promise, is used quite widely in Japan as a diagnostic tool. Analysts say that the domestic market for AI will be worth ¥1.6 trillion in the mid-1990s - another growth area.

But so is the Japanese computer industry. Japan produced ¥2.9 trillion worth of computers and peripheral equipment last year, up almost 18 per cent over the previous year.

Lisa Martinson
Tokyo

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THIS HAS been a year of hard choices for business computer buyers. New product introductions by each of the major US personal computer manufacturers have significantly lowered the cost of raw computer power. At the same time, however, the computer makers have shaken the *de facto* software standards that have ruled in the business microcomputer world for the past five years.

With its launch of the PS/2 family of 'personal systems' in April, IBM shattered the 'calm' of the personal computer world. While previously business buyers had been faced with the relatively simple choice of 'IBM' or 'compatible', the PS/2 introduction forced them into a complex analysis of the relative merits of a still to be launched multi-tasking operating system versus the known limitations of the established personal computer software base.

Apple Computer added a new dimension to the business personal computer decision with its launch in January of upgraded 'Macintosh' models that forced business buyers to re-assess the advantages of its unique 'graphics interface' that makes the Macintosh a superior solution for desktop publishing needs.

Most recently, Compaq Computer has added to the confusion by introducing personal computers that outperform

IBM's top models but which do not totally conform to the new IBM standard.

Faced with a plethora of new products, business computer buyers must now bet upon new generation personal computer standards that are increasingly unclear.

With a plethora of new products in the US, the new generation of computing standards is far from clear

Will OS/2, the new operating system adopted by IBM but as yet unavailable, offer significant improvements over current standards?

Does IBM's 'microchannel' architecture represent a link to the networking standards of the future, or is it merely an IBM effort to introduce proprietary technology and prevent 'cloning'?

Is Apple Computer ahead of the rest with its proprietary Macintosh technology, or is it out on a limb?

Computer-buyers are also faced with the increasingly confusing array of 'supermicro' computers, workstations and 'supermini' computers that cut across established performance boundaries to introduce new

competitors in some market sectors.

Adding to the quandaries faced by data processing managers is the vexing question of how to link and increasingly diverse base of computers into a company wide integrated information system.

US computer vendors are intent upon solving the problems of computer communication, but to date they offer only patchwork solutions. 'Multi-vendor interoperability' is the goal of users and manufacturers alike. Business computer users want to be able to run different brands and types of computers on an integrated system.

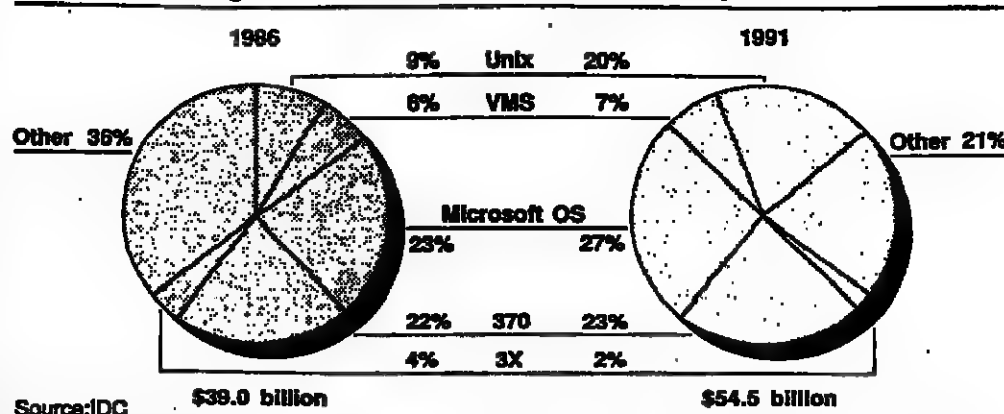
To meet this need, computer manufacturers have pledged their support to the International Organisation for Standardisation's 'Open System Interconnection' model. It will, however, be at least five years before details of the OSI standard are worked out, according to industry experts.

In the US, most network vendors say that they intend to adopt the OSI standard when it is complete. In the meantime, though, they are building their own solutions. Users must either choose a proprietary standard such as IBM's Systems Network Architecture or bet upon one of the computer network company's intermediate 'open' standards.

Another issue in computer

US market shares

Leading US computing environments by shipment value



\$39.0 billion

\$54.5 billion

open system interconnect' standards several US network companies have adopted the Transmission Control Protocol/Internet Protocol (TCP/IP) standard developed by the US Defense Department and refined by the University of California, Berkeley.

While such companies claim to support OSI, it remains to be seen whether the US firms will ultimately switch, or whether a US/European split in computer communications standards could develop. Networking and data communications standards will be networking is speed. Although inexpensive local area networks can link groups of personal computers to a host 'mini' or 'mainframe' computer, most lack the speed needed for large file transfers. As the power of desktop computers increases, the complexity and size of data files typically handled by these machines also grows and with it the need for high speed data communications to transfer these files.

To address the immediate needs of their customers while

awaiting the development of the come increasingly important, computer industry analysts say, taking the place of current concerns over operating system and software standards in the near future. Once standards for communications between different types of computers are established, the characteristics of individual computer models become less important, they suggest.

Louise Kehoe

California

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COMPUTERS IN BUSINESS 4

From chrysalis to butterfly...

The universal workstation emerges

A SUBTLE SHIFT is occurring in the business use of personal computers, a shift that will demand the purchase of new products and the adoption of new skills by business pc users.

But the changes are so subtle that users will have time to absorb the skills necessary to tackle the new applications. In time, users will realise that the subtle change has culminated in the death of the chrysalis of the personal computer and the emergence of the butterfly of the workstation.

The easiest way to judge the uses to which personal computers are put in business is to look at the type and volume of software bought in the UK market to run on pcs. Software packages turn the general tool of the pc into the specific tool the user needs.

The highest proportion of software for pcs sold in the UK, by units and by value, is for accounting applications, according to the UK market-research company Context. About 28 per cent of the sales by units and 25 per cent by value in the period January to July 1987 were for accounting packages, Context survey results say.

This level of interest has been consistent for some time. It shows that the personal computer is being used by small companies as a substitute for manual accounting procedures

or computer bureau-based services.

The packages are relatively low cost compared to the £1,500 or more that the business will pay for the pc hardware at an average £467, according to Context. The demand for word processing on personal computers is as steady as the demand for accounting packages. Wordprocessing software accounts for 22 per cent of the market by units.

Wordprocessing packages are bought, often along with others for other business purposes, because businesses add wordprocessing to their needs. Using the pc for wordprocessing, in many instances, is a substitute for the stand-alone typewriter, probably an electronic typewriter.

In some cases, however, the personal computer with its wordprocessing software replaces a dedicated wordprocessing system. This ensures that other business applications can be run on the wordprocessing host.

But the average price of the wordprocessing package is not as high as for the accounts package - £222 in the first seven months of the year, according to Context. This pulls the market share by value of wordprocessing packages down to 13 per cent compared to its 22 per cent unit market share.

The vendors of wordprocessing

packages are mostly international companies, in competition across the globe. MicroPro, IBM and WordPerfect are the main contenders with, respectively, their WordStar, DisplayWrite and WordPerfect packages.

The package that turned the microcomputer into the business computer, the spreadsheet, is well down the market shares compared to the leading pair. Some 13 per cent of pc packages sold are for spreadsheets, the average price is £218 and the leading vendor, by far, is Lotus Development with its 1-2-3.

Ashton-Tate has a similar lead in the market for databases on pcs, one of the fastest growing applications that is eroding the position of spreadsheets as the third most popular business pc application. In the first seven months of 1987, 11 per cent of pc packages sold were databases; the average price was £451.

Most users mix their applications on their pc, spreading the cost of hardware investment over one major application and subsidiary one. The major application, of accounts, will have priority. In times when the hardware is not being used for this major application then spreadsheet work by managers or wordprocessing by secretaries is permitted.

In some cases though, the ma-

jor and secondary applications are hard to tell apart because data generated by one is used constantly for another. The most common joint application is those of contacts in the database for wordprocessing applications.

The easiest way to handle these integrated applications is to have an integrated package that has the three traditional functions of the business pc - spreadsheet, database and wordprocessing - in one integrated package. These integrated packages accounted for seven per cent of the UK market by both value and unit in the first seven months of the year, according to Context. The average price was £477. The market leader in units and value is Lotus with its Symphony package.

About five per cent of personal computers are used for computer-aided design (Cad). Cad applications demand more powerful than average personal computers to handle the extra processing involved in manipulating graphics. They also require more storage and specialised screens.

Graphics applications are at the heart of the subtle changes occurring in the business use of personal computers. It is not so much Cad that will take off, if the computer industry has its way, as that the graphical repre-

sentation of data and of applications has plenty of room to expand.

This kind of representation has been available in the minority personal computer architectures of Apple's Macintosh and Commodore's Amiga for some time. But increasingly the mainstream of personal computers built to the IBM PC standard and using the Intel microprocessor range, is being used as the basis for graphical representation.

Part of the move to graphics is a reflection of the development of the desktop publishing market. Standards already exist for desktop publishing despite the fact that it accounts for only two per cent of the package sales by value and units in the first seven months of the year, according to Context.

When IBM puts its seal of approval on a sector of a market, more potential customers take an interest just because of IBM's reputation as the industry leader. As a result, a stronger shift to desktop publishing should be expected as business users realise that it can fill the gap between wordprocessing and higher-quality printing provided by professional printers.

The other subtle change takes the personal computer in an entirely different direction: as the host for communications.

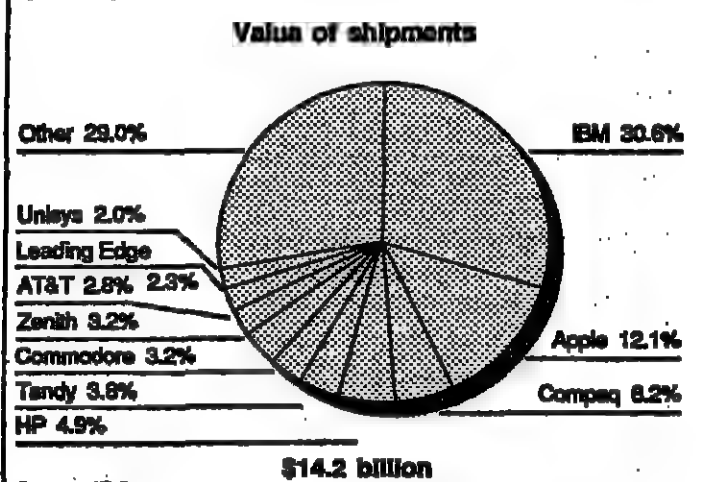
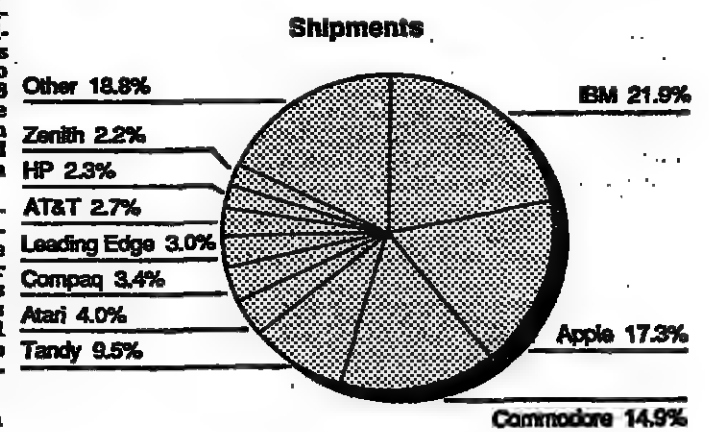
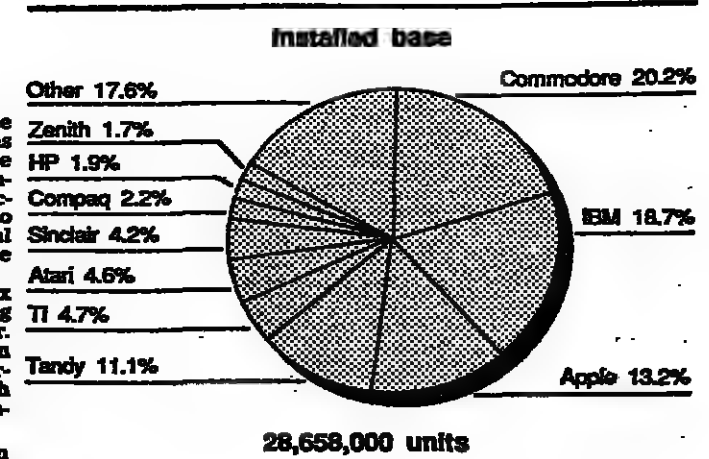
One of the most lively is the use of the personal computer as a telex terminal. Just as the multi-function personal computer displaced the single-function wordprocessing system, so the multi-function personal computer is also displacing the single-function telex terminal.

There are about 108,000 telex users in the UK, a base growing at about six per cent a year. About five per cent of all PCs in the UK were used as telex terminals, according to research by UK market-research company Romtec.

The other major application for wide-area communications is for access to electronic message systems such as British Telecom's Telecom Gold or private networks. A market in its infancy that may grow rapidly to several thousand users in 1989 is using the PC as a facsimile machine, again by putting in communications hardware and software but also by adding a scanner and image printer.

Taken together, these developing uses of the personal computer represent its emergence as the universal workstation for the office worker. Other uses will be created in time as users demand them and personal computer vendors try to keep the pot boiling with new features.

Richard Sharpe

The US PC market
Vendor sales, 1986

Sourced: IDC

Guide to the vendors

PERSONAL COMPUTER users are always, rightly, advised to select their software before the hardware. Having selected the software they are often, equally at sea. The technical details are plain but complex. What users say they lack are the market details.

The vendors can be judged by their position in the UK market shares for personal computer vendors. Going down the pc vendors for the first seven months of this year, according to UK market research company Context, is a useful guide to what customers are choosing, and why.

First is IBM with its two personal computing architectures: the single-application MS-DOS architecture and the multi-application OS/2 architecture. The disadvantage of using IBM is that it is the most expensive of the vendors. The advantage is that it is IBM, with all the security that the name conjures up.

In second place is Amstrad with its MS-DOS-compatible pcs. Amstrad personal computers are never bought for features, but for price. The disadvantage is that Amstrad wants to shift products and does not have the creation of a market base as its priority. The advantage is that they are low-priced.

Apple is in third place with its own architecture of personal computers in the Macintosh range. The way users interact with Macintosh is different than in other personal computers, and in fact is a precursor of what IBM software will do later in 1988.

Compaq has built a niche for itself as the high-quality producer of IBM-compatible personal computers. The disadvantage is that Compaq will always exist within IBM's shadow, subject to the definition IBM puts on the personal computer market. The advantage is that Compaq will survive and be a credible alternative to IBM.

Tandon has built a niche for itself as the lower-priced vendor of personal computers for the corporate market. It has taken this role over from Olivetti. The disadvantage of buying Tandon is that its financial strength is not up to a long haul in the personal computer market. The advantage is price.

Apricot is now IBM-compatible, carving out a new niche as the IBM-compatible vendor who adds more to its product. The addition this year is a local area network connection in the standard personal computer. The advantage of buying Apricot is that support for the product is local, the disadvantage is continuing concern over its financial health.

Zenith is using large US public sector orders to lower its price in European commercial markets. The advantage is price. The disadvantage of buying Zenith is that it has less than 10 per cent of the market share in the UK.

ICL is the leader in multi-user personal computers with 30 per cent of the market, according to Context. To this is added a steady stream of single-user sales to existing customers. The disadvantage of buying personal computers from ICL is that, in the world market, it has no recognised position. The advantage is that it has technical expertise enough to understand the market and assist users in it, as long as the order is big enough.

Victor's market share is growing slowly on the back of IBM compatibility. It does not have enough market-share to be a major player but has been long enough to survive.

Unisys, the product of Burroughs' takeover of Univac, has the advantage of being an established player in computer markets but has the disadvantage of little direct experience of personal computer sales.

R.S.

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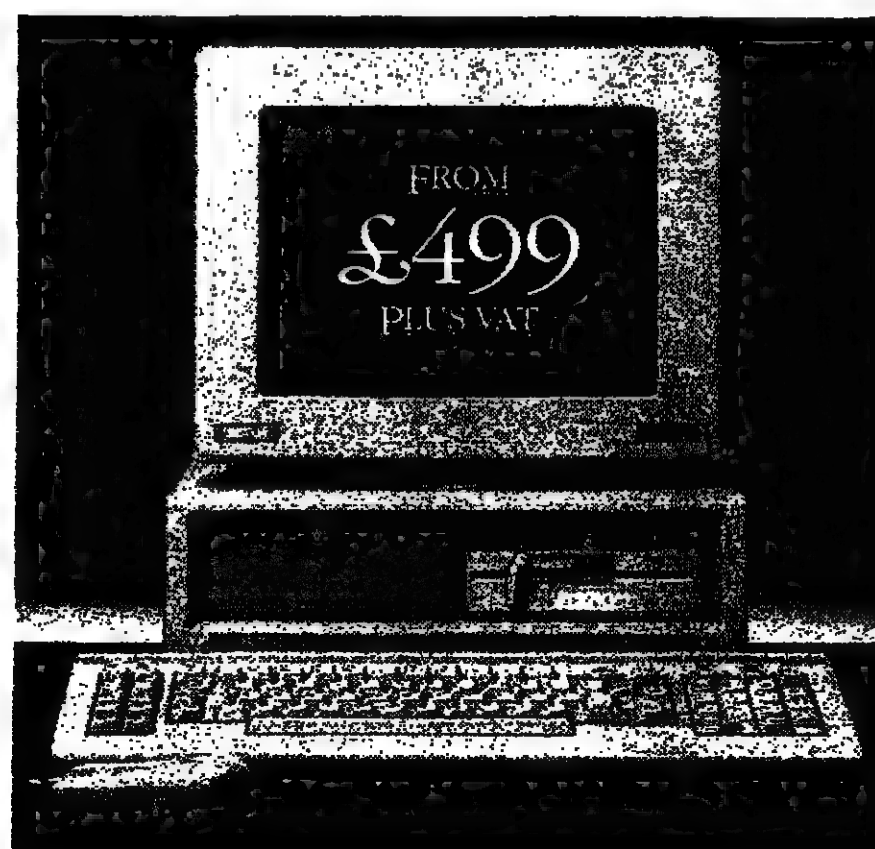
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COMPUTERS IN BUSINESS 5

Computer integrated manufacturing

Quest for compatability

THE COMPUTER today is an ubiquitous tool of management. Thirty years after commercial computing began to make a genuine impact on corporate administrative headquarters for payroll compilations and the like, all sorts of machines have made their appearance at every level of company activity. What has not happened up to now is a consistent way of tying them all together.

The problems of achieving these linkages are what lie at the heart of computer integrated manufacturing - and they are horrendously complex. As computers have spread throughout the companies they serve, they have been designed to do many different, specialised tasks.

Departments may have their own medium-sized machines programmed to handle their special requirements. The design office may also have a batch of powerful workstations, each capable of heavy duty number-crunching and detailed graphics.

On the shop floor, cells of production machinery may be tied together under the control of a local computer, and scattered throughout the organisation there will probably be many small personal computers, operating singly or on a local network for the benefit of a small group of workers.

The idea that all these machines could be tied together in a completely automated system has been around for many years. In theory, such a network could lead to big productivity increases as the computerised output of one department becomes automatically the electronic input of the next. It would get rid of paper. Orders would come into the company in electronic form, designs would be prepared on a computer, and instructions passed electronically to machines programmed to make them automatically.

Nevertheless, the existence of

these varied systems underscores the technical problems of moving towards computer integrated manufacturing. The structure of the industry at present is clearly highly fragmented. Computers in one part of a building may have been programmed to talk to each other. But they will rarely have been instructed to communicate with other machines elsewhere in the premises.

The solution to this incompatibility issue is still some way off. What is needed in the long run is some kind of common language which will enable the different types of computer to talk to each other. This runs counter to the long-established traditions of the industry, in which computer manufacturers have developed their machines on the basis of proprietary operating systems.

The tide is now beginning to turn, however, as demonstrated most dramatically by Digital Equipment Corporation, the mini-computer manufacturer which has gone through a period of extraordinary expansion in the last few years.

New approaches

DEC has unilaterally tackled the incompatibility question by bringing through an entire family of machines which are totally interconnectable. While not aiming for the market in the largest computers, the DEC products still span the range from desktop PCs to large minicomputers as powerful as many small mainframes. They are built to the same architecture, using the same operating systems and can be linked together in a network almost as easily as a telephone system.

Another approach to compatibility is centred on the development of internationally recognised standards. The idea here is to hammer out common agreements among computer manufacturers so that they will build their machines with some standardised elements to allow them to talk easily to each other.

For the computer manufacturers this idea involves both a threat and an opportunity: on the one hand, it makes it difficult for them to lock customers into their machines, because it would be perfectly possible for the clients to switch to other products in their next purchases without running the risk

of being unable to make the system work; on the other hand, if customers feel free to choose from the best available they should also be more eager to purchase, thus expanding the total market.

The move towards some element of standardisation in the industry, through groups of manufacturers like X/Open in Europe, will take time to bear fruit in the market. In the meantime, various bodies of suppliers are vying to capture the initiative with customers.

First, there are the computer manufacturers themselves, led, inevitably, by IBM, a number of the larger companies are making a big push for the manufacturing sector, which they see as one of the big growth markets over the rest of this century.

Honeywell of the US, for example, has begun to specialise in this area, developing complex systems to tackle all aspects of manufacturing; DEC is already a strong player, a long with Hewlett Packard, which makes a similarly integrated product range; and Tandem Computers, a specialist in fault-tolerant parallel processing.

A second group of suppliers originates among the large electronics companies which have both data processing know-how and expertise in the communications systems which will be so important in linking together computers in the future. This body includes companies like Siemens of West Germany, or Philips of Holland, which are developing systems that they are able to test in their own factories.

Third, the machine tool producers are also trying to move in on this new sector, adding their processing skills to their traditional position as the premier suppliers to the shop floor.

Finally, there are the systems integrators, independent consultants who do not make equipment, but work out ways of assembling bought-in equipment. At the moment it is not at all clear which, if any of these different suppliers will establish dominion in the market. Indeed, the evidence suggests that it will be difficult for any single type of supplier to vanquish the others. Manufacturing systems are so complex, and require so many different techniques, that for many years there will probably be a place in the market for a wide variety of skills.

Terry Dodsworth



A foreign exchange dealing room in the City of London: the latest information technology is vital

Information technology and financial services

Hard questions are being asked

TODAY'S financial services industry regards information technology as a quite different light from that of yesterday. It no longer believes that technological leadership can be bought and it is disappointed that technology has failed to provide it with a lasting competitive advantage.

It accepts that heavy expenditure on computer hardware and software is essential but it is beginning to ask why it is not getting better value for its money.

Speaking to a recent Financial Times conference on co-operation and competition in electronic financial services, Mr Peter Lamb, general manager of the Leeds Permanent Building Society, reproached the computer industry for its slowness in meeting his requirements: "I am concerned about the ability of the computing industry to respond to our needs," he said.

"Not in the provision of central processing units, disks, networks and computer centres - although secure ones are certainly vital - but in software development. We are still waiting for suitable software packages for the large financial organisations of today - never mind the future. We are still waiting for suitable database management systems. I am also concerned about the overall cost and this, in itself, will act as the driving force towards larger units."

Database management systems are of crucial impor-

tance because financial institutions world-wide are attempting to move away from their earlier, account-based files to filing systems which place the customer at the centre.

The problem is that it becomes very difficult - or at least very expensive - to build such systems for an organisation with more than two million accounts. Without such systems, however, financial institutions will not be able to make use of their most potent marketing tool - the vast store of data they hold on their customers. As Mr Jacques De Keyser of the Generale Bank, Brussels, Belgium says: "In our service economy, information technology is becoming the fourth basic banking function."

Among the more dramatic events in electronic banking in the past few months which have illustrated this new realism have been:

• The banks' world-wide messaging system, Swift, at last gave its members a date - 1988 - for the takeover from the existing Swift I to the advanced, distributed Swift II system.

Swift is a good example of a technological development where banks have collaborated to share costs which would have proved too expensive for any single bank. A speedy, secure system for sending payments messages around the globe, it was implemented in mid-1970s technology. Now it is beginning to run out of capacity.

There have been both techno-

logical and managerial problems with the development of Swift II which have caused the organisation to delay the takeover several times. Although the existing capacity is expected to hold out, the banks will be relieved that a date for takeover has finally been set.

Midland Bank decided to abandon the development of a massive suite of banking software being implemented for it by Hogan Systems of the US.

The decision was controversial for a number of reasons. First, Midland is going through a systematic transformation in commercial and systems terms. The systems side of the operation is being masterminded by Mr Gene Lockhart, appointed chief executive, information technology, at the beginning of the year.

Second, Hogan, a well-regarded banking software house in the US, had seen the Midland contract as its first big breakthrough in Europe and a chance to pioneer the development of systems which would be the basis of its banking software of the future. It already had a marketing agreement with IBM, the world's largest computer manufacturer, for its existing software.

The new suite of programs would have been called "Megabank". Mr Lockhart, pointing out that the contract with Hogan had been signed before he took over, explained that Megabank was not the way he wanted the

bank's information technology to develop.

ERFos UK, the organisation set up by the UK clearing banks to plan and establish a national cashless shopping system, announced it had let some £13m worth of contracts to vendors for the essential hardware and software, the first concrete signs of the realisation of a vision of paying with plastic rather than cash or cheques now well over 15 years old.

The contracts are an object lesson in the way financial institutions think about technology today. The main processing computers will be provided by IBM, but they will not be the conventional number crunchers that it supplies to all the big banks for back office accounting. Instead, they will be System/360 super minicomputers, microprocessor based, and "task tolerant", made by the US company Stratus and badge-labelled by IBM.

ERFos UK has also bought Tandem fault-tolerant computers so that banks which wish to use these machines to connect to the system can carry out software testing.

The electronic connections between shops, the ERFos processing centres, the banks and the plastic card issuers, will be British Telecom's high-speed packet switched network. The software will be the well-proven Base-24 from Applied Communications of Omaha, greatly modified to meet the requirements of the UK system. Base-24

is the most popular financial transaction processing available.

CAP, the UK software house, will provide additional software development and long-term support to the project, including software for the participating institutions. Plessey Crypto of the UK will develop the all-important encryption systems which will ensure that financial messages passing through the network can be neither read nor altered.

The terminals - the devices which will sit on retailers' counters, "read" the magnetic stripe on the plastic cards and transmit and receive messages across the network - will be provided in the first instance by Eriason UK (a Swedish company) and Omron UK (Japanese).

Note the important features: the central hardware comes from the world's most stable manufacturer and has a reputation for integrity and reliability. The software, again, is well tried and tested although it will be modified for UK conditions. Security is seen as critical.

So the technological risk has been minimised. Months of negotiations should ensure that each bank has a fair chance to build a competitive edge on top of this co-operative foundation. Financial institutions are learning the hard way about information technology, but they are learning.

Alan Cane

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PHILIPS

COMPUTERS IN BUSINESS 6

Automation as an agent for change in retailing and marketing

New systems provide the competitive edge

ONE of the last independent bastions of British retailing - the corner grocery store - has finally fallen to computerisation.

For many years these small, family-run businesses had resisted the approaches of electronic equipment suppliers offering automatic weighing machines and sleek point-of-sale cash registers.

But now, in the interests of efficiency, better stock control and the need to defend profit margins, these small businesses are joining the ranks of electronic retailers.

One of the interesting innovators in this retail area is the Spar-brand franchise of retailers James Hall of Preston, Lancashire.

Their Telspar Viewdata Service, developed by the company, greatly facilitates the running of small grocery businesses. The system links local shops directly to a programmed computer which handles stock re-orders, pricing, delivery and accounting details.

Telspar, which took two years and £250,000 to develop the computer program, gives the local Spar store manager an instant link with the wholesale supplier. This link via a visual display unit and the telephone system can deal with up to 24 retailers' orders at the same time and save the individual lo-

cal store owner perhaps eight hours a week in what would have previously been used for clerical work.

Spar grocers have also greatly improved their stock ordering patterns. Shops have been able to narrow down their stock inventories from 2,400 lines to 1,600, and saving on stock investment by up to 10 per cent.

This example of automation as an agent for change highlights some of the fundamental changes in the marketplace. Arthur Andersen, the London management consultants, point out that, in the past, retailing was a relatively simple business. Most stores were small and the stock range was limited. Information systems were simple because store management held most of the figures in their heads. Today's environment is much more complex.

There has been a move towards specialisation. Transaction volumes and turnover are far greater and the size of the major retail companies has increased significantly. All these factors are compelling companies to re-examine their marketing strategies and store management techniques, says the consultancy.

Four types of systems are identified as vital to the successful support today's managers in retailing. The first are

transaction systems, such as point-of-sale (POS) equipment which handles data collection and assists employees in performing their jobs at the cash point. POS is also becoming commonplace in the support of central distribution operations.

The second type of system is essential for stores seeking to carve out a market niche and win customers to increase competitive advantage - an example would be "frequent-buyer programmes" similar to those operated by some airlines. By using a bar-coded membership card which can be recognised by electronic scanners, customers' purchases can be recorded and shoppers rewarded on the basis of achieving certain spending goals.

The third set of systems are information facilities which can be used by store management to monitor the achievement of objectives. Transaction systems are linked to information systems to provide store performance results - not only to head office, but also to the store manager. With these systems, local managers can take direct action to improve store performance.

The fourth type of systems are host retail management systems which provide corporate management with store-level information and also control the store automation system.

These management systems can be composed of several "merchandising workbenches" to assist buyers in developing store-based merchandising profiles as well as reviewing results and making changes.

"Operation workbenches" can support store operations by reviewing daily and weekly results, for example. It is important to achieve the right degree of balance between central and local control, adds Arthur Andersen.

Another key principle is seen when organisations plan to automate their operations (and are starting from a very low base of computerisation). Then applications must not be merely implemented "one at a time" - since it is important to define the core set of applications which makes store automation beneficial in the long-term.

With the plethora of information technology systems on offer today, choosing the wrong system can prove very costly. Many retailers rely on computer service companies. One of the UK's larger services suppliers is Centre-File, part of the National Westminster Bank group. With a turnover of more than £40m and over 4,000 customers, Centre-File has the resources of not only a major computer bureau and supplier of payroll services, but also of

computer-based solutions to business problems.

The company's computers automatically collect details of each day's routine cash, stock and sales information from clients' tills in a retail inventory management service. The system can also, for example, follow up instalment accounts, including hire purchase, rental, leasing, personal loans and revolving credit.

The major issue facing the re-

With the plethora of information technology systems on offer to retailers today, choosing the wrong system can prove very costly.

tailer and the information technology strategist is to define a system that will stand the pressures of time and provide an integrated operation.

As regards systems for small shops, KPG Computer Systems says that "the market is changing almost as fast as it is growing, with even the larger retailers looking for the flexibility and price-performance that only a PC-based point of sale system can provide."

Mr Lew Gray of KPG says that

the numerous, smaller independent retail sector now represents a potentially vast market. Analysts have recently valued the UK market for these retailing systems at around £280m over the next four years, he says.

Such figures must also be encouraging to the major players in the retail industry, such as IBM, NCR and ICL. Traditionally, they have concentrated on the larger supermarkets and department stores - essentially,

those with a large number of POS terminals in each store. An example of a smaller but growing company using computers in retailing is Bikes UK, an independent London chain with five shops and turnover of £1.5m. The company uses the KPG Shop-Tech system to provide stock control, the POS data capture. The system operates on a 50 megabyte ICL Quattro personal computer to operate KPG stock-control and accounting packages. Each store is connected by modem and dial-up lines.

Initially, KPG entered 2,000 main stock lines on to the computer at the South London head office, but eventually this will be built up to 8,000, all identified by individual codes.

An example of a far larger retailer which has benefited from successful computer applica-

tions is Argus, with a turnover of £500m. In all, the company uses 1,000 Epos terminals throughout its 150 stores.

These systems are produced by Smart Terminals, headed by Richard MacMillan, using 160 KODE CP 2000 series micro computers. Mr MacMillan believes that one of the main factors in Argus' success in the market is due to its wealth of management information.

There are between five and seven tills in a typical Argus catalogue showroom, while the five newer Argus Superstores have as many as 23 cash registers. These latter outlets generate too much traffic to hold stock data in the tills, so the files reside on the CP 2000 and are accessed by the tills over an inter-register network, coupled to KODE Computers' implementation of Digital Research's DR-Net network.

One of the busy retail areas that has derived great benefit from user-friendly POS systems is the fashion store sector where there are fast-changing stock-lines.

Typical equipment in this area would include the Autis system from Retail Computing. Another is BOS/Retailer from Software Support Products of Dorset. The system can handle both cash and credit transactions at the same till, automatically update stock and provide a daily or monthly sales analysis.

A very useful and versatile hand-held unit for "price-code look-up" and Chargecard validation at the point-of-sale is the Pison which is being successfully used by Marks and Spencers.

at 275 stores in the UK.

Eventually, 60 of the company's smaller stores will use Pison to capture sales information, while 215 of the larger stores will use electronic point-of-sale systems.

In marketing and direct mail sectors there is a growing interest in computerised list segmentation. This is being refined to link in such elements as advertising responses and telemarketing to a computer database in such a way that a market can be continuously "mined" for business.

"Just as a computer should be a trans-curricular tool in education, so it can be applied to fine-tune most business activities," says Martin Shields, an ex-IBM executive who founded Merit Direct, a database marketing company at Stratford-up-Avon.

The secret lies in flexible but focused programming. Once the gearing is right in software terms, the service capability is almost limitless, he says.

Database marketing was pioneered in-house by consumer companies wishing to make better use of an existing "customer base." Merit Direct takes the process a stage further by using the computer pro-actively to chip away at markets on a continuing basis.

In the past, many sales contacts with potential customers have been lost or stored only on inaccessible cards, whereas a computer-linked telemarketing or direct mail campaign can now pinpoint areas most likely to respond with new sales.

Anthony Dutton



Laser-scan point-of-sale terminal

In West Germany, a shop assistant checks-out goods using a Wandco laser-scan cash-point system which also helps to provide information on store performance and aid accurate re-ordering of goods.

Menzies' new network

MORE THAN £2m worth of NCR Tower data-processing systems have been installed by John Menzies, the UK wholesale newsagents and retail stores group. Menzies handles around 1,600 different publications daily and supplies 12,000 newsagent customers nationwide. The company's new network system includes the entire Tower range - the Tower XP, the MiniTower and the Tower 32, which are all Unix-based systems. The equipment is being used

in the Menzies network to high street retail outlets and at 56 depots throughout the UK for merchandise management, stock control, goods-receiving and other "back office" functions.

Menzies has developed its own retail software at its headquarters in Edinburgh, using the fourth generation language, Sculptor, operating under Unix. The systems use Pricer's heavy-duty P300 and P300 line matrix printers from Pricer.

Anthony Dutton

Moves to upgrade systems

ABOARD \$1bn a year is now being spent on conversion projects for manufacturing and software operating systems, according to the French-based International software company, CAP Gemini Sogeti. This figure represents around 3% of the total software services market worldwide.

The pressure to convert, either for up-grading to a new operating system or for total replacement, is usually due to the need to maintain a competitive edge.

One of the companies involved in the complex task of transferring data for conversion operations is CGS of Paris which uses tools developed in the US and refined at its Conversion Support Centre in Munich.

According to CGS, which has carried out more than 1,200 conversion projects, the average

DOS to MVS software conversion costs around £200,000, but a comparable figure when a transfer involves conversion from one type of hardware to another is around £500,000.

The UK arm of CGS, which is based at West Drayton near Heathrow, has carried out a major conversion project for British Gas. This was thought to be the largest-ever Sperry to IBM conversion exercise, involving 2,500 application programs, 50 systems and 1.75m lines of code.

To forecast time-scales involved and to accurately estimate costs, the company used the CGS Infobill tool to evaluate each conversion unit according to its size and complexity. This included programs, sub-routines, screens, file layouts and job-control language. The equipment also estimated the number of man hours required to convert each unit.

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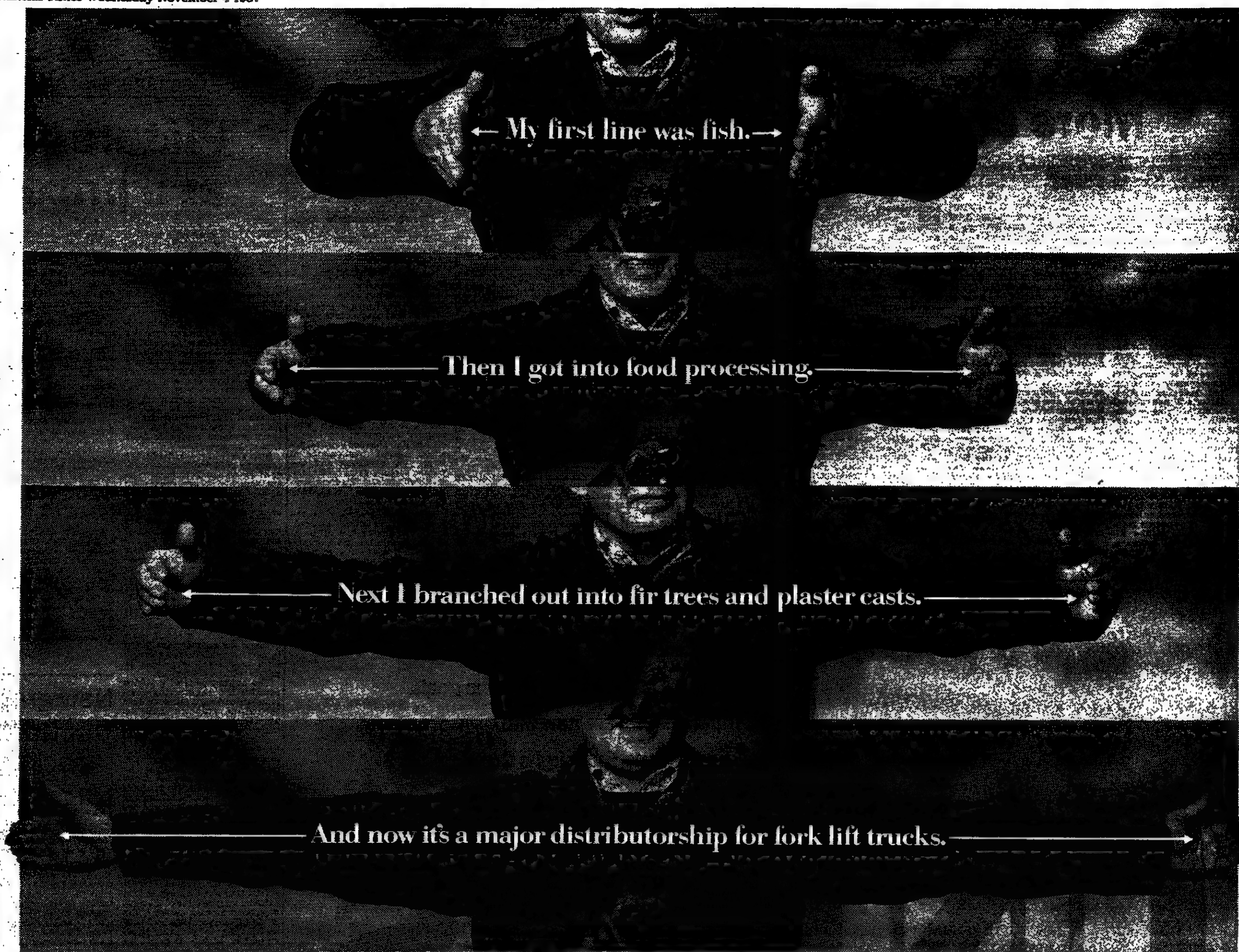
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A fisherman's tale.

(Or how IBM helped John Hughes deal with rapid expansion).

If you run a small business, you'll realise that once your company starts to grow, so does the amount of tedious administrative work.

In the case of John Hughes, his company, the Hughes Food Group, has had a spectacular growth rate. In two years it has expanded to 24 companies, its activities ranging from cold storage of fish, fir trees and plaster casts to industrial machinery manufacture.

With such a rapid growth rate, a personal computing system was essential.

John Hughes found IBM an "excellent choice." In his opinion they not only provide the most appropriate range of equipment, they also offer all the back-up and support the company needs.

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For these reasons, he spoke to his local IBM Authorised Dealer, and together they developed the most suitable system for his group.

Firstly, the computerised accounting system took care of time-consuming work such as stock control, invoicing, payroll and VAT returns, giving John more time for more important things like investigating new markets.

Secondly, as he says, "you can't grow at a fast rate unless you've got overall control," and with his computer system, he has central financial control of all his companies from Aberdeen to Bristol.

John admits that he's not particularly interested in the technicalities of computers. He wants a reliable system that can get on with the job without any fuss, so his dealer keeps in constant contact.

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COMPUTERS IN BUSINESS 8

Boris Sedacca describes advances in computerised personnel information systems

More aids to manpower planning

DEPENDING ON which surveys one believes, computerised personnel systems are or are not taking off. According to the 1987 Computers in Personnel survey, carried out by the Institute of Manpower Studies (IMS) and the Institute of Personnel Management (IPM), the number of organisations with a Computerised Personnel Information System (CPIS) has doubled over the last five years.

Management Science America (MSA) on the other hand, which claims to be the world's leading supplier of IBM mainframe applications software, finds that UK companies are slow to adopt computers for human resource management. MSA's survey, compiled from the responses of 150 companies using IBM computers in the UK and Ireland, revealed that almost a quarter still use manual systems for maintaining personnel records, and some 15 per cent had not computerised pensions. One of the primary reasons why companies use computers, and software packages, in particular, for managing human resources is to accommodate statutory changes. This year has seen the introduction of Statutory Maternity Pay and there will be further issues affecting human resource management arising from the Finance Bill. Packaged software, says MSA, helps users to absorb such operational changes quickly and efficiently. Statutory changes no longer affect only an organisation's payroll, they also involve more personnel administration than ever before. The biggest discrepancy between MSA's and IMS/IPM's surveys lies in their assessments of the use of personnel systems in manufacturing. According to MSA, manufacturing companies, which constitute 45 of its respondents lag behind. Twenty-five per cent still use manual systems for personnel and 12 per cent manual payroll systems.

According to the IMS/IPM survey however, the manufacturing sector in particular is showing a growth in the use of CPIS - 34 per cent came from this sector despite the fact that only 24 per cent of the UK workforce is employed in manufacturing. There are clear indications that more systems are now being bought than ever before and it may be that people are no longer keeping the same systems for long periods of time, says the survey.

Mr Colin Richards-Carpenter, associate director of the IMS, conducted the survey. He believes the growth in the use of CPIS is actually considerably faster than that indicated by the survey because statistics collected in the base year of 1982 were distorted by the problem of defining a CPIS.

At that time many organisations having a computerised payroll systems with some enquiry facility claimed to have a

CPIS. Today's personnel profession has a much clearer view of what a CPIS is.

"CPIS is becoming increasingly important in its own right. No sophisticated company can regard it as otherwise," says Mr Richards-Carpenter. One interesting finding of the survey was that the proportion of mainframe computer usage (MSA's main target) has declined from 76 per cent in 1982 to 46 per cent in 1987, while mini and micro-

computers have grown from five and four per cent to 15 and 33 per cent respectively.

"Personnel departments are no longer prepared to wait three to four years for data processing to get around to putting personnel administration onto the mainframe," he adds.

"For larger companies, they will usually put their personnel systems onto minis because there is a limit to the number of micros they can network together. The driving force for personnel systems comes from the large companies, but there is a trend for smaller organisations to become more sophisticated in their personnel administration requirements. They get the benefit of being able to buy in the package market."

Given time and patience, and most importantly, skilled computer staff - something which data processing managers always complain is always in short supply - companies can implement their own personnel systems using modern software tools like database management systems and fourth generation languages.

Like "Alice through the Looking Glass", they will probably find that they are running to

Today's systems have really come into their own from the days when they were regarded as merely adjuncts to payroll

computers have grown from five and four per cent to 15 and 33 per cent respectively.

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Using a package avoids the need to design a system from scratch, and puts the responsibility for maintenance and updates on the shoulders of the package vendor. Personnel systems have really come into their own from the days when they were regarded as merely an adjunct to payroll.

First and foremost, employees have to be paid. However, modern organisations have known for some time that pay is not

everything in job satisfaction, although they have taken some time getting round to putting that principle into practice. Personnel systems are not only growing in size and functionality.

They are also becoming increasingly integrated with payroll and pensions systems into what the Americans call "human resource management" systems. This is a term which some of their British counterparts find slightly less distasteful than "liveware" - used to describe that part of a computer system which is neither hardware nor software.

In other words, people. Human resource management systems provide organisations with facilities such as absence control, applicant tracking, job evaluation, manpower planning, employee relations and health and safety monitoring. Absenteeism, for example, can cost employers millions of pounds per year. A decrease of one or two per cent can show a significant cost saving. An absence control facility can analyse the data within the human resource management system to highlight specific problem areas and to identify potential grievances or disciplinary situations before they arise.

"Two or three years ago, the first level of interest for 80% of our business in our human resource management system was for payroll systems," says Mr

David Stallion, managing director of Cyborg Systems UK.

"Nowadays, the lead product is personnel management for about half the cases. The trend is similar in the US where there are legislative requirements for state reporting on the employment of minority groups for racial monitoring."

"It all fits in with their policy of positive discrimination. Companies have to employ certain proportions of people from minorities, and not just in the boiler room either. This imposes complex reporting requirements on companies there."

"The emphasis is different in the UK. We really had to go back to the drawing board when we launched the product here."

The predominant requirement in the UK is for a basic record-keeping function with enquiry facilities to provide facilities like absence control, position control (particularly in large organisations and the public sector), salary administration/history, skill administration/history, and manpower planning.

"Manpower planning is the toughest bit to define," he adds. "You can talk to five different people within the same organisation and they will give different answers as to what they mean by manpower planning."

Computer graphics

Pictures - at a price

THE STAGE is set for a massive increase in the graphical presentation of information through computer systems to the business user. But only success in the market will tell whether business users of a whole range of computer products will be willing to pay for graphics.

Presenting information in pictures instead of data or text was given IBM's seal of approval in the personal computer market by the announcement in April of a Presentation Manager software package which can manipulate graphics for the user. This increased interest in graphics by IBM was underlined by the launch of high resolution graphics displays for the Personal System/2 personal computer from IBM at the same time.

Only a week before, Apple, the company IBM displaced as leader of the personal computer market, launched its new generation of Macintosh personal computers with heavy emphasis on their colour graphics capabilities.

Although personal computers may be the most visible part of the computer industry to the business-user, there are at least four other sectors of the computer industry where graphics are becoming increasingly important. Over the past six months, significant product announcements in each area have brought down the cost of using graphics to extend their appeal among potential users. As a result, marketing plans are being laid today to encourage more users across from text-based computing to graphics-based computing.

The cutting edge of graphics remains the engineering design market where specialised graphics facilities provide high-resolution, high-definition systems.

Silicon Graphics, a leader in the field of specialised graphics processors, has already upgraded its product range this year by providing three times the power of previous models. Its products are aimed at solid modelling and simulation applications and are priced at \$25,000 to begin with, running under the Unix operating system.

This increase in graphics processing power is reflected in the launch of specialised graphics processors or printed circuit boards that can be plugged into existing systems. One of the most popular computer systems, the Digital Equipment range, based on the Vax for plug-ins in peripherals, is one area where there has been significant product launches in the past six months.

For example, Dwyer Computer Graphics's 25-500 Supervisor CQG plugs into the Vax. System developers may make products like these and build graphics systems for re-sale to business-users by including commercial packages.

The third user-area is for graphics in the boardroom or on the desks of more senior managers. Complete executive reporting systems are being sold by Comshare and Metapix, for example. Graphics are vital to these systems. Comshare's Commander Executive Information System (CEIS), just launched in the UK, is built around high quality graphics.

The traditional data processing environment, based on the mainframe, is also experiencing development of the graphics approach. IBM's Graphical Data Display Manager, (GDDM), a mainframe-based graphics package for business-users, is providing graphics on specialised terminals to increasing numbers of executives.

An updated version of GDDM, developed at IBM's software development centre in Hurley, Winchester, was shipped to customers worldwide in June and July. The new version includes enhanced printing of images.

Providing data in graphical form costs more than providing it in textual or tabular form because of the extra investment in specialised screens, printers and software. Businesses that were willing to pay for these facilities, such as the oil companies, have been using business graphics in their operational systems for some time.

Graphics will not come cheap to the business-user and there is no concrete indication that the increased range of graphics products are yet within the budget of sufficient numbers of users to cause the market to take off for another two years. But the computer industry is going to do all it can to make sure that the business graphics sector takes off sooner rather than later.

Richard Sheppe

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COMPUTERS IN BUSINESS 9

Emerging standards in software and hardware

A difficult process

HISTORY SHOWS that all technologies start life in a number of competing forms. As the technology develops and faces the demands of the market, one usually emerges as the dominant form. In the early days of television, for example, there were several approaches to the technology. But one emerged as the dominant "standard."

In the early 1970s, several audio-cassette tape formats vied for dominance. But only one, the Philips Compact Cassette, emerged as a worldwide "standard." And, more recently, the same process has occurred with video-tape technology, with the VHS format dominating all others.

Computer technology is no exception, and in some areas, standard forms have grown to dominate. The most recent and the most spectacular example of the emergence of a dominant standard form is the IBM Personal Computer (PC).

Launched in 1981, the IBM PC quickly became the system for serious personal computing and is now as entrenched as any technology standard can be.

Before the IBM PC, the same

process occurred with large mainframe systems. Once again IBM's technology dominated. The 360 mainframe design became a *de facto* standard for large-scale data processing systems.

Not all standards emanate from manufacturers, however. Software standards in the com-

puter industry have evolved partly as a result of manufacturers' plans. But they have also evolved from the effects of standards organisations. The American National Standards Institute (ANSI) and the International Standards Organisation (ISO) have played, and continue to play, an important part in the evolution of software standards.

There is, inevitably, a conflict

between the two. Manufacturers are keen to promote the technology that they have invested in, while the standards organisations such as ANSI and ISO have the unenviable task of reconciling the vested interests of manufacturers, the interests of software suppliers and the interests of the end-user.

This means that software standards are often compromises between what is technologically desirable and what stems from vested interests. Nevertheless, software standards continue to grow more important as computing spreads to every corner of commerce.

Mr Geoff Morris, president and chief executive of X/Open, says that software standards are crucial to the development and

expansion of the whole computer industry.

"If we can free the industry with standards, we can give the user an opportunity to get involved."

There is an enormous pent-up demand for computing and this will only be released if we can successfully promote open system standards," says Mr Morris.

X/Open was set up by a group of international computer manufacturers to promote the cause of open systems standards. These are a set of standards, currently being evolved, which will allow software to run on any computer that adheres to them.

The main focus of X/Open's efforts is the area between small personal computing systems and large mainframes. Mr Morris sees this as the area with the most potential both as an untapped market for the industry and one where standards are still under-developed.

The penetration of the market for computerised workstations, a key part of the middle area of computing, is still only about 10 per cent. If this market can be opened up, there is an excellent opportunity for the industry," he says.

The central plank of X/Open's strategy is to define what it calls a "common applications environment." When complete, this will provide an interface between hardware from different manufacturers and applications software developed either by users or by the software industry.

But evolving standards is a slow and difficult process. X/Open is committed to accommodating standards laid down by ANSI and ISO, in addition to those *de facto* standards which emerge from the marketplace.

The single most pressing problem which X/Open faces is time - because, while it goes through the necessarily slow process of negotiation and reconciliation with the many vest-



David Finberg: "Despite the problems, there is a significant level of interest in information technology in British boardrooms."

Suppliers 'fail to meet needs of top managers'

THE COMPUTER industry, including suppliers and data processing specialists, is failing to deliver what the UK's top managers want from information technology, says a new report.

What is lacking is an appreciation of the way managers really work - the chief obstacles to the more effective use of information technology (IT) are human and organisational, rather than technical, concludes the Government-sponsored report, "Top Executives and IT - Disappointed Expectations," published by the IT consultancy, Eosys.

Typical of the statements from managers who were questioned were: "Time comes in short slices and there is no time to fight the technology... IT needs simplification before it will gain widespread acceptance at senior level."

The two-part study, backed by the Department of Trade's information technology awareness programme, probes the attitudes of senior managers towards technology.

An initial questionnaire, completed by 107 executives, the majority of whom were chairmen and chief executives of 300 of the UK's leading companies, was followed by 19 in-depth interviews with managers, conducted by Mr David Finberg, managing director of Eosys and formerly president of the British Computer Society and director of the National Computing Centre.

The managers who were interviewed had "quite well-defined requirements and some were even able to present a priority list - but only a few expected these requirements to be met in the near future," says Mr Finberg.

This view was not so much because the technology could not deliver what they wanted, as in most cases their requirements were not particularly demanding, but because of the constraints of other people. These arose for three reasons:

□ Firstly, there was the problem of interacting through the system with others - this meant that everyone needed to be conversant with the system.

□ Secondly, many of the managers interviewed were strongly aware of the amount of work and the cost associated with creating and maintaining a database or other information source.

□ Finally, there was the continuing disillusion about the ability of DP departments to understand and deliver reasonably quickly what was wanted. But the report nonetheless shows a continuing significant level of interest in IT in British boardrooms.

Despite certain problems with capitalising on the full benefits of technology, all but one of the survey respondents - users and non-users - continued to regard information technology as vital to the future of their organisations.

Michael Whitshire

Input and output of data: fact and fantasy about voice and vision systems

No simple solutions

A GOVERNMENT-BACKED research project currently being undertaken in the UK has set out to design a computer-based system which can answer a simple telephone enquiry, such as "When is the last train to Waterloo tonight?"

The computer should be able to separate the words, understand the meaning of the question, find the answer and then speak a synthesised response "11.05 pm".

The difficulties that these researchers are encountering demonstrate a fundamental limitation in the way computers, at present, are able to interact with man, or indeed, the outside world - they need to have data and logical inferences carefully set out and, to some extent, pre-digested for them.

Fluent human speech, with its vague meanings, unclear pre-nunciations and half-formed logical inferences, is a long way from the simple logical instructions which are usually keyed in by computer programmers.

It is not just in the field of language that computers have to struggle to understand and interpret concepts and images that present no difficulty to humans.

A special computer vision recognition system, for example, can recognise a shape - often at high speed - by matching the image with templates in its memory. It cannot, however, identify, digest or analyse objects which it has not previously been taught to recognise.

The problem of how to give computers the ability to recognise and understand aural and visual patterns has become a central pre-occupation of machine intelligence researchers in Japan, the US and Europe.

Japan, for example, has begun work on what must be one of the most ambitious research projects in any field of science - the development of a machine which can instantaneously translate spoken sentences from one language to another.

Although new input devices have flooded onto the market in recent years, very few significant breakthroughs have been made in this field. Most of the advances have resulted from cheaper electronics and more advanced software techniques.

As Bill Adaway, managing director of vision system specialist Computer recognition

Systems put it, "This is not an area where one would expect a sudden breakthrough to occur - hard slog over the years leads to decimal point improvements."

It is no coincidence that US market analysts predicted huge growth markets for both vision and voice systems in the early 1990s, only to see both the take-up of both technologies crawl along at a decimal point pace.

Optical character recognition (OCR) is one input technology which disappointed the investors. Despite the fact that the technology appeared to be well proven and understood, large numbers of buyers were not forthcoming. The reason, as Mr Adaway explained, is that "when you read text with a computer you are competing against millions of years of evolution. However much you spend, you can't get the accuracy."

Alan Howard, managing director of OCR specialists, Kurrell, believes that improvements have been made over earlier systems.

Original OCR machines depended upon having very stylised typefaces, and they were very sensitive to any deviation. They couldn't tolerate skew, poor contrast or variation of line spacing. The characters themselves were critical."

Kurrell now offers a PC-based system, for 25,000, using more powerful processing and advances in software engineering.

Rather than trying to match characters against an image held in memory, it recognises shapes such as loops or descending lines. In this way it is not limited to reading particular typefaces.

The system also matches characters against a 40,000-word dictionary so that if there is any doubt a context can be checked. While this system gives accuracy figures in the high nineties, depending upon the quality of the text, the possibility of error still means a human operator must be involved, limiting its usefulness in critical applications.

Along with OCR, reliable voice-driven word processing also promises to revolutionise the office. Earlier this year IBM demonstrated a personal computer-controlled system which could understand a vocabulary

of 20,000 words with an accuracy rate of above 95%, as long as the system has been trained to understand the speaker's voice and the operator articulates each word clearly.

However, as Mr Adaway pointed out in relation to visual recognition, recognising the first 50% is the easy part. Doing the rest is the hard part.

Mr Peckham, manager for speech and language applications with the systems house, Logica, believes effective speech-driven word processing to be some way off.

"There is little doubt some suppliers will produce early systems in the next five to ten years. But I think it will be many more years before anyone has a device you can speak fluently to."

He adds that a word processor which actually understands the meaning of the words will not appear until the late 1990s, if at all. One problem with available speech-driven devices is that they are not speaker-independent - the operator has to speak in the words in order to "train" the system.

Clearly it can be a long time before an operator has to articulate several thousand words, several times, before real speech can begin.

For all these problems, industrial applications of both vision and voice systems are now common and becoming increasingly popular. This is because they are usually used for simple, repetitive tasks such as inspection and quality control. For example, a vision system can be programmed to recognise a faulty and a perfect part and to differentiate between them.

Similarly a voice system can be trained to understand simple words such as "Rear office door scratched". Logica has implemented systems with 200-300 words which are used effectively in industry.

By comparison with the input of data, output is a relatively trivial task. Chips and tapes can be used to synthesise human syllables, words or sentences, while the abilities of printers and video screens is well-known. There is, however, work to be done. Research has shown that humans concentrate on the way machines speak and consequently retain less information.

Andrew Lawrence

ed interests it must deal with, the industry moves on and produces its own "working standards."

X/Open must also cope with the dominant position of IBM in the industry. IBM has, so far, not joined the X/Open movement, although Morris believes that IBM is a supporter of open systems.

"I think IBM will be persuaded to join as a result of the emergence of an open system standard," he says. Not everyone agrees with this view and there are many software compe-

nies which see IBM making the running for standards.

IBM is poised to extend its dominance of software standards in the database management systems software market. Its SQL programming language for accessing databases has been widely-adopted by the software industry.

Mr Stuart Walsh, managing director of Management Science of America (MSA) in the UK, sees a bleak future for other suppliers of database software as IBM gears up to promote its DB2 database.

"The evidence we have seen is that no one is buying database systems at the moment. They are waiting for IBM's DB2. The results of some of the database suppliers bear this out," says Mr Walsh.

The most common question we get asked is: "Do you support DB2 and SQL?"

Mr Walsh adds that MSA's customers are increasingly moving to IBM database software at the expense of third-party suppliers. This could mean that IBM will dominate

yet another area of the industry and its DB2 database will emerge as a *de facto* software standard.

While this will achieve the desired aim of uniformity, it will not be welcomed by other suppliers who claim that their technology is superior to IBM's. But then, standards do not necessarily reflect the best of technology. They are only the best compromise.

Philip Manchester

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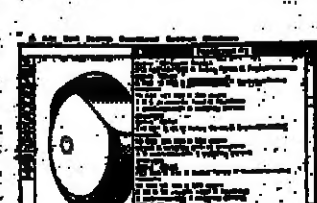
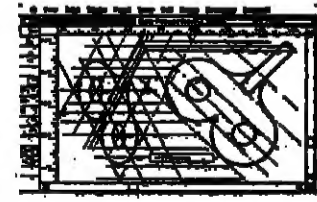
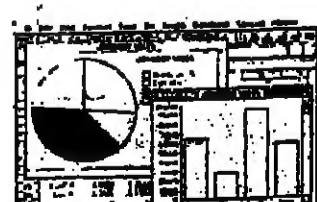
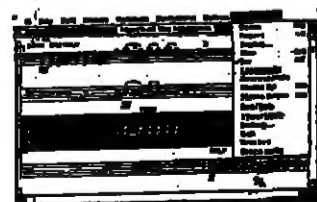
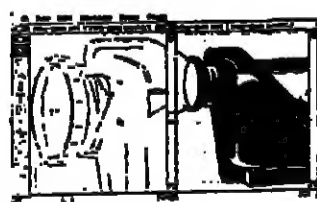
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COMPUTERS IN BUSINESS 10

Data storage and optical disk technology

Still at an early stage

IF a group of the world's leading computer scientists had sat down together 15 years ago and drawn up a list of technological breakthroughs achievable before the next century, optical disk storage would have featured high on the list.

For many years it has been viewed as the most likely successor to magnetic disk storage, a technology which some feel is nearing its practical limitations. The importance of optical technology lies in the fact that it can be used to store huge volumes of information on compact, rugged platters.

A floppy disk for a personal computer, for example, might hold up to a megabyte, while a fixed magnetic disk might hold 40 megabytes. By comparison, optical devices already on the market store anything between 100 and 2,000 megabytes.

Optical disks also have longevity. Scientists estimate that the lifetime of the disks is at least 20 years and may be longer. In contrast, users of magnetic media are usually advised to move their data on to new tapes and disks every few years in case of corruption.

The promise of optical storage has inspired the major electronics corporations around the world to invest heavily in research and development - some estimates say that \$4,000bn has been spent so far. In the case of the recently revived Storage

Technology of the US, the expenditure was a key factor in bringing it to its knees in the early 1980s. Since then, Philips, Hitachi, Control Data, IBM, Sony and others have all entered the market.

The first widespread application for optical storage products is already reaching maturity in the form of the compact disk music player. But although the home entertainment market is important, it is as a data storage medium that optical holds most potential promise and presents the most demanding technical challenges. The high research budgets accorded to optical storage have largely been targeted at solving a handful of problems which are seriously impeding its progress in the computer market.

Optical disk products fall into three distinct categories. The CD-Rom (compact disk read-only memory), like a record, is pre-recorded with permanent information by distributors and publishers and sold for perhaps £10 to £20 a disk. The Post Office, for example, will supply a CD-Rom with all 23m names and addresses on one disk. The reading equipment costs about the same as a compact disk player.

A stage more advanced than this, the 'worm' (write once, read many times) is a blank disk on which the user can write non-erasable information.

These systems are now widely available for use with personal computers and other larger systems. Because they cannot be erased, such systems are most useful for archiving data or creating large libraries of information which are to be used regularly.

Stewart Vane Tempest, marketing director of supplier, Magstore, believes that for many applications, for example for recording financial transactions, there is a definite advantage in not being able to erase because 'nobody can cook the books'.

He points out, however, that optical disk devices should not be compared with high speed erasable magnetic storage devices - 'they fill a gap between disk and tape'.

Although market researchers Frost & Sullivan estimate that the market for write-once devices will be worth \$2.5bn in the US alone by 1990, the most important limitation to the take-up of optical storage lies in the fact that the cost-effective, long-lasting, erasable disk still eludes researchers. On the face of it, this limitation immediately prevents the optical disk from being offered as a replacement for the floppy or fixed hard disk.

The race is now on to offer a reliable and cost effective product. IBM has already begun shipping test devices to some cus-

tomers, while Philips and several Japanese companies are expected to make major announcements next year.

Dr Meino Noordenbos, who heads the Optical Filing Group at Philips in Eindhoven, says that reliable erasable devices will come. He points out, however, that magnetic storage products have been available for several decades and that it took Philips eight years after developing optical storage before it was first able to offer a 'worm' system.

It will take time for the technology to become established and for applications to be developed. Until then, says Dr Noordenbos,

The technological and marketing issues which are associated with optical storage are labyrinthine. In order to overcome some of the problems, such as the initial costs to the user and the slow access times for the retrieval of data, suppliers are pursuing several different technologies, most of which are incompatible with each other.

This suggests that, despite the work on standardisation among CD-Rom suppliers, the market for optical storage devices will be fragmented for many years with different types of disks available for different types of drives. This is already being

Networking technology provides the 'glue' that allows computers to interact, thus offering big advantages to users

The demand intensifies

Local area networks

Value of shipments in the LAN market place in \$m.

	1987	1988	1989	1990	1991	1992
West Germany	81.5	102.5	130.2	157.3	224.5	258.2
United Kingdom	31.1	70.7	104.7	130.7	154.3	174.8
Italy	114.6	132.0	148.5	165.7	178.1	185.3
Netherlands	32.7	51.4	75.4	98.7	119.9	134.1
Belgium	22.5	31.3	38.9	48.8	54.2	60.3
Sweden	10.5	15.5	20.2	24.5	27.7	30.1
Denmark	24.0	28.5	32.1	34.7	35.7	36.1
France	14.2	16.5	18.0	19.8	22.1	23.3
Spain	12.5	14.9	17.8	20.0	21.5	22.4
Finland	2.0	14.6	18.8	18.5	19.5	19.8
Australia	15.1	16.4	22.3	24.6	26.0	28.2
Switzerland	5.4	7.7	10.3	12.9	14.3	15.1
Japan	11.4	13.9	16.1	17.4	18.3	19.1
Total	403.3	541.8	680.0	822.8	960.9	1088.2

Source: IDC

THE LONG-AWAITED era of computer networks has arrived in Europe. The market for networking technology in Europe is expected to grow in value at an annual rate of 25 per cent between now and 1992, according to a report just published by the market researchers, International Data Corporation (IDC).

The total value of annual shipments of network systems by 1992 is expected to be nearly \$1,000m compared with \$280m in 1987.

Mr Ken Fairclough of IDC says that the bulk of this growth is expected to take place in countries where networking technology has yet to make an impact. The UK, for example, is a relatively mature market for networks and the annual growth rate over the next five years is forecast to be about 17 per cent.

But in West Germany and Spain, where networks are relatively new phenomena, growth is forecast to be 44 per cent and 65 per cent, respectively. Mr Fairclough also expects the price of networking technology to fall - 'The growth rate by units shipped in Europe is about 30 per cent while the growth by value of sales is only 25 per cent. This means that the price will fall', he says.

Networking technology is the glue which allows computers to talk to each other and a crucial component of many other things, the 'office of the future'. Networking technology includes the hardware, in the form of a special circuit board, to physically connect a computer to a cabling system and the software to control communications.

There are two distinct types of networking technology: terminal systems and local area networks (LANs). Terminal systems are the traditional networks, like those used by the large banks and financial institutions. They consist of a number of terminals connected by a large computer system.

In the last few years, however, the demand for networking technology has been greatly stimulated by the spread of personal computing. Personal computer users who have outgrown their systems are searching for ways of expanding them and networking promises a solution.

At the same time, larger companies are looking for ways to connect their personal computers into the corporate computer system with networking technology. Personal computer networks are based on LAN technology and this is what most people mean by networking now.

There are many advantages that come from linking computers together with networking.

expected to speak to each other.

Although it has yet to receive universal acceptance, many manufacturers have committed themselves to the ISO model and it has helped to speed up the development of networking technology.

But putting international standards in place is a slow process and, in the past, the lack of coherent standards like OSI and tendency for manufacturers to go their own way, has led to the development of many different approaches to networking technology.

The two technologies which have emerged as the leaders in LAN technology are the Ethernet system, originally developed by Xerox with help for Intel and DEC, and the token-passing ring technology developed by IBM. Most LAN systems conform to one of these technologies.

The most popular LAN products for linking IBM personal computers are those marketed by the US companies, Novell and 3Com. Their products are relatively low cost when compared to IBM's LAN product. The cost of personal computer networks is calculated by the cost per workstation connection. According to IDC, this cost is typically about £200 but can

range from as low as £200 up to £1,000. But prices are already dropping and the UK company Segesoft last month launched a low-cost network package which brings the workstation connection cost down to £140.

The hardware technology used in LANs is gradually becoming less important, however. Noel Leaver, a network specialist with the UK software company BOS Software, says that most LAN technology is up to the demands placed on it by PCs.

'The main limiting factor is not the speed of the networking technology. It is the speed of the PC and the connection which governs the overall speed and response time of the network,' says Mr Leaver.

He adds that the pressing problem in networking is to make the control software transparent to the PC-user.

'What we are trying to create is a "black box" so that users neither know nor care whether they are using a network or not,' he says.

This ideal, which PC-users certainly want and which manufacturers are striving for, has still to be achieved. A recent book, published by Online Publications and called 'Local Networks in Practice', examines the experiences of network users in the US and West Germany. The authors conclude: 'In general, the use of local area networks is still far from being in the condition promised by the prospectuses issued by manufacturers.'

'Local Networks in Practice' is available, price £36, from Online Publications, Pinner Green House, Ash Hill Drive, Pinner, Middlesex. The LAN Marketplace in Western Europe, 1986-1992 is available, price £1,800, from IDC, 2 Bath Road, London, W4 1LN. Philip Manchester

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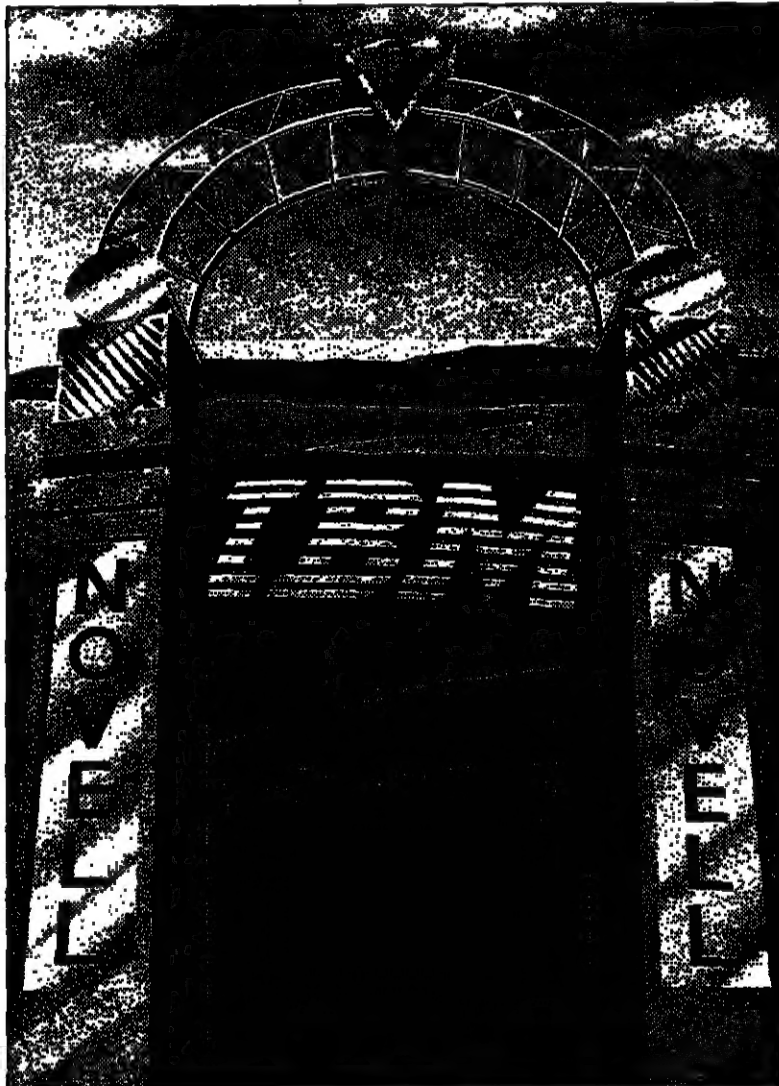
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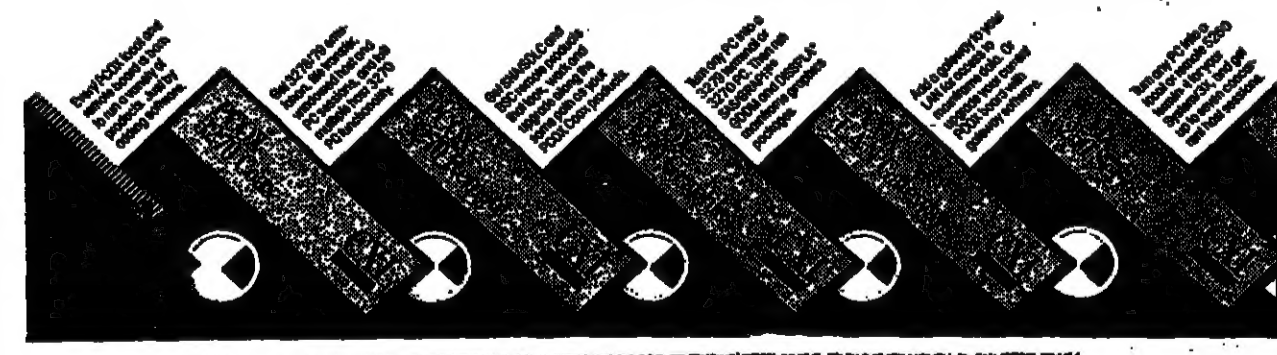
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Concern over stable power supplies

Ways to safeguard the system

THE THUNDER experienced in the City of London last month when hurricane winds caused the worst power failure in 40 years has added to the growing concern among computer managers to install uninterruptible power supply (UPS) equipment. While some dealing rooms experienced as many as five power cuts within ten minutes, the companies which came through best were those with a combination of UPS systems which help to keep data intact in the computer's memory, and emergency generators to cover more prolonged outages.

The hurricane havoc on Friday, October 17, was exceptional, since full-scale electrical blackouts, lasting 30 minutes or longer, are fortunately not common in the UK main supply. But according to independent power equipment suppliers, the UK main supply can fluctuate between 230 volts and 250 volts, with momentary surges of up to 1,000 volts.

In addition, various phenomena

such as "brownouts" (i.e. no power for up to 20 milliseconds) are common in developing countries - and probably more common in industrialised nations than most computer-users suspect.

Such problems can cause disk corruption and even physical damage to a hard disk or disk drive. Now, with the steadily increasing number of computer-users at all levels of business, the question of stable power input is becoming a key issue for even the smallest business using stand-alone computers and word-processors.

While short power fluctuations are not desirable in most items of powered office equipment, they can nevertheless cause serious problems to the delicate semiconductor chips and computer circuitry which process data at unimaginable speeds. A power failure of only ten-thousandths of a second can mean the loss or corruption of significant amounts of information.

But the mains power which drives office computers is "anything but stable," according to Mr Colin Lewis, managing director of Power Equipment of North London, makers of UPS systems.

While fluctuations occur in all national power supplies (and in suppliers from back-up generators), power surges or power drain can be caused by external influences such as lightning, heavy electric plant start-ups - and with old or unshielded electric motors.

Computer networking compounds the problem, says Mr Lewis. When computers terminals are linked (by telephone or landline) to a central processor, and then used to add information to a central database, the effects of corrupted data are even more widely spread throughout the system.

Thus, if corrupt information is unknowingly used to update the database, this will, in turn, be used by other computer-users as a basis for their transac-

tions. "This situation can be particularly damaging to a business if the files being updated are payroll records, stock control returns, sales figures, production schedules or shipping manifests," he adds.

The loss lies not so much in the time spent re-keying new data, but in the cost of inadvertently working with incorrect information.

Although there are a number of UPS suppliers - such as the French-made systems of Marlin Gerin; as well as G and R Electronics; Chloride Power Electronics; Ekin Systems; Ce-tronic; Power Products; Emerson Electric; and Claude Lyons - half the computer installations in the London area still have no form of power back-up or protection, according to Mr David Sewell, sales manager of the power supplies division of Power Equipment.

Some dealing houses still have no emergency generators, but since last month's blackouts

there has been a rush of inquiries, he says. "If last month's storm had occurred during London dealing hours, the effects would have been far more catastrophic."

Power supply instability can be overcome by installing a line-conditioning unit between the mains socket and the computer. These devices smooth out such electrical variables as transients, spikes and surges and also dampen interference from nearby electrical sources.

Blackouts and brownouts can be prevented from damaging data and equipment only by having an instantly available source of back-up power. One method is to install a UPS unit which, as well as acting as a line conditioner, can supply emergency power for up to 60 minutes.

This at least gives operators the chance to complete work in hand and then, if necessary, to shut down the computer to avoid physical damage.

Michael Wiltshire

Computer bureaux

Companies take on specialised roles

UNTIL QUITE recently, computer bureaux were so expensive that few companies could afford to buy them. It is only since the microprocessor brought the price down at the beginning of the 1980s that computer power has been available to anyone who wants it.

Before the age of the microprocessor and the low-cost personal computer many companies had to rent computer power from a service company. These computer bureaux, specialising in "selling" computer time, in the early days provided raw mainframe computer power to their customers. They also provided consultancy and operations support for customers' systems, and even software.

The role of the bureaux has changed significantly since the beginning of the 1980s, however. "It was then that the classic idea of the bureau selling time began to change," says Peter Bedell, sales and marketing director for Sherwood Computer Services.

"We have specialised in selling a bureau-based solution to a specific market and have adapted that to fit in with the customer's application."

Sherwood specialises in supplying computer services to Lloyd's underwriters. But the service goes beyond the provision of pure computer power to include the application software and support services.

Underwriters do not have room where they are working for large computers. So they use a small terminal connected remotely to our computers," Mr Bedell explains.

The software developed for the bureau service has been written so that it can be sold as a software package. This means that the software can be run on

a customer's own computer under their own control.

Sherwood, in common with many other companies in the service industry, will also take on full management responsibility for a customer's system - facilities management - and this is an increasing trend in the services business.

Doug Eytens, director-general of the Computer Services Association, says that facilities management is one of three key areas for service bureaux to move into against the background of a decline in their traditional business. "Pure bureau business continues to decline as it has for some years. We expect bureaux to move into three possible areas: value-added networks (VAN); on-line databases and facilities management."

"In fact, facilities management has shown itself to be the most popular," Mr Eytens says.

The trend is reflected in figures released by the UK government's Central Computer and Telecommunications Agency (CCTA) on expenditure by government on external computer services.

In the year from April 1985 the UK government spent nothing at all on facilities management. In the following year from April 1986, the CCTA estimates that £20m was spent in this area. And in the latest year, from April 1987, expenditure is expected to be £40m.

Ron White, managing director of Computer Management Group, sees other opportunities for traditional bureaux stemming from changes in government policy. "Much of our new business, especially in the financial services area, has come as a result of increased private-

ation and changes in government legislation," Mr White says. "In some ways it is as if the full circle. There was a definite decline in bureau business at the end of the 1970s when cheap minicomputers started to come to market. But in the last couple of years we have seen a change back to bureaux."

Mr White sees this return to bureau-based processing as partly a result of companies growing disillusioned with the problems of managing their own computing. "They thought that if they bought their own machines that would be the end of their problems."

"But in reality it is not just the hardware which costs money. The software, maintenance, support and a whole host of other things are involved and they have not become cheaper at all."

This is especially true of payroll processing. Much of payroll processing is dictated by constantly-changing government legislation and is out of the hands of individual companies. Therefore, payroll, traditionally has been an ideal application for a bureau.

The trend, even in large companies, is towards placing the payroll application in the hands of an external payroll processing bureau. "Customers cannot afford to take resources from their core systems to maintain a payroll system," Mr White says.

The future of bureaux, therefore, is tied closely to the provision of total services such as payroll processing or special processing demands of specific business. But the days of selling computer power on its own would appear to be over.

Philip Manchester

West German chemical companies put computers to good advantage

Time-saving boon for research

WHITE-COATED chemists stand in front of the 10-metre work benches, carefully examining the hundreds of glass test tubes containing odd-smelling, colourful mixtures.

Row after row of similar work areas fill the immense laboratory, a scene repeated on every floor of Bayer Chemical's seven-story research centre at Leverkusen. In a small office in a corner of one of the laboratories, Lab Chief Ulrich Niewoehner sits in front of his computer terminal.

"With this we can type in a formula, or even draw a chemical molecule, and ask 'Did someone make this?' And if so, 'How did he make it?'" explains Mr Niewoehner.

A layman might think computers and chemicals do not mix, but Bayer's research chemists cannot now conceive of getting along without their "electronic catalysts."

Computer terminals are used to tap the Chemical Abstracts' massive data bank in the US, which contains more than 4.5m different patented chemical compounds, says Mr Niewoehner.

Another special data bank used by Bayer chemists is "Orac" (Organic Reactions Abstracts by

Computer), developed by the University of Leeds in 1984. With 30,000 chemical reactions in the data bank, research chemists can save a lot of time by first checking the work already done by others, says Mr Niewoehner.

The Orac data bank is organised to find a chemical compound either by its formula or else by matching a researcher's drawing of a chemical molecule on the computer screen. Anything similar soon flashes on the screen, showing who made it - and when - and what chemicals were used.

Bayer, one of West Germany's big three chemical companies, along with BASF and Hoechst, reported Dm40.7bn worth of sales last year. Producing everything from drugs to pesticides to man-made fibres, the company spent Dm 2.1 bn for research and development this year (equal to 5% of worldwide sales).

Some of the company's 12,000 researchers first used computers for toxicology studies back in 1974, said Günther Kinast, co-ordinator of research and development.

"We have used it more and more since then," says Mr Kinast. "But if we didn't have it, we

could probably close-up shop here," he says. "You find compounds in every lab - they are used for process control, checking a mixture's temperature and, in fact, just about everything."

The computer centre at Bayer headquarters, one of 600 buildings stretched along the Rhine at that point, employs 700 computer experts, says Mr Kinast.

While the computer experts write software ("the brains telling the computer what to do"), chemical researchers use their personal computers "as a tool to get the job done," he says. There is an Apple Macintosh on his desk - a computer he prefers for its easy-to-use graphics. A decade ago it was "always IBM for management, Hewlett-Packard for engineers and DEC computers for the chemists," he says. But now a "revolution of users" is leading the way for user-friendly machines such as Apple, he adds.

Back in the laboratory, Mr Niewoehner proudly types in the codes to show off "Orac," a software program which can display chemical compounds tested by all Bayer's researchers.

"Typing in the chemical formula

for a compound, the chemist pointed out how 'active' compounds were displayed in white, with 'inactive' mixtures in red.

The graphic display shows researchers which compounds are promising and which molecule sections are doing nothing. "Therefore we no longer waste our time with inactive compounds," he explains.

With one chemist now able to test an estimated 200 compounds annually, and 10,000 such tests statistically necessary to produce one marketable product, it would take one man

50 years to produce a new drug, he notes.

Pointing to the computer, he says that "this changes the direction of the work" and emphasises the red and white chemical molecules shown on the display. "You don't have to look up so many inactive compounds. This allows you to ask the right questions about a molecule."

If a computer can do that, no wonder chemical researchers cannot live without them.

Dennis Phillips Bonn

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New integrated image system

A FULLY-INTEGRATED capture, archival, indexing and retrieval system for all non-computerised information is being launched in Europe by Wang Laboratories.

Letters, forms, signed documents and so on can now be stored digitally on Wang integrated image systems (WIS) - "so that the traditional filing cabinet may now start to be replaced by a system that is not only much cheaper, but also allows those records to be tracked down far faster," claims the company which is among leading suppliers of computer-based integrated information processing systems, including word, data, image and voice processing.

Images are "captured" using digital scanners or microfilm cameras. They are stored on optical and magnetic disks or

microfilm. The filing, search and retrieval is one of the most powerful features of the new Wang WIS system. It is achieved through the "Pace" (Professional application Creation environment). These WIS images can also be exchanged between systems using the Wang "Office" mail service.

The makers believe that one of the main potentials of WIS lies in its integration into the core applications of business systems. The system is compatible with the entire range of Wang VS computers - "thus an image system can start relatively inexpensively, but grow with the needs of the business until it may be storing thousands of millions of images," says the company.

Wang Laboratories (Europe)

£2.525m for the year ended June, 1987. Wang has its headquarters in Lowell, Massachusetts. Wang (UK) has a turnover of more than £15m and employs 1,400 people in manufacturing, sales, engineering and user support.

Bank's system for personnel

LLOYDS Bank has become one of the first major clearing banks to introduce a core computer system running on networked IBM PCs for personnel management.

Around 45,000 employees in 16 areas of Lloyds' operations in the UK are covered by the system. Software developed by Percom has been installed to provide systems for personnel management, absence control and recruitment. Percom has also supplied a range of facilities which handle transaction logging, corporate consolidation and data transfer for payroll to and from the central mainframe at Lloyds' head office in London.

Lloyds spent two years evaluating the software ahead of installation. The system allows the bank to simplify its routine and reduce the clerical burden. Other advantages are in the areas of manpower planning and improved record-keeping.

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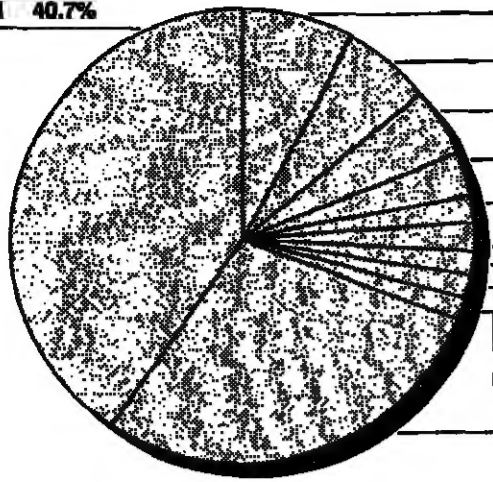
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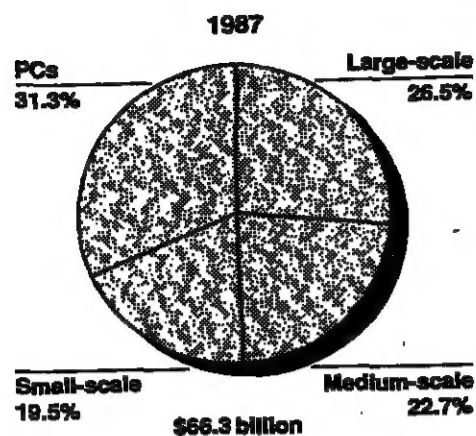
Vendor shares of worldwide computer shipment value by US-based manufacturers, 1986

IBM 40.7%



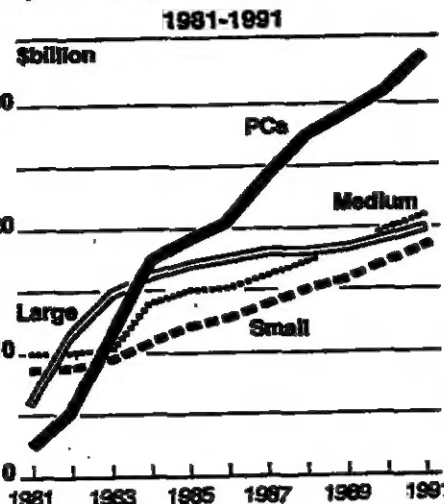
\$66.3 billion

Value of worldwide computer shipments by size class



\$66.3 billion

Source: IDC



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The inevitable consequence of internationalisation

A shake-out in UK leasing

OVER THE past 18 months the computer leasing business has been through a period of dramatic but widely predicted change. Of the five independently quoted UK companies which were competing for a share of a huge domestic and world market, only one, Atlantic Computers, is still trading under its own name. The other four, United Leasing, Comcap, Frontier Leasing and IBL, have all been absorbed into larger groups.

The last and the most notable of these casualties was IBL, which despite phenomenal growth in the years leading up to flotation, lasted just over two years as a public company. By the time it was bought by the Swiss group Inspectra last month, IBL was one of the world's largest computer specialist leasing companies with a turnover of £242m. Yet, ravaged as much by the fast pace of change in the international leasing environment as by its managerial problems, it changed hands for less than its asset value, hounded by City analysts and without the confidence of its bankers.

Leasing specialists view the takeover and mergers as an inevitable consequence of the increasing internationalisation of the computer financing business and the associated series of structural changes affecting the industry. All are agreed that, despite the headlines, there is no recession in computer leasing. When the dust settles it is clear that there will be far fewer players in the market for leased computer equipment - worth an estimated £1.4bn in the UK alone in 1986 - but those survivors will be able to offer their customers a greater variety of financial packages along with a wider variety of computer and information technology products.

Until recently there were, with a few exceptions, only two types of customer for a leased computer product. There were those who wanted an IBM mainframe and associated peripherals, and there were the rest. The large, reliable second-user market for IBM mainframe equipment, and the relatively predictable future value of that equipment, has for many years enabled computer leasing companies to construct special flexible deals for IBM users which take into account the second-hand 'residual value' of the system to be installed.

Knowing this value to be relatively stable, specialist computer leasing companies have been able to win business by deducting this amount from the total leasing fee. Growth has been ensured by the fact that once a customer signs a financing agreement, he usually returns equipment to the lessor for an upgrade when required.

Users of other makes of equipment have not been so lucky. With the second-hand market uncertain, they have had to make do with whatever bank or general lease finance they could arrange or secure through their supplier. Only with the increased competition and the need to diversify into new markets have leasing companies begun to offer 'operating leases' on non-IBM equipment.

According to Mr Jeremy Crame, Atlantic Computer Systems Division managing director, leasing companies have been the victims of their own success - 'too many small companies became medium-sized companies.' This has not only led to increased competition in domestic markets, but made it essential for leasing companies

to operate internationally. 'One of the consequences of moving into 'international markets is that the core business in the UK becomes more profitable,' says Mr Crame.

With larger players able to bring in finance and equipment from all over the world, all the major players have sought to grow either through merger or acquisition. For some, there was no choice but to be acquired. Mr Phil Consens, who was the founder and chairman of IBL, believes that the consolidation process is not yet complete. 'One way or another, all the existing leasing companies in Europe will be amalgamated into one or two,' he says. He argues that one reason for this is IBM's determination to meet the needs of its customers without independent involvement.

IBM now operates a large worldwide leasing subsidiary which is competing successfully against its many independent rivals. While the Swiss group Inspectra has bought both of its main rivals, IBL and United Leasing, Atlantic Computers has grown and now dominates the UK market. In the space of four years its turnover has grown from £20m to £220m and its profits from £1.7m to £21.6m. No longer content with its image as a leasing company, it now describes itself as an international financial and technology services group.

In common with the efforts of other computer leasing companies, Atlantic has diversified, partly to look for new areas of growth and partly to reduce exposure to IBM. It now not only offers leases on DEC and ICL computers and medical equipment, but has established subsidiaries operating outside the UK. Despite the persistent predic-

tions of its imminent demise, leasing continues to thrive and spread in both its forms - straightforward financial leasing and the more creative operating leasing. A recently published report from the market research company Frost & Sullivan estimates that one third of all new computer and telecommunications equipment installed is leased at present and that by 1991 this will rise to 45 per cent.

One reason for the expansion will be the spread of operational leasing outside the traditional IBM market. However, the flexibility that leasing gives is also expected to boost the mar-

ket for the conventional leasing of smaller computers.

Finance companies such as Combined Lease Finance have recognised the potential of this market and are offering all-in finance, insurance and maintenance agreements to attract business. Other companies such as Livingston Hilt and Inspectra's subsidiary Meridian, having overcome copyright and licensing problems, are offering software leases - a development which reflects the fact that software now accounts for the greater proportion of a computer user's outlay.

Andrew Lawrence



The upsurge in the economy in general and the demand created by Big Bang in the City, in particular, means that there is a substantial shortage of skilled computer staff in London. Above: dealing room in the City.

Skill shortages

An imbalance of supply and demand

THE RECRUITMENT gain from a shortage of skills - the training and recruitment industries - say that the imbalance of supply and demand has reached a point where it is beneficial to no-one. Computer recruitment agencies, which for years have fed off an imbalance in demand, claim that the situation is now the point where the overall lack of skilled staff is affecting the expansion of their business.

The skills shortage is concentrated in the South-East, with experience in project management, IBM systems, computer networking and financial systems in particularly high demand. But a recent report from the National Computing Centre, 'The IT Skills Shortage: A Prescription for Action', discovered that the shortage has spread throughout Britain with only Northern Ireland reporting a modest surplus in appropriately skilled staff.

A survey by the London Chamber of Commerce in 1986 found that the lack of skills was cited as the main impediment to investment by 24 per cent of organisations, with the next most commonly cited reason - no suitable application - being cited by only 7 per cent of respondents.

There are at least three reasons why the problem has suddenly become acute. Firstly, the sudden upsurge in demand created by 'Big Bang' in particular and the upsurge in the economy in general.

Secondly, the changing requirements, which have rendered some skills obsolete and put others at a premium. And thirdly, the fact that some two-thirds of computer-using companies do no training in information technology at all.

It would be wrong to conclude from this that there is a dearth of training companies or good in-house training programmes - the problem is that too few companies are willing to invest in training at all. Mr Philip Virgo, the author of the NCC report, found that while large corporations do run training programmes, small companies rely on buying in expertise from outside.

The computer services industry, which needs skilled staff to survive, trains heavily. The top nine systems houses, for example, recruit and train 2,000 graduates a year. Their problem lies in finding ways to stop their experienced and qualified staff from leaving to join financial institutions in the City.

Like the computer staff recruitment industry, the training industry itself is enjoying fast growth, but not in relation to the rate of growth of the information technology industry itself. Government figures estimate that £45.5m was spent on formal training in 1986. In 1987 this is expected to reach £55m.

Mr Roger Graham, the chairman and managing director of

the systems house and training company BIS, and a former chairman of Costit, the computer services industry Training Council, estimates that the training industry is growing at about 20 per cent a year, the same rate as the computer industry as a whole.

But he points out that in addition to the fear of losing trained staff, there are other impediments to training. By far the greater part of the cost of training, for example, is not the course fee or materials but the cost of losing the individual from productive activity while he or she is being trained.

Despite the very high quality of some courses, the training industry on the whole is not well-equipped to meet the current demands. Mr Virgo said that the training industry was fragmented, with many of the certificates in computer skills of limited value.

'Most courses are drawn up by the education sector. They are always asking for input, but they rarely get it. The result is that a lot of courses are not suitable,' he says.

Initiatives are now underway to rationalise the training industry, with courses sponsored by the Manpower Services Commission being given special attention.

There are also hopes that 'distance learning' techniques, such as the use of computer-controlled videos, educational software packages and easy-to-use touch-screens, can be used to ease the burden on the employer. Other ideas include the extended use of aptitude tests within organisations so that they can recruit in-house.

However, as the main problem lies with companies which will not train at all, the debate about skills has concentrated on how to encourage training about skills.

Mr Virgo has called on the Government to exempt trainees from National Insurance contributions - a proposal which has the backing of many in the computer industry but has yet to win much support in government circles. The proposal would encourage the training of raw recruits and, co-incidentally, stimulate the growth of the training industry.

Some organisations have taken matters into their own hands. The US-owned systems house, EDS, which puts its new recruits through a rigorous training programme, requires its trainees to sign a 'promissory note' saying they will pay back a proportion of the cost of the training if they leave within two years. The contract may seem draconian by modern, or British standards, but it has been upheld in the courts and has proved effective in the US.

Andrew Lawrence



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